

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

<b>Comparative Data with Previous Fiscal Year Data</b>						
<b>Complaint Activity</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022 thru 6/30</b>
Number of Complaints Filed	219	207	206	209	141	141
Number of Complainants	212	200	201	201	136	139
Repeat Filers	7	8	3	4	5	2
<b>Comparative Data with Previous Fiscal Year Data</b>						
<b>Complaints by Basis</b> Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. <b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022 thru 6/30</b>
Race	88	84	84	80	65	46
Color	43	36	48	20	28	26
Religion	18	12	11	9	7	23
Reprisal	118	116	113	112	85	77
Sex (including complaints filed under Equal Pay Act)	93	106	89	78	55	42
National Origin	30	18	27	34	18	24
Age	82	75	73	74	45	31
Disability	59	58	80	62	44	45
NonEEO basis	9	11	10	16	7	20
Genetics	3	3	0	4	0	6
PDA	0	4	3	1	3	2

**Comparative Data with Previous Fiscal Year Data**

<b>Complaints by IssuesEach agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.</b>		<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022thru 6/30</b>
Appointment/Hire		8	7	6	6	3	9
Assignment of Duties		23	36	45	42	24	38
Awards		6	8	5	8	0	11
Conversion to Full Time		0	0	0	1	0	2
Disciplinary Action	Demotion	1	3	3	3	3	1
	Reprimand	7	13	16	10	7	8
	Removal	4	5	9	3	1	11
	Disciplinary Warning	0	5	4	10	5	12
	Suspension	11	16	16	7	12	13
	Other	12	11	0	0	9	11
Duty Hours		6	7	10	2	8	22
Evaluation/Appraisal		25	27	23	33	13	22
Examination/Test		2	4	1	1	0	5
Harrassment	Non-Sexual	123	130	120	105	93	96
	Sexual	15	13	8	12	6	4
Medical Examination		4	4	1	0	8	15
Pay Including Overtime		12	22	17	25	9	9
Promotion/Non Selection		56	57	59	62	33	32
Reassignment	Denied	4	12	11	8	6	6
	Directed	10	15	8	9	5	3
Reasonable Accommodation		24	24	30	28	18	26
Reinstatement		1	0	0	0	0	4
Retirement		5	4	6	11	1	7
Termination		21	21	20	26	13	13
Terms/Conditions of Employment		29	28	29	31	13	27
Time and Attendance		15	28	20	17	13	18
Training		21	24	24	20	14	17

**Comparative Data with Previous Fiscal Year Data**

<b>Processing Time</b>		<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022thru 6/30</b>
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	170.93	187.4	245.79	298.14	293.21	169.24
	Average number of days in final action stage	79.38	47.38	49.29	67.98	158.23	213.79
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	162.92	198.07	259.04	303.85	291.82	141.39
	Average number of days in final action stage	55.74	31.27	44.77	52.88	135.56	56.06
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	182.7	167.31	218.91	310.13	294.47	202.33
	Average number of days in final action stage	99.65	65.47	58.93	83.38	209.25	291.86

**Comparative Data with Previous Fiscal Year Data**

<b>Complaints Dismissed by Agency</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022thru 6/30</b>
Total Complaints Dismissed by Agency	20	29	40	18	3	22
Average days pending prior to dismissal	34	70	75	49	166	48
Complaints Withdrawn	10	8	10	14	8	2
Total complaints Withdrawn by Complainants						

**Comparative Data with Previous Fiscal Year Data**

<b>Total Final Actions: Finding Discrimination</b>	<b>2017#</b>	<b>2017%</b>	<b>2018#</b>	<b>2018%</b>	<b>2019#</b>	<b>2019%</b>	<b>2020#</b>	<b>2020%</b>	<b>2021#</b>	<b>2021%</b>	<b>2022thru 6/30#</b>	<b>2022thru 6/30%</b>
Total Number Findings - Final Action	0	N/A	3	N/A	1	N/A	4	N/A	0	N/A	0	N/A
Without Hearing	0	0.0	1	33.3	0	0.0	1	25.0	0	0.0	0	0.0
With Hearing	0	0.0	2	66.7	1	100.0	3	75.0	0	0.0	0	0.0



















**Comparative Data with Previous Fiscal Year Data**

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>		<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022 thru 6/30</b>
Total complaints from previous Fiscal Years		500	515	554	604	721	796
Total Complainants		382	399	435	472	570	626
Number complaints pending	Investigation	91	94	103	106	107	128
	Hearing	299	329	351	378	418	464
	Final Agency Action	42	53	57	91	123	160
	Appeal with EEOC Office of Federal Operations	68	39	43	29	0	44

**Comparative Data with Previous Fiscal Year Data**

<b>Complaint Investigations</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022 thru 6/30</b>
Pending Completion Where Investigation Exceeds Required Time Frames	12	39	40	33	48	22