## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Compar	Comparative Data with Previous Fiscal Year Data													
Complaint Activity	2019	2020	2021	2022	2023	2024 thru 30-Sep								
Number of Complaints Filed	8	9	15	3	6	10								
Number of Complainants	8	9	15	3	6	10								
Repeat Filers	0	0	0	0	0	0								

Comparative	Data with Previou	ıs Fiscal Ye	ar Data			
Complaints by Basis  Each agency must post the number of complaints in which each of the various bases of discrimination is alleged.  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 thru 30-Sep
Race	2	7	9	2	1	5
Color	3	4	5	1	0	5
Religion	0	0	1	0	1	1
Reprisal	5	5	6	1	3	3
Sex (including complaints filed under Equal Pay Act)	5	3	6	1	3	4
PDA	0	0	0	0	0	2
National Origin	4	0	0	0	1	3
Age	3	1	10	1	4	2
Disability	2	3	5	2	2	2
Genetics	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0

Com	parative Data with Pr	evious Fis	cal Year Da	nta			
Complaints by Issues							
Each agency must post the number of complete the various bases of discrimination							2024
Note: Complaints can be filed alleging multip the bases may not equal total comp		2019	2020	2021	2022	2023	thru 30-Sep
Starting in FY2022, issues marked with:* are i	-						
Terms / Conditions of Employment. ** are re Disciplinary Actions.	eported under Other						
Appointment/Hire		1	1	1	0	0	0
Assignment of Duties *		1	0	1	0	0	0
Awards		0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0
	Demotion	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0
Dissiplinan Astion	Suspension	1	0	0	0	1	0
Disciplinary Action	Removal	0	0	1	0	0	1
	Disciplinary	0	0	0	0	0	1
	Other**	0	0	0	1	1	0
Duty Hours *		0	0	0	0	0	0
Evaluation/Appraisal		2	1	4	0	1	1
Examination/Test		0	0	0	0	0	0
Harrassment	Non-Sexual	7	5	3	3	5	5
Tian assinent	Sexual	2	2	0	0	0	0
Medical Examination		0	0	0	0	0	0
Pay Including Overtime		1	0	0	0	0	0
Promotion/Non Selection		1	2	5	0	1	4
Reassignment	Denied	0	0	0	0	0	0
	Directed	1	1	1	0	0	0
Reasonable Accommodation		0	1	3	0	1	1
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement*		1	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		1	0	1	0	0	2
Termination		1	1	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0
Time and Attendance		2	1	0	0	0	1
Training		2	0	0	0	0	0
Other Terms/Conditions of Employment*		1	0	0	0	0	0

Comparative Data with Pr	evious Fis	cal Year Da	ata		
					2024

Processing Time		2019	2020	2021	2022	2023	thru 30-Sep
Complaints pending (for any length of time)	Average number of days in investigation	166.67	276.25	298.47	298.25	155	204.89
during fiscal year	Average number of days in final action	40.25		47.75	165	200	56
Complaints pending (for any length of time) during fiscal year where hearing was requested	Average number of days in investigation stage	171.2	276.25	317.42	315	155	239.17
during fiscal year Test	Average number of days in final action	26.33		26.6	165	200	0.00
Complaints pending (for any length of time) during fiscal year where hearing was not	Average number of days in investigation	144		273.33	248	0	136.33
requested	Average number of days in final action	82		83		380	55.5

Comp	arative Data with Previous Fi	scal Year Da	ata				
Complaints Dismis	2019	2020	2021	2022	2023	2024 thru 30-Sep	
Total Complaints Dismissed by Agenc	у	1	0	1	0	1	3
Average days pending prior to dismiss	sal	94	0	56	0	41	55.67
Complaints Withdrawn Withdrawn by Complainants		1	1	2	0	0	0

Comparative Data with Previous Fiscal Year Data													
Total Final Actions: Finding Discrimination	2019 #	<b>2019</b> %	2020 #	2020 %	<b>2021</b> #	<b>2021</b> %	<b>2022</b> #	<b>2022</b> %	2023 #	2023 #	2024 thru 30-Sep #	2024 thru 30-Sep %	
Total Number Findings - Final Action	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data	(Sec. 1614	.705) with	Previous F	iscal Year	Data						
Findings of Discrimination Rendered by Basis	2018	2018	2019	2019	2020	2020	2021	2021	2023	2023	2024	2024
	1010	2020	1010									
Note: Complaints can be filed alleging		0/		۰,		0/		0/			Al	<b>4</b> In
multiple bases.The sum of the bases may not	#	%	#	%	#	%	#	%	#	#	thru	thru
equal total complaints and findings											30-Sep	30-Sep
											#	30-3ер %
Total Number Findings	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	0	0	(
Sex (including complaints filed under Equal Pay	0	0	0	0	0	0	0	0	0	0	0	(
Act)	U	U	U	U	U	U	U	U	U	U	U	,
PDA	0	0	0	0	0	0	0	0	0	0	0	C
National Origin	0	0	0	0		0	0	0	0	0	0	C
Age	0	0		0		0		0	0	0	0	(
Disability	0	0		0	0	0		0	0	0	0	C
Genetics	0	0		0	0	0		0	0	0	0	(
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	C
	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023	2024	2024
<u>-</u>	#	%	#	%	#	%	#	%	#	#	thru	thru
											30-Sep #	30-Sep %
Findings After Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	0	0	(
Sex (including complaints filed under Equal Pay	0	0	0	0	0	0	0	0	0	0	0	(
Act)	<u> </u>						Ĭ		_			,
PDA	0	0		0	0	0		0		0	0	(
National Origin	0	0		0	0	0		0		0	0	(
Age	0	0	0	0	0	0		0	0	0	0	(
Disability	0	0	0	0	0	0		0		0	0	(
	_1		_	_	_	_				n n	01	
Genetics	0	0		0	0	0		0		0		(
NonEEO basis	0	0		0		0		0		0	0	
<b>-</b>	0	0	0	0	0	0	0	0	0	0	0	(
<b>-</b>	2018	<b>2018</b>	<b>2019</b>	<b>2019</b>	<b>2020</b>	2020	<b>2021</b>	<b>2021</b>	<b>2022</b>	<b>2022</b>	2023	2023
<b>-</b>	0	0	0	0	0	0	0	0	0	0	0 2023 thru	2023 thru
<b>-</b>	2018	<b>2018</b>	<b>2019</b>	<b>2019</b>	<b>2020</b>	2020	<b>2021</b>	<b>2021</b>	<b>2022</b>	<b>2022</b>	2023 thru 30-Sep	2023 thru 30-Sep
NonEEO basis	2018 #	2018 %	2 <b>019</b> #	2 <b>019</b> %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru 30-Sep #	2023 thru 30-Sep %
NonEEO basis  - Findings Without Hearing	2018 #	0 <b>2018</b> %	0 <b>2019</b> #	<b>2019</b>	2020 #	0 <b>2020</b> %	2021 #	0 <b>2021</b> %	2022 #	0 2022 # N/A	2023 thru 30-Sep	2023 thru 30-Sep %
- Findings Without Hearing Race	2018 #	0 <b>2018</b> % N/A 0	0 2019 #	0 <b>2019</b> % N/A 0	2020 #	0 <b>2020</b> % N/A 0	2021 #	0 <b>2021</b> % N/A 0	2022 #	0 <b>2022</b> # N/A 0	2023 thru 30-Sep #	2023 thru 30-Sep %
Findings Without Hearing Race Color	2018 # 0 0	0 2018 % N/A 0	0 2019 # 0 0	0 <b>2019</b> % N/A 0	2020 # 0 0	0 <b>2020</b> % N/A 0	2021 #	0 2021 % N/A 0 0	2022 # 0 0	0 2022 # N/A 0	2023 thru 30-Sep #	2023 thru 30-Sep % N/A
Findings Without Hearing Race Color Religion	2018 # 0 0	0 2018 % N/A 0 0	0 2019 # 0 0	0 2019 % N/A 0 0	2020 # 0 0 0	0 2020 % N/A 0 0	0 2021 # 0 0 0	0 <b>2021</b> % N/A 0 0	0 2022 # 0 0 0	0 2022 # N/A 0 0	2023 thru 30-Sep # 0	2023 thru 30-Sep %
Findings Without Hearing Race Color	2018 # 0 0	0 2018 % N/A 0	0 2019 # 0 0	0 <b>2019</b> % N/A 0	2020 # 0 0 0	0 <b>2020</b> % N/A 0	0 2021 # 0 0 0	0 2021 % N/A 0 0	0 2022 # 0 0 0	0 2022 # N/A 0	2023 thru 30-Sep #	2023 thru 30-Sep

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0

		#	%	#	%	#	%	#	%	#	#	thru 30-Sep #	thru 30-Sep %
Total Number Findings		0	N/A	0	N/A	O	N/A	0	N/A	0	N/A		N/A
Appointment/Hire		0	0		0	0		<b>!</b>		0	0		0
Assignment of Duties*		0	0		0	0	+	<b>!</b>		0	0	+	0
Awards Conversion to Full Time*		0	0 0		0	0				0	0		0
Conversion to Full Time	Demotion		0	<del></del>	0	0	+	<b>!</b>		0	0		0
	Reprimand**	0	0	<u> </u>	0	0				0	0		0
	Suspension	0	0	0	0	O	0	0	0	0	0	0	0
Disciplinary Action	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary		0		0	0	0	0	0	0	0	0	0
	Warning**												
Duty Hours*	Other**	0	0 0		0	0		<b>!</b>		0	0	0	0
Evaluation/Appraisal		0	0	<del>            </del>	0	0	+	t		0	0	<del>                                     </del>	0
Examination/Test		0	0		0	0		<b>!</b>	<u> </u>	0	0	<u> </u>	0
Harrassment	Non-Sexual	0	0	0	0	0	+	1	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	<del></del>	0	C		<b>!</b>		0	0		0
Pay Including Overtime		0	0		0	0		<b>!</b>		0	0		0
Promotion/Non Selection	Denied		0 0	<del></del>	0	0	+	<del> </del>		0	0	0	0
Reassignment	Denied		0		0	0				0	0		0
Reasonable Accommodation	Directed		0	<del></del>	0	0		<b>!</b>		0	0	<u> </u>	0
Reinstatement*			0	<del></del>	0	0		<b>!</b>	_	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Retirement*		0			0		1			0	1		0
Sex-Stereotyping		0	0	0	0	0		-		0	0	<u> </u>	0
Telework		0	0	0	0	0	+			0	0	0	0
Termination Terms/Conditions of Employment*		0	0 0	<u> </u>	0	0	<u> </u>		Ů	0	0	0	0
Time and Attendance			0	0	0	0	+			0	0	0	0
Training			0	0	0	0			0	0	0	0	0
			0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employme	ent*	2019	2019	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	<b>2023</b> #	2023 #	2024 thru 30-Sep #	2024 thru 30-Sep %
Other Terms/Conditions of Employme  - Findings After Hearing	ent*		2019	#	% N/A	#	% N/A	#	% N/A		#	thru 30-Sep #	thru
- Findings After Hearing Appointment/Hire	ent*		2019 % N/A 0	# 0	% N/A	# 0	% N/A 0	# 0 0	% N/A 0	#	#	thru 30-Sep # 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties*	ent*		2019 %	# 0 0	% N/A	#	% N/A 0	# 0 0	% N/A 0	#	#	thru 30-Sep # 0 0	thru 30-Sep %
- Findings After Hearing	ent*		2019 % N/A 0	# 0 0	% N/A 0	# 0 0	% N/A 0 0 0 0	# 0 0 0	% N/A 0 0	#	# N/A 0	thru 30-Sep # 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards	Demotion		2019 % N/A 0	# 0 0 0 0	% N/A 0	# 0 0	% N/A 0 0 0 0 0 0	# 0 0 0 0	% N/A 0 0 0	#	# N/A 0	thru 30-Sep # 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards	Demotion Reprimand**		2019 % N/A 0 0 0 0 0	# 0 0 0 0 0	% N/A 0 0 0 0 0 0 0 0 0	# 0 0 0 0	% N/A 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0	% N/A 0 0 0 0	#	# N/A 0	thru 30-Sep # 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*	Demotion Reprimand** Suspension		2019 % N/A 0 0 0 0 0	# 0 0 0 0 0 0 0	% N/A 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0	% N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0	% N/A 0 0 0 0 0	#	# N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep # 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*	Demotion Reprimand** Suspension Removal		2019 % N/A 0 0 0 0 0	# 0 0 0 0 0 0 0	% N/A 0 0 0 0 0 0 0 0 0	# 0 0 0 0	% N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0	% N/A 0 0 0 0 0	#	# N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep # 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards	Demotion Reprimand** Suspension Removal Disciplinary		2019 % N/A 0 0 0 0 0	# 0 0 0 0 0 0 0	% N/A 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0	% N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0	% N/A 0 0 0 0 0	#	# N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep # 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*	Demotion Reprimand** Suspension Removal		2019 % N/A 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0	#	# N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep # 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action	Demotion Reprimand** Suspension Removal Disciplinary Warning**		2019 % N/A 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0	#	# N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal	Demotion Reprimand** Suspension Removal Disciplinary Warning**		2019 % N/A 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# 00 00 00 00 00 00 00 00 00	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#	# N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**		2019 % N/A 0 0 0 0 0 0 0 0 0 0 0 0 0	# 00 00 00 00 00 00 00 00 00 00 00 00 00	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#	# N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**		2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 00 00 00 00 00 00 00 00 00 00 00 00 00	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#	# N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**		2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 000000000000000000000000000000000000	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# 000000000000000000000000000000000000	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 000000000000000000000000000000000000	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# 000000000000000000000000000000000000	%  N/A  0  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**		2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 00 00 00 00 00 00 00 00 00 00 00 00 00	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# 00 00 00 00 00 00 00 00 00 00 00 00 00	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination Pay Including Overtime	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**  Non-Sexual Sexual  Denied	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**  Non-Sexual Sexual	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O  O  O  O  O  O  O  O  O  O  O  O  O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment  Reasonable Accommodation	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**  Non-Sexual Sexual  Denied	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O  O  O  O  O  O  O  O  O  O  O  O  O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O O O O O O O O O O O O O O O O O O	#  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment  Reasonable Accommodation Reinstatement*	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**  Non-Sexual Sexual  Denied	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O  O  O  O  O  O  O  O  O  O  O  O  O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment  Reasonable Accommodation  Reinstatement* Religious Accommodation	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**  Non-Sexual Sexual  Denied	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O O O O O O O O O O O O O O O O O O	#  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment  Reasonable Accommodation Reinstatement* Religious Accommodation Retirement*	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**  Non-Sexual Sexual  Denied	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O  O  O  O  O  O  O  O  O  O  O  O  O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O O O O O O O O O O O O O O O O O O	#  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment  Reasonable Accommodation  Reinstatement* Religious Accommodation	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**  Non-Sexual Sexual  Denied	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O  O  O  O  O  O  O  O  O  O  O  O  O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O O O O O O O O O O O O O O O O O O	#  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment  Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework Termination	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**  Non-Sexual Sexual  Denied	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O O O O O O O O O O O O O O O O O O	# N/A 00 00 00 00 00 00 00 00 00 00 00 00 00	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment  Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework Terms/Conditions of Employment*	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**  Non-Sexual Sexual  Denied	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# # O O O O O O O O O O O O O O O O O O	% N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  O O O O O O O O O O O O O O O O O O	# N/A	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment  Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework Termination Terms/Conditions of Employment* Time and Attendance	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**  Non-Sexual Sexual  Denied	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# # O O O O O O O O O O O O O O O O O O	% N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# # O O O O O O O O O O O O O O O O O O	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment  Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework Termination Terms/Conditions of Employment* Time and Attendance Training	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**  Non-Sexual Sexual  Denied Directed	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# # # # # # # # # # # # # # # # # # #	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	# # GO	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# N/A	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %
Findings After Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time*  Disciplinary Action  Duty Hours* Evaluation/Appraisal Examination/Test Harrassment  Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment  Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework Termination Terms/Conditions of Employment* Time and Attendance	Demotion Reprimand** Suspension Removal Disciplinary Warning** Other**  Non-Sexual Sexual  Denied Directed	#  O  O  O  O  O  O  O  O  O  O  O  O  O	2019 %  N/A  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# # # # # # # # # # # # # # # # # # #	% N/A 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	#	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	%  N/A  0  0  0  0  0  0  0  0  0  0  0  0  0	#  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# N/A	thru 30-Sep #  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	thru 30-Sep %

		1 1										#	%
Findings Without Hearing		0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0	0		1	0	0	0	0	0	0	0
Assignment of Duties*		0	0	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	0	0	0	0
	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	<u>.</u>	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	0	0	0	0	0	0	0	0	0	0	0	0
	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data with Pr	evious Fisc	al Year Da	ta			
Pending Complaints Filed in Previo	us Fiscal Years by Status	2019	2020	2021	2022	2023	2024 thru
r chang complaints thea in the vic	us riscar rears by Status	2013	2020	2021	2022	2023	30-Sep
Total complaints from previous Fiscal Ye	ars	17	19	26	24	22	6
Total Complainants		16	19	26	24	22	6
	Investigation	0	0	2	1	0	0
	Hearing	15	17	21	20	20	4
Number semalainte nendina	Final Agency Action	1	3	3	2	3	3
Number complaints pending	Appeal with EEOC Office of Federal Operations	1	0	0	0	4	4

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2019	2020	2021	2022	2023	2024 thru 30-Sep
Pending Completion Where Investigation Exceeds Required Time Frames	0	7	1	0	0	0