

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

FMCSA (Includes Sub-Level Offices)

For 3rd Quarter 2026 for period ending June 30, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Number of Complaints Filed	3	6	10	10	14	3
Number of Complainants	3	6	10	10	12	2
Repeat Filers	0	0	0	0	1	1

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Race	2	1	2	5	6	1
Color	1	0	1	5	2	1
Religion	0	1	1	1	0	0
Reprisal	1	3	5	3	7	3
Sex	1	3	3	4	6	1
PDA	0	0	0	0	1	0
National Origin	0	1	3	2	1	0
Equal Pay Act	0	0	0	0	0	0
Age	1	4	6	1	4	2
Disability	2	2	6	2	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	3	0

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	1	0	0	0	0
Disciplinary Action: Removal	0	0	0	1	0	0
Disciplinary Action: Other Disciplinary Actions**	0	0	2	1	1	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	1	1	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	3	5	5	5	9	3
Harassment: Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	1	2	3	3	0
Reassignment: Denied/Directed	0	0	2	0	0	0
Reassignment: Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	1	4	1	1	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	2	0	0
Termination	0	0	0	0	1	2
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	0	2	1	1	0
Training	0	0	3	0	0	0
Other Terms/Conditions of Employment*	0	0	5	0	2	0

Part 9 Complaints Pending from Previous FY By Status

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Total complaints from previous Fiscal Years	23	17	0	0	0	9
Total Complainants	23	17	0	0	0	8
Complaints Pending Investigation	1	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Complaints Pending in Hearing	18	16	0	0	0	5
Complaints Pending Final Agency Action	7	3	0	0	0	3
Complaints Pending Appeal with EEOC Office of Federal Operations	4	4	4	0	0	5

Part 10 Complaint Investigations

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0