

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2020	2021	2022	2023	2024	2025 thru 31-Dec
Number of Complaints Filed	273	177	236	293	275	77
Number of Complainants	265	170	231	277	260	75
Repeat Filers	6	7	5	15	13	2

Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 thru 31-Dec
	Race	98	75	82	87	107
Color	30	30	46	48	47	15
Religion	13	10	34	28	19	5
Reprisal	153	113	131	169	170	55
Sex (including complaints filed under Equal Pay Act)	105	65	77	107	115	27
PDA	1	3	2	2	7	2
National Origin	47	20	39	53	41	8
Age	98	55	64	91	83	19
Disability	108	58	81	111	110	30
Genetics	3	2	9	4	6	0
NonEEO basis	16	9	27	32	20	6

Comparative Data with Previous Fiscal Year Data							
Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2023, issues marked with* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	2020	2021	2022	2023	2024	2025 thru 31-Dec	
	Appointment/Hire	9	5	16	7	6	2
Assignment of Duties *	52	33	0	0	0	0	
Awards	10	0	11	7	7	2	
Conversion to Full Time*	1	0	0	0	0	0	
Disciplinary Action	Demotion	2	3	1	3	8	0
	Reprimand**	14	9	0	0	0	0
	Suspension	8	14	17	24	11	8
	Removal	5	3	14	8	5	2
	Disciplinary Warning**	12	7	0	60	41	16
Other**	0	10	35	0	0	0	
Duty Hours *	3	9	0	0	0	0	
Evaluation/Appraisal	46	19	37	39	38	10	
Examination/Test	0	0	6	3	1	1	
Harrassment	Non-Sexual	164	116	155	201	176	45
	Sexual	16	9	7	24	14	6
Medical Examination	0	8	19	2	4	2	
Pay Including Overtime	33	12	14	21	16	3	
Promotion/Non Selection	84	39	62	59	71	8	
Reassignment	Denied	11	6	12	28	25	7
	Directed	11	7	6	0	0	0
Reasonable Accommodation	41	20	15	59	43	15	
Reinstatement*	0	1	0	0	0	0	
Religious Accommodation	1	0	0	4	2	1	
Retirement*	11	2	0	0	0	0	
Sex-Stereotyping	0	0	0	0	1	0	

Telework	16	6	0	16	20	4
Termination	32	15	17	22	27	6
Terms/Conditions of Employment*	34	19	0	0	0	0
Time and Attendance	23	17	30	55	23	10
Training	22	16	29	40	31	6
Other Terms/Conditions of Employment*	0	3	0	109	101	26

Comparative Data with Previous Fiscal Year Data							
Processing Time		2020	2021	2022	2023	2024	2025 thru 31-Dec
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	298.35	299.96	156.57	130.00	144.4	149.35
	Average number of days in final action stage	64.07	161.4	175.77	100.41	44.93	41.22
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year.	Average number of days in investigation stage	305.94	293.37	142.49	135.86	155.67	160.29
	Average number of days in final action stage	47.44	124.48	83.77	30.68	10.82	25.33
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	303.39	306.04	168.53	124.77	137.42	144.3
	Average number of days in final action stage	82.27	247.56	223.24	138.59	65.38	48.83

Comparative Data with Previous Fiscal Year Data								
Complaints Dismissed by Agency	2020	2021	2022	2023	2024 thru 30-Sep	2025 thru 31-Dec		
Total Complaints Dismissed by Agency	22	4	27	31	35	8		
Average days pending prior to dismissal	49	133	45	177.65	72.09	43.38		
Complaints Withdrawn	Total complaints Withdrawn by Complainants		20	9	3	6	13	4

Comparative Data with Previous Fiscal Year Data												
Total Final Actions: Finding Discrimination	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 thru 31-Dec #	2025 thru 31-Dec %
	Total Number Findings - Final Action	2	N/A	4	N/A	1	N/A	0	N/A	1	N/A	1
Without Hearing	3	75	1	100	0	0	0	0	0	0	1	100
With Hearing	1	25	0	0	0	0	1	100	0	0	0	0

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data												
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 thru 31-Dec #	2025 thru 31-Dec %
	Total Number Findings	4	N/A	1	N/A	0	N/A	1	N/A	0	N/A	1
Race	1	25	1	100	0	0	1	100.00	0	0	0	0
Color	2	50	0	0	0	0	0	0.00	0	0.00	0	0.00
Religion	1	25	0	0	0	0	0	0.00	0	0.00	0	0.00
Reprisal	3	75	1	100	0	0	0	0.00	0	0.00	0	0.00
Sex (including complaints filed under Equal Pay Act)	3	75	1	100	0	0	1	100.00	0	0	0	0
PDA	0	0	0	0	0	0	0	0.00	0	0.00	0	0.00
National Origin	1	25	0	0	0	0	0	0.00	0	0.00	0	0.00
Age	1	25	0	0	0	0	1	100.00	0	0	1	100.00
Disability	1	25	0	0	0	0	1	100.00	0	0	1	100.00
Genetics	0	0	0	0	0	0	0	0.00	0	0.00	0	0.00
NonEEO basis	0	0	0	0	0	0	0	0.00	0	0.00	0	0.00
	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 %	2025 thru 31-Dec #	2025 thru 31-Dec %
Findings After Hearing	3	N/A	0	N/A	0	N/A	1		0		0	
Race	1	33.3	0	0	0	0	1	100.00	0	0	0	0
Color	2	66.7	0	0	0	0	0	0.00	0	0.00	0	0.00
Religion	1	33.3	0	0	0	0	0	0.00	0	0.00	0	0.00

Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harrasment	Non-Sexual	3	300	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	1	100	0	0	0	0	0	0	0	0	0
	Directed	1	100	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	100	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0

	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 #	2023 %	2024 #	2024 #	2025 thru 31-Dec #	2025 thru 31-Dec %
-												
Findings Without Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	1	N/A
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	1	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0
	Removal	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0
Other**	1	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harrasment	Non-Sexual	3	0	0	0	0	0	0	0	0	1	100
	Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	1	100	
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection	1	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	1	0	0	0	0	0	0	0	0	0	0
	Directed	1	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	1	100	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	1	100
Other Terms/Conditions of Employment*	0	0	0	0	0	0	1	100	0	0	0	0

Comparative Data with Previous Fiscal Year Data						
Pending Complaints Filed in Previous Fiscal Years by Status	2020	2021	2022	2023	2024	2025 thru 31-Dec
Total complaints from previous Fiscal Years	744	901	975	892	451	597
Total Complainants	617	750	808	746	372	505
Number complaints pending	Investigation	113	119	141	110	76
	Hearing	474	538	578	501	63
	Final Agency Action	117	156	189	217	217
	Appeal with EEOC Office of Federal Operations	40	0	67	317	239
						245

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2020	2021	2022	2023	2024	2025 thru 31-Dec
Pending Completion Where Investigation Exceeds Required Time Frames	46	62	5	115	5	5