

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Comparative Data with Previous Fiscal Year Data						
Complaint Activity	2016	2017	2018	2019	2020	2021 thru 9/30
Number of Complaints Filed	294	266	271	250	273	177
Number of Complainants	284	259	262	245	265	170
Repeat Filers	10	7	9	6	6	7
Comparative Data with Previous Fiscal Year Data						
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021 thru 9/30
Race	102	113	107	100	98	75
Color	42	53	47	56	30	30
Religion	14	19	15	14	13	10
Reprisal	161	152	161	138	153	113
Sex (including complaints filed under Equal Pay Act)	120	118	138	106	105	65
National Origin	29	39	31	31	47	20
Age	109	100	102	86	98	55
Disability	109	78	86	102	108	58
NonEEO basis	10	9	15	12	16	9
Genetics	3	3	4	0	3	2
PDA	1	0	5	4	1	3

Comparative Data with Previous Fiscal Year Data

Complaints by Issues Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2016	2017	2018	2019	2020	2021 thru 9/30
Fire							
Appointment/Hire		13	13	10	9	9	5
Assignment of Duties		14	29	47	52	52	33
Awards		5	6	9	6	10	0
Conversion to Full Time		0	0	1	0	1	0
Disciplinary Action	Demotion	1	2	3	3	2	3
	Reprimand	3	7	17	18	14	9
	Removal	3	5	6	10	5	3
	Suspension	11	12	20	17	8	14
	Other	4	14	15	1	0	10
Duty Hours		5	8	10	11	3	9
Evaluation/Appraisal		19	39	45	33	46	19
Examination/Test		1	2	4	1	0	0
Harrassment	Non-Sexual	146	151	173	150	164	116
	Sexual	10	16	16	13	16	9
Medical Examination		2	4	4	1	0	8
Pay Including Overtime		13	14	26	18	33	12
Promotion/Non Selection		71	63	79	70	84	39
Reassignment	Denied	4	5	13	11	11	6
	Directed	8	11	17	9	11	7
Reasonable Accommodation		31	34	33	37	41	20
Reinstatement		0	2	0	0	0	1
Retirement		11	5	5	6	11	2
Termination		26	25	27	24	32	15
Terms/Conditions of Employment		6	31	37	32	34	19
Time and Attendance		4	16	34	27	23	17
Training		15	22	34	30	22	16

Comparative Data with Previous Fiscal Year Data							
Processing Time		2016	2017	2018	2019	2020	2021thru 9/30
Complaints pending (for any length of time) during fiscal year	Average number of days in investigation stage	140.86	166.08	183.7	218.91	298.35	299.96
	Average number of days in final action stage	62.45	85.05	56.83	67.37	64.07	161.40
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year Test	Average number of days in investigation stage	141.64	158.81	191.18	257.42	305.94	293.37
	Average number of days in final action stage	47.95	72.03	51.8	69.86	47.44	124.48
Complaints pending (for any length of time) during fiscal year where hearing was not requested	Average number of days in investigation stage	139.27	177.62	167.41	211.29	303.39	306.04
	Average number of days in final action stage	79.38	98.07	64.69	62.11	82.27	247.56

Comparative Data with Previous Fiscal Year Data							
Complaints Dismissed by Agency		2016	2017	2018	2019	2020	2021thru 9/30
Total Complaints Dismissed by Agency		75	23	36	43	22	4
Average days pending prior to dismissal		15	35	71	76	49	133
Complaints Withdrawn	Total complaints Withdrawn by Complainants	16	15	12	13	20	9

Comparative Data with Previous Fiscal Year Data

Total Final Actions: Finding Discrimination	2016#	2016%	2017#	2017%	2018#	2018%	2019#	2019%	2020#	2020%	2021thru 9/30#	2021thru 9/30%
Total Number Findings - Final Action	4	N/A	0	N/A	4	N/A	2	N/A	4	N/A	1	N/A
Without Hearing	0	0.0	0	0.0	1	25.0	0	0.0	3	75.0	1	100.0
With Hearing	4	100.0	0	0.0	3	75.0	2	100.0	1	25.0	0	0.0

Comparative Data with Previous Fiscal Year Data

Pending Complaints Filed in Previous Fiscal Years by Status		2016	2017	2018	2019	2020	2021thru 9/30
Total complaints from previous Fiscal Years		591	605	621	685	744	901
Total Complainants		471	491	509	571	617	750
Number complaints pending	Investigation	91	91	96	105	113	119
	Hearing	333	382	402	447	474	538
	Final Agency Action	31	48	61	66	117	156
	Appeal with EEOC Office of Federal Operations	136	84	62	67	40	0

Comparative Data with Previous Fiscal Year Data

Complaint Investigations	2016	2017	2018	2019	2020	2021thru 9/30
Pending Completion Where Investigation Exceeds Required Time Frames	3	15	44	52	46	62