

ANNUAL PERFORMANCE REPORT HIGHLIGHTS



U.S. Department
of Transportation

FISCAL
YEAR | **2024**



Our Mission & Leadership Team

DOT Mission

The mission of the U.S. Department of Transportation (DOT) is to deliver the world's leading transportation system, serving the American people and economy through the safe, efficient, sustainable, and equitable movement of people and goods.

Congress established DOT in 1967, consolidating 31 transportation agencies and functions. Today, approximately 54,000 DOT employees continue to bring innovations and integrity to the work of improving the safety and performance of our multi-modal transportation system.



Pete Buttigieg
Secretary of Transportation



Polly Trottenberg
Deputy Secretary

Organizational Structure



Federal Aviation
Administration (FAA)



Federal Highway
Administration (FHWA)



Federal Motor
Carrier Safety
Administration (FMCSA)



Federal Railroad
Administration (FRA)



Federal Transit
Administration (FTA)



Great Lakes St. Lawrence
Seaway Development
Corporation (GLS)



Maritime Administration
(MARAD)



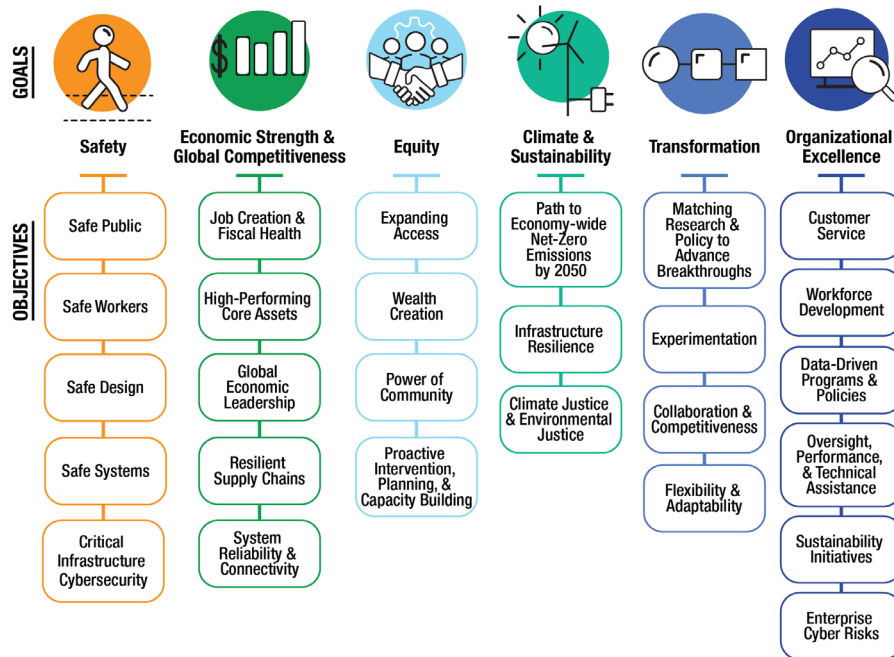
National Highway Traffic
Safety Administration
(NHTSA)



Pipeline and Hazardous
Material Safety
Administration (PHMSA)

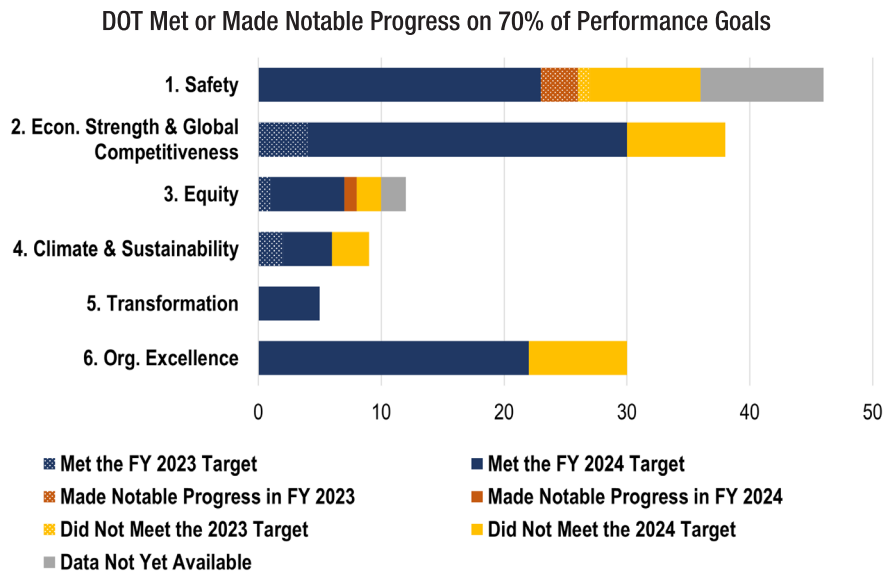
Goals Overview

The fiscal year (FY) 2022-2026 Strategic Plan establishes the U.S. Department of Transportation's strategic goals and objectives. This is a roadmap for transformative investments that will modernize our infrastructure to deliver safer, cleaner, and more equitable transportation systems.



In FY 2024, the Department assessed 140 goals. Of those, 93 targets were met in FY 2024 and FY 2023 (for some goals, FY 2024 data is not available), four did not meet the target but still demonstrated notable progress, and 31 did not meet the target. 12 goals are pending data.

A comprehensive report of all performance goals and progress made during FY 2024 can be found in the [FY 2024 Annual Performance Report](#). Below is a summary of progress made on each of the six strategic goals, as well as selected highlights from each goal.





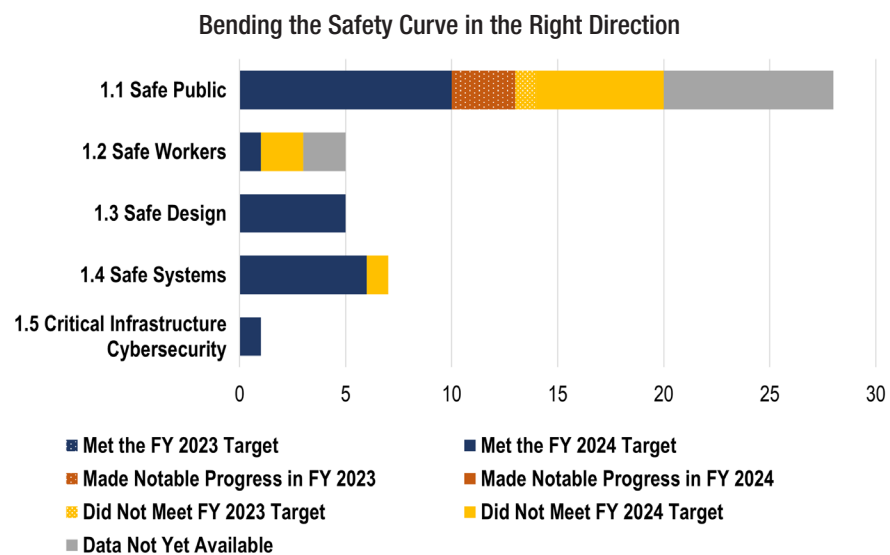
Strategic Goal 1: Safety

Make our transportation system safer for all people. Advance a future without transportation-related serious injuries and fatalities.

DOT's top priority is safety across all modes of transportation and reducing fatalities across all forms of surface transportation, including highways, transit, railroads, and pipelines. Because rail and transit are some of the safest modes of transportation, DOT's safety objective also includes efforts to increase ridership on public transportation.

In FY 2024, the Department made strides towards achieving a safer transportation system. In FY 2024, the Department assessed 46 performance goals for this Strategic Goal. Of those, 23 targets were met, and 13 performed below this year's target. The other performance goals are pending data based on the safety data collected on a calendar year (CY) basis or due to the significant lag in obtaining death certificate information.

The goal of safety is broken down into 5 categories, which can be seen on the chart below, as well as the progress made for each category:



ACHIEVEMENTS

Notable achievements in FY 2024 include:

- Announcing over \$1 billion in award selections for the FY 2024 [Safe Streets and Roads for All program](#), going to 453 communities.
- Issued a new [Federal Motor Vehicle Safety Standard](#) to make automatic emergency braking standard on all passenger cars and light trucks.
- Expanded a pilot program to create more targeted, effective damage prevention programs.



Strategic Goal 2: Economic Strength and Global Competitiveness

Number of Economically Significant Bridges with Announced Grants in FY 2024: 18

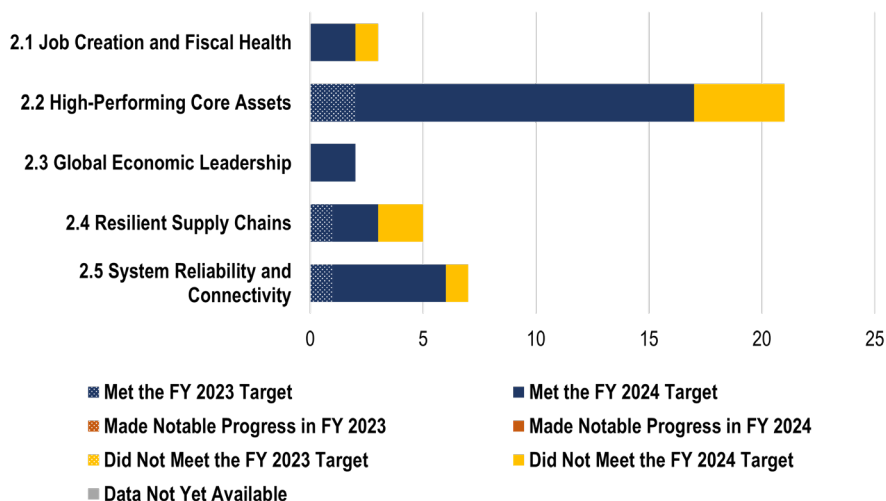
Number of Smaller Bridge Projects with Projects Authorized in FY 2024: 11,445

Grow an inclusive and sustainable economy. Invest in our transportation system to provide American workers and businesses reliable and efficient access to resources, markets, and good-paying jobs.

The Department continues to invest in the nation's infrastructure through a Department-wide focus on enacting the Bipartisan Infrastructure Law (BIL) and expanding its cooperation with state and local partners. The renewal of the country's transportation infrastructure is a central tenet of DOT's mission and has a profound impact on the day to day of American workers and businesses. DOT strove to meet its ambitious targets through continual efforts to streamline processes, accelerate the flow of funds, and provide increased technical assistance to the industry.

In FY 2024, the Department assessed 38 performance goals for this Strategic Goal. Of those, 30 targets were met and eight performed below the target.

Keeping America Moving with Infrastructure in Good Repair



ACHIEVEMENTS

Notable achievements in FY 2024 include:

Obligating \$370 billion dollars nationwide to reduce the backlog in highway repairs.

Announced grants and provided funding for 18 economically significant bridges as authorized projects and for 11,445 small bridge repairs through multiple bridge grant programs.

Funded 513 pavement rehabilitation projects.

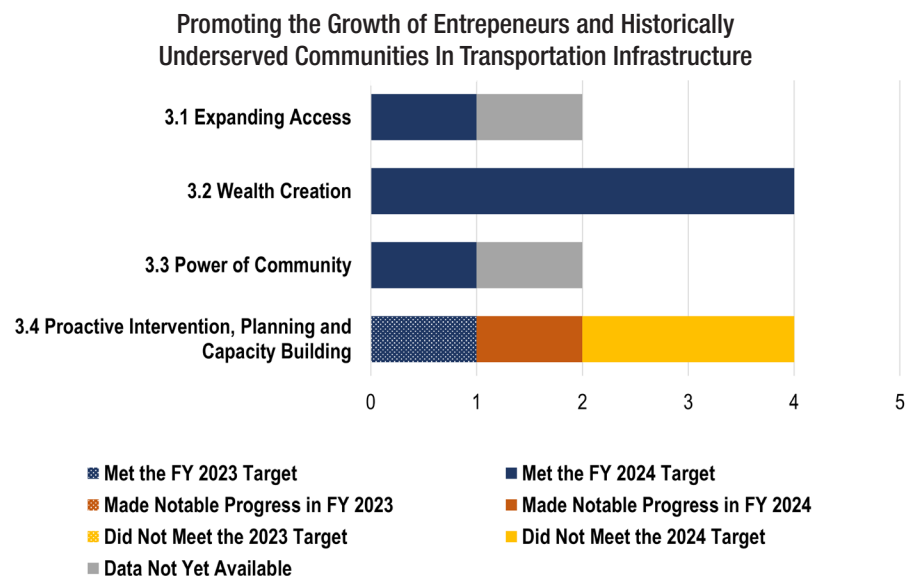


Strategic Goal 3: Equity

Reduce inequities across our transportation systems and the communities they affect. Support and engage people and communities to promote safe, affordable, accessible, and multimodal access to opportunities and services while reducing transportation-related disparities, adverse community impacts, and health effects.

DOT implemented programs to reduce transportation costs for disadvantaged populations, streamline civil rights oversight, and increase wealth creation opportunities for underserved communities.

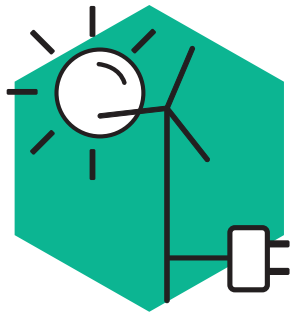
The Department aims to expand affordable access to transportation jobs and business opportunities by removing barriers for individuals, businesses, and communities. In FY 2024, DOT implemented programs to reduce transportation costs for disadvantaged populations, streamline civil rights oversight, and increase wealth creation opportunities for underserved communities by connecting new small and disadvantaged businesses with opportunities to contract with the Department. This progress has been captured across 12 performance goals within four sub-categories, as described below:



ACHIEVEMENTS

Notable achievements in FY 2024 include:

- Connected with 2,887 small businesses nationwide through eight [Connections Marketplace](#) sessions to provide resources on contracting opportunities with the Department. This included three in-person sessions at DOT's headquarters and five virtual sessions.
- 21.23% of all contract dollars were awarded to Small Disadvantaged Businesses (SDB).
- 45.9% of all community outreach activities to increase hazmat transportation awareness, preparedness, and response were directed towards historically underserved communities.
- Finalized DBE ruled to expand data collection to allow DOT to improve data-drive program evaluation and Disadvantaged Business Enterprise (DBE) Program decision-making going forward.



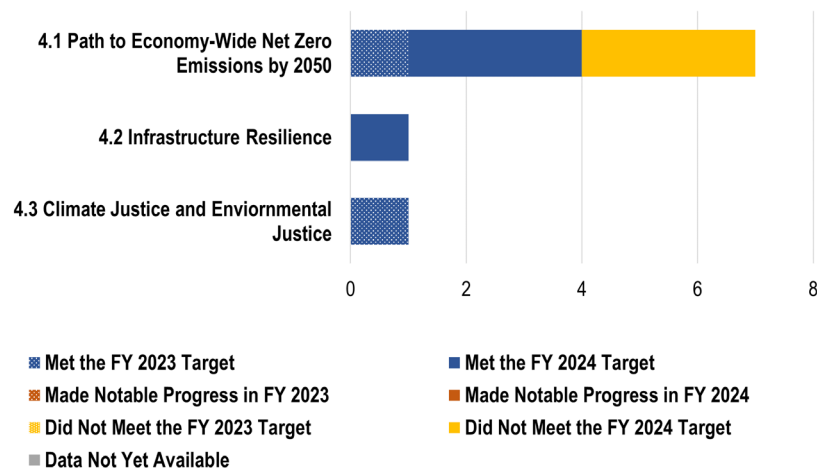
Strategic Goal 4: Climate and Sustainability

Tackle the climate crisis by ensuring that transportation plays a central role in the solution. Substantially reduce greenhouse gas emissions and transportation-related pollution and build more resilient and sustainable transportation systems to benefit and protect communities.

We are proud to report that we have met 100 percent of our targets for Infrastructure Resilience and Climate and Environmental Justice.

In FY 2024, the Department assessed nine performance goals for climate and sustainability. Of those, six targets were met and four performed below this year's target and the prior year's performance. The Department is proud to report that we have met 100 percent of our targets for Infrastructure Resilience and Climate and Environmental Justice.

Pushing Towards Net Zero Emissions

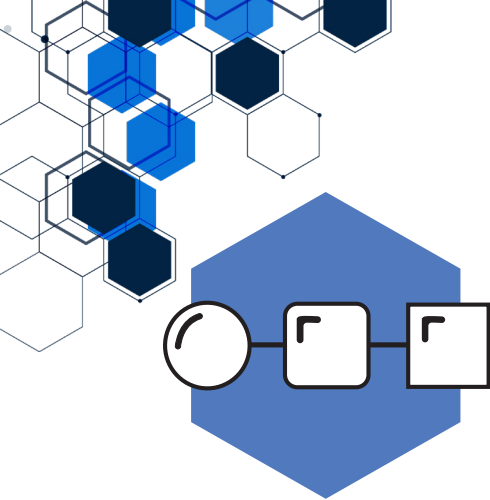


ACHIEVEMENTS

Notable achievements in FY 2024 include:

- Collaborated with the Department of Energy, the Environmental Protection Agency, and the Department of Housing and Urban Development to develop action plans for implementing the [U.S. National Blueprint for Transportation Decarbonization](#).
- Selecting five new airport public transportation connection projects and announcing expanded funding for four previously selected projects to ensure resilient and sustainable transportation connections to essential airports.

- Allocating \$1.5 Billion in funding to support 117 projects in procuring low or no-emission buses and supporting infrastructure through the [Low or No Emission and Grants for Buses and Bus Facilities Competitive Programs FY2024 Notice of Funding Opportunity](#).



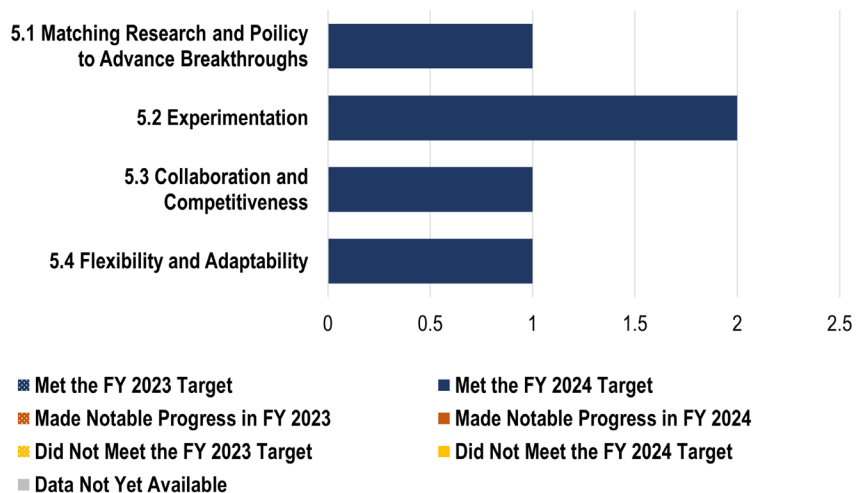
Strategic Goal 5: Transformation

Design for the future. Invest in purpose-driven research and innovation to meet the challenges of the present and modernize a transportation system of the future that serves everyone today and, in the decades, to come.

In FY 2024, the Department assessed five performance goals for this Strategic Goal, all five of which were met.

DOT met all five performance goals in FY 2024 for the Transformation Strategic Goal.

Investing in Innovation Pays Dividends



ACHIEVEMENTS

Notable achievements in FY 2024 include:

- Deploying 458 transportation-centered research projects, made possible by funding from the Bipartisan Infrastructure Law.
- Developing a master schedule for the integration of [Advanced Air Mobility \(AAM\)](#) operations and gathered stakeholder feedback on the [AAM Implementation Plan](#).
- Supporting 76 projects nationwide that build data and technology systems for transportation planning and infrastructure operation.



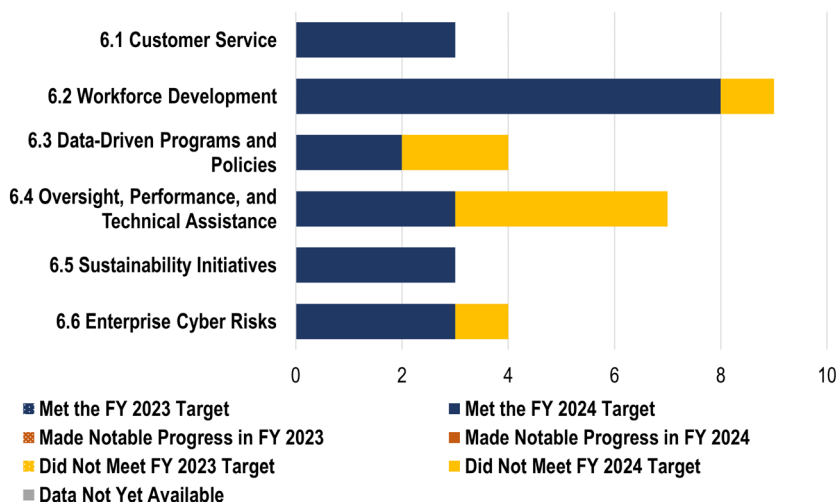
Strategic Goal 6: Organizational Excellence

Strengthen our world-class organization. Advance the Department's mission by establishing policies, processes, and an inclusive and innovative culture to effectively serve communities and responsibly steward the public's resources.

DOT met 100% of performance goals in FY 2024 under the customer service and sustainability initiatives categories.

The Department's successes are made possible by a diverse, inclusive workforce that is representative of the communities we seek to serve. As such, DOT sets targets regarding attracting and retaining talent and employee experience while employed at the Department. In FY 2024, the Department assessed 30 performance goals for this Strategic Goal. Of those, 22 targets were met and eight performed below this year's target. 100% of performance goals under the customer service and sustainability initiatives categories were met in FY 2024.

Attracting a Diverse Workforce



ACHIEVEMENTS

Notable achievements in FY 2024 include:

- Utilizing On-the-Spot hiring authority at the FAA to meet its target for hiring qualified disabled applicants.
- Partnering with 65 Historically Black Colleges and Minority-Serving Institutes to increase awareness for the FHWA as an employer of choice.
- Met the annual target for reducing greenhouse gas emissions from DOT operations, facilities, and fleets.



U.S. Department
of Transportation

UNITED STATES
DEPARTMENT OF TRANSPORTATION

U.S. Department of Transportation

1200 New Jersey Avenue SE
Room W93-325
Washington, DC 20590

<https://www.transportation.gov>

1200
NEW JERSEY
AVENUE
S.E.