



U.S. Department  
of Transportation



# COMPENDIUM OF HUMAN TRAFFICKING AWARENESS STATE AND TERRITORY LAWS: *A Resource Guide*

This list was compiled by the U.S. Department of Transportation's Transportation Leaders Against Human Trafficking initiative in July of 2022 as a resource for transportation stakeholders. Please check individual state and territory laws for further information and to confirm accuracy.

# TABLE OF CONTENTS

## Individual U.S. States, the District of Columbia, and U.S. Territories

States with asterisks (\*) indicate: No law found. Consult State law.

ALABAMA.....	5
HOTLINE POSTING.....	5
TRAINING.....	6
*ALASKA.....	6
*ARIZONA.....	6
ARKANSAS.....	6
HOTLINE POSTING.....	6
TRAINING.....	7
CALIFORNIA.....	8
HOTLINE POSTING.....	8
TRAINING.....	9
COLORADO.....	10
TRAINING.....	10
CONNECTICUT.....	10
HOTLINE POSTING.....	10
DELAWARE.....	11
HOTLINE POSTING.....	11
DISTRICT OF COLUMBIA.....	11
HOTLINE POSTING.....	11
TRAINING.....	12
FLORIDA.....	12
HOTLINE POSTING.....	12
GEORGIA.....	13
HOTLINE POSTING.....	13
*HAWAII.....	15
IDAHO.....	15
HOTLINE POSTING.....	15
ILLINOIS.....	16
HOTLINE POSTING.....	16
TRAINING.....	19
*INDIANA.....	19
*IOWA.....	19

KANSAS .....	19
HOTLINE POSTING.....	19
TRAINING.....	20
KENTUCKY .....	21
HOTLINE POSTING.....	21
LOUISIANA.....	21
HOTLINE POSTING.....	21
MAINE .....	23
HOTLINE POSTING.....	23
TRAINING.....	23
MARYLAND.....	24
HOTLINE POSTING.....	24
*MASSACHUSETTS .....	25
MICHIGAN.....	25
HOTLINE POSTING.....	25
MINNESOTA .....	26
DATA COLLECTION .....	26
*MISSISSIPPI .....	27
MISSOURI .....	27
HOTLINE POSTING.....	27
MONTANA.....	29
HOTLINE POSTING.....	29
NEBRASKA.....	30
HOTLINE POSTING.....	30
*NEVADA .....	30
*NEW HAMPSHIRE.....	30
*NEW JERSEY .....	30
NEW MEXICO.....	31
HOTLINE POSTING.....	31
NEW YORK.....	31
HOTLINE POSTING.....	31
NORTH CAROLINA.....	32
HOTLINE POSTING.....	32
NORTH DAKOTA.....	33
HOTLINE POSTING.....	33
OHIO .....	33
HOTLINE POSTING.....	33

TRAINING.....	34
OKLAHOMA.....	34
TRAINING.....	34
OREGON .....	35
HOTLINE POSTING.....	35
PENNSYLVANIA.....	35
HOTLINE POSTING.....	35
RHODE ISLAND .....	39
HOTLINE POSTING.....	39
SOUTH CAROLINA.....	39
HOTLINE POSTING.....	39
*SOUTH DAKOTA.....	40
TENNESSEE .....	40
HOTLINE POSTING.....	40
TEXAS.....	41
HOTLINE POSTING.....	41
TRAINING.....	43
*UTAH.....	43
*VERMONT.....	43
VIRGINIA.....	44
HOTLINE POSTING.....	44
WASHINGTON.....	44
HOTLINE POSTING.....	44
WEST VIRGINIA.....	45
HOTLINE POSTING.....	45
WISCONSIN .....	46
HOTLINE POSTING.....	46
TRAINING.....	47
*WYOMING .....	47
*AMERICAN SAMOA.....	47
*GUAM.....	47
*NORTHERN MARIANA ISLANDS.....	48
*PUERTO RICO .....	48
U.S. VIRGIN ISLANDS.....	48
HOTLINE POSTING.....	48

# ALABAMA

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## HOTLINE POSTING

### **Ala. Code. § 13A-6-170: Posting of National Human Trafficking Resource Center Hotline in certain establishments.**

Section 1. (a) All persons owning any establishment that requires a liquor license or alcoholic beverage license, and that does not also have a food or beverage permit, or both; any hotel that has been cited as a nuisance as defined in Sections 13A-12-110 to 13A-12-122, inclusive, of the Code of Alabama 1975; any massage parlor where an employee has been cited with violating Section 45-13-41, or where the establishment has been cited as a nuisance as defined in Section 6-5-140; any airport, train station, or bus station; and any business that provides entertainment commonly called stripteasing or topless entertaining or entertainment that has employees who are not clad both above and below the waist shall post in a location conspicuous to the public at the entrance of the business or where such posters and notices are customarily posted, a poster of no smaller than 8 1/2 by 11 inches in size that states the following: "If you or someone you know is being forced to engage in any activity and cannot leave - whether it is commercial sex, housework, farm work, or any other activity - call the National Human Trafficking Resource Center Hotline at 1-888-373-7888 to access help and services.

"(1) Victims of human trafficking are protected under U.S. law.

"(2) The Toll-free Hotline is:

"a. Available 24 hours a day, 7 days a week.

"b. Operated by a nonprofit, nongovernmental organization.

"c. Anonymous and confidential.

"d. Accessible in 170 languages.

"e. Able to provide help, referral to services, training, and general information." This subsection shall not apply to businesses providing entertainment in theaters, concert halls, art centers, museums, or similar establishments that are devoted primarily to the arts or theatrical performances, when the performances that are presented are expressing matters of serious literary, artistic, scientific, or political value.

(b) The poster shall be available on the Internet website of all of the following:

(1) The Alabama Alcoholic Beverage Control Board where documents associated with obtaining a liquor license or alcoholic beverage license are customarily located.

(2) The Alabama Public Service Commission.

(3) The Alabama Department of Labor.

(c) The owners shall print the poster from any of the Internet websites in subsection (b) or ask that the poster be mailed for the cost of printing and first class postage and post the sign in compliance with subsection (a).

(d) The Alcoholic Beverage Control Board, the Public Service Commission, and the Department of Labor shall post the sign on its Internet site in English, Spanish, and any other language deemed appropriate by the Commissioner of Labor. The owners shall obtain and post the posters in English, Spanish, and any other languages deemed appropriate by the Commissioner of Labor.

(e) The Alcoholic Beverage Control Board, the Public Service Commission, and the Department

of Labor shall provide each applicable business or establishment with notice of mandatory compliance of this section.

(f) A person who violates this section shall be subject to a warning on the first violation and a fine not to exceed fifty dollars (\$50.00) for each subsequent violation. The violation or noncompliance with this section, and each day's continuance thereof, shall constitute a separate and distinct violation.

## **TRAINING**

### **Ala. Code 1975 § 16-60-117.1. Training on recognition, prevention, and reporting of human trafficking.**

(a) Any trade school or junior college, as defined in Section 16-60-81, offering instruction in the operation of commercial motor vehicles as part of the driver training school shall offer, as part of the commercial motor vehicle driving course curriculum, industry specific training on the recognition, prevention, and reporting of human trafficking.

(b) The Board of Trustees of the Alabama Community College System shall be responsible for ensuring the instruction requirements in subsection (a) are met. The board, in conjunction with organizations that specialize in the recognition and prevention of human trafficking, shall annually review and update the training to include changes and trends in human trafficking.

(c) Private driver training schools shall use best efforts to incorporate in the course curriculum the specific training on the recognition, prevention, and reporting of human trafficking.

## **\*ALASKA**

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**NO LAW FOUND. CONSULT STATE LAW.**

## **\*ARIZONA**

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**NO LAW FOUND. CONSULT STATE LAW.**

## **ARKANSAS**

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### **HOTLINE POSTING**

#### **A.C.A. § 12-19-102. Posting information about the National Human Trafficking Resource Center Hotline.**

(a) The following establishments shall post in a conspicuous place near the entrance of the

establishment, or where posters and notices of this type customarily are posted, a poster described in subsection (b) of this section measuring at least eight and one-half inches by eleven inches (8 1/2" x 11") in size: (1) A hotel, motel, or other establishment that has been cited as a public nuisance for prostitution under Section 20-27-401; (2) A strip club or other sexually oriented business; (3) A private club that has a liquor permit for on-premises consumption and does not hold itself out to be a food service establishment; (4) An airport; (5) A train station that serves passengers; (6) A bus station; and (7) A privately owned and operated facility that provides food, fuel, shower or other sanitary facilities, and overnight parking.

(b) (1) The poster shall read: "If you or someone you know is being forced to engage in any activity and cannot leave - whether it is commercial sex, housework, farm work, or any other activity - call the National Human Trafficking Resource Center Hotline at 1-888-373-7888 to access help and services. Victims of human trafficking are protected under United States and Arkansas state law. The Hotline is: \* Available 24 hours a day, 7 days a week \* Toll-free \* Operated by a nonprofit, non-governmental organization \* Anonymous and confidential \* Accessible in 170 languages \* Able to provide help, referral to services, training, and general information"

(2) The poster shall be printed in English, Spanish, and any other language mandated by the Voting Rights Act of 1965, 42 U.S.C. Section 1973, as it existed on January 1, 2013, in the county where the poster will be posted.

#### **23-12-614. Posting information regarding National Human Trafficking Resource Center Hotline.**

A passenger train station governed by this subchapter shall post information about the National Human Trafficking Resource Center Hotline as required under § 12-19-102.

## **TRAINING**

### **A.C.A § 27-23-108. Commercial driver 24 license qualification standards,**

(e) Training. 27

(1) A person may be issued a Class A commercial driver license 28 only if he or she:

(A) Completes a human trafficking prevention course 30 administered by the Department of Arkansas State Police or by third party 31 approved by the Department of Arkansas State Police to present a human 32 trafficking prevention course under regulations promulgated as provided in 33 this section; or

(B) Becomes a Certified Trucker Against Trafficking by 35 completing the online certification course offered by Truckers Against 36 Trafficking and provides evidence of completion to the Department of Finance As Engrossed and Administration with his or her application for a commercial driver license under § 27-23-110.

(2) A person who currently holds a Class A commercial driver 4 license must comply with this subsection when applying for renewal of the 5 commercial driver license as required by § 27-23-111(g).

# CALIFORNIA

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## HOTLINE POSTING

### **California Civil Code § 52.6. Specified businesses to post notice related to slavery and human trafficking; Development of model notice; Manner of notice;**

(a) Each of the following businesses and other establishments shall, upon the availability of the model notice described in subdivision (d), post a notice that complies with the requirements of this section in a conspicuous place near the public entrance of the establishment or in another conspicuous location in clear view of the public and employees where similar notices are customarily posted:

- (1) On-sale general public premises licensees under the Alcoholic Beverage Control Act (Division 9 (commencing with Section 23000) of the Business and Professions Code).
- (2) Adult or sexually oriented businesses, as defined in subdivision (a) of Section 318.5 of the Penal Code.
- (3) Primary airports, as defined in Section 47102(16) of Title 49 of the United States Code.
- (4) Intercity passenger rail or light rail stations.
- (5) Bus stations.
- (6) Truck stops. For purposes of this section, "truck stop" means a privately owned and operated facility that provides food, fuel, shower or other sanitary facilities, and lawful overnight truck parking.
- (7) Emergency rooms within general acute care hospitals.
- (8) Urgent care centers.
- (9) Farm labor contractors, as defined in subdivision (b) of Section 1682 of the Labor Code.
- (10) Privately operated job recruitment centers.
- (11) Roadside rest areas.
- (12) Businesses or establishments that offer massage or bodywork services for compensation and are not described in paragraph (1) of subdivision (b) of Section 4612 of the Business and Professions Code.

(b) The notice to be posted pursuant to subdivision (a) shall be at least eight and one-half inches by 11 inches in size, written in a 16-point font, and shall state the following:

"If you or someone you know is being forced to engage in any activity and cannot leave whether it is commercial sex, housework, farm work, construction, factory, retail, or restaurant work, or any other activity--call the National Human Trafficking Resource Center at 1-888-373-7888 or the California Coalition to Abolish Slavery and Trafficking (CAST) at 1-888-KEY-2-FRE(EDOM) or 1-888-539-2373 to access help and services. Victims of slavery and human trafficking are protected under United States and California law. The hotlines are:

Available 24 hours a day, 7 days a week. Toll-free. Operated by nonprofit, nongovernmental organizations. Anonymous and confidential. Accessible in more than 160 languages.

Able to provide help, referral to services, training, and general information."

The notice to be posted pursuant to subdivision (a) shall be printed in English, Spanish, and in one other language that is the most widely spoken language in the county where the establishment is located and for which translation is mandated by the federal Voting Rights Act (42 U.S.C. Sec. 1973 et seq.), as applicable. This section does not require a business or other



establishment in a county where a language other than English or Spanish is the most widely spoken language to print the notice in more than one language in addition to English and Spanish.

- (b) On or before April 1, 2013, the Department of Justice shall develop a model notice that complies with the requirements of this section and make the model notice available for download on the department's Internet Web site.

## **TRAINING**

### **California Civil Code § 52.6. Specified businesses or other establishment shall provide at least 20 minutes of training in recognizing the signs of human trafficking and how to report those signs**

(e) On or before January 1, 2021, a business or other establishment that operates a facility described in paragraph (4) or (5) of subdivision (a) shall provide at least 20 minutes of training to its new and existing employees who may interact with, or come into contact with, a victim of human trafficking or who are likely to receive, in the course of their employment, a report from another employee about suspected human trafficking, in recognizing the signs of human trafficking and how to report those signs to the appropriate law enforcement agency.

(f) The employee training pursuant to subdivision (e) shall include, but not be limited to, all of the following:

- (1) The definition of human trafficking, including sex trafficking and labor trafficking.
- (2) Myths and misconceptions about human trafficking.
- (3) Physical and mental signs to be aware of that may indicate that human trafficking is occurring.
- (4) Guidance on how to identify individuals who are most at risk for human trafficking.
- (5) Guidance on how to report human trafficking, including, but not limited to, national hotlines (1-888-373-7888 and text line 233733) and contact information for local law enforcement agencies that an employee may use to make a confidential report.
- (6) Protocols for reporting human trafficking when on the job.

(g) (1) The human trafficking employee training pursuant to subdivision (e) may include, but shall not be limited to, information and material utilized in training Santa Clara County Valley Transit Authority employees, private nonprofit organizations that represent the interests of human trafficking victims, and the Department of Justice.

(2) The failure to report human trafficking by an employee shall not, by itself, result in the liability of the business or other establishment that operates a facility described in paragraph (4) or (5) of subdivision (a) or of any other person or entity.

(h) A business or establishment that fails to comply with the requirements of this section is liable for a civil penalty of five hundred dollars (\$500) for a first offense and one thousand dollars (\$1,000) for each subsequent offense. A government entity identified in Section 17204 of the Business and Professions Code may bring an action to impose a civil penalty pursuant to this subdivision against a business or establishment if a local or state agency with authority to regulate that business or establishment has satisfied both of the following:

- (1) Provided the business or establishment with reasonable notice of noncompliance, which informs the business or establishment that it is subject to a civil penalty if it does not correct the violation within 30 days from the date the notice is sent to the business or establishment.
- (2) Verified that the violation was not corrected within the 30-day period described in paragraph (1).

# COLORADO

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## TRAINING

### **§ 42-2-403. Department authority--rules--federal requirements**

(6) The department shall require initial applicants for the type of commercial driver's license that authorizes a person to operate a combination vehicle (class A under 49 CFR 383.153) to successfully pass training, when attending a commercial driving school certified for approval by the private occupational schools division in the department of higher education, on the recognition, prevention, and reporting of human trafficking.

# CONNECTICUT

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## HOTLINE POSTING

### **Sec. 54-234a. Display of notice re services for victims of human trafficking at certain public and private establishments and businesses.**

Penalty. (a)(1) The operator of any (A) establishment that provides massage services for a fee; (B) publicly or privately operated highway service plaza; (C) hotel, motel, inn or similar lodging; (D) public airport, as defined in section 15-74a; (E) acute care hospital emergency room; (F) urgent care facility; (G) station offering passenger rail service or passenger bus service; (H) business that sells or offers for sale materials or promotes performances intended for an adult-only audience; (I) employment agency, as defined in section 31-129, that offers personnel services to any other operator described in this subdivision; (J) establishment that provides services performed by a nail technician, as defined in section 19a-231; or (K) establishment that provides services performed by an esthetician, as defined in section 20-265a, and (2) each person who holds an on-premises consumption permit for the retail sale of alcoholic liquor pursuant to title 30, shall post the notice developed pursuant to subsection (b) of section 54-222 in plain view in a conspicuous location where labor and services are provided or performed, tickets are sold and other transactions, including sales, are to be carried on.

(b) The provisions of subsection (a) of this section shall not apply to any person who holds an on-premises consumption permit for the retail sale of alcoholic liquor pursuant to title 30 that consists of only one or more of the following: (1) A caterer, boat, military, charitable organization, special club, temporary liquor or temporary beer permit, or (2) a manufacturer permit for a farm winery, a manufacturer permit for beer, manufacturer permits for beer and brew pubs, or any other manufacturer permit issued under title 30.

(c) Any operator or person who fails to comply with the provisions of subsection (a) of this section shall pay a civil penalty of one hundred dollars for a first violation and two hundred fifty dollars for any subsequent violation, imposed by the appropriate authority, in addition to any proceedings for suspension or revocation of a license, permit or certificate that the appropriate authority may initiate under any other provision of law.

# DELAWARE

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## HOTLINE POSTING

**Delaware Criminal Code; § 787. Trafficking an individual, forced labor and sexual servitude; class D felony; class C felony; class B felony; class A felony.**

(l) Display of public awareness sign; penalty for failure to display. — (1) The Delaware Department of Transportation shall display a public-awareness sign required by this section in every transportation station, rest area, and welcome center in the State which is open to the public.

# DISTRICT OF COLUMBIA

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## HOTLINE POSTING

**§ 22-1843. Public posting of human trafficking hotline.**

(a) The Mayor shall require a property owner or person in control of the premises of the following businesses to post a sign described in subsection (b) of this section in a conspicuous location in clear view of all employees and the public:

- (1) A property found to be a prostitution-related nuisance as defined by § 42-3101(5);
- (2) An intercity rail or bus station;
- (3) A nude performance establishment as defined by § 25-101(34);
- (4) A massage establishment regulated pursuant to § 7-731(a)(12), that is located on property where conduct resulting in a conviction of an offense pursuant to Chapter 18A of this title, has occurred; provided, that a posting shall only be required for one year after a conviction of an offense in this paragraph has occurred, and a posting shall not be required if an owner or person in control of a massage establishment reports an allegation of the conduct leading to a conviction of an offense in this paragraph to a law enforcement agency; and
- (5) A hotel that is located on property where conduct resulting in a conviction of an offense pursuant to Chapter 18A of this title, has occurred; provided, that a posting shall only be required for one year after a conviction of an offense in this paragraph has occurred, and a posting shall not be required if an owner or person in control of a hotel reports an allegation of the conduct leading to a conviction of an offense in this paragraph to a law enforcement agency.

(b) The notice to be posted pursuant to subsection (a) of this section shall be at least 8.5 by 11 inches in size, and shall state the following:

REPORT HUMAN TRAFFICKING: National Human Trafficking Resource Center--1-888-373-7888. CALL FOR HELP IF YOU OR SOMEONE YOU KNOW:

- Is being forced to have sex without consent
- Has had an ID or documents taken away
- Is being threatened by or is in debt to an employer
- Wants to leave a job but cannot freely do so.

TOLL-FREE. 2 4/7. CONFIDENTIAL. INTERPRETERS AVAILABLE.

This sign is required under District law.

(c) The notice to be posted pursuant to subsection (a) of this section in accordance with subsection (b) of this section shall be available on District government websites, as determined by the Mayor, for an owner or person in control of the premises to print as needed.

(d)(1) Failure of an owner or person in control of the premises of an establishment under subsection (a) of this section to comply with the requirements of this section shall be subject to a civil fine of no more than \$500 per violation; provided, that the Mayor shall provide an establishment with notice of non-compliance and an opportunity to comply before imposing a civil fine under this subsection. Procedures for adjudication of violations shall be those established by Chapter 18 of Title 2.

(2) Each day that an establishment covered under this section fails to have a sign posted after the opportunity to comply shall constitute a separate offense and the penalties described in paragraph (1) of this subsection shall be applicable to each separate offense.

(e) The Mayor, pursuant to subchapter I of Chapter 5 of Title 2, may issue rules to implement the provisions of this section.

## TRAINING

### **DCMR Title 18, Section 1303**

A commercial learner permit shall be issued only to persons who have completed training in the recognition, prevention, and reporting of human trafficking.

# FLORIDA

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## HOTLINE POSTING

### **787.29. Human trafficking public awareness signs**

(1) The Department of Transportation shall display a public awareness sign developed under subsection (4) in every rest area, turnpike service plaza, weigh station, primary airport, passenger rail station, and welcome center in the state which is open to the public.

(2) Emergency rooms shall display a public awareness sign developed under subsection (4) in the emergency rooms at general acute care hospitals.

(3) The employer at each of the following establishments shall display a public awareness sign developed under subsection (4) in a conspicuous location that is clearly visible to the public and employees of the establishment:

(a) A strip club or other adult entertainment establishment.

(b) A business or establishment that offers massage or bodywork services for compensation that is not owned by a health care practitioner regulated pursuant to chapter 456 and defined in s. 456.001.

(4) The required public awareness sign must be at least 8.5 inches by 11 inches in size, must be printed in at least a 16-point type, and must state substantially the following in English and Spanish:

“If you or someone you know is being forced to engage in an activity and cannot leave--whether

it is prostitution, housework, farm work, factory work, retail work, restaurant work, or any other activity--call the National Human Trafficking Resource Center at 1-888-373-7888 or text INFO or HELP to 233-733 to access help and services. Victims of slavery and human trafficking are protected under United States and Florida law.”

(5) The county commission may adopt an ordinance to enforce subsection (3). A violation of subsection (3) is a noncriminal violation and punishable by a fine only as provided in s. 775.083.

## GEORGIA

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### HOTLINE POSTING

#### O.C.G.A. § 16-5-47 (2013)

§ 16-5-47. Posting model notice with human trafficking hotline information in businesses and on Internet; termination

(c) As used in this Code section, the term:

(1) "Adult entertainment establishment" means any place of business or commercial establishment wherein:

(A) The entertainment or activity therein consists of nude or substantially nude persons dancing with or without music or engaged in movements of a sexual nature or movements simulating sexual intercourse, oral copulation, sodomy, or masturbation;

(B) The patron directly or indirectly is charged a fee or required to make a purchase in order to view entertainment or activity which consists of persons exhibiting or modeling lingerie or similar undergarments; or

(C) The patron directly or indirectly is charged a fee to engage in personal contact by employees, devices, or equipment, or by personnel provided by the establishment. Such term shall include, but shall not be limited to, bathhouses, lingerie modeling studios, and related or similar activities. Such term shall not include businesses or commercial establishments which have as their sole purpose the improvement of health and physical fitness through special equipment and facilities, rather than entertainment.

(2) "Agricultural products" means raising, growing, harvesting, or storing of crops; feeding, breeding, or managing livestock, equine, or poultry; producing or storing feed for use in the production of livestock, including, but not limited to, cattle, calves, swine, hogs, goats, sheep, equine, and rabbits, or for use in the production of poultry, including, but not limited to, chickens, hens, ratites, and turkeys; producing plants, trees, Christmas trees, fowl, equine, or animals; or the production of aquacultural, horticultural, viticultural, silvicultural, grass sod, dairy, livestock, poultry, egg, and apiarian products.

(3) "Bar" means an establishment that is devoted to the serving of alcoholic beverages for consumption by guests on the premises and in which the serving of food is only incidental to the consumption of those beverages, including, but not limited to, taverns, nightclubs, cocktail lounges, and cabarets.

(4) "Day hauler" means any person who is employed by a farm labor contractor to transport, or who for a fee transports, by motor vehicle, workers to render personal services in connection with the production of any farm products to, for, or under the direction of a third person; provided, however, that such term shall not include a person who produces agricultural products.

(5) "Farm labor contractor" means any person who, for a fee, employs workers to render personal services in connection with the production of any farm products to, for, or under the direction of a third person, or who recruits, solicits, supplies, or hires workers on behalf of an employer engaged in the growing or producing of farm products, and who, for a fee, provides in connection therewith one or more of the following services: furnishes board, lodging, or transportation for those workers; supervises, times, checks, counts, weighs, or otherwise directs or measures their work; or disburses wage payments to such persons; provided, however, that such term shall not include a person who produces agricultural products.

(6) "Hotel" means any hotel, inn, or other establishment which offers overnight accommodations to the public for hire.

(7) "Massage therapist" means a person licensed pursuant to Chapter 24A of Title 43.

(8) "Primary airport" shall have the same meaning as set forth in 49 U.S.C. Section 47102(16).

(9) "Substantially nude" means dressed in a manner so as to display any portion of the female breast below the top of the areola or displaying any portion of any person's pubic hair, anus, cleft of the buttocks, vulva, or genitals.

(10) "Truck stop" means a privately owned and operated facility that provides food, fuel, shower or other sanitary facilities, and lawful overnight truck parking.

(d) Effective September 15, 2013, the following businesses and other establishments shall post the notice described in subsection (c) of this Code section, or a substantially similar notice, in English, Spanish, and any other language deemed appropriate by the director of the Georgia Bureau of Investigation, in each public restroom for the business or establishment and either in a conspicuous place near the public entrance of the business or establishment or in another conspicuous location in clear view of the public and employees where similar notices are customarily posted:

(1) Adult entertainment establishments;

(2) Bars;

(3) Primary airports;

(4) Passenger rail or light rail stations;

(5) Bus stations;

(6) Truck stops;

(7) Emergency rooms within general acute care hospitals;

(8) Urgent care centers;

(9) Farm labor contractors and day haulers;

(10) Privately operated job recruitment centers;

(11) Safety rest areas located along interstate highways in this state;

(12) Hotels; and

(13) Businesses and establishments that offer massage or bodywork services by a person who is not a massage therapist.

(e) On or before August 1, 2013, the Georgia Bureau of Investigation shall develop a model notice that complies with the requirements of this subsection and make the model notice available for download on its Internet website. Such notice shall be at least 8 1/2 inches by 11 inches in size, printed in a 16 point font in English, Spanish, and any other language deemed appropriate by the director of the Georgia Bureau of Investigation, and state the following:

"Are you or someone you know being sold for sex or made/forced to work for little or no pay and cannot leave? Call the National Human Trafficking Resource Center at 1-888-373-7888 for help. All victims of slavery and human trafficking have rights and are protected by international, federal, and state law.

The hotline is:

- (1) Anonymous and confidential;
- (2) Available 24 hours a day, seven days a week;
- (3) Able to provide help, referral to services, training, and general information;
- (4) Accessible in 170 languages;
- (5) Operated by a nonprofit, nongovernmental organization; and
- (6) Toll free."

A law enforcement officer shall notify, in writing, any business or establishment that has failed to comply with this Code section that it has failed to comply with the requirements of this Code section and if it does not correct the violation within 30 days from the date of receipt of the notice, the owner of such business or establishment shall be charged with a violation of this Code section and upon conviction shall be guilty of the misdemeanor offense of failure to post the National Human Trafficking Resource Center hotline number and may be punished by a fine of not more than \$500.00; but the provisions of Chapter 11 of Title 17 and any other provision of law to the contrary notwithstanding, the costs of such prosecution shall not be taxed nor shall any additional penalty, fee, or surcharge to a fine for such offense be assessed against an owner for conviction thereof. Upon a second or subsequent conviction, the owner shall be guilty of a high and aggravated misdemeanor and shall be punished by a fine not to exceed \$5,000.00. The notice required by this subsection may be hand delivered to the noncomplying business or establishment or mailed to it at the address of such business or establishment.

(f) This Code section shall be repealed in its entirety on January 1, 2019, unless extended by an Act of the General Assembly.

## \*HAWAII

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**NO LAW FOUND. CONSULT STATE LAW.**

## IDAHO

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### **HOTLINE POSTING**

#### **§ 40-507. Construction and maintenance of information centers**

- (1) The department may design, erect, authorize, supervise and maintain information centers at safety rest areas in a number and at locations as it may determine to be necessary to meet the need of safety and effectively provide information of specific interest to the traveling public.
- (2) Outdoor advertising placed within information centers shall be subject to all provisions of this title and all regulations promulgated by the board pursuant to the provisions of this title.
- (3) Application for a permit to place outdoor advertising within an information center shall be made on a form prescribed by the department, and all permits shall be issued for a period of at least one (1) year. The department shall charge or authorize fees for the permit and for renewal

sufficient to amortize the cost of the structure within an information center upon which the outdoor advertising is placed within the expected life of the structure, and sufficient to pay for the maintenance of the structure.

(4) The department will allow posters and signs to be placed by nonprofit anti-human trafficking organizations in or around safety rest areas. The posters and signs must be at least eight and one-half by eleven inches (8 ½ " x 11") in size, must be mounted as tamper and vandalism resistant, and must contain toll-free telephone numbers and/or emergency contact numbers for victims of human trafficking, including the number for the "National Human Trafficking Resource Center" and the number for the Idaho state office of crime victims advocacy. The posters and signs may include text in a variety of languages. The posters and signs will be covered by a permit if the safety rest area or turnout is part of the highway right-of-way. Posters and signs containing the aforementioned contact numbers shall have all costs for the sign, installation, and/or maintenance provided by the aforementioned nonprofit anti-human trafficking organization(s). Temporary installation permits can include a memorandum of understanding (MOU), and encroachment permit, or a special event permit. The cost of poster and sign installment and maintenance shall be covered in the permit or MOU normally at the expense of the requestor.

(5) As used in subsection (4) of this section:

(a) "Emergency contact numbers" means a hotline that is: available twenty-four (24) hours a day, seven (7) days a week; toll-free; operated by a nonprofit, nongovernmental organization; anonymous and confidential; and able to provide help, referral to services, training and general information;

(b) "Human trafficking" means the illegal movement of people, typically for the purposes of forced labor or commercial sexual exploitation;

(c) "Safety rest area" means a roadside area with restrooms and other facilities for the use of motorists.

## ILLINOIS

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### HOTLINE POSTING

#### **(775 ILCS 50) Human Trafficking Resource Center Notice Act.**

Sec. 5. Posted notice required.

(a) Each of the following businesses and other establishments shall, upon the availability of the model notice described in Section 15 of this Act, post a notice that complies with the requirements of this Act in a conspicuous place near the public entrance of the establishment, in all restrooms open to the public, or in another conspicuous location in clear view of the public and employees where similar notices are customarily posted:

(1) On premise consumption retailer licensees under the Liquor Control Act of 1934 where the sale of alcoholic liquor is the principal business carried on by the licensee at the premises and primary to the sale of food.

(2) Adult entertainment facilities, as defined in Section 5-1097.5 of the Counties Code.

(3) Primary airports, as defined in Section 47102(16) of Title 49 of the United States Code.

(4) Intercity passenger rail or light rail stations.



(5) Bus stations.

(6) Truck stops. For purposes of this Act, "truck stop" means a privately-owned and operated facility that provides food, fuel, shower or other sanitary facilities, and lawful overnight truck parking.

(7) Emergency rooms within general acute care hospitals, in which case the notice may be posted by electronic means.

(8) Urgent care centers, in which case the notice may be posted by electronic means.

(9) Farm labor contractors. For purposes of this Act,

"farm labor contractor" means: (i) any person who for a fee or other valuable consideration recruits, supplies, or hires, or transports in connection therewith, into or within the State, any farmworker not of the contractor's immediate family to work for, or under the direction, supervision, or control of, a third person; or (ii) any person who for a fee or other valuable consideration recruits, supplies, or hires, or transports in connection therewith, into or within the State, any farmworker not of the contractor's immediate family, and who for a fee or other valuable consideration directs, supervises, or controls all or any part of the work of the farmworker or who disburses wages to the farmworker. However, "farm labor contractor" does not include full-time regular employees of food processing companies when the employees are engaged in recruiting for the companies if those employees are not compensated according to the number of farmworkers they recruit.

(10) Privately-operated job recruitment centers.

(11) Massage establishments. As used in this Act, "massage establishment" means a place of business in which any method of massage therapy is administered or practiced for compensation. "Massage establishment" does not include: an establishment at which persons licensed under the Medical Practice Act of 1987, the Illinois Physical Therapy Act, or the Naprapathic Practice Act engage in practice under one of those Acts; a business owned by a sole licensed massage therapist; or a cosmetology or esthetics salon registered under the Barber, Cosmetology, Esthetics, Hair Braiding, and Nail Technology Act of 1985.

(b) The Department of Transportation shall, upon the availability of the model notice described in Section 15 of this Act, post a notice that complies with the requirements of this Act in a conspicuous place near the public entrance of each roadside rest area or in another conspicuous location in clear view of the public and employees where similar notices are customarily posted.

(c) The owner of a hotel or motel shall, upon the availability of the model notice described in Section 15 of this Act, post a notice that complies with the requirements of this Act in a conspicuous and accessible place in or about the premises in clear view of the employees where similar notices are customarily posted.

(d) The organizer of a public gathering or special event that is conducted on property open to the public and requires the issuance of a permit from the unit of local government shall post a notice that complies with the requirements of this Act in a conspicuous and accessible place in or about the premises in clear view of the public and employees where similar notices are customarily posted.

(e) The administrator of a public or private elementary school or public or private secondary school shall post a printout of the downloadable notice provided by the Department of Human Services under Section 15 that complies with the requirements of this Act in a conspicuous and accessible place chosen by the administrator in the administrative office or another location in view of school employees. School districts and personnel are not subject to the penalties provided under subsection (a) of Section 20.

(f) The owner of an establishment registered under the Tattoo and Body Piercing Establishment Registration Act shall post a notice that complies with the requirements of this Act in a conspicuous and accessible place in clear view of establishment employees.

(Source: P.A. 102-4, eff. 4-27-21; 102-131, eff. 1-1-22; 102-813, eff. 5-13-22.)

(775 ILCS 50/10)

Sec. 10. Form of posted notice.

(a) The notice required under this Act shall be at least 8 1/2 inches by 11 inches in size, written in a 16-point font, except that when the notice is provided by electronic means the size of the notice and font shall not be required to comply with these specifications, and shall state the following:

"If you or someone you know is being forced to engage in any activity and cannot leave, whether it is commercial sex, housework, farm work, construction, factory, retail, or restaurant work, or any other activity, call the National Human Trafficking Resource Center at 1-888-373-7888 to access help and services.

Victims of slavery and human trafficking are protected under United States and Illinois law.

The hotline is:

- \* Available 24 hours a day, 7 days a week.
- \* Toll-free.
- \* Operated by nonprofit nongovernmental organizations.
- \* Anonymous and confidential.
- \* Accessible in more than 160 languages.
- \* Able to provide help, referral to services, training, and general information."

(b) The notice shall be printed in English, Spanish, and in one other language that is the most widely spoken language in the county where the establishment is located and for which translation is mandated by the federal Voting Rights Act, as applicable. This subsection does not require a business or other establishment in a county where a language other than English or Spanish is the most widely spoken language to print the notice in more than one language in addition to English and Spanish.

(Source: P.A. 102-4, eff. 4-27-21.)

(775 ILCS 50/15)

Sec. 15. Model notice. No later than 6 months after the effective date of this Act, the Department of Human Services shall: (i) develop a model notice that complies with the requirements of Section 10 of this Act; or (ii) adopt a model notice developed by the Illinois Task Force on Human Trafficking that complies with the requirements of Section 10 of this Act. The Department of Human Services shall make the model notice available for download on the Department's Internet website. Upon request, the Department of Human Services shall furnish copies of the model notice without charge to a business, establishment, or school identified in Section 5.

(Source: P.A. 99-99, eff. 1-1-16; 99-565, eff. 7-1-17; 100-671, eff. 1-1-19.)

(775 ILCS 50/20)

Sec. 20. Penalties.

(a) A business or establishment identified in subsection (a) of Section 5 that fails to comply with the requirements of this Act within 30 days of receipt of a notice described in subsection (b) is guilty of a petty offense, and subject to a fine of up to \$500 for each violation.

(b) The governmental entity regulating a business or establishment and local law enforcement agency having jurisdiction shall, in the course of regulating a business or

establishment or carrying out law enforcement duties, monitor and enforce compliance with this Act. Upon discovering a violation, the governmental entity or local law enforcement agency having jurisdiction shall provide the business or establishment with reasonable notice of noncompliance that informs the business or establishment that it is subject to a fine if it does not correct the violation within 30 days from the date the notice is sent to the business or establishment.

(c) If the governmental entity regulating a business or establishment or local law enforcement agency having jurisdiction verifies that the violation was not corrected within the 30-day period described in subsection (b), the Attorney General or State's Attorney may prosecute a violation of this Section.

(Source: P.A. 99-99, eff. 1-1-16; 100-671, eff. 1-1-19.)

## TRAINING

### **Public Act 100-0357**

AN ACT concerning transportation.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The Illinois Vehicle Code is amended by adding Section 11-216 as follows:

(625 ILCS 5/11-216 new)

Sec. 11-216. Secretary of State to provide information on human trafficking. The Secretary of State shall include in its commercial drivers license curriculum and study guide information on the human trafficking problem in this State. The Secretary shall adopt rules to implement this Section.

## \*INDIANA

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NO LAW FOUND. CONSULT STATE LAW.

## \*IOWA

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NO LAW FOUND. CONSULT STATE LAW.

## KANSAS

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### HOTLINE POSTING

**Kansas Statutes Annotated 75-759. Notice offering help to victims of human trafficking; coordination with secretary for children and families and secretary of labor; report**

(a) (1) A notice offering help to victims of human trafficking shall be accessible on the official

website of the attorney general, the official website of the department for children and families and the official website of the department of labor.

(2) The notice described in this subsection shall be posted in a prominent and accessible location in any place required to post notices pursuant to:

(A) The Kansas act against discrimination, K.S.A. 44-1012, and amendments thereto;

(B) the Kansas age discrimination in employment act, K.S.A. 44- 1114, and amendments thereto;

(C) the Kansas child labor law, K.S.A. 38-605, and amendments thereto;

(D) the employment security law and rules and regulations adopted under the employment security law; or

(E) the workers compensation act and rules and regulations adopted under the workers compensation act. (3)

The notice described in this subsection shall be posted in a location visible to members of the public in the following public places:

(A) Sexually oriented businesses as defined by K.S.A. 12-770, and amendments thereto;

(B) massage parlors;

(C) healthcare facilities;

(D) convenience stores and truck stops; and

(E) rest areas and visitors centers under state supervision or control.

(b) The attorney general shall adopt rules and regulations prescribing the content, size and other characteristics of such notices as the attorney general determines appropriate to help and support victims of human trafficking, including, but not limited to, information regarding the national human trafficking hotline

(c) The notice described in this section shall be made available in English, Spanish, and, if requested by an employer, another language.

(d) The secretary of labor, in consultation with the attorney general, shall develop and implement an education plan to raise awareness among Kansas employers about the problem of human trafficking, about the hotline described in this section, and about other resources that may be available to employers, employees, and potential victims of human trafficking

## **TRAINING**

### **8-2,157. Commercial driver's licenses; training in human trafficking identification and prevention required; approval by attorney general; rules and regulations**

On and after July 1, 2018, an applicant for issuance or renewal of a commercial driver's license, prior to such issuance or renewal, shall complete training approved by the attorney general in human trafficking identification and prevention and provide satisfactory proof of such completion to the division of vehicles of the department of revenue prior to such issuance or renewal. Not later than January 1, 2019, the attorney general shall, in consultation with the director of vehicles, promulgate rules and regulations to implement the provisions of this section.

# KENTUCKY

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## HOTLINE POSTING

### **176.415 Human trafficking hotline telephone number to be prominently displayed in each rest area restroom.**

(1) The Department of Highways shall display the following flags at each rest area along the Commonwealth's interstate and turnpike system: (a) The flag of the United States of America, to honor our country and the democratic ideals of our forefathers; (b) The flag of the Commonwealth of Kentucky, as specified by KRS 2.030, to honor the Commonwealth and its citizens; and (c) The flag of the National League of Families of American Prisoners of War and Missing in Southeast Asia, the black and white banner commonly known as the POW/MIA flag, which symbolizes America's missing service members and our unwavering determination to account for them.

(2) The Department of Highways shall post in every restroom located on the premises of each rest area in the Commonwealth a printed sign in English and Spanish at least eleven (11) inches by fourteen (14) inches in size, with letters at least one (1) inch high, displaying the current telephone hotline number of the National Human Trafficking Resource Center or any federally funded successor entity. The sign shall be: (a) Created using gender-neutral language supplied to the Department of Highways by the Cabinet for Health and Family Services; and (b) Posted in a prominent place easily seen by patrons.

# LOUISIANA

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## HOTLINE POSTING

### **Louisiana Revised Statutes § 15:541.1. Posting of the National Human Trafficking Resource Center hotline; content; languages; notice; civil penalty**

A. All of the following establishments shall be required to post information regarding the National Human Trafficking Resource Center hotline:

(1) Every massage parlor, spa, or hotel that has been found to be a public nuisance for prostitution as set forth in R.S. 13:4711.

(2) Every strip club or other sexually-oriented business as set forth in R.S. 37:3558(C).

(3)(a) Every full-service fuel facility adjacent to an interstate highway.

(b) Every highway rest stop.

(4) Every outpatient abortion facility as defined by R.S. 40:2175.3.

(5)(a) Every hotel as defined in this Paragraph. Each hotel shall post the information in the same location where other employee notices required by state or federal law are posted.

(b) For purposes of this Paragraph, "hotel" shall mean and include any establishment, both public and private, engaged in the business of furnishing or providing rooms and overnight camping facilities intended or designed for dwelling, lodging, or sleeping purposes to transient

guests and does not encompass any hospital, convalescent or nursing home or sanitarium, or any hotel-like facility operated by or in connection with a hospital or medical clinic providing rooms exclusively for patients and their families.

(c) For purposes of this Paragraph, "hotel" shall not include bed and breakfasts or camp and retreat facilities owned and operated by nonprofit organizations exempt from federal income tax under Section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(3) of the Internal Revenue Code provided that the net revenue derived from the organization's property is devoted wholly to the nonprofit organization's purposes.

(d) For purposes of this Paragraph, "bed and breakfast" shall mean a lodging facility having no more than ten guest rooms where transient guests are fed and lodged for pay.

(6) Every airport as defined in R.S. 2:1 and by the Federal Aviation Administration, including private-use airports. Each airport shall post the information in the same location where other employee notices required by state or federal law are posted.

(7) Every bus terminal or station or railroad passenger station, including terminals or stations that are privately owned or owned by the state or a local governing authority. Each bus station or terminal or railroad passenger station shall post the information in the same location where other employee notices required by state or federal law are posted.

B.(1)(a) Such posting shall be no smaller than eight and one-half inches by eleven inches and shall contain the following wording in bold typed print of not less than fourteen-point font:

"If you or someone you know is being forced to engage in any activity and cannot leave, whether it is commercial sex, housework, farm work, or any other activity, call the National Human Trafficking Resource Center hotline at 1-888-373-7888 or text "Help" to 233733 (Be Free) in order to access help and services.

(b) Such posting shall also comply with any other requirements established by regulations promulgated by the commissioner of the office of alcohol and tobacco control in accordance with the Administrative Procedure Act.

(2) The language in the posting shall be printed in English, Louisiana French, Spanish, and any other languages that the commissioner of alcohol and tobacco control shall require.

C. The following departments of the state shall provide each establishment described in Subsection A of this Section over which that department exercises any regulatory control or authority with the notice required by this Section. The departments shall post on their websites a sample of the posting described in Subsection B of this Section which shall be accessible for download. The departments are as follows:

(1) Department of Revenue and the office of alcohol and tobacco control.

(2) Department of Transportation and Development.

(3) The Louisiana Department of Health.

D.(1) In addition to the posting required in Subsection B of this Section, beginning on January 1, 2020, each establishment listed in Subsection A of this Section shall affix a flyer to the inside of the door to each bathroom stall at the establishment.

(2) The flyer shall be designed by the Greater New Orleans Human Trafficking Task Force, with the approval of the commissioner of the office of alcohol and tobacco control, and shall be no larger than eight and one-half inches by eleven inches.

(3) No later than December 1, 2019, the Greater New Orleans Human Trafficking Task Force shall transfer the flyer in an electronic format to the commissioner for posting on the website for the office of alcohol and tobacco.

E. A civil penalty in accordance with R.S. 26:96(A) may be assessed for each violation of this Section. The departments listed in Subsection C of this Section or any law enforcement agency with jurisdiction are charged with the enforcement of this Section.

Acts 2012, No. 154, §1; Acts 2013, No. 430, §1; Acts 2014, No. 565, §1; Acts 2016, No. 298, §1; Acts 2018, No. 361, §1, eff. May 20, 2018; Acts 2019, No. 280, §2.

# MAINE

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## HOTLINE POSTING

### **§879. Human trafficking awareness signs**

1. Department provides public awareness signs. The Department of Labor shall provide the Department of Transportation, the Maine Turnpike Authority and each employer in the State that is a business or employer listed in subsection 3 with public awareness signs that contain a telephone number for a national human trafficking hotline.

2. Departments posting public awareness signs. The Department of Transportation and the Maine Turnpike Authority shall work cooperatively and shall post and keep posted in a conspicuous manner in every transportation center and every highway rest area and welcome center a public awareness sign provided by the Department of Labor pursuant to subsection 1.

3. Businesses and employers posting public awareness signs. The following businesses and employers shall post and keep posted in a conspicuous manner that is clearly visible to the public and to employees within their businesses and places of employment public awareness signs provided by the Department of Labor pursuant to subsection 1:

A. A Department of Labor career center;

B. An office that provides services under the Governor's Jobs Initiative Program under section 2031;

C. A hospital or facility providing emergency medical services that is licensed under Title 22, section 1811;

D. An eating and lodging place licensed under Title 22, chapter 562;

E. An adult entertainment nightclub or bar, adult spa, establishment featuring strippers or erotic dancers or other sexually oriented business;

F. A money transmitter licensed under Title 32, chapter 80, subchapter 1; and [PL 2017, c. 416, §4 (NEW).]

G. A check cashing business or foreign currency exchange business registered under Title 32, chapter 80, subchapter 2.

4. Penalty. A person who fails to post a sign as required by subsection 3 commits a civil violation for which a fine of \$300 per violation must be adjudged.

## TRAINING

### **Sec. 1. 29-A MRSA §1253, sub-§6 is enacted to read:**

6. Human trafficking prevention; information. A commercial driver's license issued or renewed by the Secretary of State must be accompanied by information that outlines how to recognize human trafficking and how to report human trafficking and includes a telephone number for a

national human trafficking hotline.

# MARYLAND

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## HOTLINE POSTING

### **Md. Business Regulation Code Annotated § 15-207 Posting of sign relating to human trafficking**

15-207. National Human Trafficking Resource Center Hotline information

(a) Signage. --

(1) The Department shall design a sign that states the following:

"REPORT HUMAN TRAFFICKING: National Human Trafficking Resource Center -- 1-888-373-7888. CALL FOR HELP IF YOU OR SOMEONE YOU KNOW:

-- Is being forced to have sex without consent

-- Has had an ID or documents taken away

-- Is being threatened by or is in debt to an employer

-- Wants to leave a job but cannot freely do so.

TOLL-FREE. 24/7. CONFIDENTIAL. INTERPRETERS AVAILABLE.

This sign is required under State law."

(2) The sign shall:

(i) be at least 3 by 5 inches in size;

(ii) contain the text required under paragraph (1) of this subsection in English, Spanish, and any other languages required by the federal Voting Rights Act;

(iii) draw attention to the phone number of the National Human Trafficking Resource Center Hotline by showing the phone number in bold type; and

(iv) be placed on the Department website.

(b) Civil citation requiring lodging establishment to post sign. --

A State, county, or municipal law enforcement agency may issue a civil citation to a lodging establishment requiring it to post prominently in each guest room for 1 year the sign that is identical to the notice required to be placed on the website of the Department under subsection (a) of this section, if the lodging establishment is located on property where arrests leading to convictions of prostitution, solicitation of a minor, or human trafficking under Title 11, Subtitle 13 of the Criminal Law Article have occurred.

(1) A State, county, or municipal law enforcement agency shall consider any assistance it receives from a lodging establishment in an investigation leading to a conviction under paragraph (1) of this subsection in determining whether to issue a citation under this subsection.

(c) Civil penalty. --

(1) The owner of a lodging establishment that violates subsection (b)(1) of this section is subject to a civil penalty not exceeding \$ 1,000.

(2) Each guest room that does not have a **sign** is not a separate violation.

### **Business Regulation § 19-103.**

(a) In this section, "truck stop" means a facility:



- (1) the primary purpose of which is to provide services to long-haul truck drivers; and
- (2) that provides:
  - (i) shower facilities to the truck drivers for a fee; or
  - (ii) parking for the truck drivers' vehicles.
- (b) (1) The owner of a privately owned bus station or truck stop shall post the National Human Trafficking Resource Center Hotline information sign described in § 15-207 of this article in each restroom of the bus station or truck stop.
- (2) A sign required under this section shall be posted:
  - (i) on the inside of each stall door in the restroom; or
  - (ii) on the back of the door at the entrance to the restroom.
- (c) (1) An agency that enforces this section and determines that a violation of this section has occurred shall notify the business owner of the bus station or truck stop, or the business owner's agent, of the violation.
- (2) If the business owner of the bus station or truck stop does not post signs as required under this section within 24 hours after receiving the notice required under paragraph (1) of this subsection, the business owner is subject to a civil penalty not exceeding \$1,000.
- (3) For each restroom in which a business owner fails to post a sign in accordance with this section, the business owner is subject to a separate civil penalty.

**Md. TRANSPORTATION Code Ann. § 8-655 (2013)**

§ 8-655. National Human Trafficking Resource Center Hotline information

- (a) Sign posting requirements. -- The Administration shall post the National Human Trafficking Resource Center Hotline information sign described in § 15-207 of the Business Regulation Article in each restroom at a rest area within the right-of-way of an interstate or State highway.
- (b) Locations. -- A sign required under this section shall be posted:
  - (1) On the inside of each stall door in the restroom; or
  - (2) On the back of the door at the entrance to the restroom.

## \*MASSACHUSETTS

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NO LAW FOUND. CONSULT STATE LAW.

## MICHIGAN

### HOTLINE POSTING

**752.1033 Posting of human trafficking notice on certain premises.**

- (1) The department of transportation shall post a human trafficking notice on the premises of each rest stop and welcome facility in this state in the manner described in this act and as

required by the department under this act.

(2) Each local unit of government that operates a rest stop or welcome facility shall post a human trafficking notice on the premises of that rest stop or welcome facility in the manner described in this act and as required by the department under this act.

(3) Each local unit of government, or authority allowed by law, that provides bus or rail transportation services to the public shall post a human trafficking notice on the premises of any station that provides those services in the manner described in this act and as required by the department under this act.

(4) Each of the following shall post a human trafficking notice on its premises in the manner described in this act and as required by the department under this act:

(a) Any entity that owns property that has been found by a court to constitute a public nuisance due to acts of prostitution or human trafficking being conducted on the property or arising out of the ownership or use of the property.

(b) An adult entertainment establishment.

(c) Public airports.

### **752.1035. Human trafficking notice; form and contents**

A human trafficking notice required to be posted under this act shall meet the following requirements:

(a) Be of a design and style to provide proper notice under this act.

(b) Be no smaller than 8- 1/2 inches by 11 inches and contain the following notice in boldfaced type of not less than a 14-point font determined appropriate by the department:

“If you or someone you know is being forced to engage in any activity and cannot leave, whether the activity is commercial sex, housework, farm work, or any other activity, please contact the National Human Trafficking Resource Center hotline at 1-888-373-7888 or text 233733 to access help and services. The victims of human trafficking are protected under U.S. laws and the laws of this state.”.

(c) Be of durable construction.

(d) Be posted in the English and Spanish languages and in any other language determined appropriate by the department in consultation with the attorney general. The department may require the posting of other languages under this subdivision in specified areas of this state due to the languages used within those specified areas.

## **MINNESOTA**

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### **DATA COLLECTION**

#### **299A.785 TRAFFICKING STUDY.**

Subdivision 1. Information to be collected. The commissioner shall elicit the cooperation and assistance of government agencies and nongovernmental organizations as appropriate to assist in the collection of trafficking data. The commissioner shall direct the appropriate authorities in each agency and organization to make best efforts to collect information relevant to tracking progress on trafficking. The information to be collected may include, but is not limited to:

(1) the numbers of arrests, prosecutions, and successful convictions of traffickers and those

committing trafficking-related crimes, including, but not limited to, the following offenses: 609.27 (coercion); 609.282 (labor trafficking); 609.283 (unlawful conduct with respect to documents in furtherance of labor or sex trafficking); 609.321 (promotion of prostitution); 609.322 (solicitation of prostitution); 609.324 (other prostitution crimes); 609.33 (disorderly house); 609.352 (solicitation of a child); 617.245 and 617.246 (use of minors in sexual performance); 617.247 (possession of pornographic work involving minors); and 617.293 (harmful materials; dissemination and display to minors prohibited);

(2) statistics on the number of trafficking victims, including demographics, method of recruitment, and method of discovery;

(3) trafficking routes and patterns, states or country of origin, and transit states or countries;

(4) method of transportation, motor vehicles, aircraft, watercraft, or by foot if any transportation took place; and

(5) social factors, including pornography, that contribute to and foster trafficking, especially trafficking of women and children.

Subd. 2.Publication. The commissioner shall gather and compile annually statistical data on the extent and nature of trafficking in Minnesota. The commissioner shall publish the data every two years. This publication shall be available to the public and include, to the extent possible, the information to be collected in subdivision 1 and any other information the commissioner finds relevant to the issue of trafficking in Minnesota.

## \*MISSISSIPPI

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**NO LAW FOUND. CONSULT STATE LAWS.**

## MISSOURI

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### HOTLINE POSTING

**595.120. National human trafficking resource center hotline, department poster, contents — display, where — available on department website — penalty for failure to post.**

1. Prior to January 1, 2019, the department of public safety shall create a poster that provides information regarding the national human trafficking resource center hotline. The poster shall be no smaller than eight and one-half inches by eleven inches in size and shall include a statement in substantially the following form:

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"If you or someone you know is being forced to engage in any activity and cannot leave – whether it is commercial sex, housework, farm work, or any other activity – call the National Human Trafficking Resource Center Hotline at 1-888-373-7888 or text 233733 (BEFREE) or visit the following website: [www.traffickingresourcecenter.org](http://www.traffickingresourcecenter.org) to access help and services. Victims of human trafficking are protected under U.S. and Missouri law.

The toll-free hotline is:

- Available 24 hours a day, 7 days a week
- Operated by a nonprofit, nongovernmental organization
- Anonymous and confidential
- Accessible in 170 languages
- Able to provide help, referral to services, training, and general information."

The statement shall appear on each poster in English, Spanish, and, for each county, any other language required for voting materials in that county under Section 1973 of the Voting Rights Act of 1965, 42 U.S.C. Section 1973, as amended. In addition to the national human trafficking resource center hotline, the statement may contain any additional hotlines regarding human trafficking for access to help and services.

2. Beginning March 1, 2019, the human trafficking hotline poster designed by the department of public safety shall be displayed in a conspicuous place in or near the bathrooms or near the entrance of each of the following establishments:

- (1) Hotels, motels, or other establishments that have been cited as a public nuisance for prostitution under section 567.080;
- (2) Strip clubs or other sexually oriented businesses;
- (3) Private clubs that have a liquor permit for on-premises consumption, do not hold themselves out to be food service establishments, and are not affiliated with any nonprofit fraternal, athletic, religious, or veteran organizations;
- (4) Airports;
- (5) Train stations that serve passengers;
- (6) Emergency rooms within general acute care hospitals;
- (7) Urgent care centers;
- (8) Privately operated job recruitment centers;
- (9) Businesses or establishments that offer massage or body work services for compensation by individuals who are not licensed under section 324.265;
- (10) Women's health centers;
- (11) Abortion facilities as defined in section 188.015;
- (12) Family planning clinics;
- (13) Maternity homes as defined in section 135.600;
- (14) Pregnancy resource centers as defined in section 135.630;
- (15) Bus stations;
- (16) Truck stops. For the purposes of this section, "truck stops" shall mean privately owned and operated facilities that provide food, fuel, shower or other sanitary facilities, and lawful overnight parking; and
- (17) Roadside rest areas.

3. The department of public safety shall make the poster available for print on its public website. To obtain a copy of the poster, the owners or operators of an establishment required to post the human trafficking hotline notice under subsection 2 of this section may print the online poster using the online link or request that the poster be mailed for the cost of printing and first class postage.

4. Any owner or operator of an establishment required to post the human trafficking hotline notice under subsection 2 of this section who fails to comply with the requirement shall receive a written warning for the first violation and may be guilty of an infraction for any subsequent violation.

# MONTANA

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## HOTLINE POSTING

### **60-2-244 Section 2. Human trafficking hotline -- posted notice required at rest areas.**

The department of transportation shall display at each rest area within the limits of the right-of-way of interstate highways and other state highways a poster created by the department of justice pursuant to 44-4-1501 that provides information regarding the national human trafficking resource center hotline.

### **44-4-1501 Human trafficking hotline -- creation of poster -- rulemaking.**

(a) The department of justice shall create a poster that provides information regarding the national human trafficking resource center hotline. The poster must be at least 8 1/2 inches by 11 inches in size, must include, if available, a quick response code that is provided by the national human trafficking resource center for access by mobile devices, and must include the following statement:

"If you or someone you know is being forced to engage in any activity and cannot leave--whether it is commercial sex, housework, farm work, or any other activity--call the National Human Trafficking Resource Center Hotline at 1-888-373-7888 to access help and services. Victims of human trafficking are protected under U.S. and Montana law. The toll-free hotline is:

- Available 24 hours a day, 7 days a week;
- Toll-free;
- Operated by a nonprofit, nongovernmental organization;
- Anonymous and confidential;
- Accessible in 170 languages; and
- Able to provide help, referral to services, training, and general information."

b) The statement provided in subsection (1)(a) must appear on each poster in English, Spanish, and any other language that is required for voting materials under the federal Voting Rights Act, 42

U.S.C. 1973aa-1a.

(1) (a) The department of justice shall provide a copy of the poster to persons and entities that the department of justice determines by rule should receive the poster.

(b) The department shall make a copy of the poster available for print on its website.

(2) The department of justice shall request that any person or entity receiving a copy of the poster display the poster in a location that is accessible to employees and members of the public.

# NEBRASKA

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## HOTLINE POSTING

**Nebraska Revised Statutes: §81-1430. Task force; established; members; terms; duties; quorum; report; Department of Labor; posters.**

(3)(a) The Department of Labor shall work with the task force to develop or select informational posters for placement around the state. The posters shall be in English, Spanish, and any other language deemed appropriate by the task force. The posters shall include a toll-free telephone number a person may call for assistance, preferably the National Human Trafficking Resource Center Hotline (888)373- 7888.

(b) Posters shall be placed in rest stops and strip clubs. The task force shall work with local businesses and nonprofit entities associated with the prevention of human trafficking to voluntarily place additional signs in high schools, postsecondary educational institutions, gas stations, hotels, hospitals, health care clinics, urgent care centers, airports, train stations, bus stations, and other locations around the state deemed appropriate by the task force.

# \*NEVADA

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**NO LAW FOUND. CONSULT STATE LAW.**

# \*NEW HAMPSHIRE

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**NO LAW FOUND. CONSULT STATE LAW.**

# \*NEW JERSEY

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**NO LAW FOUND. CONSULT STATE LAW.**

# NEW MEXICO

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## HOTLINE POSTING

### § 30-52-2.1. Posting information about the national human trafficking resource center hotline

A. An employer subject to the Minimum Wage Act, a person licensed pursuant to Sections 60-6A-2 through 60-6A-5 NMSA 1978, a health facility licensed pursuant to the Public Health Act and a state or local government agency that manages a transportation facility, including a highway rest area, shall post a sign containing the following notice in English and in Spanish and in any other written language where ten percent or more of the workers or users of a covered facility speak that language:

“NOTICE ON HUMAN TRAFFICKING: OBTAINING FORCED LABOR OR SERVICES IS A CRIME UNDER NEW MEXICO AND FEDERAL LAW. IF YOU OR SOMEONE YOU KNOW IS A VICTIM OF THIS CRIME, CONTACT THE FOLLOWING: IN NEW MEXICO, CALL OR TEXT 505-GET-FREE (505-438-3733); OR CALL THE NATIONAL HUMAN TRAFFICKING RESOURCE CENTER HOTLINE TOLL-FREE AT 1-888-373-7888 FOR HELP. YOU MAY ALSO SEND THE TEXT “HELP” OR “INFO” TO BEFREE (“233733”). YOU MAY REMAIN ANONYMOUS, AND YOUR CALL OR TEXT IS CONFIDENTIAL.”.

B. The sign shall be at least eight and one-half inches high and eleven inches wide. It shall be displayed in a conspicuous manner in the employer's business facility, in the licensees' licensed facilities or in the transportation facility clearly visible to the public and employees of the employer or licensees. The English language and Spanish language portions and any other written language portions of the sign shall be equal in size.

C. The director of the labor relations division of the workforce solutions department shall provide employers under the Minimum Wage Act<sup>1</sup> with information about the notice required by this section and shall provide a version of the notice on its public access internet web site for employers to download or print.

D. The regulation and licensing department; the children, youth and families department; and the department of health shall each provide their respective licensees with information about the notice required by this section and shall provide a version of the notice on their respective public access internet web sites for licensees to download or print.

E. When necessary, a department shall update the relevant telephone and texting numbers provided in the version of the notice posted on its public access internet web site.

# NEW YORK

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## HOTLINE POSTING

### § 483-ff. National human trafficking resource center hotline poster

(a) The commissioner of temporary and disability assistance shall make publicly available on its

website an electronic version of the National Human Trafficking Resources Center (NHTRC) hotline poster, or create and make available a variation thereof.

(b) The poster shall:

(1) be available for printing, at a minimum, in English and all other languages that the NHTRC poster is available in;

(2) be at least eight and one-half inches by eleven inches in size; and

(3) if created by the commissioner, include the following statement:

“If you or someone you know is being forced to engage in any activity and cannot leave--whether it is commercial sex, housework, farm work, or any other similar activity--call the National Human Trafficking Resource Center Hotline at 1-888-373-7888 to access help and services. Victims of human trafficking are eligible for protections and services under United States and New York state law. The hotline is:

(1) Available twenty-four hours a day, seven days a week;

(2) Toll free;

(3) Operated by a non-profit, non-governmental organization;

(4) Anonymous and confidential;

(5) Accessible in one hundred seventy languages; and

(6) Able to provide help, referral to services, training, and general information.”

(c) The commissioner shall consult with other state agencies and organizations that he or she deems appropriate to encourage that such posters are located in public places where trafficking victims may be present, including but not limited to: highway rest stops, bus stations, truck stops, airports, adult or sexually oriented businesses, hospitals and urgent care centers. In consulting with such agencies and organizations, the commissioner shall advise that posters should be placed in conspicuous locations near primary public entrances or other areas where posters and notices are customarily posted on the premises.

## NORTH CAROLINA

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### HOTLINE POSTING

#### **§ 143B-348. Department of Transportation – head; rules, regulations, etc., of Board of Transportation.**

The Secretary of Transportation shall require that every transportation station, rest area, and welcome center in the State prominently display in a place that is clearly conspicuous and visible to employees and the public a public awareness sign created and provided by the North Carolina Human Trafficking Commission that contains the National Human Trafficking Resource hotline information.



# NORTH DAKOTA

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## HOTLINE POSTING

### **12.1-41-16. Display of public-awareness sign.**

The department of transportation shall display in every transportation station, rest area, and welcome center in the state which is open to the public a public-awareness sign that contains any state or local human trafficking resource information and the National Human Trafficking Resource Center hotline information.

# OHIO

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## HOTLINE POSTING

### **§5502.63**

(B)(1) The division of criminal justice services shall create a poster that provides information regarding the national human trafficking resource center hotline. The poster shall be no smaller than eight and one-half inches by eleven inches in size and shall include a statement in substantially the following form:

"If you or someone you know is being forced to engage in any activity and cannot leave - whether it is commercial sex, housework, farm work, or any other activity - call the National Human Trafficking Resource Center Hotline at 1-888-373-7888 to access help and services.

Victims of human trafficking are protected under

U.S. and Ohio law. The toll-free Hotline is:

- Available 24 hours a day, 7 days a week
- Operated by a non-profit, non-governmental organization
- Anonymous & confidential
- Accessible in 170 languages
- Able to provide help, referral to services, training, and general information."

The statement shall appear on each poster in English, Spanish, and, for each county, any other language required for voting materials in that county under section 1973aa-1a of the "Voting Rights Act of 1965," 79 Stat. 437, 42 U.S.C. 1973, as amended. In addition to the national human trafficking resource center hotline, the statement may contain any additional hotlines regarding human trafficking for access to help and services.

(2) The division shall make the poster available for print on its public web site and shall make the poster available to and encourage its display at each of the following places:

- (a) A highway truck stop;
- (b) A hotel, as defined in section 3731.01 of the Revised Code;
- (c) An adult entertainment establishment, as defined in section 2907.39 of the Revised Code;
- (d) A beauty salon, as defined in section 4713.01 of the Revised Code;
- (e) An agricultural labor camp, as defined in section 3733.41 of the Revised Code;

- (f) A hospital or urgent care center;
  - (g) Any place where there is occurring a contest for the championship of a division, conference, or league of a professional athletic association or of a national collegiate athletic association division I intercollegiate sport or where there is occurring an athletic competition at which cash prizes are awarded to individuals or teams;
  - (h) Any establishment operating as a massage parlor, massage spa, alternative health clinic, or similar entity by persons who do not hold a valid certificate from the state medical board to practice massage therapy under Chapter 4731. of the Revised Code;
  - (i) A fair.
- (3) As used in this section:
- (a) "Fair" means the annual exposition conducted by any county or independent agricultural society or the Ohio expositions commission.
- "Highway truck stop" means a gas station with means a gas station with a sign that is visible from a highway, as defined in section 5501.01 of the Revised Code, that offers amenities to commercial vehicles.

## TRAINING

### §4501-7-28 Training required for the operation of commercial motor vehicles

- (J) Classroom instruction for class "A" commercial motor vehicle training shall total at least forty hours. The curriculum shall, at a minimum, include instruction on the following topics:
- (1) Traffic laws . . . ;
  - (10) Human trafficking prevention in the trucking industry;

# OKLAHOMA

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## TRAINING

### SECTION 1. AMENDATORY 47 O.S. 2011, Section 802, is amended to read as follows:

C. 1. The Commissioner may require that the course of study for training students for Class A, B or C commercial licenses ENR. H. B. NO. 2651 Page 2 include training on the recognition, prevention and reporting of human trafficking. If required, the Commissioner shall regularly review and update the training to take into account changes and trends in human trafficking. To establish the content of training, the Commissioner shall collaborate with:

- a. organizations that specialize in the recognition and prevention of human trafficking, and
- b. the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control.

2. The Commissioner shall publish content on the recognition, prevention and effective reporting of human trafficking in a manner that is likely to be read by holders of or people training to obtain a Class A, B or C commercial license.

SECTION 2. This act shall become effective November 1, 2018.

# OREGON

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## HOTLINE POSTING

### **ORS 377.841, Informational Materials in Roadside Rest Areas; Rules**

SECTION 1. (1) As used in this section, “nonprofit organization” means an organization described in section 501(c)(3) of the Internal Revenue Code that is exempt from income tax under section 501(a) of the Internal Revenue Code.

(2) A nonprofit organization may supply to the Department of Transportation, the State Parks and Recreation Department and the Travel Information Council copies of informational materials about human trafficking.

(3) The organization may not charge the agencies for the informational materials.

(4) The informational materials may not include information on topics other than human trafficking. The materials must be limited in content to objectively verifiable information, except that the materials may include logos, symbols, graphics or similar devices, and must include the following:

(a) At least one toll-free hotline telephone number;

(b) At least one hotline text messaging number; and

(c) Translated versions of the information in languages other than English that are most commonly spoken in this state.

(5) The form of the informational materials must include, but need not be limited to, posters.

(6) Except as provided in this subsection, each agency described in subsection (2) of this section shall allow informational materials to be posted in conspicuous locations in each roadside rest area that the agency manages, including, but not limited to, in each rest room stall. If an agency determines that the materials have offensive or inappropriate content, the agency may refuse to display the materials or otherwise assist in distributing the materials.

(7) Each agency described in subsection (2) of this section may administer a volunteer program to assist with posting and maintaining the informational materials described in this section. Each agency may adopt rules it considers necessary for the implementation of the volunteer program.

# PENNSYLVANIA

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## HOTLINE POSTING

### **HB 235 National Human Trafficking Resource Center Hotline Notification Act**

Section 2. Definitions.

The following words and phrases when used in this act shall have the meanings given to them in this section unless the context clearly indicates otherwise:

"Drinking establishment." Any bar, tavern or club which:

(1) operates pursuant to an eating place retail dispenser's license, restaurant liquor license or retail dispenser's license under the act of April 12, 1951 (P.L.90, No.21), known as the Liquor Code; and

(2) has been found to be a drug-related nuisance under 42 Pa.C.S. Ch. 83 Subch. H (relating to drug nuisances) or declared a common nuisance under section 1 of the act of June 23, 1931 (P.L.1178, No.319), entitled "An act declaring buildings and parts of buildings used for purposes of fornication, lewdness, assignation, and prostitution to be nuisances; providing a method of abating same; establishing a method of procedure against those who use said buildings, or parts thereof, for such purposes; and providing penalties for violations of this act."

"Establishment." Includes:

(1) A personal service establishment.

(2) A drinking establishment.

(3) An adult entertainment enterprise featuring nude or partially nude dancing or providing live adult entertainment.

(4) A hotel or motel found to be a drug-related nuisance under 42 Pa.C.S. Ch. 83 Subch. H (relating to drug nuisances) or declared a common nuisance under section 1 of the act of June 23, 1931 (P.L.1178, No.319), entitled "An act declaring buildings and parts of buildings used for purposes of fornication, lewdness, assignation, and prostitution to be nuisances; providing a method of abating same; establishing a method of procedure against those who use said buildings, or parts thereof, for such purposes; and providing penalties for violations of this act."

(5) An airport, train station or bus station.

(6) A welcome center or rest area operated by the Department of Transportation or the Pennsylvania Turnpike Commission.

(7) A full-service truck stop as defined in section 2 of the act of June 13, 2008 (P.L.182, No.27), known as the Clean Indoor Air Act.

"Licensing authority." The governmental agency authorized by law to license any aspect of the business of an establishment.

"Personal service establishment." A place which:

(1) allows physical contact with another individual in a closed door setting for the purpose of, but not limited to, maintaining good health and establishing and maintaining good physical condition through the physical contact regardless of whether the place is required to obtain a license or permit from the Commonwealth for its operation; and

(2) has been found to be a drug-related nuisance under 42 Pa.C.S. Ch. 83 Subch. H (relating to drug nuisances) or declared a common nuisance under section 1 of the act of June 23, 1931 (P.L.1178, No.319), entitled "An act declaring buildings and parts of buildings used for purposes of fornication, lewdness, assignation, and prostitution to be nuisances; providing a method of abating same; establishing a method of procedure against those who use said buildings, or parts thereof, for such purposes; and providing penalties for violations of this act."

### Section 3. Required posting.

(a) Sign.--An establishment shall post a sign containing information regarding the National Human Trafficking Resource Center Hotline. Any other establishment or business may post a sign.

(b) Posting.--Establishments shall post at least one sign in a conspicuous manner clearly visible to the public and employees of the establishment.

(c) Size, information and design.--The sign shall be no smaller than 8 1/2 by 11 inches.

(1) The Department of Labor and Industry shall design the sign to include the following information:

(i) The National Human Trafficking Resource Center Hotline at 1-888-373-7888.

(ii) Victims of human trafficking are protected under United States and Pennsylvania law.

(2) The Department of Labor and Industry may consult with human trafficking victim advocates to determine other information that may be included on the sign.

(3) The Department of Labor and Industry shall design the sign to draw attention to the telephone number of the National Human Trafficking Resource Center Hotline by showing the number in bold type and large font.

(4) The sign shall be posted in English, Spanish and any other language mandated by the Voting Rights Act of 1965 (Public Law 89-110, 42 U.S.C. § 1973 et seq.) in the county where the sign will be posted.

(d) Notice.--

(1) The licensing authority shall provide notice of this section on its Internet website.

(2) The Department of Labor and Industry shall provide the sign required by subsection (a) on its Internet website for establishments to print as needed.

#### Section 4. Enforcement.

(a) Complaints.--A complaint regarding a possible violation of this act may be made to the appropriate law enforcement agency or the licensing authority if the establishment is subject to licensure. A complaint to the licensing authority shall be made in one of the following manners:

(1) In writing.

(2) By telephone call to the licensing authority's toll-free telephone number.

(3) By an electronic submission to the licensing authority's regularly maintained Internet website.

(b) Responsibilities.--

(1) Except as provided under paragraph (2), upon receipt of a complaint by the licensing authority, the following apply:

(i) Except as set forth under subparagraph (ii), the licensing authority shall investigate the complaint and enforce this act.

(ii) If the establishment is subject to licensure by an agency of the Commonwealth, the licensing authority shall refer the complaint to the appropriate Commonwealth licensing agency for investigation and enforcement of this act.

(2) If the complaint is made to a law enforcement agency, the agency shall investigate the complaint and enforce this act.

#### Section 5. Violation.

It is a violation of this act to fail to post a sign as required by section 3.

#### Section 6. Affirmative defenses.

(a) General rule.--Any of the following shall be an affirmative defense by an owner, operator or manager to a prosecution or imposition of an administrative penalty under this act:

(1) When the violation occurred, the actual control of the establishment was not exercised by the owner, operator or manager, but by a lessee.

(2) The owner, operator or manager made a good faith effort to post the required signs.

(b) Affidavit.--An owner, operator or manager asserting an affirmative defense shall do so in the form of a sworn affidavit setting forth the relevant information under subsection (a)(1) or (2).

#### Section 7. Administrative penalties.

(a) Penalty.--In addition to another remedy available at law or in equity for a violation of the posting requirements of section 3, the licensing authority may, under subsection (b), assess an administrative penalty upon a person for the violation. In assessing the penalty, the licensing authority must give notice to the person and provide an opportunity for a hearing. The penalty shall be payable to the licensing authority and shall be collectible in a manner provided by law for the collection of debt.

(b) Schedule of sanctions.--

(1) If the licensing authority determines that a person has violated the posting requirements of section 3, the person shall be given a warning.

(2) If the licensing authority determines that a person has violated the posting requirements of section 3 within one year of receiving a warning under paragraph (1), the person shall be subject to a penalty of not more than \$250.

(3) If the licensing authority determines that a person has violated the posting requirements of section 3 within one year of receiving a penalty under paragraph (2), the person shall be subject to a penalty of not more than \$500.

(c) Penalties collected.--The penalties collected under this section shall be retained by the licensing authority initiating the enforcement action.

(d) Procedure.--This section is subject to 2 Pa.C.S. Chs. 5 Subch. A (relating to practice and procedure of Commonwealth agencies) and 7 Subch. A (relating to judicial review of Commonwealth agency action).

#### Section 8. Criminal penalties.

(a) First offense.--A person that violates the posting requirements of section 3 commits a summary offense and shall, upon conviction, be sentenced to pay a fine of not more than \$100.

(b) Offense following sentencing.--A person that violates the posting requirements of section 3 within one year of being sentenced under subsection (a) commits a summary offense and shall, upon conviction, be sentenced to pay a fine of not more than \$250.

(c) Misdemeanor.--A person that violates the posting requirements of section 3 within one year of being sentenced under subsection (b) commits a misdemeanor and shall, upon conviction, be sentenced to pay a fine of not more than \$500.

(d) Municipal enforcement.--Except as set forth in subsection (e), the penalties collected under this section shall be retained by the municipality in which the law enforcement agency initiating the enforcement action is located.

(e) Pennsylvania State Police enforcement.--If an enforcement action is initiated by the Pennsylvania State Police, the Pennsylvania State Police shall retain the penalties collected under this section.

# RHODE ISLAND

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## HOTLINE POSTING

### **§ 11-67.1-20. Display of public-awareness sign--Penalty for failure to display**

#### **Currentness**

(a) Any public or quasi-public transportation agency shall display a public-awareness sign that contains the state and national human trafficking resource center hotline information in every transportation station, rest area, and welcome center in the state that is open to the public.

# SOUTH CAROLINA

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## HOTLINE POSTING

### **§ 16-3-2100. Posting of information regarding National Human Trafficking Resource Center Hotline in certain establishments; fines.**

(A) The following establishments are required to post the information contained in subsection

(B) regarding the National Human Trafficking Resource Center Hotline:

- (1) an establishment which has been declared a nuisance for prostitution pursuant to Chapter 43, Title 15;
- (2) an adult business, including a nightclub, bar, restaurant, or another similar establishment in which a person appears in a state of sexually explicit nudity, as defined in Section 16-15-375, or seminudity, as defined in Section 57-25-120;
- (3) businesses and establishments that offer massage or bodywork services by any person who is not licensed under Chapter 30, Title 40;
- (4) emergency rooms within any hospital;
- (5) urgent care centers;
- (6) any hotel, motel, room, or accommodation furnished to transients for which fees are charged in this State;
- (7) all agricultural labor contractors and agricultural labor transporters as defined pursuant to Section 41-27-120; and
- (8) all airports, train stations, bus stations, rest areas, and truck stops.

(B) The information must be posted in each public restroom for the business or establishment and a prominent location conspicuous to the public at the entrance of the establishment where posters and notices are customarily posted on a poster no smaller than eight and one-half by eleven inches in size and must state in both English and Spanish on the same poster information relevant to the hotline, including the following or language substantially similar: “If you or someone you know is being forced to engage in any activity and cannot leave, whether it is commercial sex, housework, farm work, or any other activity, call the National Human Trafficking Resource Center Hotline at 1-888-373-7888 to access help and services. Victims of human trafficking are protected under federal law and the laws of South Carolina. The hotline is:

- (1) available twenty-four hours a day, seven days a week;
  - (2) operated by a nonprofit, nongovernmental organization;
  - (3) anonymous and confidential;
  - (4) accessible in one hundred seventy languages;
  - (5) able to provide help, referral to services, training, and general information.”
- (C) The Department of Revenue, the State Law Enforcement Division, and the Department of Transportation, as appropriate depending on the regulatory control or authority the respective department exercises over the establishment, are directed to provide each establishment with the notice required to be posted by this section. The departments shall post on the departments' websites a sample of the notice required to be posted which must be accessible for download. The business must download and post the notice in not less than sixteen point font.
- (D) The Department of Revenue, the State Law Enforcement Division, or the Department of Transportation, as appropriate, is authorized to issue a written warning to an establishment which fails to post the required notice provided in this section and may assess a fine of not more than fifty dollars for each subsequent violation. Each day that the establishment remains in violation of this section is considered a separate and distinct violation and the establishment may be fined accordingly.
- (E) The South Carolina Human Trafficking Task Force, Department of Revenue, and Department of Transportation are directed to collaborate on the design of the required notice to be posted and may partner to develop materials, and shall have the design finalized no later than one hundred twenty days after the effective date of this section. Establishments required to post the notice must be in compliance no later than six months after the effective date of this action.
- (F) This section does not apply to establishments providing entertainment in theatres, concert halls, art centers, museums, or similar establishments that are devoted primarily to the arts or theatrical performances when the performances presented are expressing matters of serious literary, artistic, scientific, or political value.

## \*SOUTH DAKOTA

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**NO LAW FOUND. CONSULT STATE LAW.**

## TENNESSEE

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### **HOTLINE POSTING**

#### **39-13-313. Tennessee Human Trafficking Resource Center Hotline Act.**

(a) This section shall be known and may be cited as the "Tennessee Human Trafficking Resource Center Hotline Act."

(b) There is created the Tennessee human trafficking resource center hotline to be established and maintained by the Tennessee bureau of investigation in a manner consistent with this section.



(c) Any governmental entity or private business or establishment that provides or offers a place of assembly or entertainment, transportation, lodging, dining, educational, medical or leisure activities or services, or any business or establishment that is licensed by the state or any political subdivision thereof, or that is engaged in commerce in this state is strongly encouraged to post a sign indicating certain information regarding the Tennessee human trafficking resource center hotline in a location within the governmental entity or establishment where it is visible to employees and the general public. The sign shall be no smaller than eight and one-half inches by eleven inches (8 1/2" x 11"). Unless stated otherwise in this section, it may be posted near the entrance of the establishment or prominently where notices are usually posted. The sign shall state the following:

Tennessee Human Trafficking Resource Center Hotline at 1-855-588-6484.

If you or someone you know is being forced to engage in any activity and cannot leave — whether it is commercial sex, housework, farm work or any other activity — call the Tennessee Human Trafficking Hotline to access help and services.

Victims of human trafficking are protected under United States and Tennessee law.

The hotline is:

Anonymous and confidential

Available 24/7

Toll free

Available to Non-English speaking callers through assistance of Interpreters

(d) All calls made to the human trafficking resource center hotline, the content of any conversation thereon and the telephone number from which the call was made is confidential, is not an open record and not available for public inspection except by order of a court of competent jurisdiction when necessary in a pending criminal investigation.

(e) Any entity or establishment posting a sign pursuant to this section may post the sign in English, Spanish and any other language mandated by the Voting Rights Act of 1965, P.L. 89-110, compiled in 42 U.S.C. § 1973 et seq., in the county where the sign will be posted.

(2) The title of the sign, the Tennessee human trafficking resource center hotline at (1-855-588-6484) shall be boldfaced, underlined and no smaller than twenty-eight (28) point font size.

(3) The department of labor and workforce development shall provide the sign authorized by this section on its Internet web site for entities or establishments to print as needed.

(4) The department of labor and workforce development shall periodically send an electronic notification to any business or establishment that is licensed by the state or any political subdivision thereof that encourages posting pursuant to this section.

## TEXAS

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### HOTLINE POSTING

#### § 402.0351. Required Posting of Human Trafficking Signs by Certain Entities; Civil Penalty

In this section:

(1) “Cosmetology facility” means a person who holds a license to operate a facility or school under Chapter 1602, Occupations Code.

(2) “Council” means the human trafficking prevention coordinating council established under

Section 402.034.

(3) "Hospital" has the meaning assigned by Section 241.003, Health and Safety Code.

(4) "Massage establishment" and "massage school" have the meanings assigned by Section 455.001, Occupations Code.

(5) "Sexually oriented business" has the meaning assigned by Section 243.002, Local Government Code.

(6) "Tattoo studio" has the meaning assigned by Section 146.001, Health and Safety Code.

(7) "Transportation hub" means a bus, bus stop, train, train station, rest area, gas station with adjacent convenience store, or airport.

(a-1) Except as provided by Subsection (a-3), a person who operates any of the following entities shall post at the entity the sign prescribed under Subsection (b), or, if applicable, a similar sign or notice as prescribed by other state law:

(1) an entity permitted or licensed under Chapter 25, 26, 28, 32, 69, or 71, Alcoholic Beverage Code, other than an entity holding a food and beverage certificate;

(2) a cosmetology facility;

(3) a hospital;

(4) a massage establishment;

(5) a massage school;

(6) a sexually oriented business;

(7) a tattoo studio; or

(8) a transportation hub.

(a-2) The Parks and Wildlife Department shall post the sign prescribed under Subsection (b), or a substantially similar sign, in the manner prescribed by Subsection (d) at each state park and other recreational site under the department's jurisdiction.

(a-3) Notwithstanding any other law, a state agency that enforces another state law that requires a person described by Subsection (a-1) to post a sign or notice relating to human trafficking may by rule authorize the person to use the sign prescribed by the attorney general under Subsection (b) in lieu of the sign or notice required by the other law.

(b) The attorney general by rule shall prescribe the design and content of a sign regarding services and assistance available to victims of human trafficking to be displayed at transportation hubs. The sign must be in both English and Spanish and include:

(1) the telephone number and Internet website of the National Human Trafficking Resource Center;

(2) the contact information for reporting suspicious activity to the Department of Public Safety; and

(3) the key indicators that a person is a victim of human trafficking.

<Text of (b), as amended by Acts 2021, 87th Leg., ch. 1049 (S.B. 1831), § 4>

(b) The attorney general by rule shall prescribe the design and content of a sign required to be posted under this section. The sign must:

(1) contain information regarding services and assistance available to victims of human trafficking;

(2) be in English, Spanish, and any other language determined appropriate by the attorney general in consultation with the council; and

(3) include:

(A) a toll-free telephone number and Internet website for accessing human trafficking resources;

(B) the contact information for reporting suspicious activity to the Department of Public Safety; and

- (C) the key indicators that a person is a victim of human trafficking.
- (c) The attorney general shall develop the sign that complies with the requirements of Subsection (b) and make the sign available on the attorney general's Internet website to persons required to post a sign under this section and to the public.
- (d) The attorney general by rule shall prescribe the best practices for the manner in which the sign must be displayed and any exceptions to the sign posting requirement. The rules:
  - (1) must require that at a minimum the sign be posted in a conspicuous place that is either:
    - (A) near the public entrance of the entity; or
    - (B) in clear view of the public and employees and near the location similar notices are customarily posted; and
  - (2) may require that the sign be a certain size and that the notice be displayed in a certain font and type size.
- (e) In adopting the rules under this section , the attorney general shall consult with the council.
- (f) If the attorney general becomes aware that a person is in violation or may be in violation of a law enforced by another state agency that requires the posting of a sign or notice relating to human trafficking, the attorney general may notify the appropriate state agency of the violation or potential violation.
- (g) The attorney general shall issue a warning to a person described by Subsection (a-1) for a first violation of a rule adopted under this section. After receiving a warning for the first violation, a person who violates a rule adopted under this section is subject to a civil penalty in the amount of \$200 for each subsequent violation. Each day a violation continues is a separate violation.

## **TRAINING**

### **130.0105.AA, COMMERCIAL DRIVER'S LICENSE TRAINING**

- (a)The Texas Higher Education Coordinating Board by rule shall require each public junior college offering a commercial driver 's license training program to include as a part of that program education and training on the recognition and prevention of human trafficking.

## **\*UTAH**

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**NO LAW FOUND. CONSULT STATE LAW.**

## **\*VERMONT**

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**NO LAW FOUND. CONSULT STATE LAW.**

# VIRGINIA

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## HOTLINE POSTING

### HB 2061 (2013)

#### **§ 40.1-11.3. Human trafficking hotline; posted notice required; civil penalty**

B. Any employer who (i) operates a truck stop and (ii) fails to post notice of the existence of a human trafficking hotline to alert possible witnesses or victims of human trafficking of the availability to report crimes or gain assistance, which failure is not cured within 72 hours following notification to the employer of such failure by the Department, is subject to a civil penalty of \$100 per truck stop. Civil penalties under this subsection shall be assessed by the Department and paid to the Literary Fund, provided that no civil penalty shall be assessed under this subsection prior to January 1, 2014. The notice required by this subsection shall be posted in the same location where other employee notices required by state or federal law are posted. As used in this subsection, "truck stop" means a facility that is capable of fueling a qualified highway vehicle that bears an IFTA identification marker as those terms are defined in § 58.1-2700.

#### **§ 33.2-267.1. Human trafficking hotline; posted notice required.**

The Department shall post notice at all rest areas along Interstate System highways in the Commonwealth of the existence of a human trafficking hotline to alert possible witnesses or victims of human trafficking to the availability of a means to report crimes or gain assistance. The notice required by this section shall (i) be posted in a place readily visible and accessible to the public and (ii) meet the requirements specified in subsection C of § 40.1-11.3.

# WASHINGTON

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## HOTLINE POSTING

#### **§47.38.080. Human trafficking informational posters at rest areas**

The department may work with human trafficking victim advocates in developing informational posters for placement in rest areas. The department may adopt policies for the placement of these posters in rest areas and these policies must address, at a minimum, placement of the posters in bathroom stalls. The posters may be in a variety of languages and include toll-free telephone numbers a person may call for assistance, including the number for the national human trafficking resource center at (888) 373-7888 and the number for the Washington state office of crime victims advocacy at (800)822-1067.

# WEST VIRGINIA

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## HOTLINE POSTING

### § 15A-2-5. Human trafficking assistance notices

(a) For the purpose of assisting victims of human trafficking to obtain help and services, the following businesses and establishments shall post a notice which meets the requirements of this section:

- (1) All locations licensed by the Alcohol Beverage Control Commissioner that permit on-premises consumption of alcoholic beverages, pursuant to § 60-7-1 et seq. of this code;
- (2) Exotic entertainment facilities, which are facilities featuring live nude dancing, nude service personnel, or live nude entertainment;
- (3) Primary airports;
- (4) Passenger rail stations;
- (5) Bus stations;
- (6) Locations where gasoline and diesel fuel are sold;
- (7) Emergency departments within hospitals;
- (8) Urgent care centers;
- (9) Locations at which farm labor contractors and day haulers work, if a physical facility is available at those locations, upon or in which notice can be posted;
- (10) Privately operated job recruitment centers;
- (11) Rest areas located along interstate highways in this state operated by the Division of Highways;
- (12) Hotels; and
- (13) Any other business or establishment that the director determines, by legislative rule, is an effective location to provide notice to victims of human trafficking.

(b) Requirements for posting of notice. -- The notice required by this section must be posted in English, Spanish, and any other language determined by legislative rule by the director. The notice must be posted in each public restroom for the business or establishment, and either in a conspicuous place near the public entrance of the business or establishment, or in another location in clear view of the public and employees where similar notices are customarily posted.

(c) The director shall provide hyperlinks on the division's website to downloadable notices that are eight and one-half inches by 11 inches in size that provide information regarding the National Human Trafficking Resource Center and display the telephone number for the National Human Trafficking Resource Center hotline. These downloadable notices must be available in English, Spanish, and any other language determined by legislative rule by the director. These downloadable notices, if printed and posted, will satisfy the notice posting requirements of this section.

(d) Any law-enforcement officer, representative of the Bureau for Public Health or of a county health department, representative of the State Alcohol Beverage Control Commissioner, representative of the Division of Labor, or other state representative inspecting a business or establishment, or otherwise lawfully acting under his or her state authority, may notify, in writing, any business or establishment that it has failed to comply with the requirements of this section. The written notice must be delivered to the noncomplying business or establishment by certified mail, with return receipt requested. A business or establishment that does not correct a

violation within 30 days from the receipt of the written notice is guilty of a misdemeanor and, upon a first conviction thereof, shall be fined not more than \$250; and upon a second or subsequent conviction, shall be fined not less than \$250 nor more than \$500.

(e) For the purposes of this section, and unless a different meaning is plainly required:

(1) “Day hauler” means any person who is employed by a farm labor contractor to transport, or who, for a fee, transports, by motor vehicle, workers to render personal services in connection with the production of any farm products to, for, or under the direction of a third person: Provided, That such term does not include a person engaged in the production of agricultural products;

(2) “Farm labor contractor” means any person who, for a fee, employs workers to render personal services in connection with the production of any farm products to, for, or under the direction of a third person, or who recruits, solicits, supplies, or hires workers on behalf of an employer engaged in the growing or producing of farm products, and who, for a fee, provides in connection therewith one or more of the following services: Furnishes board, lodging, or transportation for those workers; supervises, times, checks, counts, weighs, or otherwise directs or measures their work; or disburses wage payments to such persons: Provided, That such term does not include a person engaged in the production of agricultural products;

(3) “Hospital” shall have the same meaning as set forth in § 16-2D-2(21) of this code;

(4) “Hotel” means any establishment which offers overnight accommodations to the public in exchange for a monetary payment;

(5) “Primary airport” shall have the same meaning as set forth in 49 U.S.C. § 47102(16); and

(6) “Production of agricultural products” means raising, growing, harvesting, or storing of crops; feeding, breeding, or managing livestock, equine, or poultry; and producing or storing feed for use in the production of livestock.

## WISCONSIN

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### HOTLINE POSTING

#### **165.71 Human trafficking resource center hotline poster.**

(1) The department of justice shall design a poster, or obtain a predesigned poster, that provides information regarding a human trafficking resource center hotline. The department shall ensure that the size of poster makes it legible and that the poster informs individuals what human trafficking is and provides a phone number that a victim or someone who knows a victim can call or text for help and services. The poster shall be in English and Spanish, and, for each county, in any other language required for voting materials in that county under federal law.

(2) The department of justice shall make the poster under sub. (1) available to others to print from its Internet site and shall encourage its display at each of the following places:

(a) Gas stations with signs visible from an interstate or state highway that offer amenities to commercial vehicles.

(b) Hotels.

(c) Adult entertainment establishments.

(d) Salons at which hair or nail services are provided.

- (e) Places at which employers engage some employees to perform agricultural labor.
- (f) Hospitals or other medical centers.
- (g) Places at which athletic or sporting events occur.
- (h) Establishments that operate as a massage parlor or spa, alternative health clinic, or similar entity.
- (i) Expositions conducted by a county or agricultural society.
- (j) Courthouses.
- (k) Rest areas maintained by the department of transportation.
- (L) Public and private transit stations.

## **TRAINING**

### **Section 1. 38.04 (4) (e) 8. of the statutes is created to read:**

138.04 (4) (e) 8. For a driver education course providing instruction in the operation of commercial motor vehicles, provides instruction in the recognition and prevention of human trafficking.

Section 2. 343.71 (5) (h) of the statutes is created to read: 343.71

(5) (h) For a driver education course providing instruction in the operation of commercial motor vehicles, provides instruction in the recognition and prevention of human trafficking.

Section 3 . Nonstatutory provisions.

(1) No later than June 30, 2021, the department of justice in consultation with the technical college system board and the department of transportation shall identify and establish industry specific materials for use in the instruction required under ss. 38.04 (4) (e) 8. and 343.71 (5) (h).

Section 4. Initial applicability.

(1) This act first applies to driver education courses that begin on the effective date of this subsection.

## **\*WYOMING**

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**NO LAW FOUND. CONSULT STATE LAW.**

## **\*AMERICAN SAMOA**

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**NO LAW FOUND. CONSULT STATE LAW.**

## **\*GUAM**

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**NO LAW FOUND. CONSULT STATE LAW.**

# \*NORTHERN MARIANA ISLANDS

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NO LAW FOUND. CONSULT STATE LAW.

# \*PUERTO RICO

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NO LAW FOUND. CONSULT STATE LAW.

# U.S. VIRGIN ISLANDS

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## **HOTLINE POSTING**

### **§ 149 Display of public awareness sign; penalty for failure to display**

(a) The Department of Justice shall cause to be displayed a public-awareness sign that contains the Virgin Islands and the National Human Trafficking Resource Center hotline information in every airport, marine transportation terminal facility rest area, and visitors center in the Territory, which are open to the public.

(b) An employer shall display the public-awareness sign described in subsection (a) in a place that is clearly conspicuous and visible to employees and the public at each of the following locations in the Virgin Islands at which the employer has employees:

- (1) a strip club or other sexually-oriented business;
- (2) a business entity found to be a house of prostitution under 14 V.I.C. § 1624;
- (3) a job-recruitment center;
- (4) a hospital; or
- (5) an emergency-care provider.

(b) The Virgin Islands Department of Labor shall impose a \$500 fine per violation on an employer that knowingly fails to comply with subsection (b).