

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

DOT HQ (Includes Sub-Level Offices)

For 3rd Quarter 2026 for period ending June 30, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Number of Complaints Filed	176	235	293	276	247	161
Number of Complainants	169	230	277	261	229	155
Repeat Filers	7	5	15	13	15	6

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Race	75	82	87	109	86	51
Color	0	48	48	51	44	18
Religion	0	34	28	20	15	15
Reprisal	0	131	169	171	148	95
Sex	0	77	99	112	77	58
PDA	0	2	2	7	8	2
National Origin	0	40	53	44	34	15
Equal Pay Act	0	6	9	7	2	2
Age	0	64	91	86	60	31
Disability	0	82	111	110	111	68
Genetics	0	9	4	6	2	0
Non-EEO	0	26	32	20	27	29

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Appointment/Hire	4	16	7	5	10	4
Assignment of Duties*	31	0	0	0	0	0
Awards	0	11	6	7	6	4
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	3	1	3	8	1	1
Disciplinary Action: Reprimand**	9	0	0	0	0	0
Disciplinary Action: Suspension	14	16	24	11	16	8
Disciplinary Action: Removal	3	14	8	5	5	1
Disciplinary Action: Other Disciplinary Actions**	0	0	59	45	44	24
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	7	0	0	0	0	0
Perf. Eval./ Appraisal	19	37	38	38	31	17
Examination/Test	0	6	3	1	7	0
Harassment: Non-Sexual	116	157	201	179	138	105
Harassment: Sexual	9	7	25	19	8	12
Medical Examination	7	19	1	4	5	0
Pay including overtime	12	14	20	15	13	11
Promotion/Non-Selection	39	62	59	69	33	22
Reassignment: Denied/Directed	6	11	28	25	23	15
Reassignment: Directed	7	6	0	0	0	0
Reasonable Accommodation Disability	20	44	58	45	56	40
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	15	4	2	2	4
Retirement*	2	0	0	0	0	0
Sex-Stereotyping	0	0	0	1	1	1
Telework	5	11	16	20	13	8
Termination	15	18	21	30	31	28
Terms/Conditions of Employment*	18	0	0	0	0	0
Time and Attendance	17	30	54	23	29	21
Training	16	29	40	33	20	16
Other Terms/Conditions of Employment*	0	0	109	102	90	68

Part 4 Processing Time (Complaints Pending During FY)						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Average days in Investigation for all cases pending during FY	251.12	156.57	130.0	145.19	154.64	148.51
Average days in Final Action for all cases pending during FY	157.19	272.35	100.41	44.93	51.44	38.00
Average days in Investigation with Hearing	248.12	141.91	135.86	155.67	163.63	139.45
Average days in Final Action with Hearing	150.47	143.8	30.68	10.82	39.3	0.00
Average Days in Investigation without Hearing	253.79	170.79	124.19	137.42	144.39	162.70
Average Days in Final Action without Hearing	247.56	329.77	138.59	65.38	57.89	60.00

Part 5 Complaints Dismissed or Withdrawn						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Total Complaints Dismissed by Agency	4	36	31	36	35	1
Average Days Pending Prior to Dismissal	133	224	177.65	71.81	65.66	105.00
Total Complaints Withdrawn by Complainants	10	3	6	13	41	8

Part 6 Total Final Agency Actions Finding Discrimination												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 06-30)	FY 2026 % (thru 06-30)
Total Number Findings	1		0		1		0		0		0	
Findings Without Hearing	1	100	0	0	0	0	0	0	0	0	0	0
Findings With Hearing	0	0	0	0	1	100	0	0	0	0	0	0

Part 8 Finding of Discrimination by Issue

	FY 2021 count	FY 2021 %	FY 2022 count	FY 2022 %	FY 2023 count	FY 2023 %	FY 2024 count	FY 2024 %	FY 2025 count	FY 2025 %	FY 2026 count (thru 06-30)	FY 2026 % (thru 06-30)
Total Number Findings	1		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	1	100	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Non-Sexual	1	100	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied/Directed	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment: Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	100	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	1	100	0	0	0	0	0	0

Part 8 Finding of Discrimination by Issue (with Hearing)

	FY 2021 count	FY 2021 %	FY 2022 count	FY 2022 %	FY 2023 count	FY 2023 %	FY 2024 count	FY 2024 %	FY 2025 count	FY 2025 %	FY 2026 count (thru 06-30)	FY 2026 % (thru 06-30)
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied/Directed	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment: Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	1	100	0	0	0	0	0	0

Part 9 Complaints Pending from Previous FY By Status

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Total complaints from previous Fiscal Years	773	788	809	449	362	461
Total Complainants	645	655	672	370	303	394
Complaints Pending Investigation	96	105	96	76	46	23
ROI issued, pending Complainant's action	1	0	111	63	43	46
Complaints Pending in Hearing	451	464	474	217	171	242
Complaints Pending Final Agency Action	172	178	192	101	113	156
Complaints Pending Appeal with EEOC Office of Federal Operations	326	326	327	241	274	293

Part 10 Complaint Investigations

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Pending Complaints Where Investigations Exceed Required Time Frames	28	30	53	5	7	4