Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

| Comp | arative Data with | Previous F | iscal Year | Data | | |
|----------------------------|-------------------|------------|------------|------|------|------------------------|
| Complaint Activity | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 thru 31-Mar |
| Number of Complaints Filed | 207 | 206 | 209 | 141 | 193 | 110 |
| Number of Complainants | 200 | 201 | 201 | 136 | 189 | 109 |
| Repeat Filers | 8 | 3 | 4 | 5 | 4 | 1 |

| Compara | tive Data with | Previous F | iscal Year I | Data | | |
|---|----------------|------------|--------------|------|------|------------------------|
| Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 thru 31-Mar |
| Race | 84 | 84 | 80 | 65 | 68 | 31 |
| Color | 36 | 48 | 20 | 28 | 37 | 16 |
| Religion | 12 | 11 | 9 | 7 | 27 | 9 |
| Reprisal | 116 | 113 | 112 | 85 | 109 | 57 |
| Sex (including complaints filed under Equal Pay Act) | 106 | 89 | 78 | 55 | 64 | 37 |
| PDA | 4 | 3 | 1 | 3 | 2 | 0 |
| National Origin | 18 | 27 | 34 | 18 | 33 | 20 |
| Age | 75 | 73 | 74 | 45 | 47 | 27 |
| Disability | 58 | 80 | 62 | 44 | 66 | 32 |
| Genetics | 3 | 0 | 4 | 0 | 7 | 1 |
| NonEEO basis | 11 | 10 | 16 | 7 | 20 | 8 |

| | Comparative Data | with Previ | ous Fiscal | Year Data | | | |
|---|---------------------------|------------|------------|-----------|------|------------------------|----|
| Complaints by Each agency must post the nu which each of the various bas alleged. Note: Complaints can be fil bases.The sum of the bases complaints f Starting in FY2022, issues mark under Other Terms / Conditio are reported under Other D | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 thru 31-Mar | |
| Appointment/Hire | | 7 | 6 | 6 | 3 | 12 | 1 |
| Assignment of Duties * | | 36 | 45 | 42 | 24 | 0 | 0 |
| Awards | | 8 | 5 | 8 | 0 | 11 | 2 |
| Conversion to Full Time* | | 0 | 0 | 1 | 0 | 0 | 0 |
| | Demotion | 3 | 3 | 3 | 3 | 1 | 0 |
| | Reprimand** | 13 | 16 | 10 | 7 | 0 | 0 |
| | Suspension | 16 | 16 | 7 | 12 | 15 | 5 |
| Disciplinary Action | Removal | 5 | 9 | 3 | 1 | 13 | 5 |
| Disciplinary Action | Disciplinary Warning** | 5 | 4 | 10 | 5 | 12 | 0 |
| | Other** | 11 | 0 | 0 | 9 | 32 | 18 |
| Duty Hours * | • | 7 | 10 | 2 | 8 | 0 | 0 |
| Evaluation/Appraisal | | 27 | 23 | 33 | 13 | 29 | 14 |
| Examination/Test | _ | 4 | 1 | 1 | 0 | 6 | 3 |
| | Non-Sexual | 130 | 120 | 105 | 93 | 128 | 71 |
| Harrassment | Sexual | 13 | 8 | 12 | 6 | 7 | 11 |

| Medical Examination | | 4 | 1 | 0 | 8 | 19 | 2 |
|------------------------------|------------|----|----|----|----|----|----|
| Pay Including Overtime | 22 | 17 | 25 | 9 | 12 | 8 | |
| Promotion/Non Selection | 57 | 59 | 62 | 33 | 50 | 21 | |
| Reassignment | Denied | 12 | 11 | 8 | 6 | 9 | 4 |
| Reassignment | 15 | 8 | 9 | 5 | 6 | 9 | |
| Reasonable Accommodation | | 24 | 30 | 28 | 18 | 37 | 17 |
| Reinstatement* | | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | | 0 | 0 | 0 | 0 | 0 | 3 |
| Retirement* | | 4 | 6 | 11 | 1 | 0 | 0 |
| Sex-Stereotyping | | 0 | 0 | 1 | 0 | 0 | 0 |
| Telework | | 11 | 11 | 12 | 5 | 0 | 8 |
| Termination | | 21 | 20 | 26 | 13 | 14 | 10 |
| Terms/Conditions of Employn | nent* | 28 | 29 | 31 | 13 | 92 | 0 |
| Time and Attendance | | 28 | 20 | 17 | 13 | 30 | 25 |
| Training | 24 | 24 | 20 | 14 | 24 | 11 | |
| Other Terms/Conditions of En | nployment* | 13 | 0 | 2 | 3 | 0 | 34 |

| С | omparative Data | with Previ | ous Fiscal | Year Data | | | |
|--|---|------------|------------|-----------|--------|--------|------------------------|
| Processing Time | | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 thru 31-Mar |
| Complaints pending (for any length of time) during fiscal year | Average number of days in investigation stage | 187.4 | 245.79 | 298.14 | 293.21 | 159.61 | 122.44 |
| | Average number of days in final | 47.38 | 49.29 | 67.98 | 158.23 | 174.15 | 215 |
| Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test | Average number of days in investigation stage | 198.07 | 259.04 | 303.85 | 291.82 | 141.36 | 118.43 |
| | Average number | 31.27 | 44.77 | 52.88 | 135.56 | 93.19 | 5.5 |
| Complaints pending (for any length of time) during fiscal year where hearing was not requested | Average number of days in investigation stage | 167.31 | 218.91 | 310.13 | 294.47 | 174.85 | 124.38 |
| | Average number | 65.47 | 58.93 | 83.38 | 209.25 | 210.8 | 298.8 |

| Comparative | Data with Previ | ous Fiscal | Year Data | | | | |
|--------------------------------------|------------------|------------|-----------|------|------|------|------------------------|
| Complaints Dismissed by | Agency | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 thru 31-Mar |
| Total Complaints Dismissed by Agenc | у | 29 | 40 | 18 | 3 | 25 | 4 |
| Average days pending prior to dismis | 70 | 75 | 49 | 166 | 45 | 52.2 | |
| Complaints Withdrawn | Total complaints | 8 | 10 | 14 | 8 | 3 | 2 |

| | Comparative Data with Previous Fiscal Year Data | | | | | | | | | | | | | |
|--|---|-----------|-----------|------------------|-----------|------------------|-----------|------------------|-----------|-----------|-----------------------------|-----------------------------|--|--|
| Total Final Actions: Finding Discrimination | 2018 # | 2018 % | 2019 # | 2019 % | 2020 # | 2020 % | 2021 # | 2021 % | 2022 # | 2022 # | 2023 thru 31-Mar # | 2023 thru 31-Mar % | | |
| Total Number Findings - Final Action | 3 | N/A | 1 | N/A | 4 | N/A | 0 | N/A | 0 | N/A | 0 | N/A | | |
| Without Hearing | 1 | 33.3 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| With Hearing | 2 | 66.7 | 1 | 100 | 3 | 75 | 0 | 0 | 0 | 0 | 0 | 0 | | |

| Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data | | | | | | | | | | | | |
|---|------|------|------|------|------|------|------|------|------|------|-------------|-------------|
| Note: Complaints can be filed | 2018 | 2018 | 2019 | 2019 | 2020 | 2020 | 2021 | 2021 | 2022 | 2022 | 2023 | 2023 |
| alleging multiple bases. The sum of the bases may not equal total complaints and findings | # | % | # | % | # | % | # | % | # | # | thru | thru |
| | | | | | | | | | | | 31-Mar # | 31-Mar % |

| Francisco de la composição de la composi | 2 | 21/2 | ا م | 21/2 | | 21/2 | | 21/2 | 0 | 21/2 | | 21/2 |
|--|----------|-------------|--------|----------|--------|-----------|------|------|------|----------|--------|----------|
| Total Number Findings | <u>3</u> | N/A 33.3 | 1 0 | N/A 0 | 4 1 | N/A 25 | 0 | N/A | 0 | N/A 0 | 0 | N/A 0 |
| Race | | | | | | | | 0 | | | | |
| Color | 0 | 0 | 0 | 0 | | 50 | 0 | 0 | 0 | 0 | 0 | |
| Religion | 0 | 0 | 0 | 0 | | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 3 | 100 | 1 | 100 | 3 | 75 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex (including complaints filed under | 1 | 33.3 | 1 | 100 | 3 | 75 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act) | _ | _ | _ | | | | _ | _ | _ | _ | _ | |
| PDA | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 1 | 33.3 | 0 | 0 | | 25 | 0 | 0 | 0 | 0 | 0 | |
| Age | 0 | 0 | 1 | 100 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 2 | 200 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | |
| Genetics | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NonEEO basis | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| | 2018 | 2018 | 2019 | 2019 | 2020 | 2020 | 2021 | 2021 | 2022 | 2022 | 2023 | 2023 |
| - | # | % | # | % | # | % | # | % | # | # | thru | thru |
| | | | | | | | | | | | 31-Mar | 31-Mar |
| | _ | | | | _ | | | | _ | | # | % |
| Findings After Hearing | 2 | N/A | 1 | N/A | 3 | N/A | 0 | N/A | 0 | N/A | 0 | N/A |
| Race | 0 | 0 | 0 | 0 | 1 | 33.3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | | 66.7 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 1 | 33.3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 3 | 150 | 1 | 100 | 3 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex (including complaints filed under | 1 | 50 | 1 | 100 | 2 | 66.7 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act) | | | _ | | | | | | | | | |
| PDA | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 1 | 33.3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 1 | 50 | 1 | 100 | 1 | 33.3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 2 | 200 | 1 | 33.3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NonEEO basis | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| | 2018 | 2018 | 2019 | 2019 | 2020 | 2020 | 2021 | 2021 | 2022 | 2022 | 2023 | 2023 |
| - | # | % | # | % | # | % | # | % | # | # | thru | thru |
| | | | | | | | | | | | 31-Mar | 31-Mar |
| | | | _ | | | | | | _ | | # | % |
| Findings Without Hearing | 1 | N/A | 0 | N/A | 1 | N/A | 0 | N/A | 0 | N/A | 0 | |
| Race | 1 | 100 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | |
| Color | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | |
| Religion | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex (including complaints filed under | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act) | | | | | | | | | | | | |
| PDA | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NonEEO basis | | | 0 | | | | | 0 | | | 0 | |

| | | Come | arativo Da | +a/\$ac 16 | 14 705) | th Draviou | s Fiscal Yea | r Data | | | | | 1 |
|--------------------------|---------------------------|------|------------|------------|-----------|------------|--------------|--------|-----------|------|------|----------------|----------------|
| | | 2018 | 2018 | 2019 | 2019 | 2020 | 2020 | 2021 | 2021 | 2022 | 2022 | 2023 | 2023 |
| | | # | 2018 % | 2019 # | 2019 % | # | 2020 % | # | 2021 % | # | # | thru | thru |
| - | | # | % | # | % | # | % | # | % | # | # | thru 31-Mar | thru 31-Mar |
| | | | | | | | | | | | | # | % % |
| Total Number Findings | | 3 | N/A | 1 | N/A | 4 | N/A | 0 | N/A | 0 | N/A | 0 | N/A |
| Appointment/Hire | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | | 1 | 33.3 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time* | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Disciplinary Warning** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Other** | 1 | 33.3 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation/Appraisal | | 1 | 33.3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harrassment | Non-Sexual | 0 | 0 | 1 | 100 | 4 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | • | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay Including Overtime | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non Selection | | 2 | 66.7 | 1 | 100 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |

| B | | | | | | | | | | | | | | |
|---|---|--|--|--|--|---|---|---|---|---|---|---|---|---|
| Secretarions | Reassignment | Denied | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Secretarioner# 0 0 0 0 0 0 0 0 0 | | Directed | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Representation | Reasonable Accommodation | | 0 | 0 | 1 | 100 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 |
| Registrace Accommendation | Reinstatement* | | 0 | 0 | 0 | | 0 | | 0 | 0 | 0 | 0 | 0 | 0 |
| Service | | | | | | | | | | | | | | C |
| Seedlemore principal | | | | | | | | | | | | | | |
| Content | | | | | | | | | | | | | | 0 |
| Emmataca | | | | | | | | | | | | | | 0 |
| Temscrossous of prolyment* | | | | | | | | | | | | | | 0 |
| Time and Attendance | | | | | | | | | | | | | | |
| Training Conditions of Employment* 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | | | | | | | | | | | | | 0 |
| Content Cont | | | | | | | | | | | | | | 0 |
| 2018 2018 2019 2019 2020 2020 2021 2022 2022 2023 2021 2022 2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023 2021 2023 | | | | | | | | | | | | | | 0 |
| Findings After Hearing | Other Terms/Conditions of Employm | nent* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | | | | | | | | | | | | | | |
| Printings After Hearing | | | | | | | | | | | | | | 2023 |
| Findings After Hearing | - | | # | % | # | % | # | % | # | % | # | # | | thru |
| Findings After Nearing 2 N/A | | | | | | | | | | | | | | 31-Mar |
| Appointment/Appo | | | | | | | | | | | | | | % |
| Assignment of Dates* | | | | | | | | | | | | | | |
| Avairable | | | 0 | | | | | | | | 0 | | | 0 |
| Conversion to Full Time* | Assignment of Duties* | | | 50 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | Awards | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | Conversion to Full Time* | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action Removal Disciplinary Di | | | | | | | | | | | | | | |
| Disciplinary Action Removal 0 0 0 0 0 0 0 0 0 | | Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action Removal 0 0 0 0 0 0 0 0 0 | | | | | | | | | | | | | | |
| Removal | | Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | | | | | | | | | | | | | | |
| Disciplinary Disc | Disciplinary Action | | | | | | | | | | | | | |
| Marings* | | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Marings* | | | | | | | | | | | | | | |
| Marings* | | Dissiplie | | | | | | | | | | | | |
| Warning* | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | | | | | | | | | | | | | | |
| Evaluation/Appraisal | | Other** | | | | | | | | | | | | |
| Examination/Test | | | | | | | | | | | | | | 0 |
| Harrassment | Evaluation/Appraisal | | 1 | 50 | 0 | 0 | | | | 0 | 0 | 0 | 0 | 0 |
| Sexual D | Examination/Test | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | Harrassment | Non-Sexual | 0 | 0 | 1 | 100 | 3 | 300 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | | | | | | | | | | | | | | |
| Pay Including Overtime | | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay Including Overtime | Medical Examination | _ | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non Selection | | | | | | | | | | | | | | 0 |
| Reassignment | | | | | | | | | | | | | | |
| Directed O O O O O O O O O | IPromotion/Non Selection | | | | | 100 | 1 | 100 | 0 | 0 | 0 | | 0 | 0 |
| Reasonable Accommodation 0 0 1 100 1 100 0 0 0 0 0 0 0 0 0 0 0 | | Denied | 1 | 50 | 1 | | | | | | | 0 | | 0 |
| Reinstatement* 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | | 1 0 | 50 | 1 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | Reassignment | | 1 0 0 | 50 0 0 | 1 0 0 | 0 | 1 1 | 100 100 | 0 | 0 | 0 | 0 0 0 | 0 | 0 |
| Retirement* | Reassignment Reasonable Accommodation | | 1 0 0 | 50 0 0 | 1 0 0 1 | 0 0 100 | 1 1 1 | 100 100 100 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| Sex-Stereotyping | Reassignment Reasonable Accommodation Reinstatement* | | 1 0 0 0 | 50 0 0 0 | 1 0 0 1 0 | 0 0 100 0 | 1 1 1 0 | 100 100 100 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 0 | 0 0 0 | 0 0 0 |
| Telework 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Reassignment Reasonable Accommodation Reinstatement* Religious Accommodation | | 1 0 0 0 0 | 50 0 0 0 0 | 1 0 0 1 0 | 0 0 100 0 | 1 1 1 0 | 100 100 100 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 |
| Termistion | Reassignment Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* | | 1 0 0 0 0 0 0 | 50 0 0 0 0 0 | 1 0 0 1 0 0 | 0 0 100 0 0 | 1 1 1 0 0 | 100 100 100 0 0 | 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 | 0 0 0 0 0 |
| Terms/Conditions of Employment* | Reassignment Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping | | 1 0 0 0 0 0 0 | 50 0 0 0 0 0 0 | 1 0 0 1 0 0 0 | 0 100 0 0 0 | 1 1 0 0 0 | 100 100 100 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 0 |
| Time and Attendance | Reassignment Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework | | 1 0 0 0 0 0 0 | 50 0 0 0 0 0 0 | 1 0 0 1 0 0 0 | 0 100 0 0 0 | 1 1 0 0 0 | 100 100 100 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 |
| Training | Reassignment Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework Termination | | 1 0 0 0 0 0 0 0 0 | 50 0 0 0 0 0 0 0 | 1 0 0 1 0 0 0 0 0 | 0 0 100 0 0 0 0 | 1 1 1 0 0 0 0 | 100 100 100 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 |
| Comparison of Employment* Demotion Disciplinary Action Dis | Reassignment Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework Termination Terms/Conditions of Employment* | | 1 0 0 0 0 0 0 0 0 0 0 | 50 0 0 0 0 0 0 0 0 | 1 0 0 1 0 0 0 0 0 0 0 | 0 0 100 0 0 0 0 0 | 1 1 1 0 0 0 0 0 | 100 100 100 0 0 0 0 0 0 100 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 |
| 2018 2018 2019 2019 2020 2021 2021 2022 2022 2023 2021 2021 2022 2023 | Reassignment Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework Termination Terms/Conditions of Employment* Time and Attendance | | 1 0 0 0 0 0 0 0 0 0 0 0 | 50 0 0 0 0 0 0 0 0 0 | 1 0 0 1 0 0 0 0 0 0 0 0 | 0 0 100 0 0 0 0 0 | 1 1 0 0 0 0 0 0 1 | 100 100 100 0 0 0 0 0 100 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 |
| # % # % # % # % # % # # 1 thru 31-Mar | Reassignment Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework Termination Terms/Conditions of Employment* Time and Attendance Training | Directed | 1 0 0 0 0 0 0 0 0 0 0 0 0 0 | 50 0 0 0 0 0 0 0 0 0 | 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 | 0 0 100 0 0 0 0 0 0 | 1 1 0 0 0 0 0 0 1 0 | 100 100 0 0 0 0 0 0 100 0 100 0 | 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 |
| # % # % # % # % # % # # 1 thru 31-Mar | Reassignment Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework Termination Terms/Conditions of Employment* Time and Attendance Training | Directed | 1 0 0 0 0 0 0 0 0 0 0 0 0 0 | 50 0 0 0 0 0 0 0 0 0 | 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 | 0 0 100 0 0 0 0 0 0 | 1 1 0 0 0 0 0 0 1 0 | 100 100 0 0 0 0 0 0 100 0 100 0 | 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 |
| Signment of Duties* | Reassignment Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework Termination Terms/Conditions of Employment* Time and Attendance Training | Directed | 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 1 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 100 0 0 0 0 0 0 0 | 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 100 1000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
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| | Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework Termination Terms/Conditions of Employment* Time and Attendance Training Other Terms/Conditions of Employm - Findings Without Hearing Appointment/Hire Assignment of Duties* Awards Conversion to Full Time* Disciplinary Action | Demotion Reprimand** Suspension Removal Disciplinary Warning** | 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 50 0 0 0 0 0 0 0 0 0 0 0 0 0 | 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 1 1 1 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 | 100 100 100 0 0 0 0 0 0 100 0 0 0 100 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |

| Examination/Test | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------------------|-------------|---|-----|---|---|---|---|---|---|---|---|---|---|
| Harrassment | Non-Sexual | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | • | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay Including Overtime | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non Selection | | 1 | 100 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | Denied | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Directed | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodatio | on | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Emplo | oyment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of | Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Comparative Data with Previous Fiscal Year Data | | | | | | | | | | |
|--|---------------------------|------|------|------|------|------|------------------------|--|--|--|
| Pending Complaints Filed in Previous Fiscal Years by Status | | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 thru 31-Mar | | | |
| Total complaints from previous Fiscal Years | | 515 | 554 | 604 | 721 | 778 | 744 | | | |
| Total Complainants | | 399 | 435 | 472 | 570 | 637 | 616 | | | |
| Number complaints pending | Investigation | 94 | 103 | 106 | 107 | 128 | 105 | | | |
| | Hearing | 329 | 351 | 378 | 418 | 453 | 403 | | | |
| | Final Agency Action | 53 | 57 | 91 | 123 | 153 | 161 | | | |
| | EEOC Office of Federal | 39 | 43 | 29 | 0 | 45 | 303 | | | |

| Comparative Data with Previous Fiscal Year Data | | | | | | | | | | | |
|---|------|------|------|------|------|------------------------|--|--|--|--|--|
| Complaint Investigations | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 thru 31-Mar | | | | | |
| Pending Completion Where Investigation Exceeds Required Time Frames | 39 | 40 | 33 | 48 | 4 | 26 | | | | | |