

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2018	2019	2020	2021	2022	2023 thru 12/31
Number of Complaints Filed	8	9	15	3	6	2
Number of Complainants	8	9	15	3	6	2
Repeat Filers	0	0	0	0	0	0
Comparative Data with Previous Fiscal Year Data						
<b>Complaints by Basis</b> Each agency must post the number of complaints in which each of the various bases of discrimination is alleged.  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 thru 12/31
Race	2	7	9	2	1	0
Color	3	4	5	1	0	0
Religion	0	0	1	0	1	0
Reprisal	5	5	6	1	3	1
Sex (including complaints filed under Equal Pay Act)	5	3	6	1	3	1
National Origin	4	0	0	0	1	1
Age	3	1	10	1	4	1
Disability	2	3	5	2	2	1
NonEEO basis	0	0	0	0	0	0
Genetics	0	0	0	0	0	0
PDA	0	0	0	0	0	0

**Comparative Data with Previous Fiscal Year Data**

Complaints by IssuesEach agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed. Fire		2018	2019	2020	2021	2022	2023thru 12/31
Appointment/Hire		1	1	1	0	0	0
Assignment of Duties		1	0	1	0	0	0
Awards		0	0	0	0	0	0
Conversion to Full Time		0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0
	Reprimand	0	0	0	0	0	0
	Removal	0	0	1	0	0	0
	Disciplinary Warning	0	0	0	0	0	0
	Suspension	1	0	0	0	1	0
	Other	0	0	0	1	1	0
Duty Hours		0	0	0	0	0	0
Evaluation/Appraisal		2	1	4	0	1	0
Examination/Test		0	0	0	0	0	0
Harrassment	Non-Sexual	7	5	3	3	5	0
	Sexual	2	2	0	0	0	0
Medical Examination		0	0	0	0	0	0
Pay Including Overtime		1	0	0	0	0	0
Promotion/Non Selection		1	2	5	0	1	0
Reassignment	Denied	0	0	0	0	0	0
	Directed	1	1	1	0	0	0
Reasonable Accommodation		0	1	3	0	1	1
Reinstatement		0	0	0	0	0	0
Retirement		1	0	0	0	0	0
Termination		1	1	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0	0
Time and Attendance		2	1	0	0	0	0
Training		2	0	0	0	0	0

Comparative Data with Previous Fiscal Year Data							
Processing Time		2018	2019	2020	2021	2022	2023thru 12/31
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	166.67	276.25	298.47	298.25		115.50
	Average number of days in final action stage	40.25		47.75	165	200	0.00
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	171.2	276.25	317.42	315		107.67
	Average number of days in final action stage	26.33		26.6	165	200	0.00
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	144		273.33	248		139.00
	Average number of days in final action stage	82		83			0.00

Comparative Data with Previous Fiscal Year Data							
Complaints Dismissed by Agency		2018	2019	2020	2021	2022	2023thru 12/31
Total Complaints Dismissed by Agency		1	0	1	0	1	0
Average days pending prior to dismissal		94	0	56	0	41	0
Complaints Withdrawn	Total complaints Withdrawn by Complainants	1	1	2	0	0	0

Comparative Data with Previous Fiscal Year Data												
Total Final Actions: Finding Discrimination	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022%	2023thru 12/31#	2023thru 12/31%
Total Number Findings - Final Action	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Without Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
With Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0



**Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data**

<b>Findings of Discrimination Rendered by BasisNote: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings</b>	<b>2018#</b>	<b>2018%</b>	<b>2019#</b>	<b>2019%</b>	<b>2020#</b>	<b>2020%</b>	<b>2021#</b>	<b>2021%</b>	<b>2022#</b>	<b>2022%</b>	<b>2023thru 12/31#</b>	<b>2023thru 12/31%</b>
<b>Total Number Findings</b>	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022%	2023thru 12/31#	2023thru 12/31%
<b>Findings After Hearing</b>	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NONEEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022%	2023thru 12/31#	2023thru 12/31%
<b>Findings Without Hearing</b>	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0





-		2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022%	2023thru 12/31#	2023thru 12/31%
<b>Total Number Findings</b>		0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-		2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022%	2023thru 12/31#	2023thru 12/31%
<b>Findings After Hearing</b>		0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-		2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022%	2023thru 12/31#	2023thru 12/31%
<b>Findings Without Hearing</b>		0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Comparative Data with Previous Fiscal Year Data							
Pending Complaints Filed in Previous Fiscal Years by Status		2018	2019	2020	2021	2022	2023thru 12/31
Total complaints from previous Fiscal Years		14	17	19	26	24	22
Total Complainants		13	16	19	26	24	22
Number complaints pending	Investigation	0	0	0	2	1	0
	Hearing	12	15	17	21	20	20
	Final Agency Action	1	1	3	3	2	3
	Appeal with EEOC Office of Federal Operations	0	1	0	0	0	4

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2018	2019	2020	2021	2022	2023thru 12/31
Pending Completion Where Investigation Exceeds Required Time Frames	1	0	7	1	0	0