

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS - AGGREGATE
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

REPORTING PERIOD: FY 2019

PART I - PRE-COMPLAINT ACTIVITIES

	COUNSELING	INDIVIDUALS
INTENTIONALLY LEFT BLANK		
TOTAL COMPLETED/ENDED COUNSELING		
	COUNSELING	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS	443	430
C.1. COUNSELED WITHIN 30 DAYS	111	108
C.2. COUNSELED WITHIN 31 TO 90 DAYS	328	322
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	135	134
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	182	180
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	11	11
C.3. COUNSELED BEYOND 90 DAYS	4	4
C.4. COUNSELED DUE TO REMANDS	0	0
	COUNSELING	INDIVIDUALS
D. PRE-COMPLAINT ACTIVITIES		
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	118	118
D.2. INITIATED DURING THE REPORTING PERIOD	427	408
D.3. COMPLETED/ENDED COUNSELINGS	443	430
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	31	31
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	180	176
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	218	215
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	14	14
D.4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	102	100

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS

	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	1	1	\$150,000.00
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	1	1	\$135,000.00
E.4. ATTORNEY FEES AND COSTS	1	1	\$15,000.00
E.5.	0	0	\$0.00
E.6.	0	0	\$0.00

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

	COUNSELING	INDIVIDUALS
F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	4	4
F.1. HIRES	0	0
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	0
F.2. PROMOTIONS	1	1
F.2.a. RETROACTIVE	1	1
F.2.b. NON-RETROACTIVE	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	3	3
F.5. REMOVALS RESCINDED	0	0
F.5.a. REINSTATEMENT	0	0
F.5.b. VOLUNTARY RESIGNATION	0	0
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	0	0
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	0	0
F.11. LEAVE RESTORED	1	1
F.12. NEUTRAL REFERENCE	1	1
F.13.	0	0
F.14.	0	0

G. ADR SETTLEMENTS WITH MONETARY BENEFITS

	COUNSELING	INDIVIDUALS	AMOUNT
G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	7	7	\$69,557.44
G.1. COMPENSATORY DAMAGES	0	0	\$0.00
G.2. BACKPAY/FRONTPAY	0	0	\$0.00
G.3. LUMP SUM PAYMENT	7	7	\$69,557.44
G.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
G.5.	0	0	\$0.00
G.6.	0	0	\$0.00

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

	COUNSELING	INDIVIDUALS
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	24	24
H.1. HIRES	1	1
H.1.a. RETROACTIVE	0	0
H.1.b. NON-RETROACTIVE	1	1
H.2. PROMOTIONS	2	2
H.2.a. RETROACTIVE	0	0
H.2.b. NON-RETROACTIVE	2	2
H.3. EXPUNGEMENTS	0	0
H.4. REASSIGNMENTS	9	9
H.5. REMOVALS RESCINDED	1	1
H.5.a. REINSTATEMENT	1	1
H.5.b. VOLUNTARY RESIGNATION	0	0
H.6. ACCOMMODATIONS	5	5
H.7. TRAINING	9	9
H.8. APOLOGY	0	0
H.9. DISCIPLINARY ACTIONS	3	3
H.9.a. RESCINDED	1	1
H.9.b. MODIFIED	2	2
H.10. PERFORMANCE EVALUATION MODIFIED	3	3
H.11. LEAVE RESTORED	5	5
H.12. NEUTRAL REFERENCE	1	1
H.13.	0	0
H.14.	0	0

I. NON-ADR SETTLEMENTS

	COUNSELING	INDIVIDUALS
TOTAL	4	4

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PART II - FORMAL COMPLAINT ACTIVITIES

740	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
250	B. COMPLAINTS FILED
8	C. REMANDS (sum of lines C1+C2+C3)
3	C.1. REMANDS (NOT INCLUDED IN A OR B)
5	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C. 2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
993	D. TOTAL COMPLAINTS
979	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
188	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
14	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
5	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
805	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]
245	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
6	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

A. AGENCY & CONTRACT RESOURCES

	AGENCY		CONTRACT	
	NUMBER	PERCENT	NUMBER	PERCENT
A.1. WORKFORCE				
A.1.a. TOTAL WORK FORCE	53,559			
A.1.b. PERMANENT EMPLOYEES	52,797			
A.2. COUNSELOR	51		9	
A.2.a. FULL-TIME	5	9.80	0	0.00
A.2.b. PART-TIME	3	5.88	6	66.67
A.2.c. COLLATERAL DUTY	43	84.31	3	33.33
A.3. INVESTIGATOR	3		23	
A.3.a. FULL-TIME	3	100.00	23	100.00
A.3.b. PART-TIME	0	0.00	0	0.00
A.3.c. COLLATERAL DUTY	0	0.00	0	0.00
A.4. COUNSELOR/INVESTIGATOR	0		0	
A.4.a. FULL-TIME	0	0.00	0	0.00
A.4.b. PART-TIME	0	0.00	0	0.00
A.4.c. COLLATERAL DUTY	0	0.00	0	0.00

B. AGENCY & CONTRACT STAFF TRAINING

	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
B.1. NEW STAFF (NS) - TOTAL	1	0	0	0	0	0
B.1.a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	1	0	0	0	0	0
B.1.b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	0	0	0	0
B.1.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
B.2. EXPERIENCED STAFF (ES) - TOTAL	50	9	3	23	0	0
B.2.a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	48	9	3	23	0	0
B.2.b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	1	0	0	0	0	0
B.2.c. STAFF RECEIVING NO TRAINING AT ALL	2	0	0	0	0	0

C. REPORTING LINE

1. EEO DIRECTOR'S NAME: charles e james

1a. DOES THE AGENCY DIRECTOR REPORT TO THE AGENCY HEAD? YES NO
X

2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?
 PERSON
 TITLE

3. WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?
 PERSON Charles James
 TITLE Director, Departmental Office of Civil Rights

4. WHO DOES THAT PERSON REPORT TO?
 PERSON Elaine Chao
 TITLE Secretary, U.S. Department of Transportation

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PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES						
A. APPOINTMENT/HIRE	0	0	0	3	0	0	2	1	3	22	9	9
B. ASSIGNMENT OF DUTIES	0	1	0	9	4	1	10	1	26	119	52	52
C. AWARDS	0	0	0	2	1	0	2	1	5	17	6	6
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	2	0	0	18	7	1	16	3	30	148	52	52
E.1. DEMOTION	0	0	0	2	0	0	1	0	0	9	3	3
E.2. REPRIMAND	0	0	0	5	2	0	3	0	12	52	18	18
E.3. SUSPENSION	2	0	0	4	3	1	6	3	10	54	17	17
E.4. REMOVAL	0	0	0	6	0	0	4	0	5	22	10	10
E.5. DISCIPLINARY WARNING	0	0	0	1	2	0	2	0	3	11	4	4
E.6	0	0	0	0	0	0	0	0	0	0	0	0
E.7	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	4	1	0	4	0	4	28	11	11
G. PERF. EVAL./APPRAISAL	0	0	0	12	1	0	7	1	20	75	33	32
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	3	1	1
I. HARASSMENT	2	2	0	41	16	1	34	11	101	421	163	161
I.1. NON-SEXUAL	2	2	0	41	16	1	34	11	92	398	150	148
I.2. SEXUAL									9	23	13	13
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	1	1	1
K. PAY INCLUDING OVERTIME	1	1	0	4	3	0	3	1	7	53	18	18
L. PROMOTION/NON-SELECTION	0	0	1	16	9	1	15	1	32	168	70	70
M. REASSIGNMENT	0	0	0	6	2	0	5	1	12	51	20	20
M.1. DENIED	0	0	0	4	2	0	4	1	6	32	11	11
M.2. DIRECTED	0	0	0	2	0	0	1	0	6	19	9	9
N. REASONABLE ACCOMMODATION									25	72	37	36
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0
Q. RETIREMENT	0	0	0	1	1	0	1	0	4	18	6	6
R. SEX-STEROTYPING										0	0	0
S. TELEWORK	0	0	0	0	1	1	0	1	7	32	13	12
T. TERMINATION	0	2	0	10	2	0	5	1	14	75	24	24
U. TERMS/CONDITIONS OF EMPLOYMENT	0	1	0	9	7	1	11	2	20	100	32	31
V. TIME AND ATTENDANCE	0	1	0	5	2	0	2	2	16	76	27	27
W. TRAINING	0	1	0	12	1	0	8	2	17	81	30	30
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	1	1	1	1
X.1.	0	0	0	0	0	0	0	0	0	0	0	0
X.1. PERJURY IN SWORN AFFIDAVIT	0	0	0	0	0	0	0	0	1	1	1	1
X.2.	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0

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PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES						
TOTAL ALL ISSUES BY BASES	5	9	1	152	58	6	125	29	344			
TOTAL ALL COMPLAINTS FILED BY BASES	2	6	1	65	24	2	56	14	138			
TOTAL ALL COMPLAINANTS BY BASES	2	5	1	63	24	2	55	14	134			

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PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION												TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA			
	MALE	FEMALE	LGBT		HISPANIC / LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
A. APPOINTMENT/HIRE	2	1	0	0	0	0			1	2	7	0	22	9	9
B. ASSIGNMENT OF DUTIES	4	16	0	2	1	4			20	9	11	0	119	52	52
C. AWARDS	0	2	0	0	0	0			3	0	1	0	17	6	6
D. CONVERSION TO FULL TIME	0	0	0	0	0	0			0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	3	16	1	1	0	1			22	9	18	0	148	52	52
E.1. DEMOTION	0	2	0	0	0	1			2	0	1	0	9	3	3
E.2. REPRIMAND	2	7	0	1	0	0			9	4	7	0	52	18	18
E.3. SUSPENSION	1	4	1	0	0	0			8	3	8	0	54	17	17
E.4. REMOVAL	0	3	0	0	0	0			1	1	2	0	22	10	10
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0			2	1	0	0	11	4	4
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0
E.7	0	0	0	0	0	0			0	0	0	0	0	0	0
F. DUTY HOURS	2	3	0	1	0	0			4	3	2	0	28	11	11
G. EVALUATION/APPRaisal	1	11	0	0	1	2			10	3	6	0	75	33	32
H. EXAMINATION/TEST	0	1	0	0	0	0			1	0	1	0	3	1	1
I. HARASSMENT	19	60	1	5	5	12			52	25	34	0	421	163	161
I.1. NON-SEXUAL	16	50	1	4	5	12			52	25	34	0	398	150	148
I.2. SEXUAL	3	10	0	1									23	13	13
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	1	0	1	1	1
K. PAY INCLUDING OVERTIME	2	3	1	0	0	2	1	1	7	7	9	0	53	18	18
L. PROMOTION/NON-SELECTION	13	14	1	1	6	4			34	7	11	2	168	70	70
M. REASSIGNMENT	2	3	0	0	0	0			7	7	6	0	51	20	20
M.1. DENIED	1	0	0	0	0	0			6	4	4	0	32	11	11
M.2. DIRECTED	1	3	0	0	0	0			1	3	2	0	19	9	9
N. REASONABLE ACCOMMODATION DISABILITY				1						19	27	0	72	37	36
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION													0	0	0
Q. RETIREMENT	3	0	0	0	0	0			4	2	2	0	18	6	6
R. SEX-STEROTYPING	0	0	0										0	0	0
S. TELEWORK	2	3	0	0	1	2			5	4	5	0	32	13	12
T. TERMINATION	5	4	0	1	1	1			12	6	11	0	75	24	24
U. TERMS/CONDITIONS OF EMPLOYMENT	1	10	0	1	1	2			15	9	10	0	100	32	31
V. TIME AND ATTENDANCE	3	8	1	2	1	2			8	10	13	0	76	27	27
W. TRAINING	2	10	0	2	0	2			9	7	8	0	81	30	30
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	1	1	1
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.1. PERJURY IN SWORN AFFIDAVIT	0	0	0	0	0	0			0	0	0	0	1	1	1
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0

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PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE	
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY					GINA
	MALE	FEMALE	LGBT		HISPANIC / LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
TOTAL ALL ISSUES BY BASES	64	165	5	17	17	34	1	1	214	129	183	2			
TOTAL ALL COMPLAINTS FILED BY BASES	31	71	2	4	12	19	1	1	86	43	59	0			
TOTAL ALL COMPLAINANTS BY BASES	31	71	2	4	12	17	1	1	84	43	59	0			

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PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

ISSUES OF ALLEGED DISCRIMINATION IN SETTELEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTELEMENTS														
	RACE						COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINTS SETTLED WITH BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES									
A. APPOINTMENT/HIRE	0	0	0	0	0	0	1	0	0	4	1	1	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	4	0	0	4	2	9	14	5	5	19	8	8
C. AWARDS	0	0	0	0	1	0	1	1	2	0	0	0	8	2	2
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	4	0	0	3	0	5	10	4	4	12	5	5
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	2	0	0	1	0	1	4	2	2	5	2	2
E.3. SUSPENSION	0	0	0	2	0	0	2	0	2	5	1	1	5	1	1
E.4. REMOVAL	0	0	0	0	0	0	0	0	1	0	0	0	2	1	1
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	1	1	1	1	0	0	0
E.6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	4	1	0	4	1	9	7	2	2	29	7	7
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	16	0	0	8	2	22	44	21	21	53	20	20
I.1. NON-SEXUAL	0	0	0	16	0	0	8	2	20	39	17	17	50	18	18
I.2. SEXUAL									2	5	4	4	3	2	2
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	5	2	2
L. PROMOTION/NON-SELECTION	0	0	0	2	0	0	3	0	5	9	5	5	28	9	8
M. REASSIGNMENT	0	0	0	1	0	0	3	0	2	4	1	1	8	3	3
M.1. DENIED	0	0	0	1	0	0	1	0	1	0	0	0	4	1	1
M.2. DIRECTED	0	0	0	0	0	0	2	0	1	4	1	1	4	2	2
N. REASONABLE ACCOMMODATION									4	3	3	3	5	3	3
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	1	0	0	2	0	2	5	1	1	6	2	2
R. SEX-STEROTYPING										0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	1	0	0	0	0	1	1	1	1	6	3	3
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	3	1	0	3	1	5	9	2	2	15	5	5
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	1	2	2	2	1	1	1
W. TRAINING	0	0	0	2	0	0	1	1	5	5	4	4	8	5	5
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	1	0	0	0	1	1	1
X.1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.1. PERJURY IN SWORN AFFIDAVIT	0	0	0	0	0	0	0	0	1	0	0	0	1	1	1
X.2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS - AGGREGATE
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

REPORTING PERIOD: FY 2019

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMETS	RACE						COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES									
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	22	0	0	17	1	19						
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	15	0	0	8	1	11						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	15	0	0	8	1	11						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	16	3	0	16	7	54						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	7	1	0	4	3	20						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	7	1	0	4	3	19						

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS - AGGREGATE
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

REPORTING PERIOD: FY 2019

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMETS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINTS SETTLED WITH BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
A. APPOINTMENT/HIRE	0	1	0	0	0	0			1	0	1	0	4	1	1	0	0	0
B. ASSIGNMENT OF DUTIES	1	3	0	0	0	2			7	0	1	0	14	5	5	19	8	8
C. AWARDS	0	1	0	0	0	0			2	0	0	0	0	0	0	8	2	2
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	1	1	0	0	1	0			5	1	1	0	10	4	4	12	5	5
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	1	0	0	1	0			3	0	0	0	4	2	2	5	2	2
E.3. SUSPENSION	1	0	0	0	0	0			2	0	1	0	5	1	1	5	1	1
E.4. REMOVAL	0	0	0	0	0	0			0	1	0	0	0	0	0	2	1	1
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0			0	0	0	0	1	1	1	0	0	0
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRaisal	1	2	0	0	0	1			6	1	3	0	7	2	2	29	7	7
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	4	12	0	0	4	2			13	4	4	0	44	21	21	53	20	20
I.1. NON-SEXUAL	3	7	0	0	4	2			13	4	4	0	39	17	17	50	18	18
I.2. SEXUAL	1	5	0	0									5	4	4	3	2	2
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	1	1	0	0	1	0	1	0	1	0	0	0	0	0	0	5	2	2
L. PROMOTION/NON-SELECTION	1	2	0	0	0	1			10	0	3	0	9	5	5	28	9	8
M. REASSIGNMENT	0	1	0	0	0	0			3	0	2	0	4	1	1	8	3	3
M.1. DENIED	0	0	0	0	0	0			1	0	0	0	0	0	0	4	1	1
M.2. DIRECTED	0	1	0	0	0	0			2	0	2	0	4	1	1	4	2	2
N. REASONABLE ACCOMMODATION DISABILITY				0						2	2	0	3	3	3	5	3	3
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION													0	0	0	0	0	0
Q. RETIREMENT	2	0	0	0	0	0			3	0	1	0	5	1	1	6	2	2
R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
T. TERMINATION	1	2	0	0	1	0			1	0	0	0	1	1	1	6	3	3
U. TERMS/CONDITIONS OF EMPLOYMENT	1	2	0	0	0	0			5	0	3	0	9	2	2	15	5	5
V. TIME AND ATTENDANCE	0	0	0	0	0	0			1	0	1	0	2	2	2	1	1	1
W. TRAINING	0	2	0	0	0	1			1	0	0	0	5	4	4	8	5	5
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0	1	1	1
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.1. PERJURY IN SWORN AFFIDAVIT	0	0	0	0	0	0			0	0	0	0	0	0	0	1	1	1
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS - AGGREGATE
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

REPORTING PERIOD: FY 2019

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMETS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS												NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA						
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
1. COUNSELING SETTLEMENT ALLEGATIONS	5	22	0	0	4	1	0	0	17	1	9	0						
1.1A. NUMBER OF COUNSELINGS SETTLED	2	12	0	0	3	1	0	0	9	1	4	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	2	12	0	0	3	1	0	0	9	1	4	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	8	8	0	0	3	6	1	0	43	7	14	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	3	4	0	0	2	3	1	0	17	3	4	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	3	4	0	0	2	3	1	0	16	3	4	0						

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 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS - AGGREGATE
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

REPORTING PERIOD: FY 2019

PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	RACE						COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINTS ISSUED FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	1	0	0	0	5	1	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	1	0	0	0	5	1	0	0	0
I.2. SEXUAL									0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	1	0	0	0	5	1	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	1	0	0	0	7	2	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									0	0	0	0	2	1	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0								

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 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Transportation

REPORTING PERIOD: FY 2019

PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	RACE						COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	3								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	2								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0								

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AGENCY OR DEPARTMENT: Department of Transportation

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PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY			GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED	# COMPLAINTS ISSUED FINAL ORDERS FULLY IMPLEMENTED BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL										
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
E.2. REPRIMAND	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
E.7.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
F. DUTY HOURS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
G. EVALUATION/APPRaisal	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
I. HARASSMENT	0	0	0	0	0	0			1	1	1	0	0	0	0	5	1	0	0	0	
I.1. NON-SEXUAL	0	0	0	0	0	0			1	1	1	0	0	0	0	5	1	0	0	0	
I.2. SEXUAL	0	0	0	0	0	0							0	0	0	0	0	0	0	0	
J. MEDICAL EXAMINATION	0	1	0	0	0	0			1	1	1	0	0	0	0	5	1	0	0	0	
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
L. PROMOTION/NON-SELECTION	1	0	0	0	0	0			2	1	1	0	0	0	0	7	2	0	0	0	
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
M.1. DENIED	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
M.2. DIRECTED	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
N. REASONABLE ACCOMMODATION DISABILITY				0						0	0	0	0	0	0	2	1	0	0	0	
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
P. RELIGIOUS ACCOMMODATION													0	0	0	0	0	0	0	0	
Q. RETIREMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0	0	0	
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
I. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

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PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	# COMPLAINANTS ISSUED FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL										
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0									
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0									
2. AJ Decision Findings	0	3	0	0	0	0	0	0	4	4	4	0									
2.2a. Number AJ Decisions With Findings	0	1	0	0	0	0	0	0	2	1	1	0									
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0									
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0									
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0									

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PART V - SUMMARY OF CLOSURES BY STATUTE

173	A.1. TITLE VII
3	A.1.a. PREGNANCY DISCRIMINATION ACT (PDA)
91	A.2. AGE DISCRIMINATION IN EMPLOYMENT ACT (ADEA)
58	A.3. REHABILITATION ACT
7	A.4. EQUAL PAY ACT (EPA)
1	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
333	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a+A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	192	104,436	543.94
A.1. WITHDRAWALS	13	3,827	294.38
A.1.a. NON-ADR WITHDRAWALS	13	3,827	294.38
A.1.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	28	17,296	617.71
A.2.a. NON-ADR SETTLEMENTS	27	16,827	623.22
A.2.b. ADR SETTLEMENTS	1	469	469.00
A.3. FINAL AGENCY ACTIONS	151	83,313	551.74
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	108	35,756	331.07
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	65	32,474	499.60
B.3. DISMISSAL OF COMPLAINTS	43	3,282	76.33
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	43	47,557	1,105.98
C.1. AJ DECISION FULLY IMPLEMENTED	38	37,989	999.71
C.1.a. FINDING DISCRIMINATION	0	0	0.00
C.1.b. FINDING NO DISCRIMINATION	38	37,989	999.71
C.1.c. DISMISSAL OF COMPLAINTS	0	0	0.00
C.2. AJ DECISION NOT FULLY IMPLEMENTED	5	9,568	1,913.60
C.2.a. FINDING DISCRIMINATION	2	2,694	1,347.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	1	1,072	1,072.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	1	1,622	1,622.00
C.2.b. FINDING NO DISCRIMINATION	3	6,874	2,291.33
C.2.c. DISMISSAL OF COMPLAINTS	0	0	0.00

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PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	65	5,352	82.34
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD	20	1,213	60.65
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	15	771	51.40
D.1.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	5	442	88.40
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	17	1,611	94.76
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	12	577	48.08
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	5	1,034	206.80
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	22	1,692	76.91
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	17	859	50.53
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	5	833	166.60
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	6	836	139.33
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	3	123	41.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	3	713	237.67

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	28	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	20	\$768,500.00
B.1. BACK PAY/FRONT PAY	2	\$44,000.00
B.2. LUMP SUM PAYMENT	17	\$430,750.00
B.3. COMPENSATORY DAMAGES	1	\$20,000.00
B.4. ATTORNEY FEES AND COSTS	8	\$273,750.00
D. INTENTIONALLY LEFT BLANK		
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	19	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES		
F.1. HIRES	0	1
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	1
F.2. PROMOTIONS	1	1
F.2.a. RETROACTIVE	1	1
F.2.b. NON-RETROACTIVE	0	0
F.3. EXPUNGEMENTS	1	0
F.4. REASSIGNMENTS	4	4
F.5. REMOVALS RESCINDED	0	1
F.5.a. REINSTATEMENT	0	0
F.5.b. VOLUNTARY RESIGNATION	0	1
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	2	5
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	0	1
F.11. LEAVE RESTORED	5	1
F.12. NEUTRAL REFERENCE	3	0
F.13.	0	0
F.14.	0	0

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PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET #
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	805	777421	965.74037		
A.1. COMPLAINTS PENDING WRITTEN NOTIFICATION	3	777	259	718	
A.1.a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	107	30769	287.56074	5038	
A.2. COMPLAINTS PENDING IN INVESTIGATION	178	35135	197.38764	845	
A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0	0	
A.3. COMPLAINTS PENDING IN HEARINGS	438	612824	1399.1415	7033	570-2016-00976X
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	79	97916	1239.4436	7914	

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

	TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	150	32836	218.91
AGENCY INVESTIGATIONS			
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	79	18797	237.94
A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	24	3610	150.42
A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	52	13986	268.96
A.1.b.1. TIMELY COMPLETED INVESTIGATIONS	23	5731	249.17
A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS	29	8255	284.66
A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	3	1201	400.33
A.2. AGENCY INVESTIGATION COSTS	\$793,146.64		\$10,039.83
CONTRACT INVESTIGATIONS			
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS	71	14039	197.73
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	31	4369	140.94
A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	40	9670	241.75
A.3.b.1. TIMELY COMPLETED INVESTIGATIONS	6	1457	242.83
A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS	34	8213	241.56
A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
A.4. CONTRACTOR INVESTIGATION COSTS	\$301,414.88		\$4,245.28

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PART X - SUMMARY OF ADR PROGRAM ACTIVITIES
INFORMAL PHASE PRE-COMPLAINT

A. INTENTIONALLY LEFT BLANK				
B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS	COUNSELING	INDIVIDUALS		
B.1. ADR OFFERED BY AGENCY	267	263		
B.2. REJECTED BY INDIVIDUAL (COUNSELEE)	74	74		
B.3. INTENTIONALLY LEFT BLANK				
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	193	191		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)				
C.1. INHOUSE	100	99		
C.2. ANOTHER FEDERAL AGENCY	17	17		
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/ UNIVERSITY PERSONNEL)	1	1		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	11	11		
C.5. FEDERAL EXECUTIVE BOARD	0	0		
C.6.	0	0		
C.7.	0	0		
	COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	129	128	5,748	44.56
D.1. MEDIATION	123	122	5,448	44.29
D.2. SETTLEMENT CONFERENCES	0	0	0	0.00
D.3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
D.4. FACTFINDING	0	0	0	0.00
D.5. FACILITATION	1	1	38	38.00
D.6. OMBUDSMAN	0	0	0	0.00
D.7. PEER REVIEW	0	0	0	0.00
D.8. MULTIPLE TECHNIQUES USED (Please specify in a comment box)	5	5	262	52.40
D.9.	0	0	0	0.00
D.10.	0	0	0	0.00
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED	193	191	7,893	40.90
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	27	27	971	35.96
E.1.b. NO FORMAL COMPLAINT FILED	69	69	2,620	37.97
E.1.c. COMPLAINT FILED				
E.1.c.i. NO RESOLUTION	94	93	4,205	44.73
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)	0	0	0	0.00
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	3	3	97	32.33

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PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE (COMPLAINT FILED)

B. ADR ACTIONS IN COMPLAINT CLOSURES		COMPLAINTS	COMPLAINANTS		
B.1. ADR OFFERED BY AGENCY		1	1		
B.2. REJECTED BY COMPLAINANT		0	0		
B.3. INTENTIONALLY LEFT BLANK					
B.4. TOTAL ACCEPTED INTO ADR PROGRAM		1	1		
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)		1	1		
C.1. INHOUSE		1	1		
C.2. ANOTHER FEDERAL AGENCY		0	0		
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY)		0	0		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)		0	0		
C.5. FEDERAL EXECUTIVE BOARD		0	0		
C.6.		0	0		
C.7.		0	0		
D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)		1	1	DAYS	AVERAGE DAYS
D.1. MEDIATION		1	1	210	210.00
D.2. SETTLEMENT CONFERENCES		0	0	0	0.00
D.3. EARLY NEUTRAL EVALUATIONS		0	0	0	0.00
D.4. FACTFINDING		0	0	0	0.00
D.5. FACILITATION		0	0	0	0.00
D.6. OMBUDSMAN		0	0	0	0.00
D.7. MINI-TRIALS		0	0	0	0.00
D.8. PEER REVIEW		0	0	0	0.00
D.9. MULTIPLE TECHNIQUES USED (Please specify in a comment box)		0	0	0	0.00
D.10.		0	0	0	0.00
D.11.		0	0	0	0.00
E. STATUS OF CASES IN COMPLAINT CLOSURES		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED		1	1	210	210.00
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)		1	1	210	210.00
E.1.b. WITHDRAWAL FROM EEO PROCESS		0	0	0	0.00
E.1.c. NO RESOLUTION		0	0	0	0.00
E.1.d. NO ADR ATTEMPT		0	0	0	0.00
2. INTENTIONALLY LEFT BLANK					
F. BENEFITS RECEIVED		COMPLAINTS	COMPLAINANTS	AMOUNT	
F.1. MONETARY (INSERT TOTALS)		1	1	\$10,000.00	
F.1.a. COMPENSATORY DAMAGES		0	0	\$0.00	
F.1.b. BACKPAY/FRONTPAY		0	0	\$0.00	
F.1.c. LUMP SUM		1	1	\$5,000.00	
F.1.d. ATTORNEY FEES AND COSTS		1	1	\$5,000.00	
F.1.e.		0	0	\$0.00	
F.2. NON-MONETARY (INSERT TOTALS)		1	1		
F.2.a. HIRES		0	0		
F.2.a.i. RETROACTIVE		0	0		
F.2.a.ii. NON-RETROACTIVE		0	0		
F.2.b. PROMOTIONS		0	0		
F.2.b.i. RETROACTIVE		0	0		
F.2.b.ii. NON-RETROACTIVE		0	0		
F.2.c. EXPUNGEMENTS		0	0		
F.2.d. REASSIGNMENTS		1	1		
F.2.e. REMOVALS RESCINDED		0	0		
F.2.e.i. REINSTATEMENT		0	0		
F.2.e.ii. VOLUNTARY RESIGNATION		0	0		
F.2.f. ACCOMMODATIONS		0	0		
F.2.g. TRAINING		0	0		
F.2.h. APOLOGY		0	0		
F.2.i. DISCIPLINARY ACTIONS		0	0		
F.2.i.i. RESCINDED		0	0		
F.2.i.ii. MODIFIED		0	0		
F.2.j. PERFORMANCE EVALUATION MODIFIED		0	0		
F.2.k. LEAVE RESTORED		0	0		
F.2.l. NEUTRAL REFERENCE		0	0		
F.2.m.		0	0		
F.2.n.		0	0		

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PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES

A. NO LONGER COLLECTED	
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	53559
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	38
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	1
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	35
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	2
	AMOUNT
D. EEO ADR FUNDING SPENT	\$5,430,007.00

E. EEO ADR VVVCONTACT INFORMATION

E.2. TITLE: EEO Specialist

E.3. TELEPHONE NUMBER: (202) 366-4754

E.4. EMAIL: patricia.sterling@dot.gov

E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER: Patricia Sterling

F. EEO ADR PROGRAM INFORMATION	YES	NO
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?		X
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2018 through September 30, 2019 is accurate and complete.

NAME OF CERTIFYING OFFICIAL: charles james

TITLE OF CERTIFYING OFFICIAL: Director

TELEPHONE NUMBER: (202) 366-8825

E-MAIL: charles.james@dot.gov

SIGNATURE OF CERTIFYING OFFICIAL: _____
 (Enter PIN to serve as your electronic signature)

DATE: 31-10-2019

NAME OF PREPARER: _____

TITLE OF PREPARER: _____

TELEPHONE NUMBER: _____

E-MAIL: _____

DATE: _____

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
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Form 462 Comments

Part Name COMMENT (expression left | evaluation symbol | expression_right | value1 | value2 | comment)

PART IVD

Part I

TD03 - Part IVD Part 1, 2.2A. NUMBER OF AJ DECISIONS WITH FINDINGS (B58:J58) + Part IVD Part 2, 2.2A. NUMBER OF AJ DECISIONS WITH FINDINGS (B58:M58) | >= | Part VI C.1.a Finding Discrimination, Total Number + Part VI C.2.a Finding Discrimination, Total Number | 5 | 1 | These numbers have been verified as accurate.

TD03 - Part IVD Part 1, 2.AJ Decision Findings (B57:J57) + Part IVD Part 2, 2.AJ Decision Findings (B57:M57) | >= | Part VI C.1.a Finding Discrimination, Total Number + Part VI C.2.a Finding Discrimination, Total Number | 16 | 1 | These numbers have been verified as accurate.

PART III

TD03 - B1+B2 -- Total Staff (Investigator Agency) | = | A3a (Agency) + A3b (Agency) + A3c (Agency) | 0 | 0 | All FAA agency investigations are conducted by investigators employed by the Office of the Secretary of Transportation (OST).

TD03 - B1+B2 -- Total Staff (Investigator Contractor) | = | A3a (Contract) + A3b (Contract) + A3c (Contract) | 0 | 0 | All FAA contract investigations are conducted by investigators under contract by the Office of the Secretary of Transportation (OST).

TD04 - B1+B2 -- Total Staff (Investigator Agency) | = | A3a (Agency) + A3b (Agency) + A3c (Agency) | 0 | 0 | All FHWA agency investigations are conducted by investigators employed by the Office of the Secretary of Transportation.

TD04 - B1+B2 -- Total Staff (Investigator Contractor) | = | A3a (Contract) + A3b (Contract) + A3c (Contract) | 0 | 0 | All FHWA contract investigations are conducted by investigators under contract by the Office of the Secretary of Transportation.

TD17 - B1+B2 -- Total Staff (Investigator Agency) | = | A3a (Agency) + A3b (Agency) + A3c (Agency) | 0 | 0 | All FMCSA agency investigations are conducted by investigators employed by the Office of the Secretary of Transportation (OST).

TD05 - B1+B2 -- Total Staff (Investigator Agency) | = | A3a (Agency) + A3b (Agency) + A3c (Agency) | 0 | 0 | All FRA agency investigations are conducted by investigators employed by the Office of the Secretary of Transportation (OST).

TD05 - B1+B2 -- Total Staff (Investigator Contractor) | = | A3a (Contract) + A3b (Contract) + A3c (Contract) | 0 | 0 | All FRA contract investigations are conducted by investigators under contract by the Office of the Secretary of Transportation (OST).

TD09 - B1+B2 -- Total Staff (Investigator Agency) | = | A3a (Agency) + A3b (Agency) + A3c (Agency) | 0 | 0 | All FTA agency investigations are conducted by investigators employed by the Office of the Secretary of Transportation.

TD09 - B1+B2 -- Total Staff (Investigator Contractor) | = | A3a (Contract) + A3b (Contract) + A3c (Contract) | 0 | 0 | All FTA contract investigations are conducted by investigators under contract by the Office of the Secretary of Transportation (OST).

TD13 - B1+B2 -- Total Staff (Investigator Agency) | = | A3a (Agency) + A3b (Agency) + A3c (Agency) | 0 | 0 | All MARAD agency investigations are conducted by investigators employed by Office of the Secretary of Transportation (OST).

TD10 - B1+B2 -- Total Staff (Investigator Agency) | = | A3a (Agency) + A3b (Agency) + A3c (Agency) | 0 | 0 | All NHTSA agency investigations are conducted by investigators employed by the Office of the Secretary of Transportation (OST).

TD10 - B1+B2 -- Total Staff (Investigator Contractor) | = | A3a (Contract) + A3b (Contract) + A3c (Contract) | 0 | 0 | All NHTSA contract investigations are conducted by investigators under contract by the Office of the Secretary of Transportation (OST).

TD12 - B1+B2 -- Total Staff (Investigator Agency) | = | A3a (Agency) + A3b (Agency) + A3c (Agency) | 0 | 0 | All OIG agency investigations are conducted by investigators employed by the Office of the Secretary of Transportation (OST).

TD12 - B1+B2 -- Total Staff (Investigator Contractor) | = | A3a (Contract) + A3b (Contract) + A3c (Contract) | 0 | 0 | All OIG contract investigations are conducted by investigators under contract by the Office of the Secretary of Transportation (OST).

TD05 - B.2.c. ES Receiving no training at all, Counselors, Agency + B.2.c. ES Receiving no training at all, Counselors, Contract + B.2.c. ES Receiving no training at all, Investigators, Agency + B.2.c. ES Receiving no training at all, Investigators, Contract + B.2.c. ES Receiving no training at all, Couns/Investig, Agency + B.2.c. ES Receiving no training at all, Counselors, Contract | = | 0 | 2 | 0 | The one counselor has not yet received refresher training because the class she was originally scheduled to attend was cancelled. We are currently looking for another class for her and is currently out of the rotation for counseling EEO cases at this time.

Part III

TD05 - B.2.c. Staff Receiving No Training At All (counselors Agency) | > | 0 | 2 | 0 | The one counselor has not yet received refresher training because the class she was originally scheduled to attend was cancelled. We are currently looking for another class for her and is currently out of the rotation for counseling EEO cases at this time.

PART X

TD03 - C.4 Multiple Resources Used, COUNSELINGS | = | 0 | 11 | 0 | The mediation & facilitation techniques were used in (2) counselings; The mediation & fact finding techniques were used in (3) counselings

TD03 - If D.8 MULTIPLE TECHNIQUES USED (Please specify in a comment box), COUNSELINGS | > | 0 | 5 | 0 | The mediation & facilitation techniques were used in (2) counselings; The mediation & fact finding techniques were used in (3) counselings

TD03 - D.8 Multiple Techniques Used, COUNSELINGS | = | 0 | 5 | 0 | Two inhouse mediators were used in (8) counselings; Two Federal Shared Neutrals mediators were used in (2) counselings.

TD03 - If C.4 MULTIPLE RESOURCES USED (Please specify in a comment box), COUNSELINGS | > | 0 | 11 | 0 | Two inhouse mediators were used in (9) counselings; Two Federal Shared Neutrals mediators were used in (2) counselings.

PART XI

TD03 - E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary), AVERAGE DAYS | between | 0 and 100 | 210 | 100 | The FAA conducted (1) mediation that settled while at hearing.

TD03 - D1 -- Mediation - Average Days | between | 0 and 100 | 210 | 100 | The FAA conducted (1) mediation that settled while at hearing.