

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2020	2021	2022	2023	2024	2025 thru 30-Jun
Number of Complaints Filed	209	141	193	169	225	145
Number of Complainants	201	136	189	164	214	139
Repeat Filers	4	5	4	5	11	5

Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 thru 30-Jun
Race	80	65	68	50	86	41
Color	20	28	37	27	34	20
Religion	9	7	27	14	9	6
Reprisal	112	85	109	92	140	82
Sex (including complaints filed under Equal Pay Act)	78	55	64	66	92	44
PDA	1	3	2	2	7	4
National Origin	34	18	33	35	31	13
Age	74	45	47	50	68	34
Disability	62	44	66	56	94	67
Genetics	4	0	7	3	4	0
NonEEO basis	16	7	20	14	18	17

Comparative Data with Previous Fiscal Year Data							
Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.		2020	2021	2022	2023	2024	2025 thru 30-Jun
Appointment/Hire		6	3	12	4	5	3
Assignment of Duties *		42	24	0	0	0	0
Awards		8	0	11	4	3	4
Conversion to Full Time*		1	0	0	0	0	0
Disciplinary Action	Demotion	3	3	1	0	8	0
	Reprimand**	10	7	0	0	0	0
	Suspension	7	12	15	13	6	13
	Removal	3	1	13	7	4	4
	Disciplinary Warning**	10	5	12	19	35	28
	Other**	0	9	32	0	0	0
Duty Hours *		2	8	0	0	0	0
Evaluation/Appraisal		33	13	29	20	29	18
Examination/Test		1	0	6	3	1	5
Harrassment	Non-Sexual	105	93	128	19	141	80
	Sexual	12	6	7	6	12	5
Medical Examination		0	8	19	1	4	4

Pay Including Overtime		25	9	12	9	13	7
Promotion/Non Selection		62	33	50	32	60	19
Reassignment	Denied	8	6	9	6	23	15
	Directed	9	5	6	9	0	0
Reasonable Accommodation		28	18	37	32	36	32
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		0	0	0	111	2	1
Retirement*		11	1	0	0	0	0
Sex-Stereotyping		1	0	0	0	1	0
Telework		12	5	0	8	17	7
Termination		26	13	14	16	21	22
Terms/Conditions of Employment*		31	13	92	0	0	0
Time and Attendance		17	13	30	36	20	13
Training		20	14	24	23	27	18
Other Terms/Conditions of Employment*		2	3	0	62	80	60

Comparative Data with Previous Fiscal Year Data							
Processing Time		2020	2021	2022	2023	2024	2025 thru 30-Jun
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	298.14	293.21	159.61	123.77	139.01	158.65
	Average number of days in final	67.98	158.23	174.15	239.30	45.72	47.95
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	303.85	291.82	141.36	183.92	146.2	159.75
	Average number	52.88	135.56	93.19	5.50	12.02	33.93
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	310.13	294.47	174.85	122.10	137.53	158.56
	Average number of days in final	83.38	209.25	210.8	297.75	67.46	57.00

Comparative Data with Previous Fiscal Year Data							
Complaints Dismissed by Agency	2020	2021	2022	2023	2024	2025 thru 30-Jun	
Total Complaints Dismissed by Agency	18	3	25	13	28	25	
Average days pending prior to dismissal	49	166	45	107.4	78.14	71.40	
Complaints Withdrawn	Total complaints Withdrawn by Complainants	14	8	3	2	7	20

Comparative Data with Previous Fiscal Year Data												
Total Final Actions: Finding Discrimination	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 thru 30-Jun #	2025 thru 30-Jun %
Total Number Findings - Final Action	4	N/A	0	N/A	0	N/A	1	N/A	0	N/A	0	N/A
Without Hearing	1	25	0	0	0	0	1	100	0	0	0	0
With Hearing	3	75	0	0	0	0	0	0	0	0	0	0

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data												
Findings of Discrimination Rendered by Basis	2020	2020	2021	2021	2022	2022	2023	2023	2024	2024	2025	2025

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings	#	%	#	%	#	%	#	%	#	%	thru	thru
											30-Jun #	30-Jun %
Total Number Findings	4	N/A	0	N/A	0	N/A	1	N/A	0	N/A	0	N/A
Race	1	25	0	0	0	0	0	0	0	0	0	0
Color	2	50	0	0	0	0	0	0	0	0	0	0
Religion	1	25	0	0	0	0	0	0	0	0	0	0
Reprisal	3	75	0	0	0	0	1	100	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	3	75	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	25	0	0	0	0	0	0	0	0	0	0
Age	1	25	0	0	0	0	0	0	0	0	0	0
Disability	1	25	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0
-	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 thru 30-Jun #	2025 thru 30-Jun %
Findings After Hearing	3	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	1	33.3	0	0	0	0	0	0	0	0	0	0
Color	2	66.7	0	0	0	0	0	0	0	0	0	0
Religion	1	33.3	0	0	0	0	0	0	0	0	0	0
Reprisal	3	100	0	0	0	0	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	2	66.7	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	33.3	0	0	0	0	0	0	0	0	0	0
Age	1	33.3	0	0	0	0	0	0	0	0	0	0
Disability	1	33.3	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0
-	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 thru 30-Jun #	2025 thru 30-Jun %

[illegible]

[illegible]

Disciplinary Action	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	3	0	0	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		1	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	1	0	0	0	0	0	0	0	0	0	0	0
	Directed	1	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		1	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	1	100	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		1	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		1	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	1	100	0	0	0	0

Comparative Data with Previous Fiscal Year Data						
Pending Complaints Filed in Previous Fiscal Years by Status	2020	2021	2022	2023	2024	2025 thru 30-Jun
Total complaints from previous Fiscal Years	604	721	778	736	393	413
Total Complainants	472	570	637	608	321	347
	Investigation	106	107	128	97	73
	Hearing	378	418	453	398	185

Number complaints pending	Final Agency Action	91	123	153	180	88	101
	Appeal with EEOC Office of Federal Operations	29	0	45	294	218	240

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2020	2021	2022	2023	2024	2025 thru 30-Jun
Pending Completion Where Investigation Exceeds Required Time Frames	33	48	4	101	5	7