Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comp	parative Data	a with Previo	ous Fiscal Ye	ar Data		
Complaint Activity	2017	2018	2019	2020	2021	2022 thru 6/30
Number of Complaints Filed	219	207	206	209	141	141
Number of Complainants	212	200	201	201	136	139
Repeat Filers	7	8	3	4	5	2
Comp	parative Data	a with Previo	ous Fiscal Ye	ar Data		
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 thru 6/30
Race	88	84	84	80	65	46
Color	43	36	48	20	28	26
Religion	18	12	11	9	7	23
Reprisal	118	116	113	112	85	77
Sex (including complaints filed under Equal Pay Act)	93	106	89	78	55	42
National Origin	30	18	27	34	18	24
Age	82	75	73	74	45	31
Disability	59	58	80	62	44	45
NonEEO basis	9	11	10	16	7	20
Genetics	3	3	0	4	0	6
PDA	0	4	3	1	3	2

	Co	mparative D	ata with Pre	evious Fiscal	Year Data		
agency must percomplaints in various bases of alleged. Note: (filed alleging name of the base)	by IssuesEach ost the number of which each of the f discrimination is Complaints can be nultiple bases. The ses may not equal plaints filed.	2017	2018	2019	2020	2021	2022thru 6/30
Appointment/Hi	re	8	7	6	6	3	9
Assignment of I	Outies	23	36	45	42	24	38
Awards		6	8	5	8	0	11
Conversion to F	ull Time	0	0	0	1	0	2
	Demotion	1	3	3	3	3	1
	Reprimand	7	13	16	10	7	8
Disciplinant	Removal	4	5	9	3	1	11
Disciplinary Action	Disciplinary Warning	0	5	4	10	5	12
	Suspension	11	16	16	7	12	13
	Other	12	11	0	0	9	11
Duty Hours		6	7	10	2	8	22
Evaluation/Appr	raisal	25	27	23	33	13	22
Examination/Te	st	2	4	1	1	0	5
Hamaggaaant	Non-Sexual	123	130	120	105	93	96
Harrassment	Sexual	15	13	8	12	6	4
Medical Examin	ation	4	4	1	0	8	15
Pay Including O	vertime	12	22	17	25	9	9
Promotion/Non	Selection	56	57	59	62	33	32
D	Denied	4	12	11	8	6	6
Reassignment	Directed	10	15	8	9	5	3
Reasonable Acc	ommodation	24	24	30	28	18	26
Reinstatement		1	0	0	0	0	4
Retirement		5	4	6	11	1	7
Termination		21	21	20	26	13	13
Terms/Condition	ns of Employment	29	28	29	31	13	27
Time and Attend	lance	15	28	20	17	13	18
Training		21	24	24	20	14	17

	Comparative Data with Previous Fiscal Year Data												
Processi	ing Time	2017	2018	2019	2020	2021	2022thru 6/30						
Complaints pending (for any	Average number of days in investigation stage	170.93	187.4	245.79	298.14	293.21	169.24						
length of time) during fiscal year Complaints	Average number of days in final action stage	79.38	47.38	49.29	67.98	158.23	213.79						
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	162.92	198.07	259.04	303.85	291.82	141.39						
during fiscal year where hearing was requested during fiscal year Test	Average number	55.74	31.27	44.77	52.88	135.56	56.06						
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	182.7	167.31	218.91	310.13	294.47	202.33						
where hearing was not	Average number of days in final action stage	99.65	65.47	58.93	83.38	209.25	291.86						

Comparative Data with Previous Fiscal Year Data											
Complaints Disn	nissed by Agency	2017	2018	2019	2020	2021	2022thru 6/30				
Total Complaints Dism	issed by Agency	20	29	40	18	3	22				
Average days pending p	prior to dismissal	34	70	75	49	166	48				
Complaints Withdrawn	Total complaints Withdrawn by Complainants	10	8	10	14	8	2				

	Comparative Data with Previous Fiscal Year Data											
Total Final Actions: Finding Discrimination	2017#	2017%	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021#	2022thru 6/30#	2022thru 6/30%
Total Number Findings - Final Action	0	N/A	3	N/A	1	N/A	4	N/A	0	N/A	0	N/A
Without Hearing	0	0.0	1	33.3	0	0.0	1	25.0	0	0.0	0	0.0
With Hearing	0	0.0	2	66.7	1	100.0	3	75.0	0	0.0	0	0.0

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data												
Findings of Discrimination Rendered by BasisNote: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings	2017#	2017%	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021#	2022thru 6/30#	2022thru 6/30%
Total Number Findings	0	N/A	3	N/A	1	N/A	4	N/A	0	N/A	0	N/A
Race	0	0.0	1	33.3	0	0.0	1	25.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	2	50.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Reprisal	0	0.0	3	100.0	1	100.0	3	75.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	1	33.3	1	100.0	3	75.0	0	0.0	0	0.0
National Origin	0	0.0	1	33.3	0	0.0	1	25.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	1	100.0	1	25.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	2	200.0	1	25.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-	2017#	2017%	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021#	2022thru 6/30#	2022thru 6/30%
Findings After Hearing	0	N/A	2	N/A	1	N/A	3	N/A	0	N/A	0	N/A
Race	0	0.0	0	0.0	0	0.0	1	33.3	C	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	2	66.7	C	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	1	33.3	C	0.0	0	0.0
Reprisal	0	0.0	3	150.0	1	100.0	3	100.0	C	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	1	50.0	1	100.0	2	66.7	C	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	1	33.3	C	0.0	0	0.0
Age	0	0.0	1	50.0	1	100.0	1	33.3	C	0.0	0	0.0
Disability	0	0.0	0	0.0	2	200.0	1	33.3	C	0.0	0	0.0
NONEEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	C	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	C	0.0	0	0.0

-	2017#	2017%	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021#	2022thru 6/30#	2022thru 6/30%
Findings Without Hearing	0	N/A	1	N/A	0	N/A	1	N/A	0	N/A	0	N/A
Race	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

	Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data												
-		2017#	2017%	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021#	2022thru 6/30#	2022thru 6/30%
Total Number	er Findings	0	N/A	3	N/A	1	N/A	4	N/A	0	N/A	0	N/A
Appointment/	Hire/	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment o	f Duties	0	0.0	1	33.3	0	0.0	1	25.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to	Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Action	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	1	33.3	0	0.0	1	25.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/A ₁	ppraisal	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Examination/	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	1	100.0	4	100.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Exan	nination	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Pay Including	Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/No	on Selection	0	0.0	2	66.7	1	100.0	1	25.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Reasonable Accommodati	ion	0	0.0	0	0.0	1	100.0	1	25.0	0	0.0	0	0.0
Reinstatemen	t	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Terms/Condit Employment	tions of	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Atte	endance	0	0.0	0	0.0	0	0.0	2	50.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyp	oing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodati	ion	0			0.0								0.0
Telework		0			0.0								0.0
Sex - Stereoty	ping	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-		2017#	2017%	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021#	2022thru 6/30#	2022thru 6/30%
Findings After Hearing		0	N/A	2	N/A	1	N/A	1	N/A	0	N/A	0	N/A
Appointment/Hire		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment o	f Duties	0	0.0	1	50.0	0	0.0	1	100.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to	Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Action	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	1	50.0	0	0.0	1	100.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Ap	opraisal	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/	Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	1	100.0	3	300.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/No	Promotion/Non Selection		0.0	1	50.0	1	100.0	1	100.0	0	0.0	0	0.0
Reassignment	Reassignment Denied		0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Reasonable Accommodation		0	0.0	0	0.0	1	100.0	1	100.0	0	0.0	0	0.0
Reinstatement	t	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Terms/Conditions of Employment		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance		0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereoty	ping	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-		2017#	2017%	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021#	2022thru 6/30#	2022thru 6/30%
Findings With	Findings Without Hearing		N/A	1	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of	Duties	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to I	Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary I	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Action	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
S	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
F	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/App	oraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/To	est	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment N	Von-Sexual	0	0.0	0	0.0	0	0.0	3	0.0	0	0.0	0	0.0
S	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including (Pay Including Overtime		0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non	Selection	0	0.0	1	100.0	0	0.0	1	0.0	0	0.0	0	0.0
Reassignment Denied		0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Reasonable Accommodation		0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Terms/Conditions of Employment		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance		0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Acco	mmodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyp	oing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Comparative Data with Previous Fiscal Year Data										
1 -	ts Filed in Previous rs by Status	2017	2018	2019	2020	2021	2022 thru 6/30			
Total complaints from Years	500	515	554	604	721	796				
Total Complainants	382	399	435	472	570	626				
	Investigation	91	94	103	106	107	128			
	Hearing	299	329	351	378	418	464			
Number complaints pending	Final Agency Action	42	53	57	91	123	160			
	Appeal with EEOC Office of Federal Operations	68	39	43	29	0	44			

Comparative Data with Previous Fiscal Year Data											
Complaint Investigations	2017	2018	2019	2020	2021	2022 thru 6/30					
Pending Completion Where Investigation Exceeds Required Time Frames	12	39	40	33	48	22					