



**Comparative Data with Previous Fiscal Year Data**

<b>Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Fire</b>		<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021 thru 9/30</b>
Appointment/Hire		1	0	0	0	1	0
Assignment of Duties		1	1	3	1	2	3
Awards		1	0	0	0	0	0
Conversion to Full Time		0	0	0	0	0	0
Disciplinary Action	Demotion	1	0	0	0	0	0
	Reprimand	0	0	1	1	1	1
	Removal	0	0	1	0	1	0
	Suspension	0	1	1	0	1	1
	Other	0	1	3	0	0	0
Duty Hours		0	0	1	0	0	0
Evaluation/Appraisal		2	2	2	5	5	3
Examination/Test		0	0	0	0	0	0
Harrassment	Non-Sexual	5	5	10	7	7	5
	Sexual	0	0	0	1	0	1
Medical Examination		0	0	0	0	0	0
Pay Including Overtime		0	1	2	1	2	0
Promotion/Non Selection		3	1	1	4	5	2
Reassignment	Denied	1	0	0	0	0	0
	Directed	0	0	0	0	0	0
Reasonable Accommodation		0	4	5	2	4	0
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		0	0	1	1	2	1
Terms/Conditions of Employment		1	0	1	0	0	1
Time and Attendance		0	1	1	5	3	2
Training		1	0	2	2	0	0

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<b>Processing Time</b>		<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021thru 9/30</b>
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	146.56	140.5	159.38	274.12	293.73	568.20
	Average number of days in final action stage	37	76.75	26.33	94.8	45	9.00
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	149.5	140.5	155.43	310.5	307.86	406.00
	Average number of days in final action stage	10.5	86	26.33	78.33	38	9.00
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	140.67		187	165	288	811.50
	Average number of days in final action stage	90	49		119.5	52	





































Comparative Data with Previous Fiscal Year Data						
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021thru 9/30</b>
Total complaints from previous Fiscal Years	17	20	20	27	34	47
Total Complainants	11	13	12	20	26	34
Number complaints pending	Investigation	0	0	1	1	4
	Hearing	15	17	16	20	33
	Final Agency Action	2	2	2	3	11
	Appeal with EEOC Office of Federal Operations	0	1	1	3	0

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<b>Complaint Investigations</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021thru 9/30</b>
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	1	2	4	3



