

Aviation Manufacturing Jobs Protection (AMJP) Program

Introductory Webinar

Wednesday, May 26, 2021







Administrative matters

- We anticipate posting this presentation online.
- We anticipate posting a recording of the webinar online as well.
- We have already received a lot of questions—far more than we'll be able to cover today.
- We have structured this webinar around questions we have already received.
- Received several questions and comments in response to the first Federal Register notice (published April 14).

(continued next slide)

Administrative matters (continued)

- We are still working on several more technical details.
- We will address remaining questions in the second *Federal Register* notice, or in published Frequently Asked Questions (FAQs), or in the actual application instructions when ready.
- We may conduct a subsequent webinar, later in the process.
- Primary goal today is to help everyone understand the basics of the program and the application process.

The problem that brings us all together today

- The COVID-19 pandemic decimated aviation activity worldwide.
- With aircraft idled, aircraft maintenance and repair activity also declined.
- Businesses that make key parts or conduct maintenance and repair saw demand and revenues plummet, and many had to lay people off.
- As passenger and airline demand recover, the industry needs these businesses to be viable.

The American Rescue Plan Act (ARPA)

- \$1.9 trillion COVID-19 pandemic recovery legislation.
- Established the Aviation Manufacturing Jobs Protection (AMJP)
 Program, and authorized \$3 billion in funding.
- Enacted March 11, 2021.

The American Rescue Plan Act (ARPA) cont'd

- Several other laws and regulations apply as well:
 - —Paperwork Reduction Act
 - —Anti Deficiency Act
 - —Payment Integrity Information Act
 - —Federal Financial Accountability and Transparency Act
 - —Title 2 Code of Federal Regulations (CFR)
 - —etc.

Basic purpose of the AMJP

- Provide payroll assistance to eligible businesses.
- Each business can receive up to 50% of compensation costs for a portion of their United States workforce (the "Eligible Employee Group"), for up to six months.
- In return, the recipient companies must not conduct any involuntary layoffs or furloughs within that Eligible Employee Group.
- Plus several other commitments and restrictions.

What kind of businesses are eligible?

In summary:

- Businesses that make aircraft or aircraft parts; and/or
- Businesses that maintain or repair aircraft
 BUT...
- The specific definitions shown on the following page are required.

What kind of businesses are eligible?

- Actively manufactures an aircraft, aircraft engine, propeller, or a component, part, or systems of an aircraft or aircraft engine under a Federal Aviation Administration production approval; OR
- Holds a <u>certificate</u> issued under part 145 of title 14, Code of Federal Regulations, for maintenance, repair, and overhaul of aircraft, aircraft engines, components, or propellers; **OR**
- Operates a process <u>certified to SAE AS9100</u> related to the design, development, or provision of an aviation product or service, including a part, component, or assembly.

Are there other requirements and restrictions?

- Yes, there are several other requirements, listed on the AMJP web-pages at https://www.transportation.gov/AMJP.
- They include where the business is legally established, how the business has been impacted by the pandemic, and whether the business has already received financial support from other COVID-19 pandemic relief programs.
- More information will be provided when the formal application process begins.

How can eligible businesses use this money?

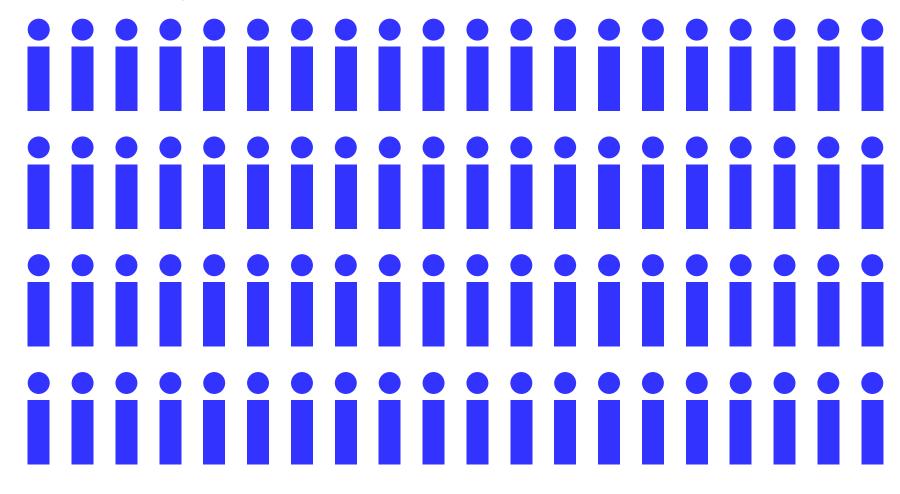
- "to facilitate the retention, rehire, or recall of employees"
- Base compensation (excluding overtime and premium pay)
- Cost of benefits (such as paid time off, insurance premiums paid by the employer, employer contributions toward retirement, etc.)
- Cannot be used for back-pay of rehired or recalled employees.

How much money can AMJP give to a business?

- In order to answer this question, each business must first define its "Eligible Employee Group":
 - —Employees who were engaged in aviation manufacturing activities and services, or maintenance, repair, and overhaul activities and services, as of April 1, 2020.
 - —Cannot exceed 25 percent of the employer's total United States workforce as it existed on April 1, 2020; and
 - —Can only include employees with a total compensation level of \$200,000 or less per year as of April 1, 2020.

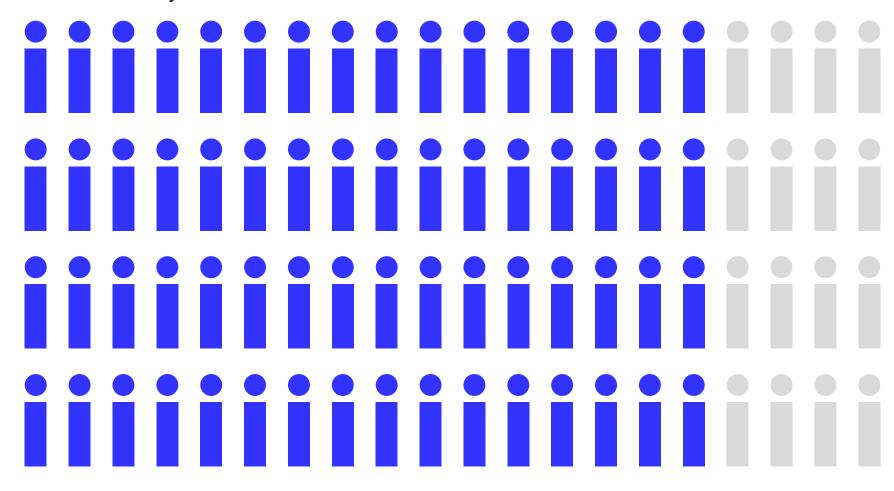
What is the Eligible Employee Group (EEG)?

Total workforce (U.S. and beyond)



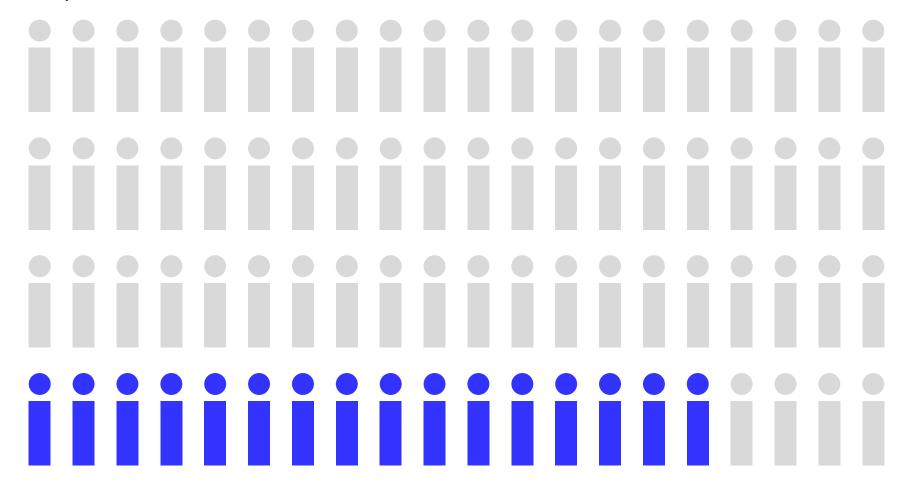
What is the Eligible Employee Group (EEG)?

United States workforce only



What is the Eligible Employee Group (EEG)?

No more than 25 percent of the United States workforce



Total Compensation Level for the EEG (example)



How much AMJP can contribute? (in this example)





What do we mean by "Public Contribution"?

- The "Public Contribution" is the amount that the AMJP Program can give to an eligible business.
- The AMJP can provide up to 50 percent of the compensation costs for the Eligible Employee Group.
- The business must commit to fund the "Private Contribution"—the remainder of compensation costs for the Eligible Employee Group for the six-month period of the AMJP agreement.

Do I have to identify who's in the EEG?

- Each business will have to keep internal records on which employees are part of the Eligible Employee Group.
- However, the business should <u>not</u> identify specific employees by name in their applications for the AMJP.

So how do I apply?

- DOT will publish a second Federal Register notice, announcing when the application process begins.
- That notice will include several key elements:
 - —Critical deadlines;
 - —Key terms and definitions;
 - —Data and documentation required for the application process
 - —Subsequent steps and associated issues; and
 - —Link to the online application system.
- All applications will <u>have</u> to be submitted online.

What will happen after the application process?

- DOT will review and validate the requests (including supporting documentation).
- DOT will verify eligibility (and establish the Public Contribution) for each applicant.
- DOT will tabulate the results and notify applicants.
- DOT will send each eligible applicant a financial assistance agreement—a legal document that will outline all of the financial parameters, terms and conditions, reporting and documentation requirements.

And then what?

- After the recipient business signs that agreement, DOT will make an initial disbursement.
- Recipient businesses will then need to submit requests and supporting documentation before receiving subsequent disbursements.
- Eventually, each recipient business will have to complete a closeout package.
- All recipient businesses will be subject to audit review.

What should potential applicants do right now?

- Ensure you have a DUNS number or Unique Entity Identifier (UEI).
- Complete registration process in the System of Award Management (SAM).
 NOTE: This takes time!
- Further information on both processes is available at https://www.transportation.gov/AMJP.
- Monitor the AMJP web-pages for updated information (including Frequently Asked Questions).
- Begin assembling payroll and compensation data as of April 1, 2020 and March 31, 2021.
- Be prepared to provide other personnel and financial data from 2019, 2020, and 2021.

















An official website of the United States government Here's how you know

1 The latest general information on the Coronavirus Disease 2019 (COVID-19) is available on Coronavirus.gov. For USDOT specific COVID-19 resources, please visit our page.



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AMJP Overview

AMJP Background

AMJP Eligible Companies

Eligible Employee Groups Under the AMJP

AMJP Program Paperwork Reduction Act

Related Links

• 5/26 AMJP Webinar

Aviation Manufacturing Jobs Protection Program



The Aviation Manufacturing Jobs Protection (AMJP) Program is a new program under the American Rescue Plan that can provide funding to eligible businesses, to pay up to half of their compensation costs for certain categories of employees, for up to six months.

In return, the business is required to make several commitments, including a commitment that the company will not involuntarily furlough or lay off employees with that group during the same six-month period.

Eligible businesses are strongly encouraged to take these steps right away:

- · Become familiar with all the requirements in the law;
- Apply for a DUNS number if you do not already have one;
- . Register online with the System of Award Management (SAM) if you have not already; and
- · Monitor this site frequently for updates, which will include Frequently Asked Questions and a link to the application system (when it is ready).

IMPORTANT! Obtaining a DUNS number and registering with SAM takes time. Any business seeking funding under the AMJP program is strongly encouraged to begin these steps as soon as possible. These steps must be completed before submitting an application for the AMJP.

If you are registering in SAM.gov solely to apply for a Federal financial assistance opportunity like AMJP (and are not interested in pursuing Federal contracts), the registration path is much shorter. Please see the Quick

Questions

Please email AMJP@dot.gov







Thank you!





