

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	Comparative Data					2016 thru 12/31
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Number of Complaints Filed	13	9	12	20	14	1
Number of Complainants	13	9	10	18	11	1
Repeat Filers	0	0	1	0	1	0

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Comparative Data					2016 thru 12/31
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Race	9	4	9	12	6	0
Color	5	1	2	4	4	0
Religion	1	1	0	1	1	0
Reprisal	5	6	6	10	5	0
Sex (including complaints filed under Equal Pay Act)	3	2	2	8	5	1
National Origin	4	3	4	6	2	0
Age	4	3	5	9	4	0
Disability	6	3	5	8	2	0
NonEEO basis	0	0	0	0	0	0
Genetics	0	0	1	0	0	0
PDA	0	0	0	1	0	0

Complaints by Issues Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Comparative Data					2016 thru 12/31
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Appointment/Hire	2	0	0	1	1	0
Assignment of Duties	1	1	2	3	3	0
Awards	0	0	0	1	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
 Demotion	0	0	0	0	0	0
 Reprimand	0	0	0	1	1	0
 Removal	0	4	0	0	1	0
 Suspension	0	0	1	3	1	0
 Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	2	0	3	4	4	0
Examination/Test	0	0	0	0	0	0
Harassment						
 Non-Sexual	5	4	7	10	10	0
 Sexual	0	0	0	0	2	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non Selection	2	3	2	6	4	1
Reassignment						

Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action												
Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harassment												
Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment												
Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2016 thru 12/31
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Total complaints from previous Fiscal Years	17	15	11	10	19	25
Total Complainants	7	6	8	9	15	18
Number complaints pending						
Investigation	2	4	0	0	0	1
Hearing	13	10	7	7	15	21
Final Agency Action	2	1	2	2	2	4
Appeal with EEOC Office of Federal Operations	0	0	2	1	2	0

Complaint Investigations	Comparative Data					2016 thru 12/31
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Pending Completion Where Investigation Exceeds Required Time Frames	1	0	1	0	0	0