

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2019	2020	2021	2022	2023	2024 thru 30-Jun
Number of Complaints Filed	206	209	141	193	169	164
Number of Complainants	201	201	136	189	164	156
Repeat Filers	3	4	5	4	5	8

Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 thru 30-Jun
Race	84	80	65	68	50	64
Color	48	20	28	37	27	25
Religion	11	9	7	27	14	6
Reprisal	113	112	85	109	92	107
Sex (including complaints filed under Equal Pay Act)	89	78	55	64	66	69
PDA	3	1	3	2	2	3
National Origin	27	34	18	33	35	22
Age	73	74	45	47	50	56
Disability	80	62	44	66	56	71
Genetics	0	4	0	7	3	3
NonEEO basis	10	16	7	20	14	12

Comparative Data with Previous Fiscal Year Data							
Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	2019	2020	2021	2022	2023	2024 thru 30-Jun	
Appointment/Hire	6	6	3	12	4	4	
Assignment of Duties *	45	42	24	0	0	0	
Awards	5	8	0	11	4	3	
Conversion to Full Time*	0	1	0	0	0	0	
Disciplinary Action	Demotion	3	3	3	1	0	5
	Reprimand**	16	10	7	0	0	0
	Suspension	16	7	12	15	13	4
	Removal	9	3	1	13	7	3
	Disciplinary Warning**	4	10	5	12	19	28
	Other**	0	0	9	32	0	0
Duty Hours *	10	2	8	0	0	0	
Evaluation/Appraisal	23	33	13	29	20	24	
Examination/Test	1	1	0	6	3	0	
Harrassment	Non-Sexual	120	105	93	128	19	108
	Sexual	8	12	6	7	6	10

Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	3	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		0	0	1	0	0	0	0	0	0	0	0	0
Reassignment	Denied	0	0	1	0	0	0	0	0	0	0	0	0
	Directed	0	0	1	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	1	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	1	100	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	1	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	1	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	1	100	0	0

Comparative Data with Previous Fiscal Year Data						
Pending Complaints Filed in Previous Fiscal Years by Status	2019	2020	2021	2022	2023	2024 thru 30-Jun
Total complaints from previous Fiscal Years	554	604	721	778	736	646
Total Complainants	435	472	570	637	608	540
Number complaints pending	Investigation	103	106	107	128	97
	Hearing	351	378	418	453	398
	Final Agency Action	57	91	123	153	180
	Appeal with EEOC Office of Federal	43	29	0	45	294

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2019	2020	2021	2022	2023	2024 thru 30-Jun
Pending Completion Where Investigation Exceeds Required Time Frames	40	33	48	4	101	41