Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	Comparative Data Previous Fiscal Year Data									
	2015	2016	2017	2018	2019	9/30				
Number of Complaints Filed	14	6	5	11	8	14				
Number of Complainants	11	6	5	11	8	14				
Repeat Filers	1	0	0	0	0	0				

Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases		Comparative Data Previous Fiscal Year Data								
may not equal total complaints filed.	2015	2016	2017	2018	2019	thru 9/30				
Race	6	2	3	5	4	4				
Color	4	1	1	2	1	1				
Religion	1	1	0	0	2	3				
Reprisal	5	3	4	5	4	10				
Sex (including complaints filed under Equal Pay Act)	5	3	2	11	4	3				
National Origin	2	0	0	2	2	2				
Age	4	4	2	4	2	3				
Disability	2	2	4	7	8	9				
NonEEO basis	0	0	0	0	1	0				
Genetics	0	0	0	1	0	0				
PDA	0	0	0	0	0	0				

Complaints by Issues Note: Complaints can be filed alleging multiple bases. The sum of the bases	Comparative Data Previous Fiscal Year Data								
may not equal total complaints filed.	2015	2016	2017	2018	2019	thru 9/30			
Appointment/Hire	1	1	0	0	0	1			
Assignment of Duties	3	1	1	3	1	2			
Awards	0	1	0	0	0	0			
Conversion to Full Time	0	0	0	0	0	0			
Disciplinary Action									
Demotion	0	1	0	0	0	0			
Reprimand	1	0	0	1	1	1			
Removal	1	0	0	1	0	1			
Suspension	1	0	1	1	0	1			
Other	1	0	1	3	0	0			
Duty Hours	0	0	0	1	0	0			
Evaluation/Appraisal	4	2	2	2	5	5			
Harassment			·						
Examination/Test	0	0	0	0	0	0			
Non-Sexual	10	5	5	10	7	7			
Sexual	2	0	0	0	1	0			
Medical Examination	0	0	0	0	0	0			
Pay Including Overtime	0	0	1	2	1	2			
Reassignment									
Promotion/Non Selection	4	3	1	1	4	5			
Denied	0	1	0	0	0	0			
Directed	0	0	0	0	0	0			
Reasonable Accommodation	0	0	4	5	2	4			
Reinstatement	0	0	0	0	0	0			
Retirement	0	0	0	0	0	0			
Termination	1	0	0	1	1	2			
Terms/Conditions of Employment	0	1	0	1	0	0			
Time and Attendance	1	0	1	1	5	3			
Training	2	1	0	2	2	0			

Processing Time			omparative Da			2020
1 rocessing rime		Previo	ous Fiscal Year	r Data		thru
	2015	2016	2017	2018	2019	9/30
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	133.15	146.56	140.5	159.38	274.12	293.73
Average number of days in final action stage	38.17	37	76.75	26.33	94.8	45.00
Complaints pending (for any length of time) during fiscal year where hearing was requested during fiscal year						
Average number of days in investigation stage	140.38	149.5	140.5	155.43	310.5	307.86
Average number of days in final action stage	16.33	10.5	86	26.33	78.33	38
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	121.6	140.67		187	165	288
Average number of days in final action stage	60	90	49		119.5	52

Complaints Dismissed by Agency		Comparative Data Previous Fiscal Year Data								
	2015	2016	2017	2018	2019	9/30				
Total Complaints Dismissed by Agency	5	0	0	0	0	1				
Average days pending prior to dismissal	20	0	0	0	0	48				
Complaints Withdrawn by Complainants										
Total complaints Withdrawn by Complainants	2	2	0	2	1	2				

Total Final Actions Finding Discrimination		Comparative Data Previous Fiscal Year Data									2020 thru	
Discrimination				Previ	<u>ous Fis</u>	scal Yea	<u>r Data</u>				th	ru
	20	15	20	16	20	017	20	18	20)19	9/3	30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings - Final Action	0		0		0		0		0		0	
Without Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
With Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Findings of Discrimination Rendered by Basis			Со	mpara	tive Da	ta(Sec.	. 1614.7	05)				
Note: Complaints can be filed alleging	Previous Fiscal Year Data									20:		
multiple bases. The sum of the bases may not equal total complaints and findings.	201	15	20	16	20	17	20	18	20)19	th: 9/3	
7	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
E: 1: A.C. II	٥١		0	T	٥		٥	Т	0	Т	٥١	
Findings After Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0		0	0.0
Race Color	0	$\frac{0.0}{0.0}$	0	0.0	0	$\frac{0.0}{0.0}$	0	0.0	0	0.0	0	0.0
	0	0.0	0	0.0	0	0.0	0	0.0	0		0	0.0
Religion Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under	- 0			0.0	U	0.0	U	0.0	U	0.0	- 0	
Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NONEEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Findings Without Hearing	0		0	I	0		0	T	0	Т	0	
Race	0	0.0		0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0		0.0	0	0.0	0	0.0	0		0	0.0
Religion	0	0.0		0.0	0	0.0	0	0.0	0		0	0.0
Reprisal	0	0.0		0.0	0	0.0	0	0.0	0		0	0.0
Sex (including complaints filed under												
Equal Pay Act)	0	0.0		0.0	0	0.0		0.0	0		0	0.0
National Origin	0	0.0		0.0	0	0.0	0	0.0	0		0	0.0
Age	0	0.0		0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability Non-EEO basis	0	0.0		0.0	0	0.0	0	0.0	0		0	0.0
NonEEO basis	0	0.0		0.0	0	0.0	0	0.0	0		0	0.0
Genetics	0	0.0		0.0	0	0.0	0	0.0	0		0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Findings of Discrimination Rendered by Issue				Co	ompara	ntive Da	ata				20	20
Rendered by Issue				Previo	ous Fis	cal Year	r Data				thi	
	20	15	20	16	20	17	20	18	20)19	9/.	30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action												
Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harassment												
Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment												
Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyping	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0.0			0	0.0			0			0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action												
Demotion	0	0.0			0	0.0		0.0	0			
Reprimand	0	0.0			0	0.0			0			
Suspension	0	0.0			0	0.0			0			
Removal Other	0	0.0			0	0.0		0.0	0			
Duty Hours	0	0.0			0	0.0		0.0	0			
Evaluation/Appraisal	0	0.0			0	0.0			0			
Examination/Test	0	0.0	0		0	0.0		0.0	0			
Harassment				0.0						0.0		0.0
Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	
Promotion/Non Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment												
Denied	0	0.0			0	0.0			0			
Directed	0	0.0			0	0.0		0.0	0			
Reasonable Accommodation	0	0.0			0	0.0			0			
Reinstatement Retirement	0	0.0			0	0.0		0.0	0			
Termination	0	0.0			0	0.0		0.0	0			
Terms/Conditions of Employment	0											
Time and Attendance	0	0.0			0				0			
Training	0	0.0	0		0	0.0		0.0	0			
User Defined Other	0	0.0			0	0.0		0.0	0			
Sex-Stereotyping	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereotyping	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action												
Demotion	0	0.0	Λ				\sim		Λ		_	\sim
I Donning and					0	0.0		0.0	0			
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension Removal	0 0	0.0 0.0 0.0	0 0	0.0 0.0 0.0	0 0	0.0 0.0 0.0	0 0	0.0 0.0 0.0	0 0	0.0 0.0 0.0	0 0	0.0 0.0 0.0
Suspension Removal Other	0 0 0	0.0 0.0 0.0	0 0 0	0.0 0.0 0.0	0 0 0	0.0 0.0 0.0	0 0 0	0.0 0.0 0.0 0.0	0 0 0	0.0 0.0 0.0	0 0 0	0.0 0.0 0.0
Suspension Removal Other Duty Hours	0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0	0.0 0.0 0.0 0.0	0 0 0 0	0.0 0.0 0.0 0.0	0 0 0 0	0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal	0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0	0.0 0.0 0.0 0.0	0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement	0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement	0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination	0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training User Defined Other	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0		0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Suspension Removal Other Duty Hours Evaluation/Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay Including Overtime Promotion/Non Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training User Defined Other Sex-Stereotyping	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0		0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0

Pending Complaints Filed in		2020									
Previous Fiscal Years by Status		Previous Fiscal Year Data									
	2015	2016	2017	2018	2019	9/30					
Total complaints from previous Fiscal Years	19	17	20	20	27	34					
Total Complainants	15	11	13	12	20	26					
Number complaints pending											
Investigation	0	0	0	1	1	2					
Hearing	15	15	17	16	20	25					
Final Agency Action	2	2	2	2	3	7					
Appeal with EEOC Office of Federal Operations	2	0	1	1	3	0					

Complaint Investigations		Comparative Data								
Complaint Investigations		Previo	ous Fiscal Year	r Data		thru				
	2015	2016	2017	2018	2019	9/30				
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	0	1	2		4			