

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2018	2019	2020	2021	2022	2023 thru 31-Mar
Number of Complaints Filed	11	8	14	8	4	4
Number of Complainants	11	8	14	8	4	4
Repeat Filers	0	0	0	0	0	0

Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 thru 31-Mar
	Race	5	4	4	2	1
Color	2	1	1	0	0	0
Religion	0	2	3	1	0	2
Reprisal	5	4	10	6	1	3
Sex (including complaints filed under Equal Pay Act)	11	4	3	2	1	0
PDA	0	0	0	0	0	0
National Origin	2	2	2	1	0	1
Age	4	2	3	3	2	3
Disability	7	8	9	4	4	2
Genetics	1	0	0	1	0	0
NonEEO basis	0	1	0	1	0	0

Comparative Data with Previous Fiscal Year Data						
Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023 thru 31-Mar
	Appointment/Hire	0	0	1	0	1
Assignment of Duties *	3	1	2	3	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time*	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	1
	Reprimand**	1	1	1	1	0
	Suspension	1	0	1	1	1
	Removal	1	0	1	0	0
	Disciplinary Warning**	1	0	1	1	0
Other**	3	0	0	0	0	0
Duty Hours *	1	0	0	0	0	0
Evaluation/Appraisal	2	5	5	3	2	1
Examination/Test	0	0	0	0	0	0
Harrassment	Non-Sexual	10	7	7	5	2
	Sexual	0	1	0	1	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	2	1	2	0	1	1
Promotion/Non Selection	1	4	5	2	2	1
Reassignment	Denied	0	0	0	0	0
	Directed	0	0	0	0	0
Reasonable Accommodation	5	2	4	0	1	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	3	1	0	0	1
Termination	1	1	2	1	0	0
Terms/Conditions of Employment*	1	0	0	1	2	0
Time and Attendance	1	5	3	2	0	1
Training	2	2	0	0	1	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	0
	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru 31-Mar #	2023 thru 31-Mar %	
Findings Without Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0	0	0	0	
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	
	Suspension	0	0	0	0	0	0	0	0	0	0	0	
	Removal	0	0	0	0	0	0	0	0	0	0	0	
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0	
Other**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harrasment	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
	Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	Denied	0	0	0	0	0	0	0	0	0	0	0	
	Directed	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	

Comparative Data with Previous Fiscal Year Data						
Pending Complaints Filed in Previous Fiscal Years by Status	2018	2019	2020	2021	2022	2023 thru 31-Mar
Total complaints from previous Fiscal Years	20	27	34	47	54	44
Total Complainants	12	20	26	34	37	34
Number complaints pending	Investigation	1	1	2	4	5
	Hearing	16	20	25	33	33
	Final Agency Action	2	3	7	11	12
	Appeal with EEOC Office of Federal Operations	1	3	0	0	0

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2018	2019	2020	2021	2022	2023 thru 31-Mar
Pending Completion Where Investigation Exceeds Required Time Frames	1	2	4	3	1	6