Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Comparative Data with Previous Fiscal Year Data

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	2017	2018	2019	2020	2021	2022 thru 9/30
Number of Complaints Filed	6	8	9	15	3	6
Number of Complainants	6	8	9	15	3	6
Repeat Filers	0	0	0	0	(0
Comparat	ive Data with	Previous Fi	scal Year Da	ta		
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 thru 9/30
Race	1	2	7	9	2	1
Color	0	3	4	5	1	0
Religion	0	0	0	1	0	1
Reprisal	5	5	5	6	1	3
Sex (including complaints filed under Equal Pay Act)	1	5	3	6	1	3
National Origin	0	4	0	0	0	1
Age	2	3	1	10	1	4
Disability	1	2	3	5	2	2
NonEEO basis	0	0	0	0	0	0
Genetics	0	0	0	0	0	0
PDA	0	0	0	0	0	0

	Com	parative Da	ata with Pre	evious Fisca	l Year Data	ı	
Each agency number of com each of the va discriminat Note: Compla alleging mult sum of the base	ts by Issues must post the aplaints in which arious bases of ion is alleged. ints can be filed tiple bases.The es may not equal ints filed. Fire	2017	2018	2019	2020	2021	2022 thru 9/30
Appointment/H	ire	2	1	1	1	0	0
Assignment of I	Outies	0	1	0	1	0	0
Awards		0	0	0	0	0	0
Conversion to F	ull Time	0	0	0	0	0	0
	Demotion	0	0	0	0	0	0
	Reprimand	0	0	0	0	0	0
Disciplinary	Removal	0	0	0	1	0	0
Action	Disciplinary Warning	0	0	0	0	0	0
	Suspension	0	1	0	0	0	1
	Other	0	0	0	0	1	1
Duty Hours		0	0	0	0	0	0
Evaluation/App	raisal	2	2	1	4	0	1
Examination/Te	est	0	0	0	0	0	0
Harrassment	Non-Sexual	4	7	5	3	3	5
Harrassment	Sexual	0	2	2	0	0	0
Medical Examin	nation	0	0	0	0	0	0
Pay Including C	vertime	0	1	0	0	0	0
Promotion/Non	Selection	0	1	2	5	0	1
Reassignment	Denied	0	0	0	0	0	0
Reassignment	Directed	0	1	1	1	0	0
Reasonable Acc	commodation	1	0	1	3	0	1
Reinstatement		0	0	0	0	0	0
Retirement		0	1	0	0	0	0
Termination		0	1	1	0	0	0
Terms/Conditio Employment	ns of	0	0	0	0	0	0
Time and Atten	dance	0	2	1	0	0	0
Training		0	2	0	0	0	0

	Cor	nparative D	ata with Pro	evious Fisca	l Year Data	1	
Processi	ng Time	2017	2018	2019	2020	2021	2022 thru 9/30
Complaints pending (for any	Average number of days in investigation stage	167.25	166.67	276.25	298.47	298.25	155
length of time) during fiscal year	Average number of days in final action stage	47.33	40.25		47.75	165	200
during fiscal	Average number of days in investigation stage	144	171.2	276.25	317.42	315	155
year where hearing was requested during fiscal year Test	Average number of days in final action stage	6	26.33		26.6	165	200
Complaints pending (for any length of time)	Average number of days in investigation stage	237	144		273.33	248	0
during fiscal year where hearing was not requested	Average number of days in final action stage	68	82		83		380

	Comparative	Data with	Previous F	iscal Year	Data		
Complaints Di	smissed by Agency	2017	2018	2019	2020	2021	2022 thru 9/30
Total Complaints D	ismissed by Agency	1	1	0	1	0	1
Average days pending prior to dismissal		40	94	0	56	0	41
Complaints Withdrawn	Total complaints Withdrawn by Complainants	0	1	1	2	0	0

	Comparative Data with Previous Fiscal Year Data														
Total Final Actions: Finding Discrimination	2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020	2021 #	2021 #	2022 thru 9/30 #	2022 thru 9/30 %			
Total Number Findings - Final Action	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A			
Without Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0			
With Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0			

Com	parative	Data	(Sec. 161	4.705) with P	reviou	s Fiscal	Year	Data			
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings	2017 #	2017	2018 #	2018	2019 #	2019 %	2020	2020 %	2021	2021		2022 thru 9/30 %
Total Number Findings	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-	2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020	2021 #	2021 #		2022 thru 9/30 %
Findings After Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NONEEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-	2017 #	2017 %	2018 #	2018 %	2019 #	2019	2020 #	2020	2021 #	2021 #		2022 thru 9/30 %
Findings Without Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

	Comparat	tive Dat	a(Sec	. 1614.′	705) v	vith Pr	eviou	s Fiscal	Year	· Data			
	-	2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 9/30 #	2022 thru 9/30 %
Total Number	Findings	0	N/A	0	N/A								
Appointment/H	ire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of	Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to F	Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Action	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/App	oraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Te	est	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Exami	nation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including C	Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non	Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Acc	commodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Condition Employment	ons of	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Atten	dance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined O	ther	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyp	ing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

	-	2017	2017 %	2018	2018 %	2019 #	2019 %	2020 #	2020	2021 #	2021 #	2022 thru 9/30 #	2022 thru 9/30 %
Findings After	Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/H	ire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of I	Outies	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to F	ull Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Action	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/App	raisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Te	st	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examin	nation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including C	vertime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non	Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Acc	commodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Condition Employment	ns of	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attend	dance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined O	ther	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotypi	ng	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

												2022	2022
	_	2017	2017	2018	2018	2019	2019	2020	2020	2021	2021	thru	thru
	_	#	%	#	%	#	%	#	%	#	#	9/30	9/30
Ein din og Widh o	and Haaring	0	NT/A	0	NT/A	0	NT/A	0	NT/A	0	NT/A	#	% NI/A
Findings Witho		0		0	N/A	0		0	N/A	0		0	N/A
Appointment/Hi		0		0	0.0	0	0.0	0	0.0				0.0
Assignment of I Awards	Julies	0	0.0	0	0.0	0		0	0.0				0.0
Conversion to F	ull Timo	0		0	0.0	0	0.0	0	0.0				0.0
	Demotion	0	0.0	0	0.0	0		0	0.0				
Disciplinary Action	Reprimand	0		0	0.0	0		0	0.0				
7 CCIOII	-	0	0.0	U	0.0	U	0.0	U	0.0	U	0.0	U	0.0
	Disciplinary Warning	0		0	0.0	0		0	0.0				
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0				0.0
	Removal	0		0	0.0	0		0	0.0				
	Other	0		0	0.0	0		0	0.0				
Duty Hours		0		0	0.0	0		0	0.0				0.0
Evaluation/App		0	0.0	0	0.0	0		0	0.0				
Examination/Te		0	 	0	0.0	0		0	0.0				
Harrassment	Non-Sexual	0		0	0.0	0	0.0	0	0.0				0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0				0.0
Medical Examin	nation	0	0.0	0	0.0	0	0.0	0	0.0			0	0.0
Pay Including O		0	0.0	0	0.0	0	0.0	0	0.0			0	0.0
Promotion/Non	Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	0	0.0			0	0.0
Reasonable Acc	ommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Condition Employment	ns of	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attend	dance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Or	ther	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accor	nmodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotypi	ng	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

	Comparative l	Data with Pr	evious Fisca	l Year Data			
	nts Filed in Previous ars by Status	2017	2018	2019	2020	2021	2022 thru 9/30
Total complaints from	n previous Fiscal Years	13	14	17	19	26	24
Total Complainants		12	13	16	19	26	24
	Investigation	0	0	0	0	2	1
	Hearing	12	12	15	17	21	20
Number complaints	Final Agency Action	1	1	1	3	3	2
pending	Appeal with EEOC Office of Federal Operations	0	0	1	0	0	0

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2017	2018	2019	2020	2021	2022 thru 9/30
Pending Completion Where Investigation Exceeds Required Time Frames	0	1	0	7	1	0