

Presidio Trust Transit Benefit Program

Integrity Awareness Training

Last updated August 17, 2017

Topics



Program Overview

- Background
- TRANServe Role
- Employee Role
- Website Answers
- Legal Implications



- Understanding the Certification Statement
- Knowledge Checks

Program Overview



Transit Benefit Program:

- Protects Nation's Infrastructure
- Reduces air pollution & traffic congestion
- Increases use of mass transit

Studies show traffic congestion:

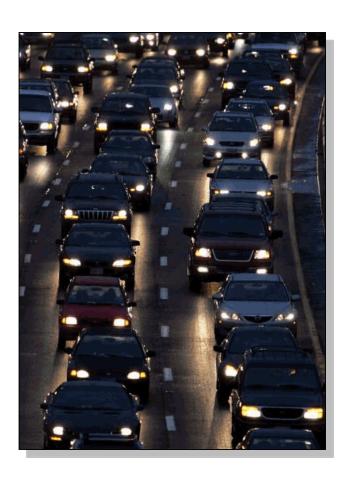
- Wastes 1.9 billion gallons of gas
- Costs over \$100 billion in wasted fuel & lost time
- Reduced commutes save individuals \$200 monthly

Tax-free subsidy for *actual* costs of transportation

Up to the maximum set by the IRS statutory limit

Background





Program History

- 1991 Federal Transit
 Administration Program Pilot
- 1993 Clean Air Initiatives Act
- 2000 E.O. 13150 Federal Workforce Transportation
- 2005 SAFETEA-LU

Eligibility

- All federal employees working in full or part time paid status
- All federal interns and volunteers working in a non paid status



Mass Transportation

Rail

- Subway
- Commuter
- Light

Bus

- Transit authority
- Commuter

Ferry

Pedestrian or bicycle

Qualified vanpools

- Commercial/private vehicle
- At least six adults



Trolley

TRANServe's Role





U.S. Department of Transportation



The Federal Government's Largest Transit Benefit Service Provider

RELIABLE • EFFICIENT • CERTIFIED COMPLIANT • SECURE

- Administers the Transit Benefit Program
- Distributes the transit benefit to agency qualified employees
- Establishes best practices
- Provides education, answers and support to Program Offices and Participants

Capability Statement

Program Overview

The U.S. Department of Transportation has been distributing the transit benefit to federal employees since the early 1990s. TRANServe enables federal agencies to make use of a single established system with effective internal controls over the receipt, maintenance and distribution of the transit benefit to over 200,000 federal employees.

TRANServe is a fee for service program within the Department of Transportation that provides transit benefit program administration and distribution services for federal agencies. We alleviate the administrative burden of running the transit benefit program for our customers by assuming all data entry responsibilities in addition to providing best practices and resource tools. TRANServe has developed a staff with excellent qualifications and expertise on this program.

TRANServe provides unique advantages due to its size and breadth of experience and does this by working together with customers to ensure eligible employees receive their transit benefit and use it appropriately.

Past Performance/Clients Supported

U.S. Department of the Navy U.S. Department of State
U.S. Department of Justice Internal Revenue Service

tate U.S. Deparmtnet of Education vice U.S. Department of Interior

U.S. Department of the Army
U.S. Department of Commerce
U.S. Department of Agriculture

U.S. Department of Treasury
U.S. Office of Personnel Management

Key Features

GAO Approved: The U.S. Government Accountability Office determined that TRANServe's Debit Card program was compliant with all Federal standards and our various internal control activities align with GAO's Standards for Internal Control in the Federal Government. Validating the on-going work performed by TRANServe to protect against fraud, waste, and abuse.

Program Controls: TRANServe's enterprise risk management approach produces measurable benefits to your agency.
Our Internal Controls Officer takes proactive steps to block unauthorized purchases across the nation and reports fraudulent activity to your Program Offices.

Budget Performance: Through cost projections and benefit usage data we provide our customers with in depth analysis of their transit benefit programs to reduce funding requirements.

Information Technology: The electronic application system is customized for each agency and feeds directly into the TRANServe system of record. TRANServe maintain s financial and program records in accordance with the Privacy Act and NARA guidelines and requirements.

For more information on how TRANServe can assist you please contact our

<u>Quality Service & Outreach Office</u>

Email: Cheri Johnson @dot.gov Tel: 202-366-5700 • Email: James Perry@dot.gov Tel: 202-366-6760



Your Roles and Responsibilities

- Understand the Transit Benefit Program's scope and limitations
- Understand it is a violation of federal law to transfer or sell the transit benefit or to provide false or fraudulent information in order to obtain the benefit
- Understand the potential penalties for misuse or false claims



Your Roles and Responsibilities

- To not be named on a worksite parking permit at any Federal agency, nor participate in a carpool
- To use the transit benefit for home to work and work to home transportation *only*.
- To Ensure the amount of transit benefit received does not exceed actual monthly commuting cost of public transportation
- To recertify your application to update commuting expenses whenever your commuting method, work schedule or address changes



Legal Implications

Employees who misuse the transit benefit are subject to appropriate administrative action including discipline and/or disqualification from future participation in the Transit Benefit Program.

Disciplinary penalties can range from a letter of admonishment to removal from Federal Service, depending on the severity of the abuse.

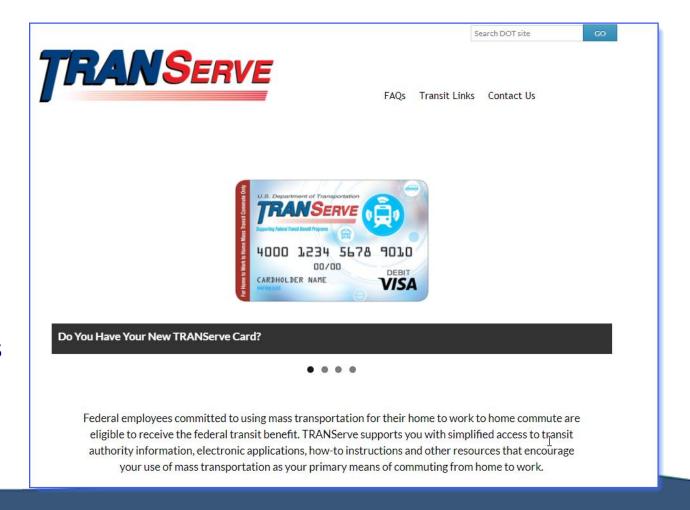


Use the Website:

www.transportation.gov/transerve/

- ✓ Apply
- Recertify
- ✓ TRANServe

 Card info
- ✓ News
- ✓ FAQs
- ✓ Research mass transit commute
- Subscribe





The	Transit	Benefit	Program	obie	ctive	is to:
•				– , –	-	

- ☐ A. Increase compensation of federal employees per month.
- □ B. Incentivize federal employees to use public transportation to reduce their contributions to traffic congestion and air pollution.
- ☐ C. Reward the employees for their hard work.



The answer is....



The Transit Benefit Program objective is to:

- A. Increase compensation of federal employees per month.
- B. Incentivize federal employees to use public transportation to reduce their contributions to traffic congestion and air pollution.
- ☐ C. Reward the employees for their hard work.

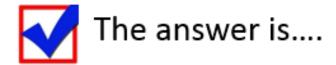
The Federal Workforce Transportation Fringe Benefit Program under Executive Order 13150 is designed to reduce traffic congestion and air pollution.





True or False?

If I misuse my transit benefit by selling it or over estimating my need for the benefit, I can be removed from federal service.





True or False?

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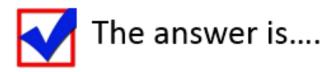
TRUE: Disciplinary action can range from a letter of admonishment to removal from Federal Service, depending on the severity of the abuse.





TRANServe's Role is:

- ☐ A. To distribute the transit benefit to federal employees.
- ☐ B. To administer the Transit Benefit Program.
- ☐ C. To establish Best Practices.
- ☐ D. All of the above.







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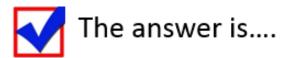
TRANServe delivers Transit Benefit Programs and establishes Best Practices.



Jermaine plans to start teleworking.

The next step is to:

- ☐ A. Inform his supervisor.
- ☐ B. Continue claiming his transit benefit without change.
- ☐ C. Submit an updated application.





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The next step is to:

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- ☐ B. Continue claiming his transit benefit without change.
- ☐ C. Submit an updated application.

You are responsible to update your transit benefit application and commuting cost worksheet whenever you change your commuting method, work schedule, or address.



The Transit Benefit

Certification Statement



Certification Is Required

Certify:

"To formally and legally attest a specific statement to be true"



Before you can enroll in the Transit Benefit Program you must first certify that certain conditions are true about you.



Read the Certification Statement Carefully

WARNING!

This certification concerns a matter within the jurisdiction of an agency of the United States. Making a false, fictitious, or fraudulent certification may constitute criminal violations punishable under Title 18, United States Code, Section 1001, by imprisonment up to five years and fines up to \$10,000 for each offense, and/or agency disciplinary actions up to and including dismissal.

- I certify that I am employed by the U.S. Federal Government.
- I certify that I am not named on a federally subsidized parking permit at this or any other federal agency.
- I certify that I am eligible for a public transportation fare benefit, will use it for my daily commute to and from work by public transit or vanpool, and will not give, sell, or transfer it to anyone else.
- I certify that in any given month, I will not use the Government-provided transit benefit in excess of the statutory limit. If my commuting costs per month on public transit exceed the month statutory limit, then I will supplement those additional costs with my own funds rather than use a Governmentprovided transit benefit designated for use in a future month.
- I certify that I will not claim the transit benefit in excess of my actual monthly commuting expense. If at anytime during a given month I am out of work due to sickness, vacation or lany other reason, on official travel, or use a private vehicle for commuting, I will claim less and adjust the amount of my transit benefit the following month if appropriate.
- I certify that my parking fees are not included in the computation of the daily, weekly or monthly commuting costs for my transit benefit.

I Agree

I Do Not Agree



To What Must I Agree?

You Must agree:

- ✓ I am employed by the U.S. Federal Government.
- ✓ I am not named on a federally subsidized parking permit, anywhere.
- ✓ I am eligible for a public transportation fare benefit
- ✓ I will use the benefit for my daily mass transit commute to and from work
- ✓ I will not give, sell or transfer it to anyone else
- ✓ I will not use the Government provided benefit in excess of the IRS limit
- ✓ I will not claim an amount in excess of my actual monthly commuting expense
- ✓ I will not include parking fees as part of my commuting cost worksheet



I Do Not Agree







Keeva joined a carpool after commuting on the train for 5 years. She received the maximum benefit per month for her commute. She sold her benefit since she believes the benefit belongs to her. Was this the correct course of action?

- ☐ Yes
- ☐ No



The answer is....







Keeva joined a carpool after commuting on the train for 5 years. She received the maximum benefit per month for her commute. She sold her benefit since she believes the benefit belongs to her. Was this the correct course of action?

Yes

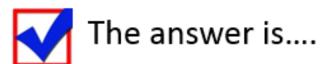
☐ No

It is against the law to give away or sell the Transit Benefit



Hayly commutes from Virginia to get to work. Her commuting costs are \$284 per month. She is eligible to receive additional transit benefit since her commute is so costly.

- ☐ True
- ☐ False









Hayly commutes from Virginia to get to work. Her commuting costs are \$284 per month. She is eligible to receive additional transit benefit since her commute is so costly.

- ☐ True
- ☐ False

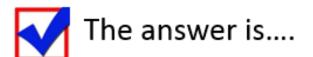
The federal government may provide up to the IRS maximum for mass transportation commuting costs. Hayley must cover the additional amount, "out of pocket".

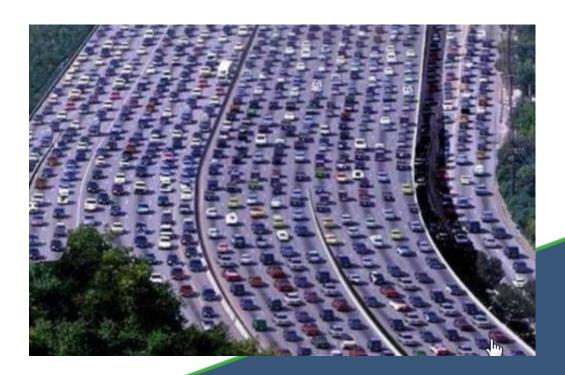




- Becky chooses to ride in a carpool. She is eligible to receive the transit benefit.
 - ☐ True

False





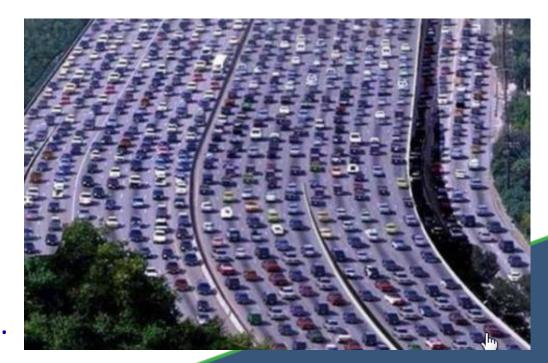




Becky chooses to ride in a carpool. She is eligible to receive the transit benefit.

☐ True ☐ False

False. The Federal
Transit Benefit is for
federal employees who
choose to commute
on mass transit in a
commuter highway
vehicle. This includes
bus, rail, light rail and
an authorized vanpools.

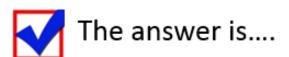






Ivan rides mass transit and parks in the lot near the station. He includes his parking fees in the computation of his monthly commuting cost. He is right to do this.

- ☐ True
- ☐ False









Ivan rides mass transit and parks in the lot near the station. He includes his parking fees in the computation of his monthly commuting cost. He is right to do this.

- ☐ True
- ☐ False

FALSE - The Federal Transit
Benefit is exclusively for your
home-to-work-to-home
commute on mass
transportation. Any other use
is actionable as fraud, waste,
or abuse of federal funds





Ciera and her supervisor agree she may telework two days each week, indefinitely. Her transit benefit is \$25 per week. Now that she does not commute every day, her correct course of action is to:

- ☐ A. Thank her supervisors' for his/her understanding.
- ☐ B. Continue claiming her transit benefit without change.
- ☐ C. Change her transit benefit to \$15 per week or \$60 per month.



The answer is....



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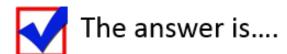
- ☐ A. Thank her supervisors' for his/her understanding.
- ☐ B. Continue claiming her transit benefit without change.
- ☐ C. Change her transit benefit to \$15 per week or \$60 per month.

You must update your application and change your benefit amount whenever your commuting expenses change.



James is going to an off-site meeting. He is using mass transportation to travel to and from the meeting. Since he has extra funds on his TRANServe Card he decides to use his transit benefit. This is the correct course of action.

- ☐ True
- ☐ False





James is going to an off-site meeting. He is using mass transportation to travel to and from the meeting. Since he has extra funds on his TRANServe Card he decides to use his transit benefit. This is the correct course of action.

- ☐ True
- ☐ False

Travel to an off-site meeting or training class is an office expense. The Transit Benefit is provided solely for your home-to-work-to-home commute via mass transportation. "Extra" funds are swept back to your Agency at the end of the monthly cycle. A permanent change requires that you update your application so you do nottie up much needed funds.



CONGRATULATIONS!

You have successfully completed

TRANSIT BENEFIT

INTEGRITY AWARENESS

TRAINING

To receive credit for this course in an electronic learning management system , you must click "Yes, I completed the course" at the bottom of this screen.



Thank you for choosing to commute using mass transit.

Additional information is available on our Website:

https://www.transportation.gov/transerve/faq

For Agency specific questions, please contact The Presidio Trust Transit Benefit Program Office.