Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Compara	ative Data with P	revious Fi	scal Year I	Data		
Complaint Activity	2020	2021	2022	2023	2024	2025 thru 30-Jun
Number of Complaints Filed	209	141	193	169	225	145
Number of Complainants	201	136	189	164	214	139
Repeat Filers	4	5	4	5	11	5

Compara	ative Data with P	Previous Fi	scal Year I	Data		
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 thru 30-Jun
Race	80	65	68	50	86	41
Color	20	28	37	27	34	20
Religion	9	7	27	14	9	6
Reprisal	112	85	109	92	140	82
Sex (including complaints filed under Equal Pay Act)	78	55	64	66	92	44
PDA	1	3	2	2	7	4
National Origin	34	18	33	35	31	13
Age	74	45	47	50	68	34
Disability	62	44	66	56	94	67
Genetics	4	0	7	3	4	0
NonEEO basis	16	7	20	14	18	17

	Comparative Data w	ith Previo	ous Fiscal \	ear Data			
Complaints b	-						
Each agency must post the n which each of the various ba alleged Note: Complaints can be f bases.The sum of the base complaints Starting in FY2022, issues man under Other Terms / Conditi are reported under Other	ises of discrimination is d. iled alleging multiple s may not equal total filed. rked with:* are reported ons of Employment. **	2020	2021	2022	2023	2024	2025 thru 30-Jun
Appointment/Hire		6	3	12	4	5	3
Assignment of Duties *		42	24	0	0	0	0
Awards	8	0	11	4	3	4	
Conversion to Full Time*		1	0	0	0	0	0
	Demotion	3	3	1	0	8	0
	Reprimand**	10	7	0	0	0	0
	Suspension	7	12	15	13	6	13
Disciplinary Action	Removal	3	1	13	7	4	4
	Disciplinary Warning**	10	5	12	19	35	28
	Other**	0	9	32	0	0	0
Duty Hours *		2	8	0	0	0	0
Evaluation/Appraisal		33	13	29	20	29	18
Examination/Test		1	0	6	3	1	5
Non-Sexual		105	93	128	19	141	80
Harrassment	Sexual	12	6	7	6	12	5
Medical Examination		0	8	19	1	4	4

Pay Including Overtime		25	9	12	9	13	7
Promotion/Non Selection		62	33	50	32	60	19
Reassignment	Denied	8	6	9	6	23	15
Reassignment	Directed	9	5	6	9	0	0
Reasonable Accommodation	n	28	18	37	32	36	32
Reinstatement*	0	0	0	0	0	0	
Religious Accommodation	0	0	0	111	2	1	
Retirement*	11	1	0	0	0	0	
Sex-Stereotyping	1	0	0	0	1	0	
Telework		12	5	0	8	17	7
Termination		26	13	14	16	21	22
Terms/Conditions of Employment*		31	13	92	0	0	0
Time and Attendance		17	13	30	36	20	13
Training		20	14	24	23	27	18
Other Terms/Conditions of Employment*		2	3	0	62	80	60

Co	Comparative Data with Previous Fiscal Year Data													
Processing Time		2020	2021	2022	2023	2024	2025 thru 30-Jun							
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	298.14	293.21	159.61	123.77	139.01	158.65							
	Average number of days in final	67.98	158.23	174.15	239.30	45.72	47.95							
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	303.85	291.82	141.36	183.92	146.2	159.75							
	Average number	52.88	135.56	93.19	5.50	12.02	33.93							
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	310.13	294.47	174.85	122.10	137.53	158.56							
	Average number	83.38	209.25	210.8	297.75	67.46	57.00							

Compa	rative Data with Previo	us Fiscal Y	'ear Data				
Complaints Dismis	sed by Agency	2020	2021	2022	2023	2024	2025 thru 30-Jun
Total Complaints Dismissed by	/ Agency	18	3	25	13	28	25
Average days pending prior to dismissal		49	166	45	107.4	78.14	71.40
Complaints Withdrawn	Total complaints Withdrawn by Complainants	14	8	3	2	7	20

	Com	parative D	ata with P	revious Fi	scal Year I	Data						
Total Final Actions: Finding Discrimination	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 thru 30-Jun #	2025 thru 30-Jun %
Total Number Findings - Final Action	4	N/A	0	N/A	0	N/A	1	N/A	0	N/A	0	N/A
Without Hearing	1	25	0	0	0	0	1	100	0	0	0	0
With Hearing	3	75	0	0	0	0	0	0	0	0	0	0

	Comparative	e Data(Sec	. 1614.705	5) with Pre	evious Fisc	al Year Da	ta					
Findings of Discrimination Rendered by Basis	2020	2020	2021	2021	2022	2022	2023	2023	2024	2024	2025	2025

Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings	#	%	#	%	#	%	#	%	#	%	thru 30-Jun #	thru 30-Jun %
Total Number Findings	4	N/A	0	N/A	0	N/A	1	N/A	0	N/A	" 0	
Race	1	25	0	-	0	0	-	0	0	0	0	
Color	2		0		0	0		0	0	0	0	-
Religion	1	25	0		0	0	-	0	0	0	0	-
Reprisal	3		0		0	0	-	100	0	0	0	-
Sex (including complaints filed under	3	/ 5	0	0	0	0	1	100	0	0	0	0
Equal Pay Act)	3	75	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	25	0		0	0		0	0	0	0	
	1	25	0		0	0		0	0	0	0	-
Age	1	25	0		0	0		0	0	0	0	-
Disability Constist	0		0		0	0	-	0	0	0	0	-
Genetics NonEEO basis	0	-	0		0	0		0	0	0	0	-
NOTEED Dasis	0	0	0	0	0	0	0	0	0	0	0	0
-	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 thru 30-Jun #	2025 thru 30-Jun %
Findings After Hearing	3	N/A	0	N/A								
Race	1	33.3	0	0	0	0	0	0	0	0	0	0
Color	2	66.7	0	0	0	0	0	0	0	0	0	0
Religion	1	33.3	0	0	0	0	0	0	0	0	0	0
Reprisal	3	100	0	0	0	0	0	0	0	0	0	0
Sex (including complaints filed under	_		-		_	_		_		-		
Equal Pay Act)	2	66.7	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	33.3	0	0	0	0	0	0	0	0	0	0
Age	1	33.3	0	0	0	0	0	0	0	0	0	0
Disability	1	33.3	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0
L						-	-		-		-	
I	2020	2020	2021	2021	2022	2022	2023	2023	2024	2024	2025	2025
-	#	%	#	%	#	%	#	%	#	%	thru 30-Jun #	thru 30-Jun %

Findings Without Hearing	1	N/A	0	N/A	0	N/A	1	N/A	0	N/A	0	N/A
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex (including complaints filed under	1	100	0	0	0	0	0	0	0	0	0	0
Equal Pay Act)	1	100	0	0	0	0	0	0	0	0	0	U
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0

		Compar	ative Data	(Sec. 1614	1.705) wit	h Previous	s Fiscal Yea	ar Data					
		2020	2020	2021	2021	2022	2022	2023	2023	2024	2024	2025	2025
_		#	%	#	%	#	%	#	%	#	%	thru	thru
												30-Jun	30-Jun
												#	%
Total Number Findings		4	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*		1	25	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	0	0	0	0
	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	о	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	1	25	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	4	100	0	0	0	0	0	0	0	0	0	0

Promotion/Non Selection 1 25 0 <th></th> <th></th> <th>-</th> <th></th>			-											
Day Including Overtime I 0		Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection 1 25 0 <td>Medical Examination</td> <td></td> <td>0</td>	Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Denied 1 25 0 </td <td>Pay Including Overtime</td> <td></td> <td>0</td>	Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Directed 1 25 0 <th0< td=""><td>Promotion/Non Selection</td><td></td><td>1</td><td>25</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th0<>	Promotion/Non Selection		1	25	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation 1 25 0 </td <td>Reassignment</td> <td>Denied</td> <td>1</td> <td>25</td> <td>0</td>	Reassignment	Denied	1	25	0	0	0	0	0	0	0	0	0	0
Reinstatement* 0		Directed	1	25	0	0	0	0	0	0	0	0	0	0
Religious Accommodation 0	Reasonable Accommodation		1	25	0	0	0	0	0	0	0	0	0	0
Retirement* 0 <th< td=""><td>Reinstatement*</td><td></td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping 0	Religious Accommodation		0	0	0	0	0	0	1	100	0	0	0	0
Telework 0<	Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Termination 1 25 0 <	Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment* 0 <t< td=""><td>Telework</td><td></td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></t<>	Telework		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance 2 50 0	Termination		1	25	0	0	0	0	0	0	0	0	0	0
Training 0<	Terms/Conditions of Employment*	*	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment* 0	Time and Attendance		2	50	0	0	0	0	0	0	0	0	0	0
Image: constraint of puties* Image: constraint of puties* <th< td=""><td>Training</td><td></td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Training		0	0	0	0	0	0	0	0	0	0	0	0
$ \frac{1}{10} $	Other Terms/Conditions of Employ	/ment*	0	0	0	0	0	0	1	100	0	0	0	0
$ \frac{1}{10} $														
$ \frac{1}{10000000000000000000000000000000000$			2020	2020	2021	2021	2022	2022	2023	2023	2024	2024	2025	2025
Image: Problem in the system in the system. Then, we h			#	%	#	%	#	%	#	%	#	%	thru	thru
Findings After Hearing 1 N/A 0 <td>_</td> <td></td> <td>30-Jun</td> <td>30-Jun</td>	_												30-Jun	30-Jun
Appointment/Hire 0													#	%
Assignment of Duties* 1 100 <td></td> <td></td> <td>1</td> <td>N/A</td> <td>0</td> <td>N/A</td> <td>0</td> <td>N/A</td> <td>0</td> <td>N/A</td> <td>0</td> <td>N/A</td> <td>0</td> <td>N/A</td>			1	N/A	0	N/A								
Awards 0 <td>Appointment/Hire</td> <td></td> <td>0</td>	Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time* 0 </td <td>Assignment of Duties*</td> <td></td> <td>1</td> <td>100</td> <td>0</td>	Assignment of Duties*		1	100	0	0	0	0	0	0	0	0	0	0
Demotion 0<	Awards		0	0	0	0	0	0	-	0	0	0	0	0
Reprimand** 0 <th< td=""><td>Conversion to Full Time*</td><td></td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Conversion to Full Time*		0	0	0	0	0	0	0	0	0	0	0	0
$\frac{1}{1} \sum_{\substack{\text{Niccellinary Action}}} \frac{1}{1} \sum_{\substack{\text{Niccellinary Warning^{**}}}} \frac{1}{1} \sum_{\substack{\text{Niccellinary Marking^{*}}}} \frac{1}{1} \sum_{\substack{\substack{\text{Niccellinary Marking^{*}}}} \frac{1}{1} \sum_{\substack{Niccellina$		Demotion	0	0	0	0	0	0	0	0	0	0	0	0
$\frac{1}{1} \sum_{\substack{\text{Niccellinary Action}}} \frac{1}{1} \sum_{\substack{\text{Niccellinary Warning^{**}}}} \frac{1}{1} \sum_{\substack{\text{Niccellinary Marking^{*}}}} \frac{1}{1} \sum_{\substack{\substack{\text{Niccellinary Marking^{*}}}} \frac{1}{1} \sum_{\substack{Niccellina$		Donrimond**		0	0		0	0		0		0		0
Disciplinary Action Image: Manage with the second seco		Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action Image: Manage with the second seco		Succession		~			-							
Removal0000000000Disciplinary Warning**00000000000		Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal0000000000Disciplinary Warning**00000000000	Disciplinary Action													
Disciplinary Warning** 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Disciplinary Action	Bomoval		~	_	_	0	_	_	0	_		_	_
Warning** 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		Kemoval	0	0	0	0	0	0	0	0	0	0	0	0
Warning** 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0														
Warning** 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		Disciplinary		-		-								
			0	0	0	0	0	0	0	0	0	0	0	0
		warning		l l										

Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	3	300	0	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		1	100	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	1	100	0	0	0	0	0	0	0	0	0	0
	Directed	1	100	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		1	100	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Emp	oloyment*	0	0	0	0	0	0	0	0	0	0	0	0
		2020	2020	2021	2021	2022	2022	2023	2023	2024	2024	2025	2025
		#	%	#	%	#	%	#	%	#	%	thru	thru
_												30-Jun	30-Jun
												#	%
Findings Without Hearing		0	N/A	0	N/A	0	N/A	1	N/A			0	N/A
Appointment/Hire		0	0	0	0	0	0	0	-	-	-	0	0
Assignment of Duties*		1	0	0	0	0	0	0		-	0	0	0
Awards		0	0	0	0	0	0	v		-	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	•	-	-	-	-	0
	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary												
	Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	3	0	0	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	Medical Examination		0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		1	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	1	0	0	0	0	0	0	0	0	0	0	0
	Directed	1	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		1	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	1	100	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		1	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		1	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Emplo	oyment*	0	0	0	0	0	0	1	100	0	0	0	0

Comparative Data with Previous Fiscal Year Data									
Pending Complaints Filed in Previous Fiscal Years by Status		2020	2021	2022	2023	2024	2025 thru 30-Jun		
Total complaints from previous Fisca	604	721	778	736	393	413			
Total Complainants		472	570	637	608	321	347		
	Investigation	106	107	128	97	73	46		
	Hearing	378	418	453	398	185	213		

Number complaints pending	Final Agency Action	91	123	153	180	88	101
	EEOC Office of Federal	29	0	45	294	218	240

Comparative Data with Previous Fiscal Year Data									
Complaint Investigations	2020	2021	2022	2023	2024	2025 thru 30-Jun			
Pending Completion Where Investigation Exceeds Required Time Frames	33	48	4	101	5	7			