



U.S. Department of Transportation
Office of Drug and Alcohol Policy and Compliance

*Do **YOU** know what happens *if YOU* **REFUSE?***

If you refuse to take a DOT drug or alcohol test:

- ◆ You will be immediately removed from the performance of any safety-sensitive function until you complete the Return-to-Duty Process
- ◆ You will need to see a DOT-qualified Substance Abuse Professional and comply with the education and/or rehabilitation requirements
- ◆ You could have a hard time finding another job
- ◆ You must complete the Return-to-Duty Process, including directly observed tests, and you may have to pay for those tests
- ◆ Your certificate, license, rating or authorization may be revoked, suspended or restricted

For more information, visit the ODAPC website at: <http://www.dot.gov/odapc>