

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

FAA (Includes Sub-Level Offices)

For 3rd Quarter 2026 for period ending June 30, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Number of Complaints Filed	141	187	235	225	193	133
Number of Complainants	136	183	222	213	180	129
Repeat Filers	5	4	13	12	11	4

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Race	65	63	66	86	57	41
Color	28	35	35	37	29	15
Religion	7	27	22	10	7	12
Reprisal	85	105	133	141	114	77
Sex	55	55	83	88	53	47
PDA	3	2	2	7	5	2
National Origin	18	33	45	35	22	11
Equal Pay Act	5	5	7	7	2	2
Age	45	46	69	73	45	22
Disability	44	64	87	95	96	55
Genetics	0	7	3	4	1	0
Non-EEO	7	24	30	18	21	29

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Appointment/Hire	3	12	4	4	5	4
Assignment of Duties*	24	0	0	0	0	0
Awards	0	11	4	2	5	4
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	3	1	0	8	1	1
Disciplinary Action: Reprimand**	7	0	0	0	0	0
Disciplinary Action: Suspension	12	16	18	6	13	8
Disciplinary Action: Removal	1	13	8	4	5	1
Disciplinary Action: Other Disciplinary Actions**	0	0	48	37	39	19
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	7	0	0	0	0	0
Perf. Eval./ Appraisal	13	28	28	29	22	12
Examination/Test	0	6	3	1	6	0
Harassment: Non-Sexual	93	124	160	142	106	81
Harassment: Sexual	6	7	23	17	5	10
Medical Examination	7	19	1	4	5	0
Pay including overtime	9	12	17	12	11	11
Promotion/Non-Selection	33	48	42	58	26	18
Reassignment: Denied/Directed	6	8	24	22	21	13
Reassignment: Directed	5	5	0	0	0	0
Reasonable Accommodation Disability	18	37	49	38	48	34
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	15	4	2	2	4
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	1	1	1
Telework	5	11	14	17	12	8
Termination	13	14	19	24	28	21
Terms/Conditions of Employment*	12	0	0	0	0	0
Time and Attendance	13	29	49	20	23	19
Training	14	23	34	28	19	12
Other Terms/Conditions of Employment*	0	0	87	81	76	58

Part 4 Processing Time (Complaints Pending During FY)						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Average days in Investigation for all cases pending during FY	245.79	159.73	128.24	139.67	154.14	150.05
Average days in Final Action for all cases pending during FY	153.64	236.86	95.59	45.58	51.97	38.00
Average days in Investigation with Hearing	244.83	140.43	135.18	145.39	161.77	140.64
Average days in Final Action with Hearing	172.92	107.58	32.83	12.02	39.38	0.00
Average Days in Investigation without Hearing	246.62	177.87	121.86	136.9	145.16	164.66
Average Days in Final Action without Hearing	209.25	307.07	131.65	67.59	58.98	60.00

Part 5 Complaints Dismissed or Withdrawn						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Total Complaints Dismissed by Agency	3	33	24	31	27	1
Average Days Pending Prior to Dismissal	166	222	216.13	76.74	70.63	105.00
Total Complaints Withdrawn by Complainants	8	3	4	9	32	8

Part 6 Total Final Agency Actions Finding Discrimination												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 06-30)	FY 2026 % (thru 06-30)
Total Number Findings	0		0		1		0		0		0	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings With Hearing	0	0	0	0	1	100	0	0	0	0	0	0

Part 8 Finding of Discrimination by Issue

	FY 2021 count	FY 2021 %	FY 2022 count	FY 2022 %	FY 2023 count	FY 2023 %	FY 2024 count	FY 2024 %	FY 2025 count	FY 2025 %	FY 2026 count (thru 06-30)	FY 2026 % (thru 06-30)
Total Number Findings	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied/Directed	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment: Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	1	100	0	0	0	0	0	0

Part 8 Finding of Discrimination by Issue (with Hearing)

	FY 2021 count	FY 2021 %	FY 2022 count	FY 2022 %	FY 2023 count	FY 2023 %	FY 2024 count	FY 2024 %	FY 2025 count	FY 2025 %	FY 2026 count (thru 06-30)	FY 2026 % (thru 06-30)
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied/Directed	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment: Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	1	100	0	0	0	0	0	0

Part 9 Complaints Pending from Previous FY By Status

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Total complaints from previous Fiscal Years	629	612	667	302	314	394
Total Complainants	518	504	546	244	261	335
Complaints Pending Investigation	86	92	84	53	46	23
ROI issued, pending Complainant's action	1	0	103	35	37	39
Complaints Pending in Hearing	355	342	373	127	138	199
Complaints Pending Final Agency Action	129	141	161	92	99	137
Complaints Pending Appeal with EEOC Office of Federal Operations	299	299	297	220	239	255

Part 10 Complaint Investigations

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Pending Complaints Where Investigations Exceed Required Time Frames	17	16	35	6	7	4