

**FY 2025 |
FY 2023**

Annual Performance Plan & Report Highlights



U.S. Department of Transportation

Our Mission & Leadership Team

DOT Mission

The mission of the U.S. Department of Transportation (DOT) is to deliver the world's leading transportation system, serving the American people and economy through the safe, efficient, sustainable, and equitable movement of people and goods.

Congress established DOT in 1967, consolidating 31 transportation agencies and functions. Today, approximately 54,000 DOT employees continue to bring innovations and integrity to the work of improving the safety and performance of our multi-modal transportation system.



Federal Aviation
Administration (FAA)



Federal Highway
Administration (FHWA)



Federal Motor
Carrier Safety
Administration (FMCSA)



Federal Railroad
Administration (FRA)



Federal Transit
Administration (FTA)



Great Lakes St. Lawrence
Seaway Development
Corporation (GLS)



Maritime Administration
(MARAD)



National Highway Traffic
Safety Administration
(NHTSA)



Pipeline and Hazardous
Material Safety
Administration (PHMSA)



Pete Buttigieg
Secretary of Transportation



Polly Trottenberg
Deputy Secretary

Read more about our [Chief Financial Officer \(CFO\)'s Senior Management Team](#) who work to provide sound budget development, disciplined performance review, rigorous financial management, and responsible credit administration for the Department.

Goals Overview

The fiscal year (FY) 2022-2026 Strategic Plan establishes the U.S. Department of Transportation's strategic goals and objectives. This is a roadmap for transformative investments that will modernize our infrastructure to deliver safer, cleaner, and more equitable transportation systems.

The following table highlights the Department's FY 2022-2026 strategic goals and objectives.

Strategic Goal	Strategic Objectives
1: Safety Make our transportation system safer for all people. Advance a future without transportation-related serious injuries and fatalities.	1.1 Safe Public 1.2 Safe Workers 1.3 Safe Design 1.4 Safe Systems 1.5 Critical Infrastructure Cybersecurity
2: Economic Strength and Global Competitiveness Grow an inclusive and sustainable economy. Invest in our transportation system to provide American workers and businesses reliable and efficient access to resources, markets, and good-paying jobs.	2.1 Job Creation and Fiscal Health 2.2 High-Performing Core Assets 2.3 Global Economic Leadership 2.4 Resilient Supply Chains 2.5 System Reliability and Connectivity
3: Equity Reduce inequities across our transportation systems and the communities they affect. Support and engage people and communities to promote safe, affordable, accessible, and multimodal access to opportunities and services while reducing transportation-related disparities, adverse community impacts, and health effects.	3.1 Expanding Access 3.2 Wealth Creation 3.3 Power of Community 3.4 Proactive Intervention, Planning, and Capacity Building
4: Climate and Sustainability Tackle the climate crisis by ensuring that transportation plays a central role in the solution. Substantially reduce greenhouse gas emissions and transportation-related pollution and build more resilient and sustainable transportation systems to benefit and protect communities.	4.1 Path to Economy-Wide Net Zero Emissions by 2050 4.2 Infrastructure Resilience 4.3 Climate Justice and Environmental Justice
5: Transformation Design for the future. Invest in purpose-driven research and innovation to meet the challenges of the present and modernize a transportation system of the future that serves everyone today and in the decades to come.	5.1 Matching Research and Policy to Advance Breakthroughs 5.2 Experimentation 5.3 Collaboration and Competitiveness 5.4 Flexibility and Adaptability
6: Organizational Excellence Strengthen our world-class organization. Advance the Department's mission by establishing policies, processes, and an inclusive and innovative culture to effectively serve communities and responsibly steward the public's resources.	6.1 Customer Service 6.2 Workforce Development 6.3 Data-Driven Programs and Policies 6.4 Oversight, Performance, and Technical Assistance 6.5 Sustainability Initiatives 6.6 Enterprise Cyber Risks

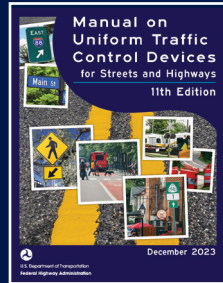
Agency Priority Goals

Agency Priority Goals (APG) state results to be achieved in a 24-month period toward the achievement of broader, long-term objectives in an agency's strategic plan. The Department set five APGs for FY 2024 and FY 2025. These APGs reflect the Biden-Harris Administration's emphasis on climate and equity, the Department's continuing commitment to maintaining the safest transportation system in the world, and the historic investments in transportation infrastructure from the Bipartisan Infrastructure Law. Learn more about the APGs at [Performance.gov](https://www.performance.gov).


<p>APG 1: Roadway Safety: DOT carries out a range of critical efforts to reduce roadway fatalities.</p>	<p>Based on this work, by September 30, 2025, DOT's reporting will show that U.S. roadway fatalities have decreased from 1.37 per 100 million vehicle miles traveled (VMT) in calendar year 2021 to 1.22 in calendar year 2023.</p> <p>Related Strategic Goal #1: Safety</p>
<p>APG 2: Aviation Safety: Increase aviation safety for the flying public.</p>	<p>By September 30, 2025, the Federal Aviation Administration (FAA) will reduce the commercial air carrier fatality rate to below 4.4 fatalities per 100 million persons on board and reduce general aviation fatal accidents to below 0.92 fatal accidents per 100,000 flight hours. Ensure safe integration of near-term Advanced Air Mobility operations.</p> <p>Related Strategic Goal #1: Safety</p>
<p>APG 3: High-Performing Core Assets: Improve the condition/performance of Federally funded portions of the Nation's transportation systems.</p>	<p>By September 30, 2025, the Department will be on track to achieve three 2030 long-term goals: (1) Fix the 10 Most Economically Significant Bridges and Repair the 15,000 In-Most-Need Smaller Bridges by 2030; (2) Construct a Total of 30 Staffed Airport Traffic Control Towers (ATCT); and (3) Increase the Number of Zero-Emission Bus Vehicles in the National Transit Fleet by 450% to 7,500 Vehicles.</p> <p>Related Strategic Goal #2: Economic Strength and Global Competitiveness</p>

National Roadway Safety Strategy

DOT's National Roadway Safety Strategy (NRSS) outlines the Department's comprehensive approach to significantly reducing serious injuries and deaths on our Nation's highways, roads, and streets. This is the first step in working toward an ambitious long-term goal of reaching zero roadway fatalities.



Manual on Uniform Traffic Control Devices (MUTCD) 11th edition now available



Delivering Results For America - USDOT Progress Report: 2021-2023

APG 4: Equity:
Increase wealth creation opportunities for underserved communities.

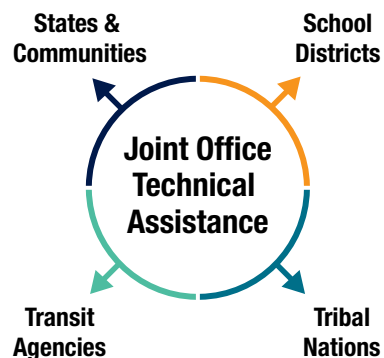
By September 30, 2025, DOT commits to raise the small, disadvantaged business utilization contract award dollars from 18.2% in FY 2021 to 21.5%. In doing so, DOT aims to increase wealth creation opportunities for underserved communities through direct procurement mechanisms.

Related Strategic Goal #3: Equity

APG 5: National Electric Vehicle Charging Network (Joint with the U.S. Department of Energy):
Deploy electric vehicle (EV) charging infrastructure under the Infrastructure Investment and Jobs Act towards a national network of at least 500,000 EV chargers by 2030 so that everyone can ride and drive electric.

The Joint Office of Energy and Transportation (Joint Office) in conjunction with DOT and DOE will support the increased deployment of publicly available EV charging ports to 310,000 by the end of calendar year 2025.

Related Strategic Goal #4: Climate and Sustainability



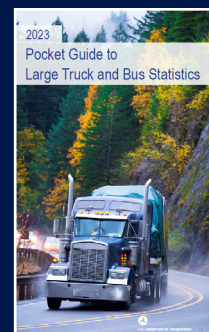
Justice40 disadvantaged communities tool
[DOT-ETC Explorer](#)



[The U.S. National Blueprint for Transportation Decarbonization: A Joint Strategy to Transform Transportation | Department of Energy](#)

The landmark interagency framework of strategies and actions to remove all emissions from the transportation sector by 2050.

[DOT Climate Action Plan for Resilience](#)



[2023 Pocket Guide to Large Truck and Bus Statistics](#)

The Performance highlights in this overview are an invitation to learn more at [performance.gov](https://www.performance.gov) and [transportation.gov](https://www.transportation.gov).

