## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Compa	rative Data with	Previous F	Comparative Data with Previous Fiscal Year Data													
Complaint Activity	2018	2019	2020	2021	2022	2023 thru 30-Jun										
Number of Complaints Filed	207	206	209	141	193	169										
Number of Complainants	200	201	201	136	189	164										
Repeat Filers	8	3	4	5	4	5										

Comparat	ive Data with	Previous F	iscal Year	Data		
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged.  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 thru 30-Jun
Race	84	84	80	65	68	50
Color	36	48	20	28	37	27
Religion	12	11	9	7	27	14
Reprisal	116	113	112	85	109	92
Sex (including complaints filed under Equal Pay Act)	106	89	78	55	64	66
PDA	4	3	1	3	2	2
National Origin	18	27	34	18	33	35
Age	75	73	74	45	47	50
Disability	58	80	62	44	66	56
Genetics	3	0	4	0	7	3
NonEEO basis	11	10	16	7	20	14

	Comparative Data	with Previ	ous Fiscal	Year Data			
Complaints by Is Each agency must post the num which each of the various bases alleged. Note: Complaints can be filed bases.The sum of the bases m complaints file Starting in FY2022, issues m reported under Other Terms Employment. ** are report Disciplinary Acti	ber of complaints in of discrimination is alleging multiple ay not equal total ed.  arked with:* are of Conditions of ed under Other	2018	2019	2020	2021	2022	2023 thru 30-Jun
Appointment/Hire	Disciplinary Actions.  pointment/Hire				3	12	4
Assignment of Duties *		36	45	42	24	0	0
Awards		8	5	8	0	11	4
Conversion to Full Time*	0	0	1	0	0	0	
	Demotion	3	3	3	3	1	0
	Reprimand**	13	16	10	7	0	0
	Suspension	16	16	7	12	15	13
Disciplinary Action	Removal	5	9	3	1	13	7
Discipilitally Action	Disciplinary Warning**	5	4	10	5	12	19
Other**		11	0	0	9	32	0
Duty Hours *		7	10			0	
Evaluation/Appraisal		27	23	33			
xamination/Test		4	1	1	0		
	Non-Sexual	130	120	105	93	128	19
Harrassment	Sexual	13	8	12	6	7	6

Medical Examination		4	1	0	8	19	1
Pay Including Overtime		22	17	25	9	12	9
Promotion/Non Selection		57	59	62	33	50	
Description	Denied	12	11	8	6	9	6
Reassignment	Directed	15	8	9	5	6	9
Reasonable Accommodation		24	30	28	18	37	32
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	111
Retirement*		4	6	11	1	0	0
Sex-Stereotyping		0	0	1	0	0	0
Telework		11	11	12	5	0	8
Termination		21	20	26	13	14	16
Terms/Conditions of Employm	ent*	28	29	31	13	92	0
Time and Attendance		28	20	17	13	30	36
Training		24	24	20	14	24	23
Other Terms/Conditions of Em	ployment*	13	0	2	3	0	62

Co	mparative Data	with Previ	ous Fiscal	Year Data			
Processing Time		2018	2019	2020	2021	2022	2023 thru 30-Jun
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	187.4	245.79	298.14	293.21	159.61	123.77
	Average number of days in final	47.38	49.29	67.98	158.23	174.15	239.30
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	198.07	259.04	303.85	291.82	141.36	183.92
	Average number	31.27	44.77	52.88	135.56	93.19	5.50
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	167.31	218.91	310.13	294.47	174.85	122.10
	Average number	65.47	58.93	83.38	209.25	210.8	297.75

Comparative Data with P	evious Fiscal	Year Data				
Complaints Dismissed by Agency	2018	2019	2020	2021	2022	2023 thru
						30-Jun
Total Complaints Dismissed by Agency	29	40	18	3	25	13
Average days pending prior to dismissal	70	75	49	166	45	107.4
Complaints Withdrawn Total complain	nts 8	10	14	8	3	2

Comparative Data with Previous Fiscal Year Data												
Total Final Actions: Finding Discrimination	2018 #	2018 %	2019 #	2019 %	2020 #	<b>2020</b> %	2021 #	<b>2021</b> %	2022 #	2022 #	2023 thru 30-Jun #	2023 thru 30-Jun %
Total Number Findings - Final Action	3	N/A	1	N/A	4	N/A	0	N/A	0	N/A	1	N/A
Without Hearing	1	33.3	0	0	1	25	0	0	0	0	1	100
With Hearing	2	66.7	1	100	3	75	0	0	0	0	0	(

Findings of Discrimination Rendered by Basis	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	#	%	#	%	#	%	#	%	#	#	thru	thru
complaints and findings											30-Jun	30-Jun

1	I			Ī			1	1	1	I	#	%
Total Number Findings	3	N/A	1	N/A	4	N/A	0	N/A	0	N/A	1	N/A
Race	1	33.3	0	0	1	25	0	0	0	0	0	0
Color	0	0	0	0	2	50	0	0	0	0	0	0
Religion	0	0	0	0	1	25	0	0	0	0	0	0
Reprisal	3	100	1	100	3	75	0	0	0	0	1	100
Sex (including complaints filed	1	33.3	1	100	2	75	0	0	0	0	0	0
under Equal Pay Act)	1	33.3	1	100	3	/5	U	ď	U	U	U	U
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	33.3	0	0	1	25	0	0	0	0	0	0
Age	0	0	1	100	1	25	0	0	0	0	0	0
Disability	0	0	2	200	1	25	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0
	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
_	#	%	#	%	#	%	#	%	#	#	thru	thru
											30-Jun	30-Jun
											#	%
Findings After Hearing	2	N/A	1	N/A	3	N/A	0	N/A	0	N/A	0	N/A
Race	0	0	0	0	1	33.3	0	0	0	0	0	0
Color	0	0	0	0	2	66.7	0	0	0	0	0	0
Religion	0	0	0	0	1	33.3	0	0	0	0	0	0
Reprisal	3	150	1	100	3	100	0	0	0	0	0	0
Sex (including complaints filed	1	50	1	100	2	66.7	0	0	0	0	0	0
under Equal Pay Act)		30		100		00.7	ď	<u> </u>	ď	0	ď	
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	33.3	0	0	0	0	0	0
Age	1	50	1	100	1	33.3	0	0	0	0	0	0
Disability	0	0	2	200	1	33.3	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0
	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
_	#	%	#	%	#	%	#	%	#	#	thru	thru
											30-Jun	30-Jun
											#	%
Findings Without Hearing	1	N/A	0	N/A	1	N/A	0	N/A	0	N/A	1	N/A
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0		0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex (including complaints filed	0	0	0	0	1	100	0	0	0	0	0	0
under Equal Pay Act)	_											
PDA	0		0	0	0	0	0	0	0	0	0	0
National Origin	0		0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0		0	0	0	0	0	0	0	0	0	0
Genetics	0		0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0

		Comp	arative Da	ta(Sec. 16	14.705) wi	th Previou	s Fiscal Ye	ar Data					
		2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
		#	%	#	%	#	%	#	%	#	#	thru	thru
-												30-Jun	30-Jun
												#	%
Total Number Findings		3	N/A	1	N/A	4	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*		1	33.3	0		1	25	0	0	0	0	0	0
Awards		0	0	0		0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0		0	0	0	0	0	0	0	0
	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	0
	Other**	1	33.3	0	0	1	25	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		1	33.3	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	1	100	4	100	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	1	100	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0

Seasyment   Demet	Durantian /Non Calastian		1 2	66.7		100		1 251	ما	0		I 0		
Transposal de Accesampsorinto   0   0   0   1   2   0   0   0   0   0   0   0   0   0	Promotion/Non Selection	In. del	2	66.7	1	100		25	0	0			0	
New Control Accommodation	Reassignment						1							0
intersections with the production of the product	Decree Alle Access de l'ins	Directed					1					<b>!</b>		0
integring and convenient							1							
International Content of the Content			-										0	
ox servicing													1	
Scientific			-											
Interface			-									-		
Serret/Conditions of Employment*   0   0   0   0   0   0   0   0   0														
Time and Alexanders    0   0   0   0   0   0   0   0   0												-	_	0
Training Tra												<b>!</b>		0
2000   10   10   10   10   10   10   1														
2018   2018   2019   2019   2020   2020   2021   2021   2022   2022   2023												<b>!</b>	0	
March   Marc	Other Terms/Conditions of Employi	ment*	0	0	0	0	0	0	0	0	0	0	1	100
March   Marc				2242					2024					
								l I						
Indiagn After Hearing	-		#	%	#	%	#	%	#	%	#	#		
indings After Hearing   7														
Appointment/File	Et altre Africal Location			21/2		21/2		21/2		21/2		21/2		
Statement of Dutes*			<del></del>											
New Procession to Full Time*			0									<del> </del>		
Democlain to Full Time*			1									<del> </del>		
Dernotion													-	
Reprimand**	Conversion to Full Time*	Dom stie ::		-								<del> </del>	_	
Suspension   Description   D		Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Suspension   Description   D		Reprimand**	l ol	0	0		0	o	0	0	0	0	0	0
Removal   O   O   O   O   O   O   O   O   O		<u> </u>		-								<u> </u>		
Removal   O   O   O   O   O   O   O   O   O		Suspension	l ol	0	0		0	o	0	0	0	0	0	0
Removal   0   0   0   0   0   0   0   0   0		·							-					
Removal   0   0   0   0   0   0   0   0   0	Disciplinary Action													
Disciplinary		Removal	اه	0	0	l o	0	0	0	0	0	0	0	0
Warnings**			1		J					J		[		
Warnings**														
Warning**			اما	0	0	ا ا	0	ا	0	0	n	٥	0	0
Disciplinary Action    Non-Sexual			Ŭ	Ŭ		Ŭ		Ŭ	ŭ			Ŭ	<u> </u>	
1   50   0   0   0   0   0   0   0   0		Other**	1	50	0	0	1	100	0	0	0	0	0	0
Non-Sexual   0	Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual   0   0   1   100   3   300   0   0   0   0   0   0   0	Evaluation/Appraisal		1	50	0	0	0	0	0	0	0	0	0	0
Medical Examination	Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	Harrassment	Non-Sexual	0	0	1	100	3	300	0	0	0	0	0	0
Medical Examination		Council		0	0		0	0	0	0	0		0	0
Description		Sexual	١ ٧	U	U	١	U	١ ٧	U	U	U		U	U
1   50   1   100   1   100   0   0   0   0	Medical Examination	•	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment   Denied   Denied   Directed	Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Directed	Promotion/Non Selection		1	50	1	100	1	100	0	0	0	0	0	0
Resonable Accommodation 0 0 1 1 100 1 100 0 0 0 0 0 0 0 0 0 0	Reassignment	Denied	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement*		Directed	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement*	Reasonable Accommodation		0	0	1	100	1	100	0	0	0	0	0	0
Retirement*	Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0	0
Felework	Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Felework	Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	Telework		0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	Termination		0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	Terms/Conditions of Employment*		0	0	0	0	0	-	0	0	0	0	0	0
Training	Time and Attendance								-			<del> </del>		
Dither Terms/Conditions of Employment*	Training											<del> </del>		
2018   2018   2019   2019   2020   2021   2021   2022   2023		ment*										<del> </del>	-	
# % # % # % # % # % # # % # # % # # # thru 30-Jun 3							<u> </u>	. ~1	~1					
# % # % # % # % # % # # % # # % # # # thru 30-Jun 3			2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
30-Jun   30-Jun   %   %   %   %   %   %   %   %   %						l .						1		
# %   %	-													
1														
Appointment/Hire	Findings Without Hearing		1	N/A	0	N/A	0	N/A	0	N/A	0	N/A	1	N/A
Assignment of Duties*  0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	Appointment/Hire		0	-						-			0	
Awards	Assignment of Duties*		0	0						_			0	0
Demotion	Awards		0	0	0	0	0	0	0	0	0	0	0	0
Demotion   O   O   O   O   O   O   O   O   O	Conversion to Full Time*		-										0	0
Reprimand**   0   0   0   0   0   0   0   0   0		Demotion												
Suspension 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0														-
Disciplinary Action  Removal 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		Reprimand**	ᅵ	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action  Removal 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0														
Removal   0   0   0   0   0   0   0   0   0		Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal   0   0   0   0   0   0   0   0   0														
Disciplinary	Disciplinary Action													
Warning**         0		Removal	0	0	0	0	0	0	0	0	0	0	0	0
Warning**         0														
Warning**         0												ļ		
Other** 0 0 0 0 0 0 0 0 0 0 0 0 0 0		Disciplinary		ı				!	ı					
			0	0	0	0	0	0	0	0	0	0	0	0
		Warning**												
	Duty House*	Warning**	0	0	0	0	0	0	0	0	0	0	0	0

Evaluation/Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	0	0	3	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	•	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		1	100	0	0	1	0	0	0	0	0	0	0
Reassignment	Denied	0	0	0	0	1	0	0	0	0	0	0	0
	Directed	0	0	0	0	1	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	1	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	1	100
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0	1	0	0	0	0	0	0	0
Terms/Conditions of Employment*	ķ.	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	1	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employ	/ment*	0	0	0	0	0	0	0	0	0	0	1	100

Comparative Data with Previous Fiscal Year Data										
Pending Complaints Filed in Previous Fiscal Years by Status		2018	2019	2020	2021	2022	2023 thru 30-Jun			
Total complaints from previous Fiscal Years		515	554	604	721	778	736			
Total Complainants		399	435	472	570	637	608			
Number complaints pending	Investigation	94	103	106	107	128	97			
	Hearing	329	351	378	418	453	398			
	Final Agency Action	53	57	91	123	153	180			
	Appeal with EEOC Office of Federal	39	43	29	0	45	294			

Comparative Data with Previous Fiscal Year Data										
Complaint Investigations	2018	2019	2020	2021	2022	2023 thru 30-Jun				
Pending Completion Where Investigation Exceeds Required Time Frames	39	40	33	48	4	101				