



# Examples of RAISE Projects Creating Workforce Training Programs and Good-Paying Jobs with The Free And Fair Choice To Join A Union



**Background:** USDOT [announced](#) \$2.2 billion in funding for 166 projects under the Rebuilding American Infrastructure with Sustainability and Equity (RAISE) program August 11, 2022. The full list of grantees can be seen [here](#). A number of the grantees responded to the request in the Notice of Funding Opportunity for applicants to address how they are creating workforce development programs and good-paying jobs with the free and fair choice to join a union. Below are additional details on the workforce and labor components of some applications that illustrate a diverse collection of approaches.



## Qawalangin Tribe Port Infrastructure Improvement Project

RAISE AWARD AMOUNT: \$22,320,000

APPLICANT: QAWALANGIN TRIBE OF UNALASKA

STATE: ALASKA

RURAL

**Project Description:** The project will fund construction of a new dock that will increase terminal capacity by providing a barge ramp, dock, and three barge mooring dolphins. It will also develop approximately 5.6 acres of adjacent container storage yard area. The project includes development of an additional upland area designed specifically to handle container-on-barge services and operations.

**Project Benefits:** The new dock will speed up the movement of goods by allowing the terminal to handle both ocean-going vessel and regional barge operations at the same time. This will mean that ships won't wait as long for available berthing space compared with the current single dock terminal. It includes additional onsite storage for both full and empty containers, eliminating the need for truck trips to the two satellite yards. These developments are anticipated to remove 4,000 round-trip truck trips from the local roads each year, improving both safety and environmental sustainability. The terminal is important for supply chain movements in the remote region of Unalaska and will increase food security for the disadvantaged and underserved Tribal community.

**Creating Workforce Training Programs and Good-Paying Jobs With The Free And Fair Choice To Join A Union:**

The Qawalangin Tribe will partner with the city of Unalaska and the terminal operator CMA-CGM to create workforce development programs that train mariners, technicians, and port operational personnel. Further, members of the Qawalangin Tribe will be hired or apprenticed for jobs created by the project.



## Maritime Support Facility Access/Terminal Island Rail System

RAISE AWARD AMOUNT: \$20,000,000

APPLICANT: PORT OF LOS ANGELES

STATE: CALIFORNIA

URBAN

**Project Description:** The project will construct a four-lane, rail-roadway grade separation that will eliminate a significant truck access impediment to an important container terminal support facility located on Terminal Island, at the center of Port of Los Angeles-Long Beach (POLA- POLB).

**Project Benefits:** The project will significantly reduce delays, accidents, and emissions at the Port of Los Angeles-Long Beach, which handles 35% of all waterborne containers entering the United States. The current total truck delays caused by the crossing are estimated to be 580 minutes a day, which can lead to containers being delayed by a full day, causing financial loss to shippers and a delay in getting those goods to consumers. By providing a grade separation, it reduces thousands of truck vehicle hours traveled and therefore has significant emissions reductions. It will also eliminate the use of a one-way tunnel, reducing the potential for crashes. The project is important for improving access to chassis and empty containers which aids in increasing cargo velocity and will relieve supply chain constraints.

**Creating Workforce Training Programs and Good-Paying Jobs With The Free And Fair Choice To Join A Union:** The project will use a project labor agreement and utilize registered apprenticeship on the project. The Port of Los Angeles also has a comprehensive [local hire policy](#) in place that brings in workers from near the port and from high-unemployment zip codes in the City of Los Angeles. The local American Job Center, Harbor Worksource, is used to find qualified candidates.



## INGLEWOOD TRANSIT CONNECTOR PROJECT

RAISE AWARD AMOUNT: \$15,000,000

APPLICANT: CITY OF INGLEWOOD

STATE: CALIFORNIA

URBAN

**Project Description:** This project will complete an approximately 1.6-mile fully-elevated, automated transit system with three stations to compete a critical gap in the region's transit system, on segments along Market Street, Manchester Boulevard, and Prairie Avenue. It includes construction of three center platform stations.

**Project Benefits:** The project provides a new transportation option, creates an alternative to personal vehicle use, and was designed in consultation with local underserved and disadvantaged communities. The project will provide important first-/last- mile connectivity between the K- Line Metro and places of interest such as the Forum/SoFi Arena, residential areas of Inglewood, and employment centers.

**Creating Workforce Training Programs and Good-Paying Jobs With The Free And Fair Choice To Join A Union:** The project will operate under a [Community Workforce Agreement](#) negotiated between the City of Inglewood and the Los Angeles/Orange County Building and Construction Trades Council. The agreement establishes the following hiring preferences for the project: 35% local residents, 10% disadvantaged workers, and 20% apprentice workers to complete the work of building the project. The project sponsors will develop construction training programs with Los Angeles Community College District's Southwest College. The project predicted to create approximately 700 jobs throughout the construction period.



## Transforming Howard Street

RAISE AWARD AMOUNT: \$23,000,000

APPLICANT: SAN FRANCISCO MUNICIPAL TRANSPORTATION AGENCY

STATE: CALIFORNIA

URBAN

**Project Description:** The project will transform the one mile, three lane, dangerous and congested Howard Street arterial to a two-lane street with complete streets improvements and green infrastructure. The project will, construct concrete buffers to separate travel modes, add two-way protected bike lanes, upgrade curb ramps, upgrade traffic signals, raise crosswalks, add bulb-outs and midblock signals, install pedestrian lighting, and create passenger loading zones.

**Project Benefits:** The project expands transportation infrastructure for residents in underserved and overburdened communities that are reliant on walking, cycling or public transit. The application described how 99 percent of residents along the corridor commute by walking, transit or cycling. Creating a safer bicycling corridor will reduce serious injuries and fatalities and accommodate future growth. An additional safety improvement is the allocation of loading spaces for business needs to prevent double parking and blockage of travel lanes for vehicles, bicyclists, and pedestrians. There is a strong commitment to extensive community engagement with a diverse set of stakeholders in the project area, particularly including collaboration with SoMa Pilipinas Cultural District and the Leather District on how to maintain the cultural significance of the corridor and to ensure equity considerations in project design.

**Creating Workforce Training Programs and Good-Paying Jobs With The Free And Fair Choice To Join A Union:** San Francisco has a local hire policy and strong workforce programs focused on underrepresented populations. The [San Francisco Local Hiring Policy for Construction](#) mandates that public construction projects over \$600,00 and private construction on public land have 30% of total work hours and 50% of apprentice hours filled by local residents. The local hiring policy also establishes the goal of 15% of the local hires being from disadvantaged or low-income backgrounds. San Francisco has a history of hitting their local hire targets in part because of strong workforce programs that train people in the local area. CityBuild is a construction training program within the San Francisco Office of Economic and Workforce Development that provides comprehensive pre-apprenticeship and construction administration training to residents. CityBuild partners with community-based organizations, trade unions and apprenticeship programs, construction contractors, government agencies, and city colleges to help more than 1,500 residents secure high-quality jobs in the construction trades.



## South Capitol Street Trail

RAISE AWARD AMOUNT: \$10,000,000

APPLICANT: DISTRICT DEPARTMENT OF TRANSPORTATION

STATE: DISTRICT OF COLUMBIA

URBAN

**Project Description:** The project in the District’s Ward 8 will construct a 10-foot-wide walking and biking trail of approximately 3.8 miles starting at the South Capitol Street and Firth Sterling Avenue SE intersection and ending at the Oxon Hill Farm Trail along DC Village Lane. The trail will extend the Anacostia Riverwalk Trail network into the southernmost areas of the District.

**Project Benefits:** Introducing this trail link will provide pedestrians and cyclists with a safe, off- street transportation alternative that connects to a broader public transit system and could provide more transportation options. It particularly serves overburdened and disadvantaged communities by filling in a missing trail link, which will provide new commuting options to employment centers, the District’s Downtown, and recreational parks. In addition, the trail will provide a safe, convenient area for residents to integrate walking and cycling into their daily lives, which will offer health and fitness benefits to residents that reside in Wards 7 and 8.

**Creating Workforce Training Programs and Good-Paying Jobs With The Free And Fair Choice To Join A Union:** The District of Columbia has a [First Source Law](#) which requires hiring of local residents and would apply to this project. No less than 70 percent of the common laborer hours would need to be performed by DC residents and 51 percent of skilled labor hours. The local hire policy also applies to apprentice hours, meaning that 60 percent of the registered apprenticeship hours need to be completed by local residents. This helps to create apprenticeship opportunities for local residents. Finally, the policy includes an incentive to hire people facing barriers to employment and requires contractors to work with the District Office of Employment Services to develop a plan for employment and training. The District estimates that 150 to 250 construction jobs will be created by this project.



## Chicago to St. Louis High Speed Rail Springfield Rail Improvements

RAISE AWARD AMOUNT: \$19,800,000

APPLICANT: CITY OF SPRINGFIELD

STATE: ILLINOIS

RURAL

**Project Description:** The project will construct a new railroad grade separation underpass at North Grand Avenue over the Norfolk Southern and Illinois Midland rail lines.

**Project Benefits:** The new grade separation underpass is located near a historically disadvantaged community and a local high school, which will both benefit from safer access and potentially noise reduction. The underpass will also bridge the 150-year-old barrier for underserved communities east of the rail corridor to help residents access jobs downtown, public buildings, medical facilities, and emergency services.

**Creating Workforce Training Programs and Good-Paying Jobs With The Free And Fair Choice To Join A Union:**

Project contracts will include a Project Labor Agreement that support use of registered apprenticeships.





## Broadway All the Way

RAISE AWARD AMOUNT: \$5,000,000

APPLICANT: CITY OF LOUISVILLE

STATE: KENTUCKY

URBAN

**Project Description:** This planning project will advance three specific Complete Streets projects: The first component will create a unified vision for premium transit on Route 23, the corridor’s main line, through public engagement; identification of locations for transfers, BRT connections, and ITS needs; and a disadvantaged workforce plan. The second component will create the shovel-ready plans for approximately 5.5 miles of Complete Street improvements on Broadway. The third component will complete preliminary and final design for bus station and bus rapid transit infrastructure on Baxter Avenue and Bardstown Road.

**Project Benefits:** This project impacts all modes of transportation along an approximately 10-mile stretch of three major roads that includes 30% of the bus routes in the city to help address safety issues and access to employment and critical services. This project particularly focuses on access to medical services and educational facilities for historically disadvantaged communities. It also supports economic competitiveness by including a disadvantaged workforce plan, redeveloping vacant land, brownfields, and parking lots into transit hubs, and providing travel time savings for commuters.

**Creating Workforce Training Programs and Good-Paying Jobs With The Free And Fair Choice To Join A Union:** The project sponsor will work with the [Kentuckiana Builds](#) program to bring more women and minorities into construction jobs. The Kentuckiana Builds program was developed by and is managed through a partnership between the Louisville Urban League and KentuckianaWorks, the workforce development board for the Louisville region. Kentuckiana Builds is a six-week construction trade pipeline program focused primarily on placing people of color and women in the construction sector. Completion of the Kentuckiana Builds program also provides graduates with 12 credit hours at Jefferson Community and Technical College. Since 2016, the program has graduated 451 students from the Kentuckiana Builds program. Of the 451 program graduates, 396 (88%) students identify as racial or ethnic minorities, and 110 (25%) graduates are women. The job placement rate has been 74 percent overall and has increased overtime as relationships with unions and apprenticeship programs strengthen over time



## Connecting Residents on Safer Streets

RAISE AWARD AMOUNT: \$1,030,596

APPLICANT: COUNTY OF WASHINGTON

STATE: OHIO

RURAL

**Project Description:** This project will fund the planning of an intermodal transportation corridor that will connect Marietta College and Harmar Village to downtown Marietta and surrounding areas. This renovated corridor will provide for improved car, bus, bicycle and pedestrian traffic facilities and include accommodations for those with disabilities.

**Project Benefits:** This project will reduce emissions, encourage sustainable travel, and help better connect the Marietta College community to greater Marietta. The project will make electric vehicles more accessible by providing needed infrastructure such as charging stations partially powered by solar panels.

**Creating Workforce Training Programs and Good-Paying Jobs With The Free And Fair Choice To Join A Union:** This planning effort will collaborate with local organized labor to ensure that good paying jobs will be created or retained during subsequent construction phases, including the use of project labor agreements, training programs, and apprenticeships. Partnerships include a local college to provide training and job opportunities during this project and subsequent phases.



## Great Streets PHL: Revitalizing Philadelphia's Neighborhood Roadways

RAISE AWARD AMOUNT: \$25,000,000

APPLICANT: CITY OF PHILADELPHIA

STATE: PENNSYLVANIA

URBAN

**Project Description:** This project will make improvements along seven high-crash corridors totaling approximately five miles. Proposed improvements include traffic safety treatments, signal modernization, ADA accessibility improvements, and various roadway upgrades.

**Project Benefits:** The proposed improvements will significantly reduce collisions within the corridor and enhance bicycle and pedestrian safety. The project will result in reduced vehicle miles traveled and improve sustainable transportation options. The project's use of innovative technologies, like fiber optic connections and wireless communications, will further improve safety and accessibility for users.

**Creating Workforce Training Programs and Good-Paying Jobs With The Free And Fair Choice To Join A Union:**

The City of Philadelphia will partner with Pennsylvania DOT to offer 3,000 to 5,000 hours of on the job training on this project. These opportunities are geared toward women and people of color. After the training period, participants can transition into registered apprenticeship or jobs. The City of Philadelphia is putting \$500,000 of the RAISE budget toward workforce development initiatives.



## Riverwalk Resilience Project

RAISE AWARD AMOUNT: \$7,800,000

APPLICANT: CITY OF PROVIDENCE

STATE: RHODE ISLAND

URBAN

**Project Description:** This planning project will support advanced engineering, National Environmental Protection Act (NEPA) approvals, permitting, continued community engagement, an economic development analysis, and a benefit-cost analysis for the Providence Riverwalk Resilience Project.

**Project Benefits:** The project will decrease bicyclist and pedestrian accidents by creating a separated bike/ped path that provides access to the citywide Urban Trail Network. The project will help prevent further damage due to floods by raising the Riverwalk above the 100-year flood level and replacing underground pedestrian tunnels with an above-ground connection. The project will expand access to essential destinations such as regional and statewide job opportunities and create more accessible transportation options by bridging a critical gap in the non-motorized transportation network. The project will modernize infrastructure assets that are deteriorating, as well as meaningfully solicit community feedback and ensure collaboration with key stakeholders.

**Creating Workforce Training Programs and Good-Paying Jobs With The Free And Fair Choice To Join A Union:** At least 15 percent of the project work hours will be done under a registered apprenticeship program. The city has a mandated job notification program for local residents called [First Source](#). Individuals can find out about jobs that are governed by the First Source hiring policy [here](#). The [Building Futures](#) pre-apprenticeship program will help prepare people for registered apprenticeship programs.

MULTIMODAL LAYDOWN, TRANSPORTATION INFRASTRUCTURE FOSTERING COMMUNITY  
BASED JOB CREATION

RAISE AWARD AMOUNT: \$13,600,000

APPLICANT: PORT OF PORT ARTHUR NAVIGATION DISTRICT

STATE: TEXAS

RURAL

**Project Description:** The project will convert an abandoned railyard into a modern cargo storage and staging area. The project includes an approximate 25.5 acres of site stabilization and related lighting, fencing, fiber optic, stormwater management, relocation of utilities underground, and reconditioning of a two-story structure to mitigate flood risks.

**Project Benefits:** The project will decrease accidents by creating more space for the efficient and timely movement of goods and people. The project will reduce truck idling and emissions, improve freight mobility and multimodal transfer capabilities, improve access to jobs and local economic development, while addressing racial equity and improving transportation resiliency.

**Creating Workforce Training Programs and Good-Paying Jobs With The Free And Fair Choice To Join A Union:**

The Port will partner with a local community college and 4-year university to provide entry into union longshore jobs.