



## THE SECRETARY OF TRANSPORTATION

WASHINGTON, DC 20590

### **Policy Statement: Access to Programs, Services, Information, and Technology May 14, 2025**

The U.S. Department of Transportation will take appropriate steps to ensure equal access in compliance with Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits disability discrimination in any program or activity that receives Federal funds or is conducted by an executive agency. The Department will ensure that persons with disabilities enjoy equal opportunity and benefit from all its programs, services, activities, and facilities.

Section 508 of the Rehabilitation Act requires all electronic and information technology purchased, developed, maintained, or used by the Department to meet accessibility standards for information that is shared with the American public and employees. The Department will comply with all statutory requirements so that employees with disabilities have access to and use of electronic and information technology to perform their assigned duties and participate in workplace programs and activities.

To achieve organizational excellence, the Department must maintain an accessible work environment. This is crucial to ensuring that all individuals with the appropriate skills and talents have equal employment opportunities. The Chief Information Officer, the Assistant Secretary for Administration, and the Director of the Departmental Office of Civil Rights are available to provide policy guidance and technical assistance on how to create and maintain an accessible work environment.

A handwritten signature in blue ink, appearing to read 'Sean P. Duffy', is positioned above the printed name.

Sean P. Duffy