

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2018	2019	2020	2021	2022	2023 thru 30-Jun
Number of Complaints Filed	8	9	15	3	6	9
Number of Complainants	8	9	15	3	6	9
Repeat Filers	0	0	0	0	0	0

Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 thru 30-Jun
Race	2	7	9	2	1	2
Color	3	4	5	1	0	0
Religion	0	0	1	0	1	1
Reprisal	5	5	6	1	3	4
Sex (including complaints filed under Equal Pay Act)	5	3	6	1	3	3
PDA	0	0	0	0	0	0
National Origin	4	0	0	0	1	1
Age	3	1	10	1	4	5
Disability	2	3	5	2	2	5
Genetics	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0

Comparative Data with Previous Fiscal Year Data						
Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023 thru 30-Jun
Appointment/Hire	1	1	1	0	0	0
Assignment of Duties *	1	0	1	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time*	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0
	Reprimand**	0	0	0	0	0
	Suspension	1	0	0	0	1
	Removal	0	0	1	0	0
	Disciplinary	0	0	0	0	0
	Other**	0	0	0	1	1
Duty Hours *	0	0	0	0	0	0
Evaluation/Appraisal	2	1	4	0	1	2
Examination/Test	0	0	0	0	0	0
Harrassment	Non-Sexual	7	5	3	3	5
	Sexual	2	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	1	0	0	0	0	0
Promotion/Non Selection	1	2	5	0	1	1
Reassignment	Denied	0	0	0	0	0
	Directed	1	1	1	0	1
Reasonable Accommodation	0	1	3	0	1	4
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	4
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	1	0	0	0
Termination	1	1	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	2	1	0	0	0	2
Training	2	0	0	0	0	2
Other Terms/Conditions of Employment*	1	0	0	0	0	6

Comparative Data with Previous Fiscal Year Data						
						2023

Processing Time		2018	2019	2020	2021	2022	thru 30-Jun
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation	166.67	276.25	298.47	298.25	155	115.22
	Average number of days in final action stage	40.25		47.75	165	200	0
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	171.2	276.25	317.42	315	155	211.43
	Average number of days in final action stage	26.33		26.6	165	200	0
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	144		273.33	248	0	122.5
	Average number of days in final action stage	82		83		380	0

Comparative Data with Previous Fiscal Year Data							
Complaints Dismissed by Agency		2018	2019	2020	2021	2022	2023 thru 30-Jun
Total Complaints Dismissed by Agency		1	0	1	0	1	0
Average days pending prior to dismissal		94	0	56	0	41	0
Complaints Withdrawn	Total complaints Withdrawn by Complainants	1	1	2	0	0	0

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PDA	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data													
		2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru 30-Jun #	2023 thru 30-Jun %
Total Number Findings		0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*		0	0	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	0	0	0	0	0	0	0	0	0	0	0	0
	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
		2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru 30-Jun #	2023 thru 30-Jun %
Findings After Hearing		0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*		0	0	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	0	0	0	0	0	0	0	0	0	0	0	0
	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
		2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru 30-Jun	2023 thru 30-Jun

												#	%
Findings Without Hearing		0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*		0	0	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	0	0	0	0	0	0	0	0	0	0	0	0
	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data with Previous Fiscal Year Data						
Pending Complaints Filed in Previous Fiscal Years by Status	2018	2019	2020	2021	2022	2023 thru 30-Jun
Total complaints from previous Fiscal Years	14	17	19	26	24	22
Total Complainants	13	16	19	26	24	22
Number complaints pending	Investigation	0	0	0	2	1
	Hearing	12	15	17	21	20
	Final Agency Action	1	1	3	3	2
	Appeal with EEOC Office of Federal Operations	0	1	0	0	4

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2018	2019	2020	2021	2022	2023 thru 30-Jun
Pending Completion Where Investigation Exceeds Required Time Frames	1	0	7	1	0	0