PART I - PRE-COMPLAINT ACTIVITIES

	COUNSELING	INDIVIDUALS
INTENTIONALLY LEFT BLANK		
TOTAL COMPLETED/ENDED COUNSELING		
	COUNSELING	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS	468	439
C.1. COUNSELED WITHIN 30 DAYS	96	93
C.2. COUNSELED WITHIN 31 TO 90 DAYS	365	353
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	186	183
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	175	171
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	4	4
C.3. COUNSELED BEYOND 90 DAYS	7	7
C.4. COUNSELED DUE TO REMANDS	0	0
	COUNSELING	INDIVIDUALS
D. PRE-COMPLAINT ACTIVITIES		
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	128	115
D.2. INITIATED DURING THE REPORTING PERIOD	471	439
D.3. COMPLETED/ENDED COUNSELINGS	468	439
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	32	32
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	142	142
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	280	266
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	14	14
D.4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	131	114

E. NON-ADR SETTLEMENTS WITH MONETARY	BENEFITS		
		NIDIN PROVINCE	AMOUNT
	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY	1	1	\$36,941.28
BENEFITS TOTAL			
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	1	1	\$9,941.28
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5. OTHER NON-ADR SETTLEMENTS W/	1	1	\$27,000.00
MONETARY BENEFITS	1	1	Ψ27,000.00
MONETART BENEFITS			
F. NON-ADR SETTLEMENTS WITH NON-MONET	ARY BENEFITS		
	COUNSELING	INDIVIDUALS	
F. NON-ADR SETTLEMENTS WITH NON-	2	2	
MONETARY BENEFITS TOTAL		2	
F.1. HIRES	0	0	
T.I. TIIKES	0	0	
TA PROMOTONIA			
F.2. PROMOTIONS	0	0	
F.3. EXPUNGEMENTS	0	0	
F.4. REASSIGNMENTS	1	1	
F.5. REMOVALS RESCINDED	0	0	
The state of the s	, and the second		
E 6 ACCOMMODATIONS	0	0	
F.6. ACCOMMODATIONS	0	0	
F.7. TRAINING	0	0	
F.8. APOLOGY	0	0	
F.9. DISCIPLINARY ACTIONS	1	1	
F.9.a. RESCINDED	1	1	
F.9.b. MODIFIED	0	0	
F.10. PERFORMANCE EVALUATION MODIFIED	1	1	
F.11. LEAVE RESTORED	0	0	
F.12. NEUTRAL REFERENCE	0	0	
F.13. OTHER NON-ADR SETTLEMENTS W/NON-	1	1	
MONETARY BENEFITS			
G. ADR SETTLEMENTS WITH MONETARY BENE	FITS		
OF THE REAL PROPERTY OF THE PROPERTY BEING	1	I	
	COUNSELING		AMOUNT
	COUNSELING	INDIVIDUALS	
G. ADR SETTLEMENTS WITH MONETARY	4	4	\$10,000.00
BENEFITS TOTAL	4	4	\$10,000.00
BENEFITS TOTAL	4	4	\$10,000.00
BENEFITS TOTAL G.1. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY	4 0 0	4 0 0	\$10,000.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT	4 0 0 3	4 0 0 3	\$10,000.00 \$0.00 \$0.00 \$8,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS	4 0 0 3 1	4 0 0 3 1	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY	4 0 0 3	4 0 0 3	\$10,000.00 \$0.00 \$0.00 \$8,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS	4 0 0 3 1	4 0 0 3 1	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY	4 0 0 3 1	4 0 0 3 1	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY	4 0 0 0 3 1 0	4 0 0 3 1	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS	4 0 0 3 1 0	4 0 0 3 1 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY	4 0 0 3 1 0 BENEFITS COUNSELING	4 0 0 3 1 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY	4 0 0 3 1 0	4 0 0 3 1 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	4 0 0 3 1 0 0 8 ENEFITS COUNSELING 29	4 0 0 3 1 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY	4 0 0 3 1 0 BENEFITS COUNSELING	4 0 0 3 1 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	4 0 0 3 1 0 0 8 ENEFITS COUNSELING 29	4 0 0 3 1 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES	4 0 0 3 1 0 0 BENEFITS COUNSELING 29 0	4 0 0 3 1 0 INDIVIDUALS 29 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	4 0 0 3 1 0 0 8 ENEFITS COUNSELING 29	4 0 0 3 1 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES	4 0 0 3 1 0 0 BENEFITS COUNSELING 29 0	4 0 0 3 1 0 INDIVIDUALS 29 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES	4 0 0 3 1 0 0 BENEFITS COUNSELING 29 0	4 0 0 3 1 0 INDIVIDUALS 29 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS	4 0 0 0 3 1 0 0 BENEFITS COUNSELING 29 0	4 0 0 3 1 0 0 INDIVIDUALS 29 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS	4 0 0 3 1 0 0 BENEFITS COUNSELING 29 0	4 0 0 3 1 0 INDIVIDUALS 29 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.4. REASSIGNMENTS	4 0 0 0 3 1 0 BENEFITS COUNSELING 29 0 0 2 4	1 0 0 0 3 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS	4 0 0 3 1 0 0 BENEFITS COUNSELING 29 0	4 0 0 3 1 0 INDIVIDUALS 29 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.4. REASSIGNMENTS	4 0 0 0 3 1 0 BENEFITS COUNSELING 29 0 0 2 4	1 0 0 0 3 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED	4 0 0 0 3 1 0 0 BENEFITS COUNSELING 29 0 0 2 4 0	4 0 0 0 3 1 0 INDIVIDUALS 29 0 0 2 4 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS	4 0 0 0 3 1 1 0 BENEFITS COUNSELING 29 0 0 2 4 0	1 4 0 0 0 0 3 3 1 1 0 0 1 1 1 1 1 1 1 1 1 1	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED	4 0 0 0 3 1 0 0 BENEFITS COUNSELING 29 0 0 2 4 0	4 0 0 0 3 1 0 INDIVIDUALS 29 0 0 2 4 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS	4 0 0 0 3 1 1 0 BENEFITS COUNSELING 29 0 0 2 4 0	1 4 0 0 0 0 3 3 1 1 0 0 1 1 1 1 1 1 1 1 1 1	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY	4 0 0 0 3 1 0 0 BENEFITS COUNSELING 29 0 0 0 1 1 3 1	4 0 0 0 3 1 0 INDIVIDUALS 29 0 0 2 4 0 1 3 1	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS	4 0 0 0 3 1 0 0 BENEFITS COUNSELING 29 0 0 1 3 1 3 1 3	0 0 0 3 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED	4 0 0 0 3 1 1 0 BENEFITS COUNSELING 29 0 0 1 3 1 3 1 1 3 1	0 0 0 3 1 0 INDIVIDUALS 29 0 0 2 4 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.b. MODIFIED	4 0 0 0 3 1 0 0 BENEFITS COUNSELING 29 0 0 0 1 3 1 3 1 2	4 0 0 0 3 1 0 INDIVIDUALS 29 0 0 2 4 0 1 3 1 3 1 2	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. B. MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED	4 0 0 0 3 1 0 0 BENEFITS COUNSELING 29 0 0 1 3 1 3 1 1 2 1	0 0 0 1 1 3 1 1 3 1 1 2 1 1	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.b. MODIFIED	4 0 0 0 3 1 0 0 BENEFITS COUNSELING 29 0 0 0 1 3 1 3 1 2	4 0 0 0 3 1 0 INDIVIDUALS 29 0 0 2 4 0 1 3 1 3 1 2	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. B. MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED	4 0 0 0 3 1 0 0 BENEFITS COUNSELING 29 0 0 1 3 1 3 1 1 2 1	0 0 0 1 1 3 1 1 3 1 1 2 1 1	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. a. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED	4 0 0 0 3 1 0 0 BENEFITS COUNSELING 29 0 0 1 3 1 1 3 1 1 2 1 10	0 0 0 3 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-	4 0 0 0 3 1 0 0 8 8ENEFITS COUNSELING 29 0 0 1 3 1 1 3 1 1 2 1 10 0	4 0 0 0 3 3 1 0 0 INDIVIDUALS 29 0 0 0 1 3 1 3 1 2 1 10 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. APOMOTIONS H. SEPUNGEMENTS	4 0 0 0 3 1 0 0 8 8ENEFITS COUNSELING 29 0 0 1 3 1 1 3 1 1 2 1 10 0	4 0 0 0 3 3 1 0 0 INDIVIDUALS 29 0 0 0 1 3 1 3 1 2 1 10 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. a. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-MONETARY BENEFITS	4 0 0 0 3 1 0 0 8 8ENEFITS COUNSELING 29 0 0 1 3 1 1 3 1 1 2 1 10 0	4 0 0 0 3 3 1 0 0 INDIVIDUALS 29 0 0 0 1 3 1 3 1 2 1 10 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-	4 0 0 0 3 1 0 0 8 8ENEFITS COUNSELING 29 0 0 1 3 1 1 3 1 1 2 1 10 0	4 0 0 0 3 3 1 0 0 INDIVIDUALS 29 0 0 0 1 3 1 3 1 2 1 10 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. B. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-MONETARY BENEFITS	4 0 0 0 3 1 0 0 8 8ENEFITS COUNSELING 29 0 0 1 3 1 1 3 1 1 2 1 10 0	4 0 0 0 3 3 1 0 0 INDIVIDUALS 29 0 0 0 1 3 1 3 1 2 1 10 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. B. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-MONETARY BENEFITS	4 0 0 0 3 1 1 0 BENEFITS COUNSELING 29 0 0 1 3 1 1 3 1 1 2 1 10 0 18	0 0 0 3 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$10,000.00 \$0.00 \$0.00 \$8,000.00 \$2,000.00

PART II - FORMAL COMPLAINT ACTIVITIES PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

PART II - FORMA	AL COMPLAINT ACTIVITIES
936	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
293	B. COMPLAINTS FILED
1	C. REMANDS (sum of lines C1+C2+C3)
1	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C. 2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
1,230	D. TOTAL COMPLAINTS
1,219	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
200	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
11	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
1,030	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]
278	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
5	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

A. AGENCY & CONTRACT RESOURCES				
	AG	ENCY	CONT	RACT
	NUMBER	PERCENT	NUMBER	PERCENT
A.1. WORKFORCE				
A.1.a. TOTAL WORK FORCE	55,693			
A.1.b. PERMANENT EMPLOYEES	54,362			_
A.2. COUNSELOR	47		8	
A.2.a. FULL-TIME	6	12.77	6	75.00
A.2.b. PART-TIME	6	12.77	1	12.50
A.2.c. COLLATERAL DUTY	35	74.47	1	12.50
A.3. INVESTIGATOR	2		0	
A.3.a. FULL-TIME	2	100.00	0	0.00
A.3.b. PART-TIME	0	0.00	0	0.00
A.3.c. COLLATERAL DUTY	0	0.00	0	0.00
A.4. COUNSELOR/INVESTIGATOR	0		56	
A.4.a. FULL-TIME	0	0.00	56	100.00
A.4.b. PART-TIME	0	0.00	0	0.00
A.4.c. COLLATERAL DUTY	0	0.00	0	0.00

. AGENCY & CONTRACT STAFF TRAINING

B. AGENCY & CONTRACT STAFF TRAINING												
	COUNS	SELORS	INVESTI	GATORS	COUNS/I	NVESTIG						
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT						
B.1. STAFF - TOTAL	47	8	2	0	0	56						
B.1.a. NEW STAFF RECEIVING AT LEAST 32 HOURS OF TRAINING	6	1	0	0	0	3						
B.1.b. EXPERIENCED STAFF RECEIVING AT LEAST 8 HOURS OF TRAINING	40	4	2	0	0	53						
B.1.c. TRAINING REQUIREMENT NOT MET	2	3	0	0	0	0						

C. REPORTING LINI	E		
1.	EEO DIRECTOR'S NAME: Barbara Dougherty		
1a.	DOES THE AGENCY DIRECTOR REPORT	YES	NO
	TO THE AGENCY HEAD?	X	
2. PERSON	IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?		
TITLE			
3.	WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO		
	PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?		
PERSON	Irene Marion		
TITLE	Director, Departmental Office of Civil Rights		
4.	WHO DOES THAT PERSON REPORT TO?		
PERSON	Pete Buttigieg		
TITLE	Secretary, Department of Transportation		

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS - AGGREGATE (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

	BASES OF ALLEGED DISCRIMINATION												
			RA	CE									
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE	
A. APPOINTMENT/HIRE	0	0	0	1	1	0	2	0	3	19	7	7	
C. AWARDS	0	0	0	1	2	0	3	0	6	22	7	7	
E. DISCIPLINARY ACTION	0	0	0	15	8	3	21	10	67	236	78	75	
E.1. DEMOTION	0	0	0	0	0	1	0	0	2	8	3	3	
E.3. SUSPENSION	0	0	0	3	2	1	6	4	16	58	24	24	
E.4. REMOVAL	0	0	0	3	0	0	2	1	5	25	8	8	
E.6 OTHER DISCIPLINARY ACTIONS	0	0	0	9	6	1	13	5	44	145	59	57	
G. PERF. EVAL./APPRAISAL	0	1	0	8	1	0	1	2	27	100	38	37	
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	4	3	3	
I. HARASSMENT	1	4	0	34	11	3	36	22	148	538	204	196	
I.1. NON-SEXUAL	1	4	0	34	11	3	36	22	135	508	199	191	
I.2. SEXUAL					l				13	30	22	22	
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	2	5	2	2	
K. PAY INCLUDING OVERTIME	0	2	1	1	1	0	2	1	13	57	21	21	
L. PROMOTION/NON-SELECTION	1	2	0	11	6	1	11	2	34	145	59	59	
M. REASSIGNMENT	0	0	0	6	1	1	3	3	14	73	26	26	
N. REASONABLE ACCOMMODATION									43	128	58	57	
P. RELIGIOUS ACCOMODATION								4	2	6	4	4	
D. GEW GWED CW VDDVG													
R. SEX-STEROTYPING										0	0	0	
S. TELEWORK	0	0	0	1	0	0	1	0	9	37	15	14	
T. TERMINATION	1	0	0	2	0	1	2	0	9	47	21	21	
V. TIME AND ATTENDANCE	0	2	0	8	2	0	5	5	35	122	53	52	
V. TIME AND ATTENDANCE W. TRAINING	0	0	0	10	3	0	10	3	23	110	39	38	
W. TRAINING X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	3	0	19	6	3	18	6	63	269	107	105	
A. OTHER TERMS/CONDITIONS OF EMPLOTMENT	U	<u> </u>	U	19	O	3	10	U	03	209	107	103	
TOTAL ALL ISSUES BY BASES	3	14	1	117	42	12	115	58	498				

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS - AGGREGATE

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

		BASES OF ALLEGED DISCRIMINATION											
			RA	CE									
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE	
TOTAL ALL COMPLAINTS FILED BY BASES	2	7	1	50	21	6	48	29	169				
TOTAL ALL COMPLAINANTS BY BASES	2	7	1	46	21	6	47	28	162				

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

				11111111	BASES AND ISSU		ASES OF ALLEGE			-)					
		SEX			NATIONAL O		EQUAL I		ATION	DISABI	LITY				
ISSUES OF ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	ACT	FEMALE	AGE	MENTAL	PHYSICAL	GINA	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
A. APPOINTMENT/HIRE	1	1	0	1	1	0			4	2	2	0	19	7	7
C. AWARDS	0	2	0	0	1	0			4	1	2	0	22	7	7
E. DISCIPLINARY ACTION	7	16	0	0	12	2			25	23	27	0	236	78	75
E.1. DEMOTION	0	0	0	0	1	0			2	1	1	0	8	3	3
E.3. SUSPENSION	2	6	0	0	5	1	-		4	5	3	0	58	24	24
E.4. REMOVAL	0	1	0	0	0	1			4	3	5	0	25	8	8
E.6. OTHER DISCIPLINARY ACTIONS	5	9	0	0	6	0	+		15	14	18	0	145	59	57
E.O. OTHER DISCIPLINART ACTIONS	,	9	0	0	8	0			13	14	18	0	143	39	37
							1								
G. EVALUATION/APPRAISAL	2	11	1	0	2	2	1		15	10	16	1	100	38	37
H. EXAMINATION/TEST	1	2	0	0	0	1	1		0	0	0	0	4	3	3
I. HARASSMENT	22	60	2	1	22	8	1	İ	56	44	62	2	538	204	196
I.1. NON-SEXUAL	19	46	2	1	22	8	1		56	44	62	2	508	199	191
I.2. SEXUAL	3	14	0	0		•	•						30	22	22
J. MEDICAL EXAMINATION	0	0	0	0	0	0	1		1	1	1	0	5	2	2
K. PAY INCLUDING OVERTIME	1	5	1	0	1	2	3	1	5	5	11	1	57	21	21
L. PROMOTION/NON-SELECTION	10	8	0	0	7	4	,		34	5	8	1	145	59	59
M. REASSIGNMENT	6	4	0	0	4	0			10	11	10	0	73	26	26
N. REASONABLE ACCOMMODATION DISABILI'				0			_			34	49	2	128	58	57
]								
P. RELIGIOUS ACCOMMODATION							,						6	4	4
]								
R. SEX-STEROTYPING	0	0	0				1						0	0	0
S. TELEWORK	2	3	0	0	3	0			4	8	6	0	37	15	14
T. TERMINATION	1	6	0	0	5	1			6	5	8	0	47	21	21
V. TIME AND ATTENDANCE		0	0	0	2	2			9	14	22		122	52	- 62
V. TIME AND ATTENDANCE W. TRAINING	5	9	0	0	5	2 2	-		8	14 10	23 14	1	122 110	53 39	52 38
W. TRAINING X. OTHER TERMS/CONDITIONS OF EMPLOYME	9	20	1	1	18	3		-	37	24	35	3	269	107	38 105
A. OTHER TERMS/CONDITIONS OF EMPLOYME	9	20	1	1	18	3		-	3/	24	33	3	209	107	105
							+								
TOTAL ALL ISSUES BY BASES	72	159	6	4	84	27	3	1	219	197	274	12			

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS $\,$ - AGGREGATE

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

REPORTING PERIOD: FY 2023

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

		BASES OF ALLEGED DISCRIMINATION													
ISSUES OF		SEX			NATIONAL O	RIGIN	EQU	AL PAY ACT		DISABI	LITY		TOTAL	TOTAL ALL	TOTAL ALL
ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	ALL BASES BY ISSUE	COMPLAINTS BY ISSUE	COMPLAINANTS BY ISSUE
TOTAL ALL COMPLAINTS FILED BY BASES	30	66	3	2	37	17	3	1	89	62	84	4			
TOTAL ALL COMPLAINANTS BY BASES	30	62	3	2	37	16	3	1	89	60	84	4			

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

BASES OF ALLEGED DISCRIMINATION IN SETELEMENTS

						В	ASES OF ALLEGE	D DISCRIMINATIO	N IN SETELEMENT	S		1	1		1
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	1	0	0	0	0	1	4	1	1	0	0	0
C. AWARDS	0	0	0	1	0	0	0	0	1	3	2	2	0	0	0
E. DISCIPLINARY ACTION	0	1	0	3	2	0	3	0	6	19	8	8	17	4	4
E.1. DEMOTION	0	0	0	1	0	0	1	0	0	0	0	0	3	1	1
E.3. SUSPENSION	0	0	0	0	0	0	0	0	1	4	1	1	4	2	2
E.4. REMOVAL	0	0	0	0	0	0	0	0	1	2	1	1	2	1	1
E.4. REMOVAE	0	Ü	0	0	U U	0	Ü	0	1	2	1		-	1	
E.6. OTHER DISCIPLINARY ACTIONS	0	1	0	2	2	0	2	0	4	13	6	6	8	2	2
G. PERF. EVAL./APPRAISAL	0	0	0	1	1	0	1	0	4	12	7	7	9	3	3
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	4	3	3
I. HARASSMENT	0	1	0	5	2	0	8	2	14	44	23	23	37	14	14
I.1. NON-SEXUAL	0	1	0	5	2	0	8	2	13	43	22	22	35	13	13
I.2. SEXUAL		•		•	•				1	1	1	1	2	1	1
J. MEDICAL EXAMINATION	0	0	0	1	0	0	0	0	0	2	1	1	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	1	1	0	2	0	1	0	0	0	10	2	2
L. PROMOTION/NON-SELECTION	0	0	0	1	2	0	3	1	2	7	2	2	15	4	4
M. REASSIGNMENT	0	0	0	2	0	0	0	0	4	5	3	3	9	4	4
N. REASONABLE ACCOMMODATION									6	10	7	7	10	7	7
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0
D. SEV STEDOTYDING										3	2	3	0	0	0
R. SEX-STEROTYPING S. TELEWORK	0	1	0	1	0	0	0	0	2	5	3	3	5	1	1
T. TERMINATION	0	0	0	1	0	0	0	0	1	2	1	1	6	4	4
V. TIME AND ATTENDANCE	0	1	0	1	1	0	1	0	6	22	10	10	4	2	2
W. TRAINING	0	0	0	1	1	0	2	1	0	4	2	2	6	3	3
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	1	0	6	1	0	1	0	10	30	15	15	19	6	6
	_	_					_								
1. COUNSELING SETTLEMENT ALLEGATIONS	0	5	0	15	6	0	7	2	37						

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS - AGGREGATE (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

RASES	OF	ALLEGED	DISCRIMINATION IN SETELEMEN	TC.

			R.A	ACE											
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
1.1A. NUMBER OF COUNSELINGS SETTLED	0	1	0	8	1	0	5	1	12						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	1	0	8	1	0	5	1	12						
										_					
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	11	5	0	14	2	21						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	3	2	0	5	1	8						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	3	2	0	5	1	8						

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DESCRIMINATION IN SETTLEMENTS

					1				LEGED DESCRI				1		1			
ISSUES OF		SEX	1	4	NATIONA	L ORIGIN	EQUAL	PAY ACT		DISAI	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER COMPLAINT	NUMBER COMPLAINTS	NUMBER COMPLAINANTS
ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PREGNANCY DISCIRMINATION ACT	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	1			0	0	1	0	4	1	1	0	0	0
C. AWARDS	0	0	0	0	0	0			0	0	0	0	3	2	2	0	0	0
E. DISCIPLINARY ACTION	0	4	0	0	0	2			6	3	6	0	19	8	8	17	4	4
E.1. DEMOTION	0	1	0	0	0	0			0	0	0	0	0	0	0	3	1	1
E.3. SUSPENSION	0	1	0	0	0	0			3	1	2	0	4	1	1	4	2	2
E.4. REMOVAL	0	0	0	0	0	0			1	1	1	0	2	1	1	2	1	1
	_		_		-	-	-				_				-		-	
E.6. OTHER DISCIPLINARY ACTIONS	0	2	0	0	0	2			2	1	3	0	13	6	6	8	2	2
G. EVALUATION/APPRAISAL	0	3	0	0	0	1	-		3	4	3	0	12	7	7	9	3	3
H. EXAMINATION/TEST	1	2	0	0	0	1			0	0	0	0	0	0	0	4	3	3
I. HARASSMENT	4	12	0	0	3	5			11	6	9	0	44	23	23	37	14	14
I.1. NON-SEXUAL	4	10	0	0	3	5			11	6	9	0	43	22	22	35	13	13
I.2. SEXUAL	0	2	0	0		<u> </u>	•			•			1	1	1	2	1	1
J. MEDICAL EXAMINATION	0	1	0	0	0	0	1		0	0	0	0	2	1	1	0	0	0
K. PAY INCLUDING OVERTIME	0	2	0	0	0	1	0	1	0	1	0	0	0	0	0	10	2	2
L. PROMOTION/NON-SELECTION	2	3	0	0	1	2			4	1	0	0	7	2	2	15	4	4
M. REASSIGNMENT	1	1	0	0	0	0			0	3	3	0	5	3	3	9	4	4
M.1. DENIED	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0			_			3	11	0	10	7	7	10	7	7
D. DELICIOUS ACCOMMODATION]						0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION							1						0	0	0	0	0	0
R. SEX-STEROTYPING	1	1	1				•						3	3	3	0	0	0
S. TELEWORK	0	1	0	0	0	0			2	1	2	0	5	3	3	5	1	1
T. TERMINATION	1	3	0	0	0	1			0	0	1	0	2	1	1	6	4	4
V. TIME AND ATTENDANCE	2	3	0	0	0	2			2	1	6	0	22	10	10	4	2	2
W. TRAINING	0	2	0	0	0	1			2	0	0	0	4	2	2	6	3	3
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	2	8	0	0	1	1			5	5	8	0	30	15	15	19	6	6
1. COUNSELING SETTLEMENT ALLEGATIONS	9	21	1	0	2	9	0	0	22	5	31	0						

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS - AGGREGATE (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DESCRIMINATION IN SETTLEMENTS

								BI IDEO OI TE										
MORNING OF		SEX			NATIONA	AL ORIGIN	EQUAL	PAY ACT		DISA	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PREGNANCY DISCIRMINATION ACT	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
1.1A. NUMBER OF COUNSELINGS SETTLED	3	8	1	0	1	4	0	0	8	2	8	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	3	8	1	0	1	4	0	0	8	2	8	0						
													_					
2. COMPLAINT SETTLEMENT ALLEGATIONS	5	25	0	0	3	9	0	1	13	23	19	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	2	7	0	0	2	3	0	1	5	7	7	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	2	7	0	0	2	3	0	1	5	7	7	0						

AGENCY OR DEPARTMENT: Department of Transportation REPORTING PERIOD: FY 2023

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

BASES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS

							INATION FOUN	D IN FAD's AND	FINAL ORDERS	S							
			RA	CE		1											# COMPLAINANTS
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	1	0	0	0	0	0	0	0	4	1	4	1	1
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	1	0	0	0	0	0	0	0	4	1	4	1	1
I.1. NON-SEXUAL	0	0	0	0	1	0	0	0	0	0	0	0	4	1	4	1	1
I.2. SEXUAL									0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	1	0	0	0	0	0	0	0	4	1	4	1	1
N. REASONABLE ACCOMMODATION									0	0	0	0	1	1	1	1	1
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
. IZAMINITON	v	0	,	Ü		0			Ů	, and the second	Ü	l	, ,		, ,	0	,
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	1	0	0	0	0	0	0	0	4	1	4	1	1
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0								

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

							BA	SES OF DISCRIM	IINATION FOUN	D IN FAD's AND	FINAL ORDERS	S					
			R.A	ACE													#
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	4	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	1	0	0	0	0								
										-							
3. Final Agency Order Findings Implemented	0	0	0	0	4	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	1	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	1	0	0	0	0								

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS

NUMBER NUMBER NUMBER AJ PRINAL ISSUED FIN. NUMBER OF FADS ISSUED AJ DECISION FINDINGS FINDIN		BASES OF DISCRIMINATION FOUND IN FAI SEX NATIONAL ORIGIN EQUAL PAY ACT DISABILITY DISABILITY													RDERS						
Composition	DISCRIMINATION	MALE		LGBT	PDA	HISPANIC				AGE			GINA	FAD FINDINGS	OF FADs WITH FINDINGS	COMPLAINE ISSUED FAD FINDINGS	AJ DECISION FINDING	AJ DECISION WITH FINDING	ORDER FINDINGS FULLY IMPLEMENTED	ORDERS w/ FINDINGS FULLY IMPLEMENTED	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
E DISCIPLINARY ACTION O 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E DISCIPLINARY ACTION O 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0																					
Fig. Dimension Column	C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
Fig. Dimension Column																					
Fig. Dimension Column																					
E.S. SEPINSON R. O.					<u> </u>	-						-									-
EL RIMWIAL 0 0 0 0 0 0 0 0 0	E.I. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
EL RIMWIAL 0 0 0 0 0 0 0 0 0	E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
C		0	0	0	0	0	0			0		0	0	0	0	0	0	0	0	0	0
C																					
C	E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
Section of the content of the cont																					
Section of the content of the cont																					
HARSAMENT 0			<u> </u>		1					1						 		1	†	· ·	
Fig. Non-Sexual Column						+												 		 	
1					 	+				<u> </u>						 					
Medical Examination Color			+		1	0	0	l		1	0	1	0							· ·	
K. PAY INCLUDING OVERTIMER O 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			1		1		1 0	ı			Ι .		Ι .			-			1	!	
L PROMOTIONNON-SELECTION M. REASSIGNMENT O 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			+		1			0	1 0					 		-					
M. REASSIGNMENT M. CALLER MAN AND MAN					1			0	1 0						-	 			+	 	
READY COMMODATION COMMODAT					-											<u> </u>				 	-
DIAMINT ON THE PRESIDENT OF THE PRESIDEN	M. REASSIGNMENT	0	1	0	0	0	0			1	0	1	0	0	0	0	4	1	4	1	1
DIAMINT ON THE PRESIDENT OF THE PRESIDEN																					
R. SEX-STEROTYPING R. S. C.					0						0	1	0	0	0	0	1	1	1	1	1
R. SEX-STEROTYPING R. S. C.																					
S. TELEWORK O O O O O O O O O O O O O O O O O O O	P. RELIGIOUS ACCOMMODATION							i						0	0	0	0	0	0	0	0
T. TERMINATION O 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0	0	0
V.TIME AND ATTENDANCE 0 0 0 0 0 0 0 0 0	S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0																					
X.OTHER TERMS (CONDITIONS OF BY CONDITIONS OF BY CONDITIO	V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
EMPLOYMENT Company	W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
Company Comp		0	1	0	0	0	0			1	0	1	0	0	0	0	4	1	4	1	1
Company Com																					
I																					
1. Final Agency Decision Findings 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0																					
	1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								

AGENCY OR DEPARTMENT: Department of Transportation REPORTING PERIOD: FY 2023

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

DASES OF DISCRIMINATION FOLIND IN FADIL AND FINAL OFFEDS			

		SEX			NATIONA	L ORIGIN	EQUAL	PAY ACT		DISA	BILITY				ATTA (DED		MINIBER	# EDIAL	#FINIAL	# COMPLAINANTS
ISSUES OF DISCRIMINATION					HISPANIC								NUMBER FAD FINDINGS	NUMBER OF FADs WITH FINDINGS	NUMBER COMPLAINE ISSUED FAD FINDINGS	NUMBER AJ DECISION FINDING	NUMBER AJ DECISION WITH FINDING	# FINAL ORDER FINDINGS FULLY IMPLEMENTED		ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED
FOUND IN FAD's AND FINAL ORDERS	MALE	FEMALE	LGBT	PDA	LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	BY ISSUE	BY ISSUE	BY ISSUE	BY ISSUE	BY ISSUE	BY ISSUE	FINDINGS	BY ISSUE
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0								
			•							•			•							
2. AJ Decision Findings	0	4	0	0	0	0	0	0	4	0	5	0								
2.2a. Number AJ Decisions With Findings	0	1	0	0	0	0	0	0	1	0	1	0								
3. Final Agency Order Findings Implemented	0	4	0	0	0	0	0	0	4	0	5	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	1	0	0	0	0	0	0	1	0	1	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	1	0	0	0	0	0	0	1	0	1	0								

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PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE	(IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
170	A.1. TITLE VII
0	A.la. PREGNANCY DISCRIMINATION ACT (PDA)
55	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
72	A.3. REHABILITATION ACT
6	A.4. EQUAL PAY ACT (EPA)
8	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
311	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a $+$ A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOT NUM		TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	200)	81,805	409.02
A.1. WITHDRAWALS	6		509	84.83
A.1.a. NON-ADR WITHDRAWALS	6		509	84.83
A.1.b. ADR WITHDRAWALS	0		0	0.00
A.2. SETTLEMENTS	20		9,365	468.25
A.2.a. NON-ADR SETTLEMENTS	14		7,403	528.79
A.2.b. ADR SETTLEMENTS	6		1,962	327.00
A.3. FINAL AGENCY ACTIONS	174	1	71,931	413.40
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	135	5	44,336	328.41
B.1. FINDING DISCRIMINATION	0		0	0.00
B.2. FINDING NO DISCRIMINATION	103	5	38,954	370.99
B.3. DISMISSAL OF COMPLAINTS	30		5,382	179.40
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	39		27,595	707.56
C.1. AJ DECISION FULLY IMPLEMENTED	39		27,595	707.56
C.1.a FINDING DISCRIMINATION	1		1,015	1,015.00
C.1.b FINDING NO DISCRIMINATION	34		23,569	693.21
C.1.c DISMISSAL OF COMPLAINTS	4		3,011	752.75
C.2. AJ DECISION NOT FULLY IMPLEMENTED	0		0	0.00
C.2.a FINDING DISCRIMINATION	0		0	0.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0		0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0		0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0		0	0.00
C.2.b FINDING NO DISCRIMINATION	0		0	0.00
C.2.¢ DISMISSAL OF COMPLAINTS	0		0	0.00

REPORTING PERIOD: FY 2023

PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	105	22,945	218.52
D.I. COMPLAINANT REQUESTED IMMEDIATE FAD	20	2,825	141.25
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	9	512	56.89
D.I.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	11	2,313	210.27
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	63	11,445	181.67
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	6	277	46.17
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	57	11,168	195.93
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	12	1,040	86.67
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	5	288	57.60
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	7	752	107.43
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	10	7,635	763.50
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	10	7,635	763.50

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPE	S OF BENEFITS
--	---------------

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	21	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	12	\$481,012.13
B.1. BACK PAY/FRONT PAY	0	\$0.00
B.2. LUMP SUM PAYMENT	5	\$159,441.28
B.3. COMPENSATORY DAMAGES	1	\$17,000.00
B.4. ATTORNEY FEES AND COSTS	7	\$277,570.85
D. INTENTIONALLY LEFT BLANK		
B.5. OTHER MONETARY BENEFITS	1	\$27,000.00
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	11	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS AS WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS
F.1. HIRES	0	0
F.2. PROMOTIONS	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	0	1
F.5. REMOVALS RESCINDED	0	1
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	0	0
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	1	0
F.11. LEAVE RESTORED	1	2
F.12. NEUTRAL REFERENCE	0	0
F.13. OTHER NON-MONETARY BENEFITS	1	5

REPORTING PERIOD: FY 2023

PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET#
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	1030	1600584	1553.96504		
A.I. COMPLAINTS PENDING WRITTEN NOTIFICATION	17	29421	1730.6470	8766	
A.1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	100	75028	750.28	6499	
A.2. COMPLAINTS PENDING IN INVESTIGATION	116	90225	777.80172	8424	
A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	26	31888	1226.4615	7978	
A.3. COMPLAINTS PENDING IN HEARINGS	524	1039509	1983.79580	8494	570-2020-00936X
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	273	366401	1342.12820	9375	

PART IX -	SUMMARY	OF INVESTIGATIONS	COMPLETED
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	TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	227	29666	130.69
AGENCY INVESTIGATIONS			
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	16	3321	207.56
A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	8	1282	160.25
A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	8	2039	254.88
A.1.b.1. TIMELY COMPLETED INVESTIGATIONS	8	2039	254.88
A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
A.2. AGENCY INVESTIGATION COSTS	\$163,505.30		\$10,219.08

CONTRACT INVESTIGATIONS			
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS	211	26345	124.86
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	198	22548	113.88
A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	12	2769	230.75
A.3.b.1. TIMELY COMPLETED INVESTIGATIONS	12	2769	230.75
A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	1	1028	1,028.00
A.4. CONTRACTOR INVESTIGATION COSTS	\$897,582.00		\$4,253.94

REPORTING PERIOD: FY 2023

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES INFORMAL PHASE PRE-COMPLAINT

A. INTENIONALLY LEFT BLANK				
B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS	COUNSELING	INDIVIDUALS		
B.I. ADR OFFERED BY AGENCY	300	288		
B.2. REJECTED BY INDIVIDUAL (COUNSELEE)	124	120		
B.3. INTENIONALLY LEFT BLANK				
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	176	172		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	168	165		
C.1. INHOUSE	161	158		
C.2. EXTERNAL	6	6		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	1	1		
	COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
E.I. TOTAL CLOSED	176	172	6,101	34.66
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	30	30	1,164	38.80
E.1.b. NO FORMAL COMPLAINT FILED	51	51	1,769	34.69
E.1.c COMPLAINT FILED				
E.1.c.i. NO RESOLUTION	92	90	3,106	33.76
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)	0	0	0	0.00
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	3	3	62	20.67

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

REPORTING PERIOD: FY 2023

PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

PART XI SUMMARY OF ADR PROGRAM ACTIVITIES FORMAL PHASE (COMPLAINT FILED)				
	L govern i nima	Lacrestania		
B. ADR ACTIONS IN COMPLAINT CLOSURES B.1. ADR OFFERED BY AGENCY	9	COMPLAINANTS 9		
B.I. ADR OFFERED B1 ADREAD B2. REJECTED BY COMPLAINANT	0	0		
B.3. INTERTIONALLY LEFT BLANK B.3. INTERTIONALLY LEFT BLANK	0			
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	9	9	i	
D.4. TOTAL ACCES USED IN COMPLAINT CLOSURES (TOTALS)	1 1	1	i	
C. ARK KLISTONICE STEP IN COMPLETING CEOSCRES (TOTALS) C. INHOUSE C. INHOUSE	1	1	i	
C.1. INVICED C.2. EXTERNAL	0	0	i	
C.2. EATERNAE	0		i	
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0	i	
C.4. MODITI DE RESOURCES OBES (Freuse specify in a comment box)	Ů		i	
			1	
			i	
	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
	COMPLAINTS	COMPLAINANTS	DAIS	AVERAGE DATS
E. STATUS OF CASES IN COMPLAINT CLOSURES	COMPLAINTS		DAYS	AVERAGE DAYS
E.I. TOTAL CLOSED	9	9	142	15.78
E.I.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	6	6	36	6.00
E.I.b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
E.I.c. NO RESOLUTION	3	3	106	35.33
E.I.d. NO ADR ATTEMPT	0	0	0	0.00
2. INTENTIONALLY LEFT BLANK		T		1
F. BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS		4
F.I. MONETARY (INSERT TOTALS)	1	1	\$8,000.00	4
F.I.a. COMPENSATORY DAMAGES	0	0	\$0.00	4
F.I.b. BACKPAY/FRONTPAY	0	0	\$0.00	-
F.1.c. LUMP SUM	0	0	\$0.00	
F.I.d. ATTORNEY FEES AND COSTS	1	1	\$8,000.00	
F.I.e. OTHER MONETARY BENEFITS	0	0	\$0.00	_
F.2. NON-MONETARY (INSERT TOTALS)	5	5		
F.2.a. HIRES	0	0		
F.2.b. PROMOTIONS	0	0		
F.2.c. EXPUNGEMENTS	0	0		
F.2.d. REASSIGNMENTS	0	0		
F.2.e. REMOVALS RESCINDED	0	0		
F.2.f. ACCOMMODATIONS	0	0		
F.2.g. TRAINING	0	0		
F.2.h. APOLOGY	0	0		
F.2.i. DISCIPLINARY ACTIONS	0	0		
F.2.i.i. RESCINDED	0	0		
F.2.i.ii. MODIFIED	0	0		
F.2.j. PERFORMANCE EVALUATION MODIFIED	0	0		
F.2.k LEAVE RESTORED	1	1		
F.2.I. NEUTRAL REFERENCE	0	0		
F.2.m. OTHER NON-MONETARY BENEFITS	4	4		
F.2.n. F.2.n.	0	0		
*				

REPORTING PERIOD: FY 2023

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES

A. NO LONGER COLLECTED	
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	55693
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	38
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	5
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	1
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	29
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	3
	AMOUNT
D. EEO ADR FUNDING SPENT	\$3,920.00

E. EEO ADR VVVCONTACT INFORMATION

 E.4. EMAIL
 patricia. sterling@dot.gov

 E.3. TELEPHONE NUMBER
 (202) 366-4754

 E.2. TITLE
 EEO Specialist

 E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER
 Patricia Sterling

F. EEO ADR PROGRAM INFORMATION	YE	s	NO
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?			X
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?			X

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2022 through September 30, 2023 is accurate and complete.

NAME OF CERTIFYING OFFICIAL:
TITLE OF CERTIFYING OFFICIAL:
Deputy Director, S-30 OST

(202) 366-9850

E-MAIL:
Darbara.dougherty@dot.gov

SIGNATURE OF CERTIFYING OFFICIAL:
anter PIN to serve as your electronic signature)
DATE:
31-10-2023

NAME OF PREPARER:
TITLE OF PREPARER:
TITLE OF PREPARER:
TELEPHONE NUMBER:
E-MAIL:

DATE:

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS - AGGREGATE (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

Form 462 Comments

Part Name COMMENT (expression left | evaluation symbol | expression_right | value1 | value2 | comment)

PART X

 $TD03 - C.4 \ Multiple \ Resources \ Used, COUNSELINGS \ | \ = \ | \ 0 \ | \ 1 \ | \ 0 \ | \ Multiple \ mediators \ used \ (both \ internal \ and \ external) \ mediators \ in \ 1 \ counselings.$

TD03 - If C.4 MULTIPLE RESOURCES USED (Please specify in a comment box), COUNSELINGS | > | 0 | 1 | 0 | Multiple mediators used (both internal and external) mediators in 1 counselings.