

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2020	2021	2022	2023	2024	2025 thru 31-Dec
Number of Complaints Filed	209	141	193	169	225	57
Number of Complainants	201	136	189	164	214	57
Repeat Filers	4	5	4	5	11	0

Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 thru 31-Dec
	Race	80	65	68	50	86
Color	20	28	37	27	34	9
Religion	9	7	27	14	9	2
Reprisal	112	85	109	92	140	38
Sex (including complaints filed under Equal Pay Act)	78	55	64	66	92	20
PDA	1	3	2	2	7	2
National Origin	34	18	33	35	31	3
Age	74	45	47	50	68	15
Disability	62	44	66	56	94	23
Genetics	4	0	7	3	4	0
NonEEO basis	16	7	20	14	18	6

Comparative Data with Previous Fiscal Year Data							
Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	2020	2021	2022	2023	2024	2025 thru 31-Dec	
	Appointment/Hire	6	3	12	4	5	0
Assignment of Duties *	42	24	0	0	0	0	
Awards	8	0	11	4	3	1	
Conversion to Full Time*	1	0	0	0	0	0	
Disciplinary Action	Demotion	3	3	1	0	8	0
	Reprimand**	10	7	0	0	0	0
	Suspension	7	12	15	13	6	7
	Removal	3	1	13	7	4	2
	Disciplinary Warning**	10	5	12	19	35	14
	Other**	0	9	32	0	0	0
Duty Hours *	2	8	0	0	0	0	
Evaluation/Appraisal	33	13	29	20	29	4	
Examination/Test	1	0	6	3	1	1	
Harrassment	Non-Sexual	105	93	128	19	141	33
	Sexual	12	6	7	6	12	3

Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrasment	Non-Sexual	3	0	0	0	0	0	0	0	0	0	1	100
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	1	100
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		1	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	1	0	0	0	0	0	0	0	0	0	0	0
	Directed	1	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		1	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	1	100	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		1	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		1	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	1	100
Other Terms/Conditions of Employment*		0	0	0	0	0	0	1	100	0	0	0	0

Comparative Data with Previous Fiscal Year Data						
Pending Complaints Filed in Previous Fiscal Years by Status	2020	2021	2022	2023	2024	2025 thru 31-Dec
Total complaints from previous Fiscal Years	604	721	778	736	393	511
Total Complainants	472	570	637	608	321	429
Number complaints pending	Investigation	106	107	128	97	73
	Hearing	378	418	453	398	185
	Final Agency Action	91	123	153	180	88
	Appeal with EEOC Office of Federal	29	0	45	294	218

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2020	2021	2022	2023	2024	2025 thru 31-Dec
Pending Completion Where Investigation Exceeds Required Time Frames	33	48	4	101	5	5