Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comp	arative Data with Previo	us Fiscal Ye	ar Data			
Complaint Activity	2018	2019	2020	2021	2022	2023 thru 30-Jun
Number of Complaints Filed	11	8	14	8	4	7
Number of Complainants	11	8	14	8	4	7
Repeat Filers	0	0	0	0	0	0

Compar	ative Data with Previo	us Fiscal Ye	ar Data			
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 thru 30-Jun
Race	5	4	4	2	1	2
Color	2	1	1	0	0	0
Religion	0	2	3	1	0	2
Reprisal	5	4	10	6	1	5
Sex (including complaints filed under Equal Pay Act)	11	4	3	2	1	0
PDA	0	0	0	0	0	0
National Origin	2	2	2	1	0	2
Age	4	2	3	3	2	4
Disability	7	8	9	4	4	4
Genetics	1	0	0	1	0	0
NonEEO basis	0	1	0	1	0	0

	Comparative Data with Pi	evious Fis	cal Year Da	ata			
Complair	nts by Issues						
Each agency must post the num the various bases of c Note: Complaints can be filed all bases may not equa	ber of complaints in which each of liscrimination is alleged. eging multiple bases.The sum of the I total complaints filed.	2018	2019	2020	2021	2022	2023 thru 30-Jun
	d with:* are reported under Other nent. ** are reported under Other						
	ary Actions.						
•	ary Actions.						
Appointment/Hire		0	0	1	0	1	0
Assignment of Duties *		3	1	2	3	0	0
Awards		0	0	0	0	0	0
Conversion to Full Time*	0	0	0	0	0	0	
	Demotion	0	0	0	0	0	2
	Reprimand**	1	1	1	1	0	0
Disciplinary Action	Suspension	1	0	1	1	1	1
	Removal	1	0	1	0	0	0
	Disciplinary Warning**	1	0	1	1	0	1
	Other**	3	0	0	0	0	0
Duty Hours *		1	0	0	0	0	0
Evaluation/Appraisal		2	5	5	3	2	2
Examination/Test	<u>.</u>	0	0	0	0	0	0
Harrassment	Non-Sexual	10	7	7	5	2	4
	Sexual	0	1	0	1	0	0
Medical Examination		0	0	0	0	0	0
Pay Including Overtime		2	1	2	0	1	1
Promotion/Non Selection		1	4	5	2	2	0
Reassignment	Denied	0	0	0	0	0	0
	Directed	0	0	0	0	0	0
Reasonable Accommodation		5	2	4	0	1	2
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		0	0	1	0	0	2
Retirement*		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework Termination	1	3 1	1 2	0 1	0	0	
Termination Terms/Conditions of Employment	*		0	0	1	2	
Time and Attendance		1	5			0	0
		1		3	2	,	1
Training Other Terms/Conditions of Emplo	vmont*	2	2	0	0	1	0
Other Terms/Conditions of Emplo	yment ·	2	1	0	0	0	2

Comparative Data with Previous Fiscal Year Data								
Processing Time		2018	2019	2020	2021	2022	2023 thru 30-Jun	
Complaints pending (for any length of time)	Average number of days in investigation stage	159.38	274.12	293.73	568.2	138.6	105.00	
during fiscal year	Average number of days in final action stage	26.33	94.8	45	9	209	585.00	
Complaints pending (for any length of time) during fiscal year where hearing was	Average number of days in investigation stage	155.43	310.5	307.86	406		190.34	
requested during fiscal year Test	Average number of days in final action stage	26.33	78.33	38	9		0.00	
Complaints pending (for any length of time) during fiscal year where hearing was not	Average number of days in investigation stage	187	165	288	811.5	153	0.00	
requested	Average number of days in final action stage		119.5	52		278.67	585.00	

Cor	nparative Data with Previous	Fiscal Year Da	ata				
Complaints Dismissed by Agency			2019	2020	2021	2022	2023 thru 30-Jun
Total Complaints Dismissed by Agency			0	1	0	0	2
Average days pending prior to disn	nissal	0	0	48	0	0	89.5
Total complaints Complaints Withdrawn Withdrawn by Complainants		2	1	2	0	0	0

Comparative Data with Previous Fiscal Year Data												
	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
Total Final Actions: Finding Discrimination	#	%	#	%	#	%	#	%	#	#	thru	thru
Total Final Actions. Finding Discrimination											30-Jun	30-Jun
											#	%
Total Number Findings - Final Action	0	N/A	0	N/A								
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data	(Sec. 1614	.705) with	Previous F	iscal Year	Data						
Findings of Discrimination Rendered by Basis	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings	#	%	#	%	#	%	#	%	#	#	thru	thru
norequentous complaints and manage											30-Jun #	30-Jun %
Total Number Findings	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0
					<u> </u>		•		<u> </u>			
	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
	#	%	#	%	#	%	#	%	#	#	thru	thru
-											30-Jun #	30-Jun %
Findings After Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex (including complaints filed under Equal												
Pay Act)	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0
	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
	#	%	#	%	#	%	#	%	#	#	thru	thru

-											30-Jun #	30-Jun %
Findings Without Hearing	0	N/A	0	N/A								
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex (including complaints filed under Equal	0	0	0	0	0	0	0	0	0	0	0	
Pay Act)	U	U	U	U	0	U	U	U	U	U	U	U
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0

_ # % # % # % # tt	23 thru 30-Jun 4 % 0 N/. 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
2018 2018 2019 2019 2020 2021 2021 2022 2022 2022 2021 2022 2022 2022 2023 2024	ru thru 30-Jun # % 0 N/, 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
2018 2018 2019 2019 2020 2021 2021 2022 2022 2022 2021 2022	ru thru 30-Jun # % 0 N/, 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
2018 2018 2019 2019 2020 2021 2021 2022 2022 2022 2021 2022 2022 2022 2023	ru thru 30-Jun # % 0 N/, 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
#	ru thru 30-Jun # % 0 N/, 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Total Number Findings	Jun 30-Jun % 0 N// 0 0 N// 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Total Number Findings	# % 0 N/s 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Total Number Findings	0 N//0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Appointment/Hire	0 0 0 0 0 0 0 0 0 0
Appointment/Hire	0 0 0 0 0 0 0 0 0 0
Assignment of Duties*	0 0 0 0 0 0 0 0
Awards	0 0 0 0 0 0 0
Demotion	0 0 0 0 0 0
Demotion	0 0 0 0 0 0
Reprimand**	0 0 0 0 0
Reprimand***	0 0 0 0 0 0
Suspension	0 0 0 0 0
Removal 0 0 0 0 0 0 0 0 0	0 0 0 0 0
Disciplinary Warning** 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0
Other** 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0
Other** 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0
Duty Hours*	0 0
Duty Hours*	0 0
Evaluation/Appraisal	0
Examination/Test	0
Harrassment	
Sexual 0 0 0 0 0 0 0 0 0	
Sexual 0 0 0 0 0 0 0 0 0	0
Medical Examination 0	0
Pay Including Overtime 0 0 0 0 0 0 0 0 Promotion/Non Selection 0 <td></td>	
Promotion/Non Selection 0	
Reassignment Denied 0	0
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	0
Reinstatement* 0 0 0 0 0 0 0 0 0 0	0
Religious Accommodation 0 0 0 0 0 0 0 0 0	0
Retirement* 0 0 0 0 0 0 0 0 0	0
Sex-Stereotyping 0 0 0 0 0 0 0 0 0	0
	0
Termination 0 0 0 0 0 0 0 0 0	0
Terms/Conditions of Employment* 0 0 0 0 0 0 0 0 0	0
Time and Attendance 0 0 0 0 0 0 0 0 0	0
Training 0 0 0 0 0 0 0 0 0	0
Other Terms/Conditions of Employment* 0 0 0 0 0 0 0 0 0 0 0 0 0	0
editer retinate conditions of Employment	- 0
2018 2018 2019 2019 2020 2020 2021 2021 2022 2022 2022	23 2023
# % # % # % # # ti	ru thru
_ 30	Jun 30-Jun
	# %
Appointment/Hire 0 0 0 0 0 0 0 0 0	0
Assignment of Duties* 0 0 0 0 0 0 0 0 0 0 0	0
Awards 0 0 0 0 0 0 0 0 0	0
	0
Conversion to Full Time* 0 0 0 0 0 0 0 0 0 0 0	0
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Conversion to Full Time*	0 0 0
Conversion to Full Time*	0 0 0 0
Disciplinary Action	0 0 0 0
Conversion to Full Time*	0 0 0 0
Denotion	0 0 0 0 0
Denotion	0 0 0 0 0 0
Denotion	0 0 0 0 0 0 0 0
Disciplinary Action	0 0 0 0 0 0 0
Denotion	0 0 0 0 0 0 0
Disciplinary Action	0 0 0 0 0 0 0
Demotion	0 0 0 0 0 0 0 0 0
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Demotion	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Demotion	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Demotion	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Termination		0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0
		2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
		#	%	#	%	#	%	#	%	#	#	thru	thru
-												30-Jun	30-Jun
												#	%
Findings Without Hearing		0	N/A	0	N/A								
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*		0	0	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Denied	0	0	0	0	0	0	0	0	0	0	0	0
	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0		0	Ţ	0	0	0	0	0	0
Retirement*		0	0	0		0	Ţ	0	0	0	0	0	0
Sex-Stereotyping		0	0	0		0		0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	0		0		0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0		0		0	0	0	0	0	0
Time and Attendance	me and Attendance		0	0		0		0	0	0	0	0	0
Training		0	0	0		0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data with Pr	revious Fisc	al Year Da	ta			
Pending Complaints Filed in Pre	2018	2019	2020	2021	2022	2023 thru	
Total complaints from previous Fiscal	Veers	20	27	24	47	F.4	30-Jun
	rears	20 12	27	34	47	54	44
Total Complainants			20	26	34	37	34
	Investigation	1	1	2	4	5	6
	Hearing	16	20	25	33	33	26
	Final Agency Action	2	3	7	11	12	13
Number complaints pending	Appeal with EEOC Office of Federal Operations	1	3	0	0	0	4
			'				

Compa	rative Data with Previo	us Fiscal Ye	ar Data			
Complaint Investigations	2018	2019	2020	2021	2022	2023 thru 30-Jun
Pending Completion Where Investigation Exceeds Required Time Frames	1	2	4	3	1	6