## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	Comparative Data  Previous Fiscal Year Data							
	2016	2017	2018	2019	2020	3/31		
Number of Complaints Filed	13	6	8	9	15	2		
Number of Complainants	13	6	8	9	15	2		
Repeat Filers	0	0	0	0	0	0		

Complaints by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases		Comparative Data  Previous Fiscal Year Data									
may not equal total complaints filed.	2016										
Race	3	1	2	7	9	1					
Color	2	0	3	4	5	0					
Religion	0	0	0	0	1	0					
Reprisal	8	5	5	5	6	0					
Sex (including complaints filed under Equal Pay Act)	4	1	5	3	6	0					
National Origin	1	0	4	0	0	0					
Age	3	2	3	1	10	0					
Disability	5	1	2	3	5	1					
NonEEO basis	0	0	0	0	0	0					
Genetics	0	0	0	0	0	0					
PDA	0	0	0	0	0	0					

Complaints by Issues  Note: Complaints can be filed alleging multiple bases. The sum of the bases		Comparative Data  Previous Fiscal Year Data									
may not equal total complaints filed.	2016	2017	2018	2019	2020	thru 3/31					
Appointment/Hire	0	2	1	1	1	0					
Assignment of Duties	0	0	1	0	1	0					
Awards	0	0	0	0	0	0					
Conversion to Full Time	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	0					
Removal	0	0	0	0	1	0					
Suspension	0	0	1	0	0	0					
Other	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Evaluation/Appraisal	0	2	2	1	4	0					
Harassment			·	·							
Examination/Test	0	0	0	0	0	0					
Non-Sexual	11	4	7	5	3	2					
Sexual	0	0	2	2	0	0					
Medical Examination	0	0	0	0	0	0					
Pay Including Overtime	0	0	1	0	0	0					
Reassignment											
Promotion/Non Selection	0	0	1	2	5	0					
Denied	0	0	0	0	0	0					
Directed	0	0	1	1	1	0					
Reasonable Accommodation	2	1	0	1	3	0					
Reinstatement	0	0	0	0	0	0					
Retirement	0	0	1	0	0	0					
Termination	0	0	1	1	0	0					
Terms/Conditions of Employment	0	0	0	0	0	0					
Time and Attendance	0	0	2	1	0	0					
Training	0	0	2	0	0	0					

Processing Time		Comparative Data  Previous Fiscal Year Data										
Trocessing Time	2016	thru 3/31										
Complaints pending (for any length of time) during fiscal year	2010	2017	2018	2019	2020	3/31						
Average number of days in investigation stage	178.2	167.25	166.67	276.25	298.47	257.00						
Average number of days in final action stage	84.17	47.33	40.25		47.75							
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year												
Average number of days in investigation stage	198	144	171.2	276.25	317.42	261.5						
Average number of days in final action stage	41	6	26.33		26.6							
Complaints pending (for any length of time) during fiscal year where hearing was not requested												
Average number of days in investigation stage	158.4	237	144		273.33	248						
Average number of days in final action stage	92.8	68	82		83							

Complaints Dismissed by Agency		Comparative Data  Previous Fiscal Year Data								
	2016	2017	2018	2019	2020	3/31				
Total Complaints Dismissed by Agency	2	1	1	0	1	0				
Average days pending prior to dismissal	34	40	94	0	56	0				
Complaints Withdrawn by Complainants										
Total complaints Withdrawn by Complainants	0	0	1	1	2	0				

Total Final Actions Finding Discrimination		Comparative Data  Previous Fiscal Year Data									2021 thru	
	20	2016 2017 2018 2019 2020						3/3	31			
	#	%	#	%	#	%	#	%	#	%	# 9	<b>%</b>
Total Number Findings - Final Action	1		0		0		0		0		0	
Without Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
With Hearing	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Findings of Discrimination Rendered by Basis			Со	mpara	tive Da	ta(Sec.	1614.7	(05)					
Note: Complaints can be filed alleging		Previous Fiscal Year Data									20		
multiple bases. The sum of the bases may not equal total complaints and findings.	20	16	20	17	2018 2019			19	9 2020			thru 3/31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		0		0		0		0		0		
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Reprisal	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Sex (including complaints filed under Equal Pay Act)	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Disability	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Findings After Hearing	1		0		0		0		0		0		
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Reprisal	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Sex (including complaints filed under Equal Pay Act)	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Disability	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
NONEEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Findings Without Hearing	0		0		0		0		0		0		
Race	0	0.0		0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Color	0	0.0		0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Age	0	0.0		0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	

Findings of Discrimination Rendered by Issue				C	ompara	ative Da	ata				20	21
Rendered by Issue				Previ	ous Fis	cal Yea	r Data				thru	
	20	16	20	17	20	18	20	19	20	)20	3/3	31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action												
Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harassment												
Non-Sexual	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment												
Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping	0	0.0	0	0.0	0	0.0		0.0	0	0.0	0	0.0

Assignment of Duties	Findings After Hearing	1		0		0		0		0		0	
Seventaria	Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Pull Time	Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Deciplinary Action	Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Demotion	Conversion to Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprintment	Disciplinary Action												
Suspension	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Dury   Hours	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ExaminationTest	Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harnsment	Evaluation/Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-Sexual	Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sexual	Harassment												
Medical Examination	Non-Sexual	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Intuiting Overtime	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection	Medical Examination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Denied	Pay Including Overtime												0.0
Denied	Promotion/Non Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Directed	Reassignment												
Reasonable Accommodation													
Reinstatement													
Retirement    0	Reasonable Accommodation												0.0
Termination	Reinstatement	_						_				_	0.0
Terms   Conditions of Employment	Retirement												
Time and Attendance	Termination												
Training								_				_	0.0
User Defined Other													
Telework	E	_											
Sex - Stereotyping													
Findings   Without Hearing   0												_	
Appointment/Hire	Sex - Stereotyping	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Appointment/Hire				_		_		I -		I -		I -	
Assignment of Duties													
Awards		_										_	
Conversion to Full Time													
Disciplinary Action													
Demotion		U	0.0	U	0.0	U	0.0	U	0.0	U	0.0	U	0.0
Reprimand	_ · ·	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension   0   0.0   0   0.0   0   0.0   0   0.0   0													
Removal	<del>-</del>	_											
Other         0         0.0         0	· ·												
Duty Hours   0   0.0   0   0.0   0   0.0   0   0.0   0												_	
Evaluation/Appraisal   0   0.0   0   0.0   0   0.0   0   0.0   0													
Examination/Test   0   0.0   0   0.0   0   0.0   0   0.0   0													
Non-Sexual   1   0.0   0   0.0   0   0.0   0   0.0   0												_	
Non-Sexual		0	0.0	0	0.0	U	0.0	0	0.0		0.0	0	0.0
Sexual         0         0.0 <th< td=""><td></td><td>1</td><td>0.0</td><td>U</td><td>0.0</td><td>Û</td><td>0.0</td><td>0</td><td>0.0</td><td>n</td><td>0.0</td><td>0</td><td>0.0</td></th<>		1	0.0	U	0.0	Û	0.0	0	0.0	n	0.0	0	0.0
Medical Examination         0         0.0 <td></td>													
Pay Including Overtime         0         0.0<													0.0
Promotion/Non Selection   0   0.0   0   0.0   0   0.0   0   0.0   0													
Denied   D													
Denied         0         0.0 <th< td=""><td></td><td></td><td>0.0</td><td></td><td>0.0</td><td></td><td></td><td></td><td>5.0</td><td></td><td>5.0</td><td></td><td>0.0</td></th<>			0.0		0.0				5.0		5.0		0.0
Directed         0         0.0         <		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation         0         0.0         0         0.	Directed												
Reinstatement         0         0.0	Reasonable Accommodation												
Retirement         0         0.0	Reinstatement	0	0.0		0.0								
Terms/Conditions of Employment         0         0.0         0	Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment         0         0.0         0	Termination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training         0         0.0         <	Terms/Conditions of Employment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other         0         0.0         0         0	Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation         0         0.0         0         0         0.0         0 </td <td>Training</td> <td>0</td> <td>0.0</td> <td>0</td> <td>0.0</td> <td>0</td> <td>0.0</td> <td>0</td> <td>0.0</td> <td>0</td> <td>0.0</td> <td>0</td> <td>0.0</td>	Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0	User Defined Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	
	Religious Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	
Sex - Stereotyping 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0	Telework						0.0				ļ		
	Sex - Stereotyping	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Pending Complaints Filed in		Previo	ous Fiscal Year	r Data		2021
Previous Fiscal Years by Status	2016	2017 C	mp <b>anati</b> ye Da	ita 2019	2020	thru
Total complaints from previous Fiscal	6	- 13	14	17	19	<b>3/31</b> 31
Years			us Fiscal Year		19	
Total Complainants	<b>2016</b> 6	<b>2017</b> 12	<b>2018</b> 13	<b>2019</b> 16	<b>2020</b> 19	31
Total complaints from previous Fiscal	6	13	14	17	19	31
Natiber complaints pending	0	13	17	17	17	31
Fotel Complainants	6	19	18	16	19	33
Hearing	5	12	12	15	17	26
Number complaints pending	0	1	1	1	3	3
Ayestigation FEOC Office of Federal	0	0	0	0	0	3
<b>Opering</b> ons	5	12	12	15	19	26
Final Agency Action	0	1	1	1	3	3
Appeal with EEOC Office of Federal	1	0	0	1	0	1
Operations	•	Co	mparative $\mathbf{D}_{\mathbf{a}}^{0}$	ta ¹	Ŭ	1
Complaint Investigations						2021
Complaint investigations		Previo	ous Fiscal Year	r Data		thru
	2016	2017	2018	2019	2020	3/31
Pending Completion Where Investigation	0	0	1	0	7	0
Exceeds Required Time Frames	0	0	1	0	7	