



U.S. Department
of Transportation

DOT ADVISORY COMMITTEE ON HUMAN TRAFFICKING

PUBLIC MEETING

December 13, 2023
10:00am – 4:00pm EST

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WELCOME AND INTRODUCTIONS

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ANNIE PETSONK
Assistant Secretary for Aviation
and International Affairs,
U.S. Department of Transportation

WELCOME AND INTRODUCTIONS

The slide features a portrait of Annie Petsonk, a woman with short grey hair, wearing a black blazer and a necklace. To her left is a portion of the American flag. The background is a blurred image of people walking in a large, bright space, possibly an airport terminal. A yellow banner at the bottom contains the text 'WELCOME AND INTRODUCTIONS'.

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RABBI DAVID SAPERSTEIN, CHAIRPERSON
Director Emeritus and Senior Advisor
for Policy and Strategy,
Religious Action Center on Reform Judaism

WELCOME AND INTRODUCTIONS

The slide features a portrait of Rabbi David Saperstein, a man with a grey beard and glasses, wearing a dark blue blazer over a light-colored shirt. The background is a blurred image of people walking in a large, bright space, similar to the slide above. A yellow banner at the bottom contains the text 'WELCOME AND INTRODUCTIONS'.

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ESTHER GOETSCH, VICE CHAIRPERSON
Executive Director
Truckers Against Trafficking

WELCOME AND INTRODUCTIONS

The slide features a portrait of Esther Goetsch on the left. The background is a blurred image of people walking in a hallway, with a semi-transparent dark grey overlay. A yellow banner at the bottom contains the text 'WELCOME AND INTRODUCTIONS'.

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WELCOME AND INTRODUCTIONS

The slide features a blurred background image of people walking in a hallway. A dark grey banner at the bottom contains the text 'WELCOME AND INTRODUCTIONS' in white. A yellow triangle is visible on the right side of the banner.

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COUNTER-TRAFFICKING IN THE COMMERCIAL MOTOR VEHICLE SECTOR + Q&A

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NIKKI MCDAVID
Senior Policy Advisor to the Administrator,
Federal Motor Carrier Safety Administration,
U.S. Department of Transportation

COUNTER-TRAFFICKING IN THE CMV SECTOR + Q&A

The slide features a portrait of Nikki McDavid on the left, set against an American flag. To the right of the portrait, her name and title are listed. At the bottom, a yellow banner contains the text 'COUNTER-TRAFFICKING IN THE CMV SECTOR + Q&A'. The background of the slide is a blurred image of a hallway, similar to the one on slide 7.

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FMCSA's Counter Human Trafficking Initiatives



Wednesday, December 13, 2023



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Agenda

- Congressional Mandates
- FMCSA Combating Human Trafficking
- Discussion

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The Transportation Industry and Human Trafficking

“Human trafficking takes place on every mode of transportation in America – and we must change that.”

- U.S. Transportation Secretary Pete Buttigieg



RAISE AWARENESS

Recognize and report
signs of human trafficking

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Congressional Mandates



U.S. Department of Transportation
Federal Motor Carrier Safety Administration

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Congressional Mandates – Human Trafficking



Public Law No: 115-99

Combating Human Trafficking in Commercial Vehicles Act

Public Law No: 115-106

No Human Trafficking On Our Roads Act

Public Law No: 117-301

Human Trafficking Prevention Act of 2022

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Combating Human Trafficking in Commercial Vehicles Act

- Public Law No: 115-99
- Enacted by Congress on **January 3, 2018**



Department
coordinator for human
trafficking prevention



Outreach and
education programs



Financial assistance
program

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No Human Trafficking On Our Roads Act

- [Public Law No: 115-106](#)
- Enacted by Congress on **January 8, 2018**



A CDL holder convicted of human trafficking must be disqualified from operating a CMV for life without the possibility of reinstatement

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Human Trafficking Prevention Act of 2022

- [Public Law No: 117-301](#)
- Enacted by Congress on **December 27, 2022**



Coordinate with the owners and operators of aircraft, airports, **over-the road buses, bus stations,** passenger trains, and passenger railroad stations to advertise the National Human Trafficking Hotline contact information in restrooms

NATIONAL HUMAN TRAFFICKING HOTLINE: Call 1-888-373-7888 or text 233733

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FMCSA Combating Human Trafficking



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FMCSA Regulatory Action

TABLE 1 TO § 383.51

If a driver operates a motor vehicle and is convicted of:	For a first conviction or refusal to be tested while operating a CMV, a person required to have a CLP or CDL and a CLP or CDL holder must be disqualified from operating a CMV for * * *	For a first conviction or refusal to be tested while operating a non-CMV, a CLP or CDL holder must be disqualified from operating a CMV for * * *	For a first conviction or refusal to be tested while operating a CMV transporting hazardous materials as defined in § 383.5, a person required to have a CLP or CDL and a CLP or CDL holder must be disqualified from operating a CMV for * * *	For a second conviction or refusal to be tested in a separate incident of any combination of offenses in this Table while operating a CMV, a person required to have a CLP or CDL and a CLP or CDL holder must be disqualified from operating a CMV for * * *	For a second conviction or refusal to be tested in a separate incident of any combination of offenses in this Table while operating a non-CMV, a CLP or CDL holder must be disqualified from operating a CMV for * * *
(10) Using a CMV in the commission of a felony involving an act or practice of severe forms of trafficking in persons, as defined and described in 22 U.S.C. 7102(11).	Life—not eligible for 10-year reinstatement.	Not applicable	Life—not eligible for 10-year reinstatement.	Life—not eligible for 10-year reinstatement.	Not applicable.

Final Rule Published: July 23, 2019 **Compliance Date:** September 23, 2022

For more information, see the [Lifetime Disqualification for Human Trafficking Final Rule](#).

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Outreach & Education

The FMCSA "Your Roads, Their Freedom" campaign seeks to raise awareness of human trafficking in the commercial motor vehicle (CMV) industry.

This effort aims to educate and empower CMV drivers and other transportation-industry employees to recognize the signs of human trafficking and report the crime to authorities.



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Campaign Resources



Indicators of Human Trafficking

Human traffickers often use transportation systems to recruit and move victims. Look for signs when you're on the road and passing through bus stations, truck stops, rest areas, and transit centers.

When you see indicators of human trafficking, especially more than one, report your suspicion.

If something doesn't seem right, don't dismiss it. Trust your instincts.

National Human Trafficking Hotline:
1-888-373-7888 | text 233733 or BEFREE

- A vehicle dropping off/picking up individual(s) at other vehicle/trucks
- Flashing headlights at people in the parking lot
- Chatter about a "commercial company" or "sale" on citizens band (CB) radio
- A suspicious vehicle parked in an unusual location
- The same person appears at multiple locations
- A person being told not to speak or appearing coached on what to say
- A person showing any indication that they have a manager or pimp
- A person exhibiting signs of physical or emotional distress, abuse, or branding tattoos

Do not attempt to confront a suspected trafficker or engage with a victim. Instead, please contact local law enforcement directly.

SCAN THE CODE TO LEARN MORE.

Motorcoach	Large Truck	Convenience Store Scene
Human traffickers use America's transportation systems to facilitate unimaginable crimes.	Human traffickers use America's transportation systems to facilitate unimaginable crimes.	Human traffickers use America's transportation systems to facilitate unimaginable crimes.
REPORT WHAT YOU SEE National Human Trafficking Hotline: 1-888-373-7888 text 233733 or BEFREE	REPORT WHAT YOU SEE National Human Trafficking Hotline: 1-888-373-7888 text 233733 or BEFREE	REPORT WHAT YOU SEE National Human Trafficking Hotline: 1-888-373-7888 text 233733 or BEFREE
Download English Motorcoach Poster	Download English Large Truck Poster	Download English Convenience Store Poster
Los traficantes de personas usan los sistemas de transporte estadounidenses para cometer crímenes inimaginables.	Los traficantes de personas usan los sistemas de transporte estadounidenses para cometer crímenes inimaginables.	Los traficantes de personas usan los sistemas de transporte estadounidenses para cometer crímenes inimaginables.
INFORME DE LO QUE VE Línea Nacional de Atención al Cliente: 1-888-373-7888 texto 233733 o BEFREE	INFORME DE LO QUE VE Línea Nacional de Atención al Cliente: 1-888-373-7888 texto 233733 o BEFREE	INFORME DE LO QUE VE Línea Nacional de Atención al Cliente: 1-888-373-7888 texto 233733 o BEFREE
Descarga en Español	Descarga en Español	Descarga en Español

<https://www.fmcsa.dot.gov/stophumantrafficking/resources>

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FMCSA Grant Opportunities

- Two discretionary grant programs support human trafficking awareness and training
- Eligible entities are encouraged to apply for financial assistance to help in the efforts to combat human trafficking



Commercial Driver's License Program Implementation (CDLPI)

- Increase compliance with Federal requirements of 49 CFR parts 383 and 384

High Priority – Commercial Motor Vehicle (HP-CMV)

- Support enforcement projects that improve safety and compliance with CMV regulations

FMCSA has awarded just over **\$3.6 million** in grant funds for the reporting, recognition, and prevention of human trafficking.



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FMCSA Partnerships

Nonprofits



State Driver Licensing Agencies



Federal Partners



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Discussion



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More Information



Resources

Your Roads. Their Freedom.

<https://www.fmcsa.dot.gov/stophumantrafficking>



Contact

Isabella Marra

Transportation Specialist

Isabella.Marra@dot.gov



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Q&A: COUNTER-TRAFFICKING IN THE CMV SECTOR

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POLICIES & PARTNERSHIPS SUBCOMMITTEE UPDATE + DISCUSSION

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DOT ADVISORY COMMITTEE ON HUMAN TRAFFICKING

POLICIES + PARTNERSHIPS SUBCOMMITTEE UPDATE

December 13, 2023

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FOCUS AREAS

Modes of Transportation

- Airlines/Airports
- Buses/Motor Coaches
- Law Enforcement
- Mass Transit (Bus/Rail)
- Maritime Ports
- State Entities
- Trucking, Truck Stops & Travel Centers

PROCESS

1. Professional expertise
 - By mode of transportation
2. Research and literature review
 - Review of existing policies and procedures
3. Interviews
 - Stakeholders/Non-Profits

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BACKGROUND

- The 2019 report was drawn on survivor voices and recommendations.
- The issue of human trafficking has evolved since the 2019 report was first completed.
- Early adopters now have advanced anti-trafficking programs that are reaching significant milestones.
The industry as a whole has scaled its anti-trafficking program.
- Anti-Human Trafficking Policies must move far beyond the introduction and education phase.

GAPS

- Data gap: Human trafficking is still a hidden crime
- Survey of legislation across the country on state and local level

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POTENTIAL RECOMMENDATIONS

- **Multi-faceted approach** that involves various stakeholders, including government agencies, law enforcement, NGOs, and the transportation sector itself.
- **Privacy Policy:** Urge all stakeholders to strengthen existing policies to incorporate privacy policies for victims.
 - Policies should prohibit employees who report suspected incidents of human trafficking from sharing sensitive or detailed information outside of management or law enforcement;
- **Law Enforcement:** Adopt Enhanced Collaborative Model (IACP 2024)
- **Public/Private Partnerships:**
 - Ex. Truckers Against Trafficking + Walmart
- **Job Training:**
 - Provide job training to rescued victims
- **Legislation:** Recommendations to Congress

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LUNCH BREAK

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**RESEARCH + DATA SUBCOMMITTEE UPDATE
+ DISCUSSION**

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DOT ADVISORY COMMITTEE ON HUMAN TRAFFICKING

RESEARCH + DATA SUBCOMMITTEE UPDATE

December 13, 2023

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BACKGROUND

Sub-Committee Members

- ACHT Members
 - Shamere McKenzie, CEO, Sun Gate Foundation
 - Leslie Richards, CEO, SEPTA
 - Benito Ybarra, Chief Audit and Compliance Officer, Texas Department of Transportation
- ACHT SC Members (*non-ACHT members*)
 - [Earlyne Alexander](#), Supplier Diversity Compliance Manager, Port Authority of NY & NJ
 - Lori Ann Chaussinand, Strategic Sales Development and Training, Pilot Company
 - Erin DiCesare, Associate Professor, Johnson C. Smith University
 - David Lorenzen, Systems Operations Division Director, Iowa Department of Transportation
 - [Kezban Yagci Sokat](#), Assistant Professor, San Jose State University

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FOCUS AREAS

- Best practices to improve research, data collection, analysis and information sharing regarding human trafficking. This includes:
- Research on current data collection and information sharing,
- Inconsistencies in data and information,
- Gaps in data and information, and
- Recommendations to improve data and information.

PROCESS

- Our committee has assigned members to each section of the report outline.
- Committee members are gathering information and resources in the form of literature review, and interviews.
- Committee members submit their research information to the group and drafters for feedback, questions and placement in the draft report.

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BACKGROUND

- Transportation industry and personnel play a critical role in combating human trafficking. The 2019 Advisory Committee on Human Trafficking Report provides an extensive review of the resources up to that point.
- Currently data collection, analysis and information sharing is not consistent, causing, in some cases, (1) double reporting, (2) not having enough information to help a victim, (3) submission of incorrect data and information amongst networks that may not communicate with each other well, and (4) creating gaps and lack of understanding of what is reported.
- The work of this committee focuses on past and recent research on human trafficking in multiple transportation industry sectors as it relates to data collection, analysis and information sharing, and how best to improve this process.
- This committee is confident our recommendations, if implemented, will reduce the inconsistencies and gaps in the research for data collection, information sharing, reporting, and create a network of clear communication amongst all organizations and agencies reporting human trafficking in multiple transportation sectors.

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EXAMPLES

- 2020 Transit Cooperative Research Program (TCRP) Synthesis on Transit Security Preparedness – A Synthesis of Transit Practices
- Airport Cooperative Research Program (ACRP) Research Report - Developing an Airport Program to Address Human Trafficking: A Guide
- National Cooperative Highway Research Program (NCHRP) State DOT Contributions to the Study, Investigation, and Interdiction of Human Trafficking
- The Counter-Trafficking Data Collaborative (CTDC)

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EXAMPLES

- Understanding the Role of Transportation in Combating Human Trafficking in California
- Addressing Forced Labor in Supply Chains in California
- Satellites can reveal global extent of forced labor in the world's fishing fleet
- The role of the transport sector in facilitating and preventing trafficking in persons along high volume transport corridors in sub-Saharan Africa
- Human trafficking as a racialized economy and the exploitation of indigenous socio-spatial (im)mobility in North America

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ONGOING WORK: DATA, TECHNOLOGY AND RESEARCH

- Combating Human Trafficking in Transportation Impact Award- National Outreach Survey for Transportation (NOST)
- Federal Transit Administration Human Trafficking Awareness and Public Safety Initiative Projects
 - Crime Prevention and Public Safety Awareness cooperative agreements
 - Innovations in Transit Public Safety Grants
- ACRP Using Existing and Emerging Technologies to Identify and Mitigate Human Trafficking at Airports
- Various United States Department of Labor efforts on supply chains
 - Supply Chain Tracing and Engagement Methodologies (STREAMS) project

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OPPORTUNITIES FOR EXPLORATION AND DISCUSSION

- Supply chain related developments
- Potential federal designations/recognition for commercial and industry partners participating in anti-Human Trafficking activities/practices
- Impact of legislations
 - Minnesota Legislation
 - New York/New Jersey
 - Uyghur Forced Labor Prevention Act
 - Implications of HR2601 for research and data

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COMMONALITIES

- We all want to end the crime of human trafficking.
- Most organizations use the National Tip Hotline for reporting.
- Human Trafficking Awareness campaigns are gaining momentum in more and more organizations.

GAPS

- Training
- A better understanding of Human Trafficking and the importance of ending this crime.
- What data expected to collect.
- Reporting – where, how and what to report.
- Who owns the data.
- Lack of centralized data portal.
- Lack of cross industry knowledge in transportation sectors - for example, there is little knowledge on the data and information sharing in the Port, trucking/supply chain, bus and ride share sectors.
- Incorporating technology.

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POTENTIAL RECOMMENDATIONS

- Federal legislation mandating Human Trafficking awareness and training program for public, private and non-profit organizations and its employees at all levels. This training should have measures built in to determine the effectiveness of increasing reporting human trafficking after the training.
- Federal legislation mandating state and local government to create Human Trafficking Task Forces to assist victims, streamline data intake, and report into a central database. Information potentially harmful to a victim will be kept confidential.
- Create one tip hotline for reporting and a standardized protocol for transportation stakeholders to report human trafficking. This tip line should be able to receive text messages as well. This will provide a bank of shareable data and information for research and reporting purposes.
- Create one central database for all reporting. Mandate all data collected on Human Trafficking go into one database bi-annually or annually, preferably owned by USDOT or DHS CCHT to capture progress, research, and possible actions to take.

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POTENTIAL RECOMMENDATIONS

- Create a template of a reporting outline. This will give a standard outline for multiple entities and jurisdictions taking in the information/reports without risk of hampering analysis.
- Develop measures, such as surveys (traditional or text) to collect data to identify areas of opportunity for more research, data sharing, and data analysis on an annual basis.
- Create a central database of shareable cross-industry information on traffickers - organizations (and the type of trafficking), behavior analysis / profiles, convictions, those evading arrest, locations, vehicles and more.
- Encourage transportation sector employers to support employee participation in Human Trafficking research collaboration projects, such as Transportation Research Board projects.

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CONCLUSION

- The sub-committee on research and data recognizes the hard work put in by others before us. Our work would (probably) have been much harder to complete. Still, there is much more to do.
- We still have more research to complete to produce a quality draft report.
- We have learned as much as we have contributed, and appreciate the opportunity to be a part of the overall Advisory Committee on Human Trafficking.

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QUESTIONS AND FEEDBACK

- Questions??

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**COUNTER-TRAFFICKING IN TRUCKING – WERNER
ENTERPRISES: TRAINING, AWARENESS &
PARTNERSHIPS + Q&A**


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BRAD WHITE
Associate Director of Safety and Compliance,
Werner Enterprises

WERNER ENTERPRISES: TRAINING, AWARENESS & PARTNERSHIPS + Q&A

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COUNTER TRAFFICKING EFFORTS
Brad White, Associate Director of Safety



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WERNER OVERVIEW (NASDAQ: WERN)

WE KEEP AMERICA MOVING®

67 YEARS IN BUSINESS

OMAHA, NE
HEADQUARTERS



6TH
LARGEST DEDICATED CARRIER IN U.S.³



2,180

TOTAL DRIVERS IN COMPANY HISTORY WITH ONE MILLION OR MORE SAFE DRIVING MILES WITH WERNER



\$2.3B¹
MARKET CAP



1.5%¹
DIVIDEND YIELD



14,111²
ASSOCIATES



> 95%
DEDICATED CUSTOMER RETENTION RATE



5,260⁴

DEDICATED



2,910⁴

ONE-WAY TRUCKLOAD



8,170⁴

TTS TRUCKS



18%

WERNER COMPANY DRIVERS WITH MILITARY EXPERIENCE



16%

WERNER COMPANY DRIVERS WHO ARE WOMEN (HIGHER THAN INDUSTRY AVERAGE)

55%
EMISSIONS REDUCTION GOAL BY 2035



30,000⁴

TRAILING ASSETS

WERNER | WE KEEP AMERICA MOVING®

¹ As of 10/27/23 for Market Cap and Dividend Yield.

² Associates, as of 9/30/23, includes 13,846 employees and 265 independent contractor drivers.

³ Source: Transport Topics

⁴ As of 9/30/23 for Dedicated and One-Way fleet size and trailing assets. TTS includes Dedicated and One-Way Truckload.

COUNTER TRAFFICKING PARTNERSHIPS AND TRAINING

2015

Began partnership with Truckers Against Trafficking

2021

Set goal to double driver training by 2025

- Met goal by Q1 2022
- 5,300+ training hours at Werner Enterprises
- 3,200+ training hours at Roadmaster Driving Schools

2023

Set goal to train all associates (including acquisitions)

- Includes office associates and professional drivers
- On track for completion

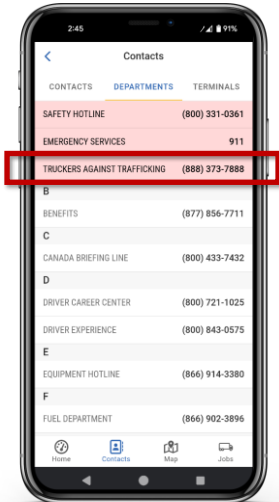


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ADDITIONAL COMMITMENT

JULY 2021 TO PRESENT DAY

- Established and published anti-trafficking policy to company handbook
 - Acquisition handbook update expected completion Q1 2024
- Participated in United Against Slavery's National Outreach Survey for Transportation
- Continued partnerships with state and governmental agencies who require equipment for staging to help with targeted trafficking cases
- Recognized the Department of Homeland Security's Blue Campaign for National Human Trafficking Awareness Day on January 11
- Made the National Human Trafficking Hotline available through our Drive Werner Pro app
 - 120+ calls documented annually to NHTH



GOALS IN 2024

- Podcast with Truckers Against Trafficking and I've Got A Name (January)
 - Discussion of the role of transportation and community in combating human trafficking
- Rolling out customer and supplier anti-trafficking recognition program
 - Recognize those that play a role in combating human trafficking
 - Provide assistance for those starting programs
 - Training, policy, etc.
 - Continued engagement and training resources
- Adding a Truckers Against Trafficking custom wrapped truck to our fleet



- Assist with transporting the Freedom Drivers Project trailer for Truckers Against Trafficking
 - Coordinated between Werner, ECM Transport, and Baylor Trucking

SUMMARY

- Longstanding and continued relationship with Truckers Against Trafficking
- Anti-trafficking policy published
 - Q1 2024: policy extended to ECM, Baylor and Werner Final Mile
- U.S. Department of Transportation's Leaders Against Human Trafficking (TLAHT) pledge signed by each organization
- Continued driver and office associate training
- Commitment to continuing efforts to spread awareness among industry and community



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THANK YOU

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**Q&A: WERNER ENTERPRISES: TRAINING,
AWARENESS & PARTNERSHIPS**

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**TRAINING + AWARENESS SUBCOMMITTEE
UPDATE
+ DISCUSSION**

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DOT ADVISORY COMMITTEE ON HUMAN TRAFFICKING

TRAINING + AWARENESS SUBCOMMITTEE UPDATE

LT. COL. MIKE KRUMM, MICHIGAN STATE POLICE

December 13, 2023

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Members

- ACHT Members
 - Heather Healy, Director of Employee Assistance Programs, Association of Flight Attendants
 - Annika Huff, Survivor Advocate Expert
 - Michael Krumm, Subcommittee Chair, Lieutenant Colonel, Michigan State Police
 - Derrick Waters, CEO, Coach USA
 - Brad White, Associate Director of Safety, Werner Enterprises
- ACHT SC Members (*non-ACHT members*)
 - Scott Alexander, Subcommittee Vice-Chair, International Relations Director, Houston Airports
 - Lori Cohen, CEO, Protect All Children from Trafficking

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General Consensus



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General
Consensus

• **OVERWHELMED!**

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FOCUS AREAS

1. Law Enforcement
2. State DMV
3. Airlines
4. Rail
5. Airports
6. Commercial Trucking/Truck Stops
7. Law Enforcement
8. State DMV
9. Airlines
10. Rail
11. Airports
12. Commercial Trucking/Truck Stops

PROCESS

- Personal Knowledge
- Personal Interview
- Review of Curriculum, Documents
- Internet Based Searches
- Physical Inspection of Facilities/airports, planes, stations, infrastructure, etc.

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BACKGROUND

- **2019 report verification and confirmation**



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No Longer Active

- Transit: Of the 12 original transit agencies noted in the 2019 for trafficking awareness and outreach efforts, 6 of them no longer contain material that can be publicly accessed. (7 new agencies have launched HT awareness campaigns since the 2019 report)
- Some of the links to information for the public have been disabled.
- Florida Coalition Against Human Trafficking.

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COMMONALITIES

All segments have some form of messaging and training components.

All segments have shown support in fighting human trafficking.

A Victim Centered/Trauma Centered Approach is best practice.

Funding in all segments for training, supplies, employee time is a concern.

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GAPS

- We must develop strong partnerships and coalitions with numerous stakeholders to identify opportunities to share best practices
- Standardizing training standards across the board. Training in many sectors is either not complete or fragmented. (Ports and maritime are still working to standardize the Businesses Ending Slavery and Trafficking training with a majority of ports not yet trained)
- Advances in technology need to be used more widely. (Social Media, QR Codes, Targeted Audience, etc.)

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POTENTIAL RECOMMENDATIONS

- Identify a 3 digit phone number for human trafficking similar to 911.
- Provide training and breakout sessions at conventions and conferences.
- Develop partnerships with Wi-Fi and technology companies to send out human trafficking messages when individuals log onto the Wi-Fi or search for services.
- Ensure all media includes closed captioning in at least two predominant languages.

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POTENTIAL RECOMMENDATIONS CONTINUED:

- Messaging should include information:
 1. For the victim that is being solicited/groomed by a trafficker.
 2. Reinforce that reports can be anonymous.
 3. It's better to report suspicious situations than remain silent.
- Support legislation requiring trafficking awareness for transportation providers. (Texas has passed legislation requiring 15 minutes of training for rideshare providers, UBER/LYFT).
- Legislation requiring posting to be made in public locations (restrooms)

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POTENTIAL RECOMMENDATIONS CONTINUED:

- Develop a recommended curriculum for initial and recurrent trainings, sector specific, which serves to logically build upon previous trainings for enhanced knowledge and skill development in identifying and handling suspect trafficking situations.
- Use of transportation publications to promote awareness.
- Ensuring that training/awareness materials should at a minimum address both labor and sex trafficking.

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POTENTIAL RECOMMENDATIONS CONTINUED:

- Continue to enhance and utilize technology
 1. QR codes can allow for targeted messaging of training and awareness materials which utilizing signage in profit centers or common areas.
 2. Utilize geolocation technology and photos for quicker reporting with potentially less digital footprint for victims (call log/text threads).
 3. Allow for more efficient updates of training and awareness materials in a “paperless” world.

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POTENTIAL RECOMMENDATIONS CONTINUED:

- Develop small, medium and large models for facilities and companies for initiating human trafficking awareness and training.
- Seek grant funding for programs.
 1. Florida Highway Heroes Program
 2. Federal Motor Carrier Safety Administration
 3. BEST has received grants from the DOT to build and distribute the awareness campaign toolkit.

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DISCUSSION TOPICS/FURTHER CONSIDERATION:

Connection between Human Smuggling and Human Trafficking?

Contradicting research on large event gatherings and the increase in human trafficking activity? (Super Bowl, Major Events)

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PUBLIC COMMENT

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NEXT STEPS AND CLOSING

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U.S. Department
of Transportation

DOT ADVISORY COMMITTEE ON HUMAN TRAFFICKING

PUBLIC MEETING

December 13, 2023
10:00am – 4:00pm EST

The slide features a background image of people walking in a hallway, similar to the one on slide 73. The text is overlaid in white and yellow. The U.S. Department of Transportation logo is in the top right corner. The main title is in large white letters, and the meeting details are in smaller white letters below it.

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