Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

| Con | nparative Data with P | revious Fis | cal Year D | ata | | |
|----------------------------|-----------------------|-------------|------------|------|------|------------------------|
| Complaint Activity | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 thru 30-Sep |
| Number of Complaints Filed | 271 | 250 | 273 | 177 | 236 | 293 |
| Number of Complainants | 262 | 245 | 265 | 170 | 231 | 277 |
| Repeat Filers | 9 | 6 | 6 | 7 | 5 | 15 |

| Con | parative Data with P | revious Fis | cal Year D | ata | | |
|--|----------------------|-------------|------------|------|------|------------------------|
| Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed. | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 thru 30-Sep |
| Race | 107 | 100 | 98 | 75 | 82 | 87 |
| Color | 47 | 56 | 30 | 30 | 46 | 48 |
| Religion | 15 | 14 | 13 | 10 | 34 | 28 |
| Reprisal | 161 | 138 | 153 | 113 | 131 | 169 |
| Sex (including complaints filed under Equal Pay Act) | 138 | 106 | 105 | 65 | 77 | 107 |
| PDA | 5 | 4 | 1 | 3 | 2 | 2 |
| National Origin | 31 | 31 | 47 | 20 | 39 | 53 |
| Age | 102 | 86 | 98 | 55 | 64 | 91 |
| Disability | 86 | 102 | 108 | 58 | 81 | 111 |
| Genetics | 4 | 0 | 3 | 2 | 9 | 4 |
| NonEEO basis | 15 | 12 | 16 | 9 | 27 | 32 |

| | Comparative Data v | vith Previo | us Fiscal V | ear Data | | | |
|---|--|-------------|--------------|----------|------|------|------------------------|
| Complaints by Each agency must post the nu which each of the various bas alleged. Note: Complaints can be fil bases.The sum of the bases complaints Starting in FY2022, issues marl under Other Terms / Condition | mber of complaints in ses of discrimination is de alleging multiple may not equal total filed. | vith Previo | us Fiscal Yo | ear Data | 2021 | 2022 | 2023 thru 30-Sep |
| reported under Other Dis | | | | | | | |
| Appointment/Hire | | 10 | 9 | 9 | 5 | 16 | 7 |
| Assignment of Duties * | | 47 | 52 | 52 | 33 | 0 | 0 |
| Awards | | 9 | 6 | 10 | 0 | 11 | 7 |
| Conversion to Full Time* | | 1 | 0 | 1 | 0 | 0 | 0 |
| | Demotion | 3 | 3 | 2 | 3 | 1 | 3 |
| | Reprimand** | 17 | 18 | 14 | 9 | 0 | 0 |
| | Suspension | 20 | 17 | 8 | 14 | 17 | 24 |
| Disciplinary Action | Removal | 6 | 10 | 5 | 3 | 14 | 8 |
| | Disciplinary Warning** | 16 | 4 | 12 | 7 | 0 | 60 |
| | Other** | 15 | 1 | 0 | 10 | 35 | 0 |
| Duty Hours * | | 10 | 11 | 3 | 9 | 0 | 0 |
| Evaluation/Appraisal | | 45 | 33 | 46 | 19 | 37 | 39 |
| Examination/Test | | 4 | 1 | 0 | 0 | 6 | 3 |
| Harrassment | Non-Sexual | 173 | 150 | 164 | 116 | 155 | 201 |
| riairassinent | Sexual | 16 | 13 | 16 | 9 | 7 | 24 |
| Medical Examination | · | 4 | 1 | 0 | 8 | 19 | 2 |
| Pay Including Overtime | | 26 | 18 | 33 | 12 | 14 | 21 |
| Promotion/Non Selection | | 79 | 70 | 84 | 39 | 62 | 59 |
| Reassignment | Denied | 13 | 11 | 11 | 6 | 12 | 28 |
| neasignment | Reassignment Directed | | 9 | 11 | 7 | 6 | 0 |
| Reasonable Accommodation | Reasonable Accommodation | | | 41 | 20 | 15 | 59 |
| Reinstatement* | Reinstatement* | | | 0 | 1 | 0 | 0 |
| Religious Accommodation | 0 | 1 | 1 | 0 | 0 | 4 | |
| Retirement* | | 5 | 6 | 11 | 2 | 0 | 0 |

| Sex-Stereotyping | 2 | 0 | 0 | 0 | 0 | 0 |
|---------------------------------------|----|----|----|----|----|-----|
| Telework | 15 | 0 | 16 | 6 | 0 | 16 |
| Termination | 27 | 24 | 32 | 15 | 17 | 22 |
| Terms/Conditions of Employment* | 37 | 32 | 34 | 19 | 0 | 0 |
| Time and Attendance | 34 | 27 | 23 | 17 | 30 | 55 |
| Training | 34 | 30 | 22 | 16 | 29 | 40 |
| Other Terms/Conditions of Employment* | 36 | 23 | 0 | 3 | 0 | 109 |

| | Comparative Data v | vith Previo | us Fiscal Y | ear Data | | | |
|--|---|-------------|-------------|----------|--------|--------|------------------------|
| Processing Ti | me | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 thru 30-Sep |
| Complaints pending (for any | Average number of days in investigation stage | 183.7 | 218.91 | 298.35 | 299.96 | 156.57 | 130.00 |
| length of time) during fiscal year | Average number of days in final action stage | 56.83 | 67.37 | 64.07 | 161.4 | 175.77 | 100.41 |
| Complaints pending (for any length of time) during fiscal year | Average number of days in investigation stage | 191.18 | 257.42 | 305.94 | 293.37 | 142.49 | 135.86 |
| where hearing was requested during fiscal year. | Average number of days in final action stage | 51.8 | 69.86 | 47.44 | 124.48 | 83.77 | 30.68 |
| Complaints pending (for any length of time) during fiscal year | Average number of days in investigation stage | 167.41 | 211.29 | 303.39 | 306.04 | 168.53 | 124.77 |
| where hearing was not requested | Average number of days in final action stage | 64.69 | 62.11 | 82.27 | 247.56 | 223.24 | 138.59 |

| Comp | Comparative Data with Previous Fiscal Year Data | | | | | | | | | |
|---------------------------------|---|------|------|------|------|----------------|--------|--|--|--|
| | | | | | | | 2023 | | | |
| Complaints Dismiss | 2018 | 2019 | 2020 | 2021 | 2022 | thru 30-Sep | | | | |
| Total Complaints Dismissed by A | gency | 36 | 43 | 22 | 4 | 27 | 31 | | | |
| Average days pending prior to d | smissal | 71 | 76 | 49 | 133 | 45 | 177.65 | | | |
| Complaints Withdrawn | Total complaints Withdrawn by Complainants | 12 | 13 | 20 | 9 | 3 | 6 | | | |

| | Com | parative D | ata with P | revious Fis | cal Year D | ata | | | | | | |
|-------------------------------|------|------------|------------|-------------|------------|------|------|------|------|------|--------|--------|
| | 2018 | 2018 | 2019 | 2019 | 2020 | 2020 | 2021 | 2021 | 2022 | 2022 | 2023 | 2023 |
| Total Final Actions: Finding | # | % | # | % | # | % | # | % | # | # | thru | thru |
| Discrimination | | | | | | | | | | | 30-Sep | 30-Sep |
| | | | | | | | | | | | # | % |
| Total Number Findings - Final | 4 | N/A | , | N/A | 4 | N/A | 1 | N/A | 0 | N/A | 1 | N/A |
| Action | 4 | N/A | 2 | N/A | 4 | N/A | 1 | N/A | U | N/A | 1 | N/A |
| Without Hearing | 1 | 25 | 0 | 0 | 3 | 75 | 1 | 100 | 0 | 0 | 0 | 0 |
| With Hearing | 3 | 75 | 2 | 100 | 1 | 25 | 0 | 0 | 0 | 0 | 1 | 100 |

| | Comparativ | e Data(Sec | . 1614.705 |) with Prev | ious Fisca | l Year Data | 1 | | | | | |
|---|------------|------------|------------|-------------|------------|-------------|------|------|------|------|--------|--------|
| Findings of Discrimination Rendered by Basis | 2018 | 2018 | 2019 | 2019 | 2020 | 2020 | 2021 | 2021 | 2022 | 2022 | 2023 | 2023 |
| Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings | # | % | # | % | # | % | # | % | # | # | thru | thru |
| | | | | | | | | | | | 30-Sep | 30-Sep |
| | | | | | | | | | | | # | % |
| Total Number Findings | 4 | N/A | 2 | N/A | 4 | N/A | 1 | N/A | 0 | N/A | 1 | N/A |
| Race | 1 | 25 | 0 | 0 | 1 | 25 | 1 | 100 | 0 | 0 | 1 | 100.00 |
| Color | 0 | 0 | 0 | 0 | 2 | 50 | 0 | | 0 | 0 | 0 | 0.00 |
| Religion | 0 | 0 | 0 | 0 | 1 | 25 | 0 | | 0 | 0 | 0 | 0.00 |
| Reprisal | 3 | 75 | 2 | 100 | 3 | 75 | 1 | 100 | 0 | 0 | 0 | 0.00 |
| Sex (including complaints filed under Equal Pay Act) | 1 | 25 | 2 | 100 | 3 | 75 | 1 | 100 | 0 | 0 | 1 | 100.00 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00 |
| National Origin | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0.00 |
| Age | 1 | 25 | 2 | 100 | 1 | 25 | 0 | 0 | 0 | 0 | 1 | 100.00 |
| Disability | 0 | 0 | 1 | 50 | 1 | 25 | 0 | 0 | 0 | 0 | 1 | 100.00 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00 |
| NonEEO basis | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00 |
| | | | | | | | | | | | | |
| | 2018 | 2018 | 2019 | 2019 | 2020 | 2020 | 2021 | 2021 | 2022 | 2022 | 2023 | 2023 |
| _ | # | % | # | % | # | % | # | % | # | # | thru | thru |
| | | | | | | | | | | | 30-Sep | 30-Sep |
| | | | | | | | | | | | # | % |
| Findings After Hearing | 3 | N/A | 2 | N/A | 3 | N/A | 0 | N/A | 0 | N/A | 1 | |
| Race | 0 | 0 | 0 | 0 | 1 | 33.3 | 0 | 0 | 0 | 0 | 1 | 100.00 |

| Color | 0 | 0 | 0 | 0 | 2 | 66.7 | 0 | 0 | 0 | 0 | 0 | 0.00 |
|--|------------------|------------------|-----------------------|-----------------------|----------------------------|-----------------------------------|---------------------------------|--------------------------------|---------------|------------------|-----------------------|---------------------------------|
| Religion | 0 | 0 | 0 | 0 | 1 | 33.3 | 0 | 0 | 0 | 0 | 0 | 0.00 |
| Reprisal | 3 | 100 | 2 | 100 | 3 | 100 | 0 | 0 | 0 | 0 | 0 | 0.00 |
| Sex (including complaints filed | 1 | 33.3 | 2 | 100 | 2 | 66.7 | 0 | 0 | 0 | 0 | 1 | 100.00 |
| under Equal Pay Act) | | | | | | | | | | | | |
| PDA | 0 | 0 | 0 | | 0 | 0 | | 0 | 0 | 0 | | 0.00 |
| National Origin | 0 | 0 | 0 | 0 | 1 | 33.3 | 0 | 0 | 0 | 0 | | 0.00 |
| Age | 1 | 33.3 | 2 | 100 | 1 | 33.3 | 0 | 0 | 0 | 0 | | 100.00 |
| Disability | 0 | 0 | 1 | 50 | 1 | 33.3 | 0 | 0 | 0 | 0 | | 100.00 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00 |
| NonEEO basis | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00 |
| | | | | | | | | | | | | |
| | 2018 | 2018 | 2019 | 2019 | 2020 | 2020 | 2021 | 2021 | 2022 | 2022 | 2023 | 2023 |
| | # | % | # | % | # | % | # | % | # | # | thru | thru |
| - | | | | | | | | | | | 30-Sep | 30-Sep |
| | | | | | | | | | | | # | % |
| Findings Without Hearing | 1 | N/A | 0 | N/A | 1 | N/A | 1 | N/A | 0 | N/A | 0 | N/A |
| Race | 1 | | | | | | 1 | 100 | 0 | 0 | _ | 0 |
| Color | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 100 | U | U | 0 | |
| COIOI | 0 | 100 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | | 0 |
| Religion | 0 | | | | | | 0 | | | | 0 | 0 |
| | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 |
| Religion Reprisal | 0 | 0 0 | 0 0 | 0 0 | 0 | 0 0 | 0 0 1 | 0 0 100 | 0 0 | 0 0 | 0 0 | 0 0 |
| Religion | | 0 | 0 | 0 | 0 | 0 | 0 0 1 | 0 | 0 | 0 | 0 0 | 0 0 |
| Religion Reprisal Sex (including complaints filed | 0 | 0 0 0 | 0 0 | 0 0 0 | 0 | 0 0 | 0 0 1 | 0 0 100 | 0 0 | 0 0 | 0 0 | 0 0 0 |
| Religion Reprisal Sex (including complaints filed under Equal Pay Act) | 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 1 1 0 | 0 0 100 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 0 |
| Religion Reprisal Sex (including complaints filed under Equal Pay Act) PDA | 0 | 0 0 0 0 | 0 0 0 | 0 0 0 0 | 0 0 0 1 | 0 0 0 100 | 0 0 1 1 0 | 0 0 100 100 | 0 0 0 | 0 0 0 0 | 0 0 0 | 0 0 0 0 0 |
| Religion Reprisal Sex (including complaints filed under Equal Pay Act) PDA National Origin | 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 1 0 | 0 0 0 100 | 0 0 1 1 0 0 | 0 0 100 100 0 | 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 0 0 |
| Religion Reprisal Sex (including complaints filed under Equal Pay Act) PDA National Origin Age | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 1 1 0 | 0 0 0 100 0 0 0 | 0 0 1 1 0 0 0 | 0 0 100 100 0 0 | 0 0 0 0 0 0 0 | 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 0 0 |

| NOTIEEO DASIS | | 0 0 | υĮ | U | υĮ | U | U | 0 | U | U | 0 | U | J |
|---|--------------|------|----------|------|------|------|-------------|------|------|------|------|--------|----------|
| | | | | | | | Fiscal Year | | | | | | |
| | | 2018 | 2018 | 2019 | 2019 | 2020 | 2020 | 2021 | 2021 | 2022 | 2022 | 2023 | 2023 |
| - | | # | % | # | % | # | % | # | % | # | # | thru | thru |
| | | | | | | | | | | | | 30-Sep | 30-Sep |
| Total Number Findings | | | | | /. | | | | | | | # | % |
| | | 4 | N/A | 2 | N/A | 4 | N/A | 1 | N/A | 0 | , | 1 | ,. |
| Appointment/Hire | | 0 | 0 | 0 | 0 | 0 | 0 25 | 0 | | 0 | | 0 | |
| Assignment of Duties* | | 0 | 25 | 0 | - | | | | _ | 0 | | | |
| Awards Conversion to Full Time* | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| | In-mation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | |
| Disciplinary Action | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| | Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| | Suspension | 0 | 0 | 0 | 0 | | 0 | 0 | | 0 | | 0 | |
| | Removal | 0 | U | 0 | U | 0 | 0 | 0 | U | 0 | 0 | 0 | 0 |
| | Disciplinary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Warning** | | | _ | | | | | | | | | _ |
| D | Other** | 1 | 25 | 0 | 0 | 1 | 25 | 0 | | 0 | | 0 | |
| Duty Hours* | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | |
| Evaluation/Appraisal | | 1 | 25 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | | 0 | |
| Examination/Test | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| Harrassment | Non-Sexual | 0 | 0 | 1 | 50 | 4 | 100 | 1 | 100 | 0 | | 0 | |
| | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | |
| Medical Examination | | 0 | 0 | 1 | 50 | 0 | 0 | 0 | | 0 | | 0 | |
| Pay Including Overtime | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | |
| Promotion/Non Selection | | 2 | 50 | 1 | 50 | 1 | 25 | 0 | | 0 | | 0 | |
| Reassignment | Denied | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | | 0 | |
| | Directed | 0 | 0 | 0 | 0 | 1 | 25 | 0 | | 0 | | 0 | |
| Reasonable Accommodation | | 0 | 0 | 1 | 50 | 1 | 25 | 0 | | 0 | | 0 | |
| Reinstatement* | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | |
| Religious Accommodation | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 1 | 100 |
| Retirement* | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| Sex-Stereotyping | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | |
| Telework | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | |
| Termination | | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | | 0 | |
| Terms/Conditions of Employn | nent* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | |
| Time and Attendance | | 0 | 0 | 0 | 0 | 2 | 50 | 0 | | 0 | | 0 | |
| Training | | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | | 0 | |
| Other Terms/Conditions of En | nployment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| | | 2010 | 2010 | 2019 | 2019 | 2020 | 2020 | 2021 | 2024 | 2022 | 2022 | 2023 | 2023 |
| | | 2018 | 2018 | | | 2020 | 2020 | 2021 | 2021 | | | | |
| - | | # | % | # | % | # | % | # | % | # | # | thru | thru |
| | | | | | | | | | | | | 30-Sep | 30-Sep |
| Findings After Hearing | | - | NI/A | 3 | NI/A | 4 | NI/A | ^ | NI/A | 0 | NI/A | # | % N/A |
| Findings After Hearing Appointment/Hire | | 3 | N/A 0 | 0 | N/A | 0 | N/A 0 | 0 | | 0 | | 0 | |
| • | | | | | 0 | | | | | | | | |
| Assignment of Duties* | | 0 | 33.3 | 0 | 0 | 0 | 100 | 0 | 0 | 0 | | 0 | |
| Awards | | | 0 | | | | 0 | | | | | | |
| Conversion to Full Time* | In | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | |
| Disciplinary Action | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| | Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| | Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | Disciplinary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|---|---|---|---|--|---|---|---|---|---|---|---|
| | Warning** | Ŭ | Ů | Ü | Ü | ŭ | Ū | Ü | Ū | Ü | Ü | Ü | Ü |
| | Other** | 1 | 33.3 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation/Appraisal | | 1 | 33.3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harrassment | Non-Sexual | 0 | 0 | 1 | 50 | 3 | 300 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 |
| Medical Examination | | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 |
| Pay Including Overtime | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 |
| Promotion/Non Selection | | 1 | 33.3 | 1 | 50 | 1 | 100 | 0 | 0 | | 0 | 0 | 0 |
| | Danie d | | | | | | | | | | | | 0 |
| Reassignment | Denied | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | | 0 | 0 | |
| | Directed | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | | 0 | 0 | 0 |
| Reasonable Accommodation | | 0 | 0 | 1 | 50 | 1 | 100 | 0 | 0 | | 0 | 0 | 0 |
| Reinstatement* | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 0 |
| Sex-Stereotyping | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | * | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 |
| Other Terms/Conditions of Emplo | vment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 |
| | , | | ٧ | · · | ٠, | ٠, | | ŭ | - 0 | · · | • | ŭ | |
| | | 2018 | 2018 | 2019 | 2019 | 2020 | 2020 | 2021 | 2021 | 2022 | 2022 | 2023 | 2023 |
| | | | | | | | | | | | | | |
| - | | # | % | # | % | # | % | # | % | # | # | thru | thru |
| | | | | | | | | | | | | 30-Sep | 30-Sep |
| | | | | | | | | | | | | # | % |
| | | | | | | | | | | | | | |
| Findings Without Hearing | | 1 | N/A | 0 | N/A | 0 | N/A | 0 | N/A | 0 | N/A | 0 | N/A |
| Appointment/Hire | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | N/A 0 |
| Appointment/Hire Assignment of Duties* | | 0 | 0 | 0 | | 0 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 |
| Appointment/Hire | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 0 |
| Appointment/Hire Assignment of Duties* | | 0 | 0 | 0 | 0 | 0 1 | 0 | 0 0 0 | 0 | 0 0 0 | 0 | 0 | 0 0 0 |
| Appointment/Hire Assignment of Duties* Awards | Demotion | 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 1 0 | 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 | 0 0 |
| Appointment/Hire Assignment of Duties* Awards Conversion to Full Time* | Demotion Reprimand** | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 1 0 0 | 0 0 0 | 0 0 0 0 | 0 0 0 | 0 0 0 0 | 0 0 0 | 0 0 0 | 0 0 |
| Appointment/Hire Assignment of Duties* Awards Conversion to Full Time* | Reprimand** | 0 0 0 0 0 | 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 | 0 1 0 0 | 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 |
| Appointment/Hire Assignment of Duties* Awards Conversion to Full Time* | Reprimand** Suspension | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 1 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 |
| Appointment/Hire Assignment of Duties* Awards Conversion to Full Time* | Reprimand** Suspension Removal | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 | 0 1 0 0 0 0 | 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 |
| Appointment/Hire Assignment of Duties* Awards Conversion to Full Time* | Reprimand** Suspension Removal Disciplinary | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 1 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 |
| Appointment/Hire Assignment of Duties* Awards Conversion to Full Time* | Reprimand** Suspension Removal Disciplinary Warning** | 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 | 0 1 0 0 0 0 0 | 0 0 0 0 0 0 0 |
| Appointment/Hire Assignment of Duties* Awards Conversion to Full Time* Disciplinary Action | Reprimand** Suspension Removal Disciplinary | 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 1 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 |
| Appointment/Hire Assignment of Duties* Awards Conversion to Full Time* Disciplinary Action | Reprimand** Suspension Removal Disciplinary Warning** | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 1 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 |
| Appointment/Hire Assignment of Duties* Awards Conversion to Full Time* Disciplinary Action Duty Hours* Evaluation/Appraisal | Reprimand** Suspension Removal Disciplinary Warning** | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 1 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 |
| Appointment/Hire Assignment of Duties* Awards Conversion to Full Time* Disciplinary Action Duty Hours* Evaluation/Appraisal Examination/Test | Reprimand** Suspension Removal Disciplinary Warning** Other** | 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 | 0 1 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 |
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| | Comparative Data | with Previo | us Fiscal Ye | ar Data | | | |
|---|---|-------------|--------------|---------|------|------|------------------------|
| Pending Complaints Filed in F Status | revious Fiscal Years by | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 thru 30-Sep |
| Total complaints from previous F | iscal Years | 621 | 685 | 744 | 901 | 975 | 892 |
| Total Complainants | 509 | 571 | 617 | 750 | 808 | 746 | |
| | Investigation | 96 | 105 | 113 | 119 | 141 | 110 |
| | Hearing | 402 | 447 | 474 | 538 | 578 | 501 |
| | Final Agency Action | 61 | 66 | 117 | 156 | 189 | 217 |
| Number complaints pending | Appeal with EEOC Office of Federal Operations | 62 | 67 | 40 | 0 | 67 | 317 |
| | | | | | | | |

| Comparative Data with Previous Fiscal Year Data | | | | | | | | | |
|---|------|------|------|------|------|------------------------|--|--|--|
| Complaint Investigations | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 thru 30-Sep | | | |

| Pending Completion Where | | | | | | |
|--------------------------------|----|----|----|----|---|-----|
| Investigation Exceeds Required | 44 | 52 | 46 | 62 | 5 | 115 |
| Time Frames | | | | | | |