

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2017	2018	2019	2020	2021	2022 thru 3/31
Number of Complaints Filed	266	271	250	273	177	103
Number of Complainants	259	262	245	265	170	103
Repeat Filers	7	9	6	6	7	0
Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 thru 3/31
Race	113	107	100	98	75	37
Color	53	47	56	30	30	19
Religion	19	15	14	13	10	14
Reprisal	152	161	138	153	113	47
Sex (including complaints filed under Equal Pay Act)	118	138	106	105	65	36
National Origin	39	31	31	47	20	13
Age	100	102	86	98	55	23
Disability	78	86	102	108	58	32
NonEEO basis	9	15	12	16	9	15
Genetics	3	4	0	3	2	4
PDA	0	5	4	1	3	2

Comparative Data with Previous Fiscal Year Data

Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Fire		2017	2018	2019	2020	2021	2022 thru 3/31
Appointment/Hire		13	10	9	9	5	9
Assignment of Duties		29	47	52	52	33	28
Awards		6	9	6	10	0	7
Conversion to Full Time		0	1	0	1	0	2
Disciplinary Action	Demotion	2	3	3	2	3	0
	Reprimand	7	17	18	14	9	6
	Removal	5	6	10	5	3	9
	Disciplinary Warning	0	16	4	12	7	8
	Suspension	12	20	17	8	14	8
	Other	14	15	1	0	10	5
Duty Hours		8	10	11	3	9	16
Evaluation/Appraisal		39	45	33	46	19	17
Examination/Test		2	4	1	0	0	6
Harrassment	Non-Sexual	151	173	150	164	116	66
	Sexual	16	16	13	16	9	4
Medical Examination		4	4	1	0	8	13
Pay Including Overtime		14	26	18	33	12	5
Promotion/Non Selection		63	79	70	84	39	26
Reassignment	Denied	5	13	11	11	6	7
	Directed	11	17	9	11	7	2
Reasonable Accommodation		34	33	37	41	20	20
Reinstatement		2	0	0	0	1	4
Retirement		5	5	6	11	2	6
Termination		25	27	24	32	15	12
Terms/Conditions of Employment		31	37	32	34	19	23
Time and Attendance		16	34	27	23	17	12
Training		22	34	30	22	16	12

Comparative Data with Previous Fiscal Year Data							
Processing Time		2017	2018	2019	2020	2021	2022 thru 3/31
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	166.08	183.7	218.91	298.35	299.96	319.50
	Average number of days in final action stage	85.05	56.83	67.37	64.07	161.4	313.00
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year.	Average number of days in investigation stage	158.81	191.18	257.42	305.94	293.37	288.60
	Average number of days in final action stage	72.03	51.8	69.86	47.44	124.48	175.09
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	177.62	167.41	211.29	303.39	306.04	336.67
	Average number of days in final action stage	98.07	64.69	62.11	82.27	247.56	381.95

Comparative Data with Previous Fiscal Year Data							
Complaints Dismissed by Agency		2017	2018	2019	2020	2021	2022 thru 3/31
Total Complaints Dismissed by Agency		23	36	43	22	4	5
Average days pending prior to dismissal		35	71	76	49	133	57
Complaints Withdrawn	Total complaints Withdrawn by Complainants	15	12	13	20	9	2

Comparative Data with Previous Fiscal Year Data												
Total Final Actions: Finding Discrimination	2017 #	2017 %	2018 #	2018 %	2019 #	2019 %	2020 #	2020 %	2021 #	2021 #	2022 thru 3/31 #	2022 thru 3/31 %
Total Number Findings - Final Action	0	N/A	4	N/A	2	N/A	4	N/A	1	N/A	0	N/A
Without Hearing	0	0.0	1	25.0	0	0.0	3	75.0	1	100.0	0	0.0
With Hearing	0	0.0	3	75.0	2	100.0	1	25.0	0	0.0	0	0.0

Comparative Data with Previous Fiscal Year Data							
Pending Complaints Filed in Previous Fiscal Years by Status	2017	2018	2019	2020	2021	2022 thru 3/31	
Total complaints from previous Fiscal Years	605	621	685	744	901	1027	
Total Complainants	491	509	571	617	750	845	
Number complaints pending	Investigation	91	96	105	113	119	148
	Hearing	382	402	447	474	538	613
	Final Agency Action	48	61	66	117	156	204
	Appeal with EEOC Office of Federal Operations	84	62	67	40	0	62

Comparative Data with Previous Fiscal Year Data						
Complaint Investigations	2017	2018	2019	2020	2021	2022 thru 3/31
Pending Completion Where Investigation Exceeds Required Time Frames	15	44	52	46	62	4