



**Comparative Data with Previous Fiscal Year Data**

<b>Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Fire</b>		2018	2019	2020	2021	2022	2023 thru 12/31
Appointment/Hire		0	0	1	0	1	0
Assignment of Duties		3	1	2	3	0	0
Awards		0	0	0	0	0	0
Conversion to Full Time		0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0
	Reprimand	1	1	1	1	0	0
	Removal	1	0	1	0	0	0
	Disciplinary Warning	1	0	1	1	0	0
	Suspension	1	0	1	1	1	0
	Other	3	0	0	0	0	0
Duty Hours		1	0	0	0	0	0
Evaluation/Appraisal		2	5	5	3	2	0
Examination/Test		0	0	0	0	0	0
Harrassment	Non-Sexual	10	7	7	5	2	2
	Sexual	0	1	0	1	0	0
Medical Examination		0	0	0	0	0	0
Pay Including Overtime		2	1	2	0	1	1
Promotion/Non Selection		1	4	5	2	2	0
Reassignment	Denied	0	0	0	0	0	0
	Directed	0	0	0	0	0	0
Reasonable Accommodation		5	2	4	0	1	1
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		1	1	2	1	0	0
Terms/Conditions of Employment		1	0	0	1	2	0
Time and Attendance		1	5	3	2	0	1
Training		2	2	0	0	1	0

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<b>Processing Time</b>		<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023thru 12/31</b>
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	159.38	274.12	293.73	568.2	138.6	0.00
	Average number of days in final action stage	26.33	94.8	45	9	209	0.00
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	155.43	310.5	307.86	406		0.00
	Average number of days in final action stage	26.33	78.33	38	9		0.00
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	187	165	288	811.5	153	0.00
	Average number of days in final action stage		119.5	52		278.67	0.00

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<b>Complaints Dismissed by Agency</b>		<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023thru 12/31</b>
Total Complaints Dismissed by Agency		0	0	1	0	0	1
Average days pending prior to dismissal		0	0	48	0	0	31
Complaints Withdrawn	Total complaints Withdrawn by Complainants	2	1	2	0	0	0



















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<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>		<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023thru 12/31</b>
Total complaints from previous Fiscal Years		20	27	34	47	54	45
Total Complainants		12	20	26	34	37	34
Number complaints pending	Investigation	1	1	2	4	5	0
	Hearing	16	20	25	33	33	26
	Final Agency Action	2	3	7	11	12	14
	Appeal with EEOC Office of Federal Operations	1	3	0	0	0	4

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<b>Complaint Investigations</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023thru 12/31</b>
Pending Completion Where Investigation Exceeds Required Time Frames	1	2	4	3	1	5