

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2020	2021	2022	2023	2024	2025 thru 30-Jun
Number of Complaints Filed	14	8	4	7	4	4
Number of Complainants	14	8	4	7	4	4
Repeat Filers	0	0	0	0	0	0

Comparative Data with Previous Fiscal Year Data						
Complaints by Basis  Each agency must post the number of complaints in which each of the various bases of discrimination is alleged.  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 thru 30-Jun
Race	4	2	1	2	2	3
Color	1	0	0	0	1	1
Religion	3	1	0	2	0	0
Reprisal	10	6	1	5	6	3
Sex (including complaints filed under Equal Pay Act)	3	2	1	0	4	1
PDA	0	0	0	0	0	0
National Origin	2	1	0	2	1	2
Age	3	3	2	4	1	3
Disability	9	4	4	4	5	2
Genetics	0	1	0	0	1	0
NonEEO basis	0	1	0	0	1	0

Comparative Data with Previous Fiscal Year Data						
Complaints by Issues						

Each agency must post the number of complaints in which each of the various bases of discrimination is alleged.							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2020	2021	2022	2023	2024	2025 thru 30-Jun
Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.							
Appointment/Hire		1	0	1	0	0	0
Assignment of Duties *		2	3	0	0	0	0
Awards		0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	2	0	0
	Reprimand**	1	1	0	0	0	0
	Suspension	1	1	1	1	0	1
	Removal	1	0	0	0	0	0
	Disciplinary Warning**	1	1	0	1	1	0
	Other**	0	0	0	0	0	0
Duty Hours *		0	0	0	0	0	0
Evaluation/Appraisal		5	3	2	2	2	2
Examination/Test		0	0	0	0	0	0
Harrassment	Non-Sexual	7	5	2	4	6	4
	Sexual	0	1	0	0	0	0
Medical Examination		0	0	0	0	0	0
Pay Including Overtime		2	0	1	1	0	0
Promotion/Non Selection		5	2	2	0	0	1
Reassignment	Denied	0	0	0	0	1	0
	Directed	0	0	0	0	0	0
Reasonable Accommodation		4	0	1	2	3	0
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		1	0	0	2	0	0
Retirement*		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		1	0	0	1	0	0
Termination		2	1	0	0	1	1
Terms/Conditions of Employment*		0	1	2	0	0	0
Time and Attendance		3	2	0	1	0	0
Training		0	0	1	0	0	1
Other Terms/Conditions of Employment*		0	0	0	2	4	0

Comparative Data with Previous Fiscal Year Data						
Processing Time	2020	2021	2022	2023	2024	2025 thru

							<b>30-Jun</b>
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	293.73	568.2	138.6	105.00	129	157.5
	Average number of days in final action stage	45	9	209	585.00	23.25	47.5
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	307.86	406		190.34	130	218
	Average number of days in final action stage	38	9		0.00	0.00	36.5
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	288	811.5	153	0.00	127.33	97
	Average number of days in final action stage	52		278.67	585.00	46.5	58.5

Comparative Data with Previous Fiscal Year Data						
Complaints Dismissed by Agency	2020	2021	2022	2023	2024	2025 thru 30-Jun
Total Complaints Dismissed by Agency	1	0	0	2	0	0
Average days pending prior to dismissal	48	0	0	89.5	0	0
Complaints Withdrawn						
Total complaints Withdrawn by Complainants	2	0	0	0	0	1

Comparative Data with Previous Fiscal Year Data												
Total Final Actions: Finding Discrimination	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 #	2025 thru 30-Jun #	2025 thru 30-Jun %
Total Number Findings - Final Action	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data												
Findings of Discrimination Rendered by Basis	2020	2020	2021	2021	2022	2022	2023	2023	2023	2023	2025	2025

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Time and Attendance		0	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
		2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2023 #	2023 #	2025 thru 30-Jun #	2025 thru 30-Jun %
Findings After Hearing		0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*		0	0	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	0	0	0	0	0	0	0	0	0	0	0	0
	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
		2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2023 #	2023 #	2025 thru 30-Jun #	2025 thru 30-Jun %

<b>Findings Without Hearing</b>		0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*		0	0	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	0	0	0	0	0	0	0	0	0	0	0	0
	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data with Previous Fiscal Year Data							
Pending Complaints Filed in Previous Fiscal Years by Status		2020	2021	2022	2023	2024	2025 thru 30-Jun
Total complaints from previous Fiscal Years		34	47	54	44	10	13
Total Complainants		26	34	37	34	7	10
Number complaints pending	Investigation	2	4	5	6	0	0
	Hearing	25	33	33	26	7	9
	Final Agency Action	7	11	12	13	1	2
	Appeal with EEOC Office of Federal Operations	0	0	0	4	5	8

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Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2020	2021	2022	2023	2024	2025 thru 30-Jun
Pending Completion Where Investigation Exceeds Required Time Frames	2	4	3	1	0	0