

# Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

FAA (Includes Sub-Level Offices)

For 1st Quarter 2026 for period ending December 31, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

<b>Part 1 Complaint Activity</b>						
	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026 (thru 12-31)</b>
Number of Complaints Filed	141	187	235	225	193	31
Number of Complainants	136	183	222	213	180	30
Repeat Filers	5	4	13	12	11	1

<b>Part 2 Complaints by Basis</b>						
	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026 (thru 12-31)</b>
Race	65	63	66	86	57	11
Color	28	35	35	37	29	3
Religion	7	27	22	10	7	5
Reprisal	85	105	133	141	114	18
Sex	55	55	83	88	53	13
PDA	3	2	2	7	5	0
National Origin	18	33	45	35	22	3
Equal Pay Act	5	5	7	7	2	0
Age	45	46	69	73	45	5
Disability	44	64	87	95	96	11
Genetics	0	7	3	4	1	0
Non-EEO	7	24	30	18	21	6

<b>Part 3 Complaints By Issue</b>						
	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026 (thru 12-31)</b>
Appointment/Hire	3	12	4	4	5	0
Assignment of Duties*	24	0	0	0	0	0
Awards	0	11	4	2	5	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	3	1	0	8	1	0
Disciplinary Action: Reprimand**	7	0	0	0	0	0
Disciplinary Action: Suspension	12	16	18	6	13	3
Disciplinary Action: Removal	1	13	8	4	5	0
Disciplinary Action: Other Disciplinary Actions**	0	0	48	37	39	4
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	7	0	0	0	0	0
Perf. Eval./ Appraisal	13	28	28	29	22	3
Examination/Test	0	6	3	1	6	0
Harassment: Non-Sexual	93	124	160	142	106	21
Harassment: Sexual	6	7	23	17	5	2
Medical Examination	7	19	1	4	5	0
Pay including overtime	9	12	17	12	11	6
Promotion/Non-Selection	33	48	42	58	26	3
Reassignment: Denied/Directed	6	8	24	22	21	2
Reassignment: Directed	5	5	0	0	0	0
Reasonable Accommodation Disability	18	37	49	38	48	6
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	15	4	2	2	2
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	1	1	0
Telework	5	11	14	17	12	1
Termination	13	14	19	24	28	4
Terms/Conditions of Employment*	12	0	0	0	0	0
Time and Attendance	13	29	49	20	23	3
Training	14	23	34	28	19	0

Other Terms/Conditions of Employment*	0	0	87	81	76	14
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Findings With Hearing	0	0	0	0	1	100	0	0	0	0	0	0
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Other Terms/Conditions of Employment\*

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Other Terms/Conditions of Employment\*

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Other Terms/Conditions of Employment\*

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**Part 9 Complaints Pending from Previous FY By Status**

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total complaints from previous Fiscal Years	629	612	667	302	314	433
Total Complainants	518	504	546	244	261	364
Complaints Pending Investigation	86	92	84	53	46	87
ROI issued, pending Complainant's action	1	0	103	35	37	43
Complaints Pending in Hearing	355	342	373	127	138	191
Complaints Pending Final Agency Action	129	141	161	92	99	114
Complaints Pending Appeal with EEOC Office of Federal Operations	299	299	297	220	239	246

**Part 10 Complaint Investigations**

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Pending Complaints Where Investigations Exceed Required Time Frames	17	16	35	6	7	9