

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2018	2019	2020	2021	2022	2023 thru 31-Mar
Number of Complaints Filed	207	206	209	141	193	110
Number of Complainants	200	201	201	136	189	109
Repeat Filers	8	3	4	5	4	1

Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 thru 31-Mar
	Race	84	84	80	65	68
Color	36	48	20	28	37	16
Religion	12	11	9	7	27	9
Reprisal	116	113	112	85	109	57
Sex (including complaints filed under Equal Pay Act)	106	89	78	55	64	37
PDA	4	3	1	3	2	0
National Origin	18	27	34	18	33	20
Age	75	73	74	45	47	27
Disability	58	80	62	44	66	32
Genetics	3	0	4	0	7	1
NonEEO basis	11	10	16	7	20	8

Comparative Data with Previous Fiscal Year Data							
Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023 thru 31-Mar	
	Appointment/Hire	7	6	6	3	12	1
Assignment of Duties *	36	45	42	24	0	0	
Awards	8	5	8	0	11	2	
Conversion to Full Time*	0	0	1	0	0	0	
Disciplinary Action	Demotion	3	3	3	3	1	0
	Reprimand**	13	16	10	7	0	0
	Suspension	16	16	7	12	15	5
	Removal	5	9	3	1	13	5
	Disciplinary Warning**	5	4	10	5	12	0
	Other**	11	0	0	9	32	18
Duty Hours *	7	10	2	8	0	0	
Evaluation/Appraisal	27	23	33	13	29	14	
Examination/Test	4	1	1	0	6	3	
Harrassment	Non-Sexual	130	120	105	93	128	71
	Sexual	13	8	12	6	7	11

Total Number Findings	3	N/A	1	N/A	4	N/A	0	N/A	0	N/A	0	N/A
Race	1	33.3	0	0	1	25	0	0	0	0	0	0
Color	0	0	0	0	2	50	0	0	0	0	0	0
Religion	0	0	0	0	1	25	0	0	0	0	0	0
Reprisal	3	100	1	100	3	75	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	1	33.3	1	100	3	75	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	33.3	0	0	1	25	0	0	0	0	0	0
Age	0	0	1	100	1	25	0	0	0	0	0	0
Disability	0	0	2	200	1	25	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0

	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru 31-Mar #	2023 thru 31-Mar %
Findings After Hearing	2	N/A	1	N/A	3	N/A	0	N/A	0	N/A	0	N/A
Race	0	0	0	0	1	33.3	0	0	0	0	0	0
Color	0	0	0	0	2	66.7	0	0	0	0	0	0
Religion	0	0	0	0	1	33.3	0	0	0	0	0	0
Reprisal	3	150	1	100	3	100	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	1	50	1	100	2	66.7	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	33.3	0	0	0	0	0	0
Age	1	50	1	100	1	33.3	0	0	0	0	0	0
Disability	0	0	2	200	1	33.3	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0

	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru 31-Mar #	2023 thru 31-Mar %
Findings Without Hearing	1	N/A	0	N/A	1	N/A	0	N/A	0	N/A	0	N/A
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data

	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru 31-Mar #	2023 thru 31-Mar %
Total Number Findings	3	N/A	1	N/A	4	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	1	33.3	0	0	1	25	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0	0	0	0
	Reprimand**	0	0	0	0	0	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0
	Removal	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0	0	0	0
	Other**	1	33.3	0	0	1	25	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	1	33.3	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	1	100	4	100	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	1	100	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection	2	66.7	1	100	1	25	0	0	0	0	0	0

Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harrassment	Non-Sexual	0	0	0	0	3	0	0	0	0	0	0	0	0	0
	Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non Selection		1	100	0	0	1	0	0	0	0	0	0	0	0	0
Reassignment	Denied	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	Directed	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	1	0	0	0	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0	1	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	1	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data with Previous Fiscal Year Data							
Pending Complaints Filed in Previous Fiscal Years by Status	2018	2019	2020	2021	2022	2023 thru 31-Mar	
Total complaints from previous Fiscal Years	515	554	604	721	778	744	
Total Complainants	399	435	472	570	637	616	
Number complaints pending	Investigation	94	103	106	107	105	
	Hearing	329	351	378	418	453	403
	Final Agency Action	53	57	91	123	153	161
	Appeal with EEOC Office of Federal	39	43	29	0	45	303

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2018	2019	2020	2021	2022	2023 thru 31-Mar
Pending Completion Where Investigation Exceeds Required Time Frames	39	40	33	48	4	26