

# Title VI of the Civil Rights Act of 1964

**Principles of Nondiscrimination** 

When your state, county, or city receives money from the Department of Transportation (DOT) and subrecipients, it agrees to comply with Title VI of the Civil Rights Act, which prohibits discrimination on the basis of race, color, and national origin (including limited English proficiency, shared ancestry, and ethnic characteristics) in programs and activities.

# What Does Nondiscrimination Look Like?



#### Public awareness:

You are notified of your rights under Federal nondiscrimination laws such as Title VI of the Civil Rights Act of 1964.



# **Opportunity for input:**

You are included in the decisionmaking processes that affect you.



# Language access:

You can communicate with the agency and participate in activities, even if you do not speak or read English very well.



#### Fair treatment:

You don't get treated differently regarding benefits and burdens, for better or for worse, because of your race or ethnicity.



#### Non-retaliation:

You can comment or complaint to the agency about discrimination without fear of retaliation.

#### **Benefits**



More equitable transportation systems.



Responsible use of taxpayer dollars.



Meaningful consideration of community perspectives.

