

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2018	2019	2020	2021	2022	2023 thru 30-Jun
Number of Complaints Filed	11	8	14	8	4	7
Number of Complainants	11	8	14	8	4	7
Repeat Filers	0	0	0	0	0	0

Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 thru 30-Jun
Race	5	4	4	2	1	2
Color	2	1	1	0	0	0
Religion	0	2	3	1	0	2
Reprisal	5	4	10	6	1	5
Sex (including complaints filed under Equal Pay Act)	11	4	3	2	1	0
PDA	0	0	0	0	0	0
National Origin	2	2	2	1	0	2
Age	4	2	3	3	2	4
Disability	7	8	9	4	4	4
Genetics	1	0	0	1	0	0
NonEEO basis	0	1	0	1	0	0

Comparative Data with Previous Fiscal Year Data						
Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023 thru 30-Jun
Appointment/Hire	0	0	1	0	1	0
Assignment of Duties *	3	1	2	3	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time*	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	2
	Reprimand**	1	1	1	1	0
	Suspension	1	0	1	1	1
	Removal	1	0	1	0	0
	Disciplinary Warning**	1	0	1	1	0
	Other**	3	0	0	0	0
Duty Hours *	1	0	0	0	0	0
Evaluation/Appraisal	2	5	5	3	2	2
Examination/Test	0	0	0	0	0	0
Harrassment	Non-Sexual	10	7	7	5	2
	Sexual	0	1	0	1	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	2	1	2	0	1	1
Promotion/Non Selection	1	4	5	2	2	0
Reassignment	Denied	0	0	0	0	0
	Directed	0	0	0	0	0
Reasonable Accommodation	5	2	4	0	1	2
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	0	2
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	3	1	0	0	1
Termination	1	1	2	1	0	0
Terms/Conditions of Employment*	1	0	0	1	2	0
Time and Attendance	1	5	3	2	0	1
Training	2	2	0	0	1	0
Other Terms/Conditions of Employment*	2	1	0	0	0	2

Comparative Data with Previous Fiscal Year Data							
Processing Time		2018	2019	2020	2021	2022	2023 thru 30-Jun
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	159.38	274.12	293.73	568.2	138.6	105.00
	Average number of days in final action stage	26.33	94.8	45	9	209	585.00
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	155.43	310.5	307.86	406		190.34
	Average number of days in final action stage	26.33	78.33	38	9		0.00
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	187	165	288	811.5	153	0.00
	Average number of days in final action stage		119.5	52		278.67	585.00

Comparative Data with Previous Fiscal Year Data						
Complaints Dismissed by Agency	2018	2019	2020	2021	2022	2023 thru 30-Jun
Total Complaints Dismissed by Agency	0	0	1	0	0	2
Average days pending prior to dismissal	0	0	48	0	0	89.5
Complaints Withdrawn	Total complaints Withdrawn by Complainants	2	1	2	0	0

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Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data												
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
	#	%	#	%	#	%	#	%	#	#	thru 30-Jun #	thru 30-Jun %
Total Number Findings	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0
-	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru 30-Jun #	2023 thru 30-Jun %
Findings After Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0
	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru	2023 thru

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Termination		0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
		2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 %	2023 thru 30-Jun #	2023 thru 30-Jun %
Findings Without Hearing		0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*		0	0	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	0	0	0	0	0	0	0	0	0	0	0	0
	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data with Previous Fiscal Year Data						
Pending Complaints Filed in Previous Fiscal Years by Status		2018	2019	2020	2021	2022
Total complaints from previous Fiscal Years		20	27	34	47	54
Total Complainants		12	20	26	34	37
Number complaints pending	Investigation	1	1	2	4	5
	Hearing	16	20	25	33	33
	Final Agency Action	2	3	7	11	12
	Appeal with EEOC Office of Federal Operations	1	3	0	0	0

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2018	2019	2020	2021	2022	2023 thru 30-Jun
Pending Completion Where Investigation Exceeds Required Time Frames	1	2	4	3	1	6