

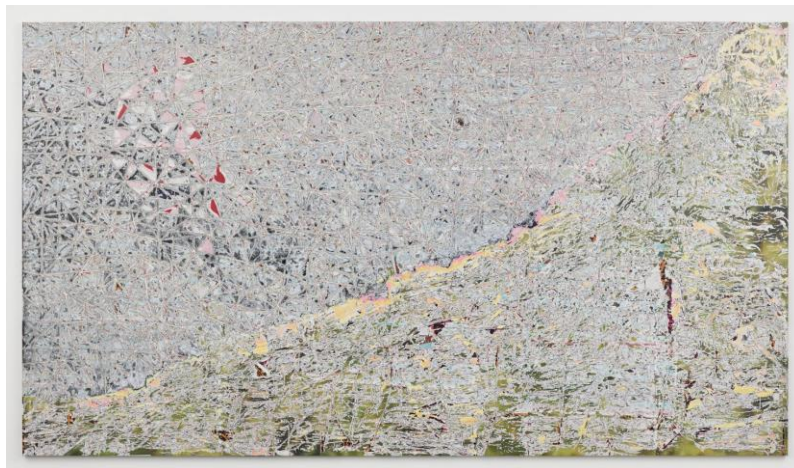
TITLE VI INTEGRATION FOR NON-PRACTITIONERS

Mr. Ryan Fitzpatrick
Lead Civil Rights Analyst,
U.S. DOT-Departmental Office of Civil Rights (DOCR)

Mr. Jonathan Ocana
Title VI Program Coordinator,
Federal Transit Administration

Moderator: Dr. Howard Caro-López
Civil Rights Analyst, U.S. DOT-DOCR

Transportation as Art?
Mark Bradford's "*Riding the Cut Vein*"





TO WHOM DOES TITLE VI APPLY?

- If your organization receives Federal assistance, then Title VI applies to your work.
- Under Title VI, federally assisted programs must serve all communities equally



PROACTIVE ENGAGEMENT IS MORE EFFICIENT

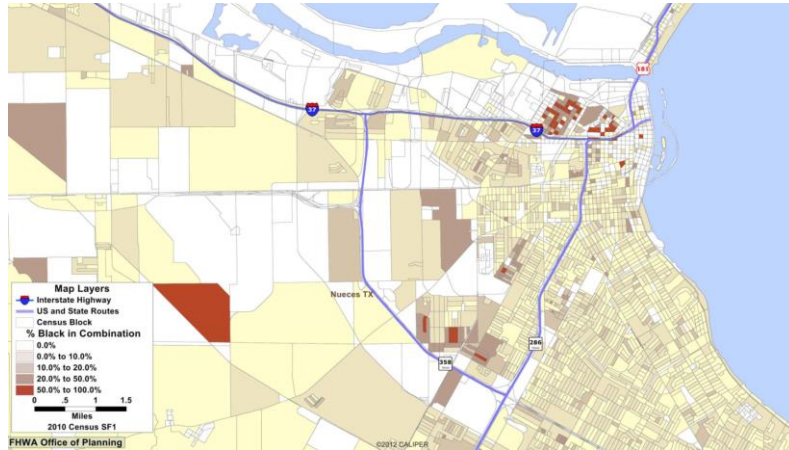
- Complaint investigations are reactive, time consuming, and costly
- A proactive Title VI program = early engagement
- If we catch issues early, we avoid long investigations



Guiding Principles for Title VI Activities



KNOW YOUR COMMUNITY





WHEN IN DOUBT, CALL AN EXPERT

- When a potential Title VI issue is spotted, consult with civil rights analyst(s)- tap their knowledge and support!
- They can help determine whether there is an issue, and if there is, how to fix it ahead of time



Keys to Effective Title VI Engagement



Going Forward: Sustaining Proactive Integration



Main Sources to Understand

1. Title VI of the 1964 Civil Rights Act
2. Civil Rights Restoration Act of 1987
3. DOT Title VI Regulation
4. Executive Order 13166
5. Your Operating Agency's Programmatic Requirements