

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2017	2018	2019	2020	2021	2022 thru 9/30
Number of Complaints Filed	266	271	250	273	177	236
Number of Complainants	259	262	245	265	170	231
Repeat Filers	7	9	6	6	7	5
Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 thru 9/30
Race	113	107	100	98	75	82
Color	53	47	56	30	30	46
Religion	19	15	14	13	10	34
Reprisal	152	161	138	153	113	131
Sex (including complaints filed under Equal Pay Act)	118	138	106	105	65	77
National Origin	39	31	31	47	20	39
Age	100	102	86	98	55	64
Disability	78	86	102	108	58	81
NonEEO basis	9	15	12	16	9	27
Genetics	3	4	0	3	2	9
PDA	0	5	4	1	3	2

Comparative Data with Previous Fiscal Year Data							
Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Fire		2017	2018	2019	2020	2021	2022 thru 9/30
Appointment/Hire		13	10	9	9	5	16
Assignment of Duties		29	47	52	52	33	0
Awards		6	9	6	10	0	11
Conversion to Full Time		0	1	0	1	0	0
Disciplinary Action	Demotion	2	3	3	2	3	1
	Reprimand	7	17	18	14	9	0
	Removal	5	6	10	5	3	14
	Disciplinary Warning	0	16	4	12	7	0
	Suspension	12	20	17	8	14	17
	Other	14	15	1	0	10	35
Duty Hours		8	10	11	3	9	0
Evaluation/Appraisal		39	45	33	46	19	37
Examination/Test		2	4	1	0	0	6
Harrassment	Non-Sexual	151	173	150	164	116	155
	Sexual	16	16	13	16	9	7
Medical Examination		4	4	1	0	8	19
Pay Including Overtime		14	26	18	33	12	14
Promotion/Non Selection		63	79	70	84	39	62
Reassignment	Denied	5	13	11	11	6	12
	Directed	11	17	9	11	7	6
Reasonable Accommodation		34	33	37	41	20	15
Reinstatement		2	0	0	0	1	0
Retirement		5	5	6	11	2	0
Termination		25	27	24	32	15	17
Terms/Conditions of Employment		31	37	32	34	19	0
Time and Attendance		16	34	27	23	17	30
Training		22	34	30	22	16	29

Comparative Data with Previous Fiscal Year Data							
Processing Time		2017	2018	2019	2020	2021	2022 thru 9/30
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	166.08	183.7	218.91	298.35	299.96	156.57
	Average number of days in final action stage	85.05	56.83	67.37	64.07	161.4	175.77
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year.	Average number of days in investigation stage	158.81	191.18	257.42	305.94	293.37	142.49
	Average number of days in final action stage	72.03	51.8	69.86	47.44	124.48	83.77
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	177.62	167.41	211.29	303.39	306.04	168.53
	Average number of days in final action stage	98.07	64.69	62.11	82.27	247.56	223.24

Comparative Data with Previous Fiscal Year Data							
Complaints Dismissed by Agency		2017	2018	2019	2020	2021	2022 thru 9/30
Total Complaints Dismissed by Agency		23	36	43	22	4	27
Average days pending prior to dismissal		35	71	76	49	133	45
Complaints Withdrawn	Total complaints Withdrawn by Complainants	15	12	13	20	9	3

Comparative Data with Previous Fiscal Year Data												
Total Final Actions: Finding Discrimination	2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 9/30 #	2022 thru 9/30 %
Total Number Findings - Final Action	0	N/A	4	N/A	2	N/A	4	N/A	1	N/A	0	N/A
Without Hearing	0	0.0	1	25.0	0	0.0	3	75.0	1	100.0	0	0.0
With Hearing	0	0.0	3	75.0	2	100.0	1	25.0	0	0.0	0	0.0

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings	2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 9/30 #	2022 thru 9/30 %
Total Number Findings	0	N/A	4	N/A	2	N/A	4	N/A	1	N/A	0	N/A
Race	0	0.0	1	25.0	0	0.0	1	25.0	1	100.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	2	50.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Reprisal	0	0.0	3	75.0	2	100.0	3	75.0	1	100.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	1	25.0	2	100.0	3	75.0	1	100.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Age	0	0.0	1	25.0	2	100.0	1	25.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	1	50.0	1	25.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-	2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 9/30 #	2022 thru 9/30 %
Findings After Hearing	0	N/A	3	N/A	2	N/A	3	N/A	0	N/A	0	N/A
Race	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	2	66.7	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Reprisal	0	0.0	3	100.0	2	100.0	3	100.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	1	33.3	2	100.0	2	66.7	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Age	0	0.0	1	33.3	2	100.0	1	33.3	0	0.0	0	0.0
Disability	0	0.0	0	0.0	1	50.0	1	33.3	0	0.0	0	0.0
NONEEO	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-	2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 9/30 #	2022 thru 9/30 %
Findings Without Hearing	0	N/A	1	N/A	0	N/A	1	N/A	1	N/A	0	N/A
Race	0	0.0	1	100.0	0	0.0	0	0.0	1	100.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data

		2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 9/30 #	2022 thru 9/30 %
-													
Total Number Findings		0	N/A	4	N/A	2	N/A	4	N/A	1	N/A	0	N/A
Appointment/Hire		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties		0	0.0	1	25.0	0	0.0	1	25.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	1	25.0	0	0.0	1	25.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal		0	0.0	1	25.0	0	0.0	0	0.0	1	100.0	0	0.0
Examination/Test		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	1	50.0	4	100.0	1	100.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection		0	0.0	2	50.0	1	50.0	1	25.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Reasonable Accommodation		0	0.0	0	0.0	1	50.0	1	25.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Terms/Conditions of Employment		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance		0	0.0	0	0.0	0	0.0	2	50.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0
User Defined Other		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-		2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 9/30 #	2022 thru 9/30 %
Findings After Hearing		0	N/A	3	N/A	2	N/A	1	N/A	0	N/A	0	N/A
Appointment/Hire		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties		0	0.0	1	33.3	0	0.0	1	100.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	1	33.3	0	0.0	1	100.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal		0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	1	50.0	3	300.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection		0	0.0	1	33.3	1	50.0	1	100.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Reasonable Accommodation		0	0.0	0	0.0	1	50.0	1	100.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Terms/Conditions of Employment		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance		0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-		2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 9/30 #	2022 thru 9/30 %
Findings Without Hearing		0	N/A	1	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties		0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	3	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection		0	0.0	1	100.0	0	0.0	1	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Reasonable Accommodation		0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Terms/Conditions of Employment		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance		0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Comparative Data with Previous Fiscal Year Data							
Pending Complaints Filed in Previous Fiscal Years by Status		2017	2018	2019	2020	2021	2022 thru 9/30
Total complaints from previous Fiscal Years		605	621	685	744	901	975
Total Complainants		491	509	571	617	750	808
Number complaints pending	Investigation	91	96	105	113	119	141
	Hearing	382	402	447	474	538	578
	Final Agency Action	48	61	66	117	156	189
	Appeal with EEOC Office of Federal Operations	84	62	67	40	0	67

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2017	2018	2019	2020	2021	2022 thru 9/30
Pending Completion Where Investigation Exceeds Required Time Frames	15	44	52	46	62	5