## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Cor	nparative Data with P	revious Fis	cal Year D	ata		
Complaint Activity	2018	2019	2020	2021	2022	2023 thru 31-Mar
Number of Complaints Filed	271	250	273	177	236	132
Number of Complainants	262	245	265	170	231	131
Repeat Filers	9	6	6	7	5	1

Com	parative Data with P	revious Fis	cal Year D	ata		
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 thru 31-Mar
Race	107	100	98	75	82	37
Color	47	56	30	30	46	17
Religion	15	14	13	10	34	11
Reprisal	161	138	153	113	131	68
Sex (including complaints filed under Equal Pay Act)	138	106	105	65	77	46
PDA	5	4	1	3	2	0
National Origin	31	31	47	20	39	23
Age	102	86	98	55	64	36
Disability	86	102	108	58	81	40
Genetics	4	0	3	2	9	2
NonEEO basis	15	12	16	9	27	8

	Comparative Data v	vith Previo	us Fiscal Ye	ear Data			
Complain Each agency must post th which each of the variou all Note: Complaints can bases.The sum of the b compla Starting in FY2022, issues under Other Terms / Cond reported under Othe	2018	2019	2020	2021	2022	2023 thru 31-Mar	
Appointment/Hire	10	9	9	5	16	1	
Assignment of Duties *	47	52	52	33	0	0	
Awards	9	6	10	0	11	3	
Conversion to Full Time*		1	0	1	0	0	0
	Demotion	3	3	2	3	1	1
	Reprimand**	17	18	14	9	0	0
	Suspension	20	17	8	14	17	6
Disciplinary Action	Removal	6	10	5	3	14	5
	Disciplinary Warning**	16	4	12	7	0	0
	Other**	15	1	0	10	35	20
Duty Hours *	•	10	11	3	9	0	0
Evaluation/Appraisal		45	33	46	19	37	19
Examination/Test		4	1	0	0	6	3
Horrocomont	Non-Sexual	173	150	164	116	155	85
Harrassment	Sexual	16	13	16	9	7	12
Medical Examination	•	4	1	0	8	19	2
Pay Including Overtime		26	18	33	12	14	10
Promotion/Non Selection		79	70	84	39	62	29
Deseriment	Denied	13	11	11	6	12	5
Reassignment	Directed	17	9	11	7	6	10
Reasonable Accommodation	1	33	37	41	20	15	21
Reinstatement*		0	0	0	1	0	0
Religious Accommodation		0	1	1	0	0	3
Retirement*		5	6	11	2	0	0

Sex-Stereotyping	2	0	0	0	0	0
Telework	15	0	16	6	0	9
Termination	27	24	32	15	17	10
Terms/Conditions of Employment*	37	32	34	19	0	0
Time and Attendance	34	27	23	17	30	27
Training	34	30	22	16	29	15
Other Terms/Conditions of Employment*	36	23	0	3	0	46

	Comparative Data v	vith Previo	us Fiscal Y	ear Data			
Processing Ti	me	2018	2019	2020	2021	2022	2023 thru 31-Mar
Complaints pending (for any	Average number of days in investigation stage	183.7	218.91	298.35	299.96	156.57	122.55
length of time) during fiscal year	Average number of days in final action stage	56.83	67.37	64.07	161.4	175.77	211.4
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	191.18	257.42	305.94	293.37	142.49	121.57
where hearing was requested during fiscal year.	Average number of days in final action stage	51.8	69.86	47.44	124.48	83.77	5.5
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	167.41	211.29	303.39	306.04	168.53	123.16
where hearing was not requested	Average number of days in final action stage	64.69	62.11	82.27	247.56	223.24	348.67

Com	parative Data with Prev	ious Fiscal Y	ear Data				
Complaints Dismi	2018	2019	2020	2021	2022	2023 thru 31-Mar	
Total Complaints Dismissed by	Agency	36	43	22	4	27	6
Average days pending prior to	dismissal	71	76	49	133	45	48.7
Total complaints Complaints Withdrawn Withdrawn by Complainants		12	13	20	9	3	2

Comparative Data with Previous Fiscal Year Data												
Total Final Actions: Finding Discrimination	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru 31-Mar #	2023 thru 31-Mar %
Total Number Findings - Final Action	4	N/A	2	N/A	4	N/A	1	N/A	0	N/A	0	N/A
Without Hearing	1	25	0	0	3	75	1	100	0	0	0	0
With Hearing	3	75	2	100	1	25	0	0	0	0	0	0

	Comparativ	e Data(Sec	. 1614.705	) with Prev	vious Fiscal	l Year Data	1					
Findings of Discrimination Rendered by Basis	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings	#	%	#	%	#	%	#	%	#	#	thru	thru
											31-Mar	31-Mar %
Total Number Findings	4	N/A	2	N/A	4	N/A	1	N/A	0	N/A	#	% N/A
Race	1	25	0	, 0	1	25	1	100	0	, 0	0	, 0
Color	0	0	0	0	2	50	0	0	0	0	0	0
Religion	0	0	0	0	1	25	0	0	0	0	0	0
Reprisal	3	75	2	100	3	75	1	100	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	1	25	2	100	3	75	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	25	0	0	0	0	0	0
Age	1	25	2	100	1	25	0	0	0	0	0	0
Disability	0	0	1	50	1	25	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	1	50	0	0	0	0	0	0	0	0
	2010	2010	2010	2010	2020	2020	2024	2024	2022	2022	2022	2022
	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
-	#	%	#	%	#	%	#	%	#	#	thru 31-Mar	thru 31-Mar
											31-iviar #	31-Iviar %
Findings After Hearing	3	N/A	2	N/A	3	N/A	0	N/A	0	N/A	# 0	N/A
Race	0	0	0	0	1	33.3	0	0	0	0	0	0

Color	0	0	0	0	2	66.7	0	0	0	0	0	0
Religion	0	0	0	0	1	33.3	0	0	0	0	0	0
Reprisal	3	100	2	100	3	100	0	0	0	0	0	0
Sex (including complaints filed	1	33.3	2	100	2	66.7	0	0	0	0	0	0
under Equal Pay Act)	1	55.5	2	100	2	00.7	0	0	0	0	0	U
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	33.3	0	0	0	0	0	0
Age	1	33.3	2	100	1	33.3	0	0	0	0	0	0
Disability	0	0	1	50	1	33.3	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
NonEEO basis	0	0	1	50	0	0	0	0	0	0	0	0
	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
	#	%	#	%	#	%	#	%	#	#	thru	thru
-											31-Mar	31-Mar
											#	%
Findings Without Hearing	1	N/A	0	N/A	1	N/A	1	N/A	0	N/A	0	N/A
Race	1	100	0	0	0	0	1	100	0	0		0
Race Color	1		0	,	0	0	1	100 0	0	0	0	0
	1 0 0	0	-	0	-	-	-		-	-	0	0 0 0
Color	2	0	0	0	0	0	0	0	0	0	0 0 0	0 0 0 0
Color Religion	0	0 0 0	0	0 0 0 0	0	0	0 0 1	0 0 100	0	0 0 0	0 0 0	0 0 0 0
Color Religion Reprisal	0	0 0 0	0	0 0 0	0	0	0	0	0	0	0 0 0	0 0 0 0
Color Religion Reprisal Sex (including complaints filed	0	0 0 0	0	0 0 0 0	0	0	0	0 0 100	0	0 0 0	0 0 0 0	0 0 0 0 0
Color Religion Reprisal Sex (including complaints filed under Equal Pay Act)	0	0 0 0 0	000000000000000000000000000000000000000	0 0 0 0	0 0 0 1	0 0 0 100	0 0 1	0 0 100 100	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0 0
Color Religion Reprisal Sex (including complaints filed under Equal Pay Act) PDA	0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 1	0 0 0 100	0 0 1 1	0 0 100 100	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0
Color Religion Reprisal Sex (including complaints filed under Equal Pay Act) PDA National Origin	0 0 0 0	0 0 0 0 0 0	0 0 0 0 0		0 0 0 1 0 0	0 0 0 100 0 0	0 0 1 1 0 0	0 0 100 100 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0
Color Religion Reprisal Sex (including complaints filed under Equal Pay Act) PDA National Origin Age	0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0	0 0 0 100 0 0 0	0 0 1 1 0 0 0 0	0 0 100 100 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0

		Compa	rative Data	a(Sec. 1614	4.705) with	n Previous	Fiscal Year	r Data					
-		2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru 31-Mar #	2023 thru 31-Mar %
Total Number Findings		4	N/A	2	N/A	4	N/A	1	N/A	0	N/A	<b>#</b>	/8 N/A
Appointment/Hire		0	0	0	0	0	0	0	0		0		0
Assignment of Duties*		1	25	0	0	1	25	0	0		0		0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	-	0	-	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0		0	0	0
	Reprimand**	0	0	0	0	0	0	0	0		0	0	0
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
	Removal	0	0	0	0	0	0	0	0		0	0	0
	Disciplinary Warning**	0	0	0	0	0	0	0	0		0	0	0
	Other**	1	25	0	0	1	25	0	0	0	0	0	0
Duty Hours*	otici	0	0	0	0	0	25	0	0	-	0	-	0
Evaluation/Appraisal		1	25	0	0	0	0	1	100		0		0
Examination/Test		0	0	0	0	0	0	0	0		0	÷	0
Harrassment	Non-Sexual	0	0	1	50	4	100	1	100		0	-	0
narrassment	Sexual	0	0	0	0	- 0	0	0	0		0		0
Medical Examination	Jexual	0	0	1	50	0	0	0	0		0		0
Pay Including Overtime		0	0	0	0	0	0	0	0	-	0	0	0
Promotion/Non Selection		2	50	1	50	1	25	0	0	-	0	-	0
Reassignment	Denied	0	0	0	0	1	25	0	0	-	0	-	0
Reassignment	Directed	0	0	0	0	1	25	0	0		0	-	0
Reasonable Accommodation	Directed	0	0	1	50	1	25	0	0	-	0	-	0
Reinstatement*		0	0	0	0	0	0	0	0	-	0	-	0
Religious Accommodation		0	0	0	0	0	0	0	0	-	0	-	0
Retirement*		0	0	0	0	0	0	0	0		0	-	0
Sex-Stereotyping		0	0	0	0	0	0	-	0	-	0	÷	0
Telework		0	0	0	0	0	0	0	0		0	-	0
Termination		0	0	0	0	1	25	0	0	-	0	0	0
Terms/Conditions of Employn	nent*	0	0	0	0	0	0	0	0	-	0	-	0
Time and Attendance		0	0	0	0	2	50	0	0		0	-	0
Training		0	0	0	0	0	0		100	-	0	-	0
Other Terms/Conditions of En	nplovment*	0	0	0	0	0	0		0		0	-	0
			-		-	-		-	-			-	
-		2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 %	2022 #	2022 #	2023 thru 31-Mar	2023 thru 31-Mar
Findings After Hearing		3	N/A	2	N/A	1	N/A	0	N/A	0	N/A	# 0	% N/A
Appointment/Hire		0	0	0	0	0	0	0	0		0		0
Assignment of Duties*		1	33.3	0	0	1	100	0	0		0		0
Awards		0	00.0	0	0	0	0	0	0	-	0	-	0
Conversion to Full Time*		0	0	0	0	0	0	0	0	-	0	-	0
Disciplinary Action	Demotion	0	0	0	0	0	0	0	0		0	-	0
	Reprimand**	0	0	0	0	0	0	0	0		0	-	0
				-	-	-	-				-	-	-
	Suspension	0	0	0	0	0	0	0	0	0	0	0	0

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	Disciplinary	0	0	0	0	0	0	0	0	0	0	0	0
	Warning**	0	U	U	U	0	0	0	0	0	0	0	0
	Other**	1	33.3	0	0	1	100	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal		1	33.3	0	0	0	0	0	0		0		0
Examination/Test		0	0	0	0	0	0	0	0		-	-	0
Harrassment	Non-Sexual	0	0	1	50	3	300	0	0		0		0
narrassment								0	-	-	-	-	-
	Sexual	0	0	0	0	0	0		0				0
Medical Examination		0	0	1	50	0	0	0	0		0	-	0
Pay Including Overtime		0	0	0	0	0	0	0	0				0
Promotion/Non Selection		1	33.3	1	50	1	100	0	0	-	0	0	0
Reassignment	Denied	0	0	0	0	1	100	0	0	0	0	0	0
	Directed	0	0	0	0	1	100	0	0	0	0	0	0
Reasonable Accommodation	•	0	0	1	50	1	100	0	0	0	0	0	0
Reinstatement*		0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0		0		0		0
Retirement*		0	0	0	0	0	0	0	0		0		0
Sex-Stereotyping		0	0	0	0	0	0	0	0		0		0
							-						
Telework		0	0	0	0	0	0	0	0	-	0		0
Termination	*	0	0	0	0	1	100	0	0		0		0
Terms/Conditions of Employment	*	0	0	0	0	0	0	0	0		0		0
Time and Attendance		0	0	0	0	1	100	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employ	yment*	0	0	0	0	0	0	0	0	0	0	0	0
		2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023
		#	%	#	%	#	%	#	%	#	#	thru	thru
-		"	<i>,</i> ,,	"	<i>,</i> ,,	"	70	"	70	"	"	31-Mar	31-Mar
												#	%
Findings Without Hearing		1	N/A	0	N/A	0	N/A	0	N/A	0	N/A	<b>#</b>	/a N/A
						0						-	
Appointment/Hire		0	0	0	0	-	0	0	0		0	0	0
Assignment of Duties*		0											
			0	0	0	1	0	0	0		0		0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
		0	0 0	0 0		0	0	0 0	0	0	0	0	-
Awards	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Awards Conversion to Full Time*	Demotion Reprimand**	0	0 0	0 0	0 0	0	0	0 0	0	0 0 0	0	0 0 0	0
Awards Conversion to Full Time*	Reprimand**	000000000000000000000000000000000000000	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Awards Conversion to Full Time*	Reprimand** Suspension	0 0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0
Awards Conversion to Full Time*	Reprimand** Suspension Removal	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
Awards Conversion to Full Time*	Reprimand** Suspension Removal Disciplinary	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
Awards Conversion to Full Time*	Reprimand** Suspension Removal Disciplinary Warning**	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0
Awards Conversion to Full Time* Disciplinary Action	Reprimand** Suspension Removal Disciplinary	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Awards Conversion to Full Time* Disciplinary Action Duty Hours*	Reprimand** Suspension Removal Disciplinary Warning**		0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 1 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
Awards Conversion to Full Time* Disciplinary Action Duty Hours* Evaluation/Appraisal	Reprimand** Suspension Removal Disciplinary Warning**		0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 1 0 0 0		0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0
Awards Conversion to Full Time* Disciplinary Action Duty Hours* Evaluation/Appraisal Examination/Test	Reprimand** Suspension Removal Disciplinary Warning** Other**		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 1 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Awards Conversion to Full Time* Disciplinary Action Duty Hours* Evaluation/Appraisal	Reprimand** Suspension Removal Disciplinary Warning** Other** Non-Sexual		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 1 0 0 0 0 0 3		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Awards Conversion to Full Time* Disciplinary Action Duty Hours* Evaluation/Appraisal Examination/Test Harrassment	Reprimand** Suspension Removal Disciplinary Warning** Other**		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Awards Conversion to Full Time* Disciplinary Action Duty Hours* Evaluation/Appraisal Examination/Test	Reprimand** Suspension Removal Disciplinary Warning** Other** Non-Sexual		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 1 0 0 0 0 0 3		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Awards Conversion to Full Time* Disciplinary Action Duty Hours* Evaluation/Appraisal Examination/Test Harrassment	Reprimand** Suspension Removal Disciplinary Warning** Other** Non-Sexual		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Awards Conversion to Full Time* Disciplinary Action Duty Hours* Evaluation/Appraisal Examination/Test Harrassment Medical Examination	Reprimand** Suspension Removal Disciplinary Warning** Other** Non-Sexual			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Awards Conversion to Full Time* Disciplinary Action Duty Hours* Evaluation/Appraisal Examination/Test Harrassment Medical Examination Pay Including Overtime Promotion/Non Selection	Reprimand** Suspension Removal Disciplinary Warning** Other** Non-Sexual Sexual		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Awards Conversion to Full Time* Disciplinary Action Duty Hours* Evaluation/Appraisal Examination/Test Harrassment Medical Examination Pay Including Overtime Promotion/Non Selection Reasonable Accommodation Reinstatement* Religious Accommodation Retirement* Sex-Stereotyping Telework	Reprimand** Suspension Removal Disciplinary Warning** Other** Non-Sexual Sexual Denied Directed					0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
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	Comparative Data	with Previo	us Fiscal Ye	ear Data			
Pending Complaints Filed in Statu:	•	2018	2019	2020	2021	2022	2023 thru 31-Mar
Total complaints from previous	Fiscal Years	621	685	744	901	975	903
Total Complainants		509	571	617	750	808	757
	Investigation	96	105	113	119	141	121
	Hearing	402	447	474	538	578	508
	Final Agency Action	61	66	117	156	189	194
Number complaints pending	Appeal with EEOC Office of Federal Operations	62	67	40	0	67	326

Comparative Data with Previous Fiscal Year Data									
Complaint Investigations	2018	2019	2020	2021	2022	2023 thru 31-Mar			

Pending Completion Where						
Investigation Exceeds Required	44	52	46	62	5	41
Time Frames						