

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2020	2021	2022	2023	2024	2025 thru 30-Jun
Number of Complaints Filed	273	177	236	293	275	187
Number of Complainants	265	170	231	277	260	179
Repeat Filers	6	7	5	15	13	7

Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 thru 30-Jun
Race	98	75	82	87	107	62
Color	30	30	46	48	47	31
Religion	13	10	34	28	19	9
Reprisal	153	113	131	169	170	107
Sex (including complaints filed under Equal Pay Act)	105	65	77	107	115	63
PDA	1	3	2	2	7	5
National Origin	47	20	39	53	41	23
Age	98	55	64	91	83	47
Disability	108	58	81	111	110	81
Genetics	3	2	9	4	6	1
NonEEO basis	16	9	27	32	20	20

Comparative Data with Previous Fiscal Year Data							
Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed. Starting in FY2023, issues marked with:* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.		2020	2021	2022	2023	2024	2025 thru 30-Jun
Appointment/Hire		9	5	16	7	6	8
Assignment of Duties *		52	33	0	0	0	0
Awards		10	0	11	7	7	5
Conversion to Full Time*		1	0	0	0	0	0
Disciplinary Action	Demotion	2	3	1	3	8	0
	Reprimand**	14	9	0	0	0	0
	Suspension	8	14	17	24	11	15
	Removal	5	3	14	8	5	4
	Disciplinary Warning**	12	7	0	60	41	31
	Other**	0	10	35	0	0	0
Duty Hours *		3	9	0	0	0	0
Evaluation/Appraisal		46	19	37	39	38	26
Examination/Test		0	0	6	3	1	6
Harrassment	Non-Sexual	164	116	155	201	176	104
	Sexual	16	9	7	24	14	7
Medical Examination		0	8	19	2	4	4
Pay Including Overtime		33	12	14	21	16	9
Promotion/Non Selection		84	39	62	59	71	26
Reassignment	Denied	11	6	12	28	25	17
	Directed	11	7	6	0	0	0
Reasonable Accommodation		41	20	15	59	43	39
Reinstatement*		0	1	0	0	0	0
Religious Accommodation		1	0	0	4	2	1
Retirement*		11	2	0	0	0	0
Sex-Stereotyping		0	0	0	0	1	0
Telework		16	6	0	16	20	8
Termination		32	15	17	22	27	24

Terms/Conditions of Employment*	34	19	0	0	0	0
Time and Attendance	23	17	30	55	23	17
Training	22	16	29	40	31	19
Other Terms/Conditions of Employment*	0	3	0	109	101	68

Comparative Data with Previous Fiscal Year Data							
Processing Time		2020	2021	2022	2023	2024	2025 thru 30-Jun
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	298.35	299.96	156.57	130.00	144.4	159.43
	Average number of days in final action stage	64.07	161.4	175.77	100.41	44.93	47.19
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year.	Average number of days in investigation stage	305.94	293.37	142.49	135.86	155.67	161.15
	Average number of days in final action stage	47.44	124.48	83.77	30.68	10.82	32.63
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	303.39	306.04	168.53	124.77	137.42	157.60
	Average number of days in final action stage	82.27	247.56	223.24	138.59	65.38	56.25

Comparative Data with Previous Fiscal Year Data							
Complaints Dismissed by Agency	2020	2021	2022	2023	2024 thru 30-Sep	2025 thru 30-Jun	
Total Complaints Dismissed by Agency	22	4	27	31	35	30	
Average days pending prior to dismissal	49	133	45	177.65	72.09	68.00	
Complaints Withdrawn	Total complaints Withdrawn by Complainants	20	9	3	6	13	27

Comparative Data with Previous Fiscal Year Data												
Total Final Actions: Finding Discrimination	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 thru 30-Jun	2025 thru 30-Jun

											#	%
Total Number Findings - Final Action	2	N/A	4	N/A	1	N/A	0	N/A	1	N/A	0	N/A
Without Hearing	3	75	1	100	0	0	0	0	0	0	0	0
With Hearing	1	25	0	0	0	0	1	100	0	0	0	0

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data												
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings	2020	2020	2021	2021	2022	2022	2023	2023	2024	2024	2025	2025
	#	%	#	%	#	%	#	%	#	#	thru	thru
											30-Jun #	30-Jun %
Total Number Findings	4	N/A	1	N/A	0	N/A	1	N/A	0	N/A	0	N/A
Race	1	25	1	100	0	0	1	100.00	0	0	0	0
Color	2	50	0	0	0	0	0	0.00	0	0.00	0	0.00
Religion	1	25	0	0	0	0	0	0.00	0	0.00	0	0.00
Reprisal	3	75	1	100	0	0	0	0.00	0	0.00	0	0.00
Sex (including complaints filed under Equal Pay Act)	3	75	1	100	0	0	1	100.00	0	0	0	0
PDA	0	0	0	0	0	0	0	0.00	0	0.00	0	0.00
National Origin	1	25	0	0	0	0	0	0.00	0	0.00	0	0.00
Age	1	25	0	0	0	0	1	100.00	0	0	0	0.00
Disability	1	25	0	0	0	0	1	100.00	0	0	0	0.00
Genetics	0	0	0	0	0	0	0	0.00	0	0.00	0	0.00
NonEEO basis	0	0	0	0	0	0	0	0.00	0	0.00	0	0.00
-	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 #	2025 thru 30-Jun #	2025 thru 30-Jun %
Findings After Hearing	3	N/A	0	N/A	0	N/A	1		0		0	
Race	1	33.3	0	0	0	0	1	100.00	0	0	0	0
Color	2	66.7	0	0	0	0	0	0.00	0	0.00	0	0.00
Religion	1	33.3	0	0	0	0	0	0.00	0	0.00	0	0.00
Reprisal	3	100	0	0	0	0	0	0.00	0	0.00	0	0.00
Sex (including complaints filed under Equal Pay Act)	2	66.7	0	0	0	0	1	100.00	0	0	0	0
PDA	0	0	0	0	0	0	0	0.00	0	0.00	0	0.00
National Origin	1	33.3	0	0	0	0	0	0.00	0	0.00	0	0.00

Age	1	33.3	0	0	0	0	1	100.00	0	0	0	0.00
Disability	1	33.3	0	0	0	0	1	100.00	0	0	0	0.00
Genetics	0	0	0	0	0	0	0	0.00	0	0.00	0	0.00
NonEEO basis	0	0	0	0	0	0	0	0.00	0	0.00	0	0.00
-	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 #	2025 thru 30-Jun #	2025 thru 30-Jun %
Findings Without Hearing	1	N/A	1	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0.00
Religion	0	0	0	0	0	0	0	0	0	0	0	0.00
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0.00
Sex (including complaints filed under Equal Pay Act)	1	100	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0.00
National Origin	0	0	0	0	0	0	0	0	0	0	0	0.00
Age	0	0	0	0	0	0	0	0	0	0	0	0.00
Disability	0	0	0	0	0	0	0	0	0	0	0	0.00
Genetics	0	0	0	0	0	0	0	0	0	0	0	0.00
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0.00

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data													
-		2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 #	2025 thru 30-Jun #	2025 thru 30-Jun %
Total Number Findings		4	N/A	1	N/A	0	N/A	1	N/A	0	N/A	0	N/A
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*		1	25	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	1	25	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	1	100	0	0	0	0	0	0	0	0

Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	4	100	1	100	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		1	25	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	1	25	0	0	0	0	0	0	0	0	0	0
	Directed	1	25	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		1	25	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	1	100	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		1	25	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		2	50	0	0	0	0	0	0	0	0	0	0
Training		0	0	1	100	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	1	100	0	0	0	0

Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		1	100	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	1	100	0	0	0	0	0	0	0	0	0	0
	Directed	1	100	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		1	100	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
		2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 #	2025 thru 30-Jun #	2025 thru 30-Jun %
-													
Findings Without Hearing		0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*		1	0	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	1	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	3	0	0	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		1	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	1	0	0	0	0	0	0	0	0	0	0	0
	Directed	1	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation	1	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	1	100	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	1	100	0	0	0	0

Comparative Data with Previous Fiscal Year Data							
Pending Complaints Filed in Previous Fiscal Years by Status		2020	2021	2022	2023	2024	2025 thru 30-Jun
Total complaints from previous Fiscal Years		744	901	975	892	451	483
Total Complainants		617	750	808	746	372	409
Number complaints pending	Investigation	113	119	141	110	76	47
	Hearing	474	538	578	501	63	256
	Final Agency Action	117	156	189	217	217	117
	Appeal with EEOC Office of Federal Operations	40	0	67	317	239	270

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2020	2021	2022	2023	2024	2025 thru 30-Jun
Pending Completion Where Investigation Exceeds Required Time Frames	46	62	5	115	5	7