

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2017	2018	2019	2020	2021	2022 thru 3/31
Number of Complaints Filed	219	207	206	209	141	86
Number of Complainants	212	200	201	201	136	86
Repeat Filers	7	8	3	4	5	0
Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 thru 3/31
Race	88	84	84	80	65	30
Color	43	36	48	20	28	16
Religion	18	12	11	9	7	13
Reprisal	118	116	113	112	85	39
Sex (including complaints filed under Equal Pay Act)	93	106	89	78	55	26
National Origin	30	18	27	34	18	12
Age	82	75	73	74	45	16
Disability	59	58	80	62	44	28
NonEEO basis	9	11	10	16	7	13
Genetics	3	3	0	4	0	4
PDA	0	4	3	1	3	2

Comparative Data with Previous Fiscal Year Data

Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed. Fire		2017	2018	2019	2020	2021	2022 thru 3/31
Appointment/Hire		8	7	6	6	3	6
Assignment of Duties		23	36	45	42	24	23
Awards		6	8	5	8	0	7
Conversion to Full Time		0	0	0	1	0	2
Disciplinary Action	Demotion	1	3	3	3	3	0
	Reprimand	7	13	16	10	7	6
	Removal	4	5	9	3	1	9
	Disciplinary Warning	0	5	4	10	5	8
	Suspension	11	16	16	7	12	8
	Other	12	11	0	0	9	5
Duty Hours		6	7	10	2	8	16
Evaluation/Appraisal		25	27	23	33	13	14
Examination/Test		2	4	1	1	0	6
Harrassment	Non-Sexual	123	130	120	105	93	56
	Sexual	15	13	8	12	6	4
Medical Examination		4	4	1	0	8	13
Pay Including Overtime		12	22	17	25	9	5
Promotion/Non Selection		56	57	59	62	33	19
Reassignment	Denied	4	12	11	8	6	5
	Directed	10	15	8	9	5	2
Reasonable Accommodation		24	24	30	28	18	18
Reinstatement		1	0	0	0	0	4
Retirement		5	4	6	11	1	6
Termination		21	21	20	26	13	10
Terms/Conditions of Employment		29	28	29	31	13	23
Time and Attendance		15	28	20	17	13	12
Training		21	24	24	20	14	11

Comparative Data with Previous Fiscal Year Data							
Processing Time		2017	2018	2019	2020	2021	2022 thru 3/31
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	170.93	187.4	245.79	298.14	293.21	349.36
	Average number of days in final action stage	79.38	47.38	49.29	67.98	158.23	317.15
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	162.92	198.07	259.04	303.85	291.82	331.33
	Average number of days in final action stage	55.74	31.27	44.77	52.88	135.56	204.78
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	182.7	167.31	218.91	310.13	294.47	356.13
	Average number of days in final action stage	99.65	65.47	58.93	83.38	209.25	376.65

Comparative Data with Previous Fiscal Year Data							
Complaints Dismissed by Agency		2017	2018	2019	2020	2021	2022 thru 3/31
Total Complaints Dismissed by Agency		20	29	40	18	17	4
Average days pending prior to dismissal		34	70	75	49	51	59
Complaints Withdrawn	Total complaints Withdrawn by Complainants	10	8	10	14	8	2

Comparative Data with Previous Fiscal Year Data												
Total Final Actions: Finding Discrimination	2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 3/31 #	2022 thru 3/31 %
Total Number Findings - Final Action	0	N/A	3	N/A	1	N/A	4	N/A	0	N/A	0	N/A
Without Hearing	0	0.0	1	33.3	0	0.0	1	25.0	0	0.0	0	0.0
With Hearing	0	0.0	2	66.7	1	100.0	3	75.0	0	0.0	0	0.0

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data

Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings	2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 3/31 #	2022 thru 3/31 %
Total Number Findings	0	N/A	3	N/A	1	N/A	4	N/A	0	N/A	0	N/A
Race	0	0.0	1	33.3	0	0.0	1	25.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	2	50.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Reprisal	0	0.0	3	100.0	1	100.0	3	75.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	1	33.3	1	100.0	3	75.0	0	0.0	0	0.0
National Origin	0	0.0	1	33.3	0	0.0	1	25.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	1	100.0	1	25.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	2	200.0	1	25.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-	2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 3/31 #	2022 thru 3/31 %
Findings After Hearing	0	N/A	2	N/A	1	N/A	3	N/A	0	N/A	0	N/A
Race	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	2	66.7	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Reprisal	0	0.0	3	150.0	1	100.0	3	100.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	1	50.0	1	100.0	2	66.7	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Age	0	0.0	1	50.0	1	100.0	1	33.3	0	0.0	0	0.0
Disability	0	0.0	0	0.0	2	200.0	1	33.3	0	0.0	0	0.0
NONEEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-	2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 3/31 #	2022 thru 3/31 %
Findings Without Hearing	0	N/A	1	N/A	0	N/A	1	N/A	0	N/A	0	N/A
Race	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Comparative Data(Sec. 1614.705) with Previous Fiscal Year Data

		2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 3/31 #	2022 thru 3/31 %
-													
Total Number Findings		0	N/A	3	N/A	1	N/A	4	N/A	0	N/A	0	N/A
Appointment/Hire		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties		0	0.0	1	33.3	0	0.0	1	25.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	1	33.3	0	0.0	1	25.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal		0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	1	100.0	4	100.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection		0	0.0	2	66.7	1	100.0	1	25.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Reasonable Accommodation		0	0.0	0	0.0	1	100.0	1	25.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Terms/Conditions of Employment		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance		0	0.0	0	0.0	0	0.0	2	50.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-		2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 3/31 #	2022 thru 3/31 %
Findings After Hearing		0	N/A	2	N/A	1	N/A	1	N/A	0	N/A	0	N/A
Appointment/Hire		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties		0	0.0	1	50.0	0	0.0	1	100.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	1	50.0	0	0.0	1	100.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal		0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	1	100.0	3	300.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection		0	0.0	1	50.0	1	100.0	1	100.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Reasonable Accommodation		0	0.0	0	0.0	1	100.0	1	100.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Terms/Conditions of Employment		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance		0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-		2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 3/31 #	2022 thru 3/31 %
Findings Without Hearing		0	N/A	1	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties		0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	3	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection		0	0.0	1	100.0	0	0.0	1	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Reasonable Accommodation		0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Reinstatement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Terms/Conditions of Employment		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance		0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Comparative Data with Previous Fiscal Year Data							
Pending Complaints Filed in Previous Fiscal Years by Status		2017	2018	2019	2020	2021	2022 thru 3/31
Total complaints from previous Fiscal Years		500	515	554	604	721	822
Total Complainants		382	399	435	472	570	648
Number complaints pending	Investigation	91	94	103	106	107	133
	Hearing	299	329	351	378	418	480
	Final Agency Action	42	53	57	91	123	160
	Appeal with EEOC Office of Federal Operations	68	39	43	29	0	50

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2017	2018	2019	2020	2021	2022 thru 3/31
Pending Completion Where Investigation Exceeds Required Time Frames	12	39	40	33	48	3