



THE SECRETARY OF TRANSPORTATION
WASHINGTON, DC 20590

July 2014

**Access to Programs, Services, Information, and Technology
Policy Statement**

The U.S. Department of Transportation (DOT) will take appropriate steps to ensure equal access in compliance with Section 504 of the Rehabilitation Act of 1973, as amended. The Act prohibits disability discrimination in any program or activity that receives Federal funds or is conducted by an executive agency. The DOT will ensure that persons with disabilities have access to all its programs, services, activities, and information that is comparable to the access provided to persons without disabilities.

Similarly, Section 508 of the Act requires that all electronic and information technology (EIT) purchased, developed, maintained, or used by the DOT must meet the accessibility standards of the legislation for the public and employees. The DOT will comply with all statutory requirements to ensure that employees with disabilities have access to and use of EIT to perform their assigned functions. The accessibility and usability of EIT will be comparable for all employees, regardless of disability, unless an undue burden would be imposed on the Department.

In order to achieve our organizational excellence goal, DOT must maintain an accessible work environment. This is crucial to ensuring that all individuals with the appropriate skills and talents have equal employment opportunities. Supervisors and managers should provide effective leadership to accomplish disability assessment goals. The Chief Information Officer, the Assistant Secretary for Administration, and the Director of the Departmental Office of Civil Rights are available to provide employees with policy guidance and technical assistance.

A handwritten signature in blue ink, appearing to read "Anthony R. Foxx", with a large loop at the top and a long horizontal stroke extending to the left.

Anthony R. Foxx