

Comparative Data with Previous Fiscal Year Data

Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2016	2017	2018	2019	2020	2021 thru 9/30
Fire							
Appointment/Hire		0	2	1	1	1	0
Assignment of Duties		0	0	1	0	1	0
Awards		0	0	0	0	0	0
Conversion to Full Time		0	0	0	0	0	0
Disciplinary Action	Demotion	0	0	0	0	0	0
	Reprimand	0	0	0	0	0	0
	Removal	0	0	0	0	1	0
	Suspension	0	0	1	0	0	0
	Other	0	0	0	0	0	1
Duty Hours		0	0	0	0	0	0
Evaluation/Appraisal		0	2	2	1	4	0
Examination/Test		0	0	0	0	0	0
Harrassment	Non-Sexual	11	4	7	5	3	3
	Sexual	0	0	2	2	0	0
Medical Examination		0	0	0	0	0	0
Pay Including Overtime		0	0	1	0	0	0
Promotion/Non Selection		0	0	1	2	5	0
Reassignment	Denied	0	0	0	0	0	0
	Directed	0	0	1	1	1	0
Reasonable Accommodation		2	1	0	1	3	0
Reinstatement		0	0	0	0	0	0
Retirement		0	0	1	0	0	0
Termination		0	0	1	1	0	0
Terms/Conditions of Employment		0	0	0	0	0	0
Time and Attendance		0	0	2	1	0	0
Training		0	0	2	0	0	0

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Processing Time		2016	2017	2018	2019	2020	2021thru 9/30
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	178.2	167.25	166.67	276.25	298.47	298.25
	Average number of days in final action stage	84.17	47.33	40.25		47.75	165.00
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	198	144	171.2	276.25	317.42	315.00
	Average number of days in final action stage	41	6	26.33		26.6	165.00
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	158.4	237	144		273.33	248.00
	Average number of days in final action stage	92.8	68	82		83	

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Complaints Dismissed by Agency	2016	2017	2018	2019	2020	2021 thru 9/30
Total Complaints Dismissed by Agency	2	1	1	0	1	0
Average days pending prior to dismissal	34	40	94	0	56	0
Complaints Withdrawn	Total complaints Withdrawn by Complainants					
	0	0	1	1	2	0

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Total Final Actions: Finding Discrimination	2016#	2016%	2017#	2017%	2018#	2018%	2019#	2019%	2020#	2020%	2021 thru 9/30#	2021 thru 9/30%
Total Number Findings - Final Action	1	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Without Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
With Hearing	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

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Pending Complaints Filed in Previous Fiscal Years by Status		2016	2017	2018	2019	2020	2021thru 9/30
Total complaints from previous Fiscal Years		6	13	14	17	19	26
Total Complainants		6	12	13	16	19	26
Number complaints pending	Investigation	0	0	0	0	0	2
	Hearing	5	12	12	15	17	21
	Final Agency Action	0	1	1	1	3	3
	Appeal with EEOC Office of Federal Operations	1	0	0	1	0	0

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Complaint Investigations	2016	2017	2018	2019	2020	2021thru 9/30
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	1	0	7	1

